Review: UC Standing Committee Monthly Report

Respondent

160 Melissa Dreisbach

02:07

Time to complete

1. Please select your UC Committee *   Score ⇕ / 0 pts

- ◯ Awards Special Committee
- ◯ Budget and Finance
- ◯ Communication
- ◯ Information Technology
- ◯ Institutional Advancement
- ◯ Physical Environment
- ◯ Recreation and Wellness
- ◯ Student Engagement and Success
- ◉ Talent Development and Human Resources
- ◯ ad hoc Human Development

2. Did the Committee meet this month? If you met, select Yes and complete the rest of the survey. Provide minutes in question 7. You do not need to upload documents unless they are supporting materials for this month's meeting.

If you did not meet, select No and submit the survey. You do not need to complete the rest of the survey or upload any documents. Thank you for logging this month's meeting status. *

Score ◊ / 0 pts

(●)   Yes

( )   No

3. Date of Meeting

Score ◊ / 0 pts

1/25/2023   🗓

4. Committee Members in Attendance or Absent With Notice

Score ◊ / 0 pts

> Lisa Lenhart, Martha Reynolds, Sarah Kelly, Matt Dowd
> Absent: Melissa Dreisbach, Scott Campbell, Sharon Crawford, RJ Nemer. Eric Freeman. Cecilia Mainzer

5. Committee Members Absent Without Notice

Score ◊ / 0 pts

No answer provided.

6. Based on your goals for the year, outline what decision were made or action items discussed during this month's meeting that moved goal(s) forward

Score ⇕ / 0 pts

Performance Review

Score $\hat{\smile}$ / 0 pts

7. Provide Meeting Minutes/Monthly Report here (do not attach minutes as a document in #8 below).

3.09 Phase 1 Business

DISCUSSION – Communication Process for Reviews

HR is working on the performance review piece of Workday since UA hasn't used one consistently since covid.

Sarah reported HR is considering quarterly reviews. A request was made to UC for a software add on to Workday enable this type of review.

Discussion ensued about a timeline for communicating how to use the evaluation component of Workday.

- April, 2023: WD will be live for employees and supervisors.
- Fall 2023: 360 evaluation models introduced
- January, 2024: Begin use of Workday
- Spring, 2025 Full implementation.
- Employee Service Recognition Update

There are 2 different recognition programs on campus. First is the milestone recognition each spring. Since the 2015 cuts

8. If you have a document that provides supporting materials for this month's work, upload here. This attachment should not be the monthly minutes (minutes should be submitted in #7 above).

No answer provided

Score ⌀ / 0 pts

9. Are there any new topic submissions or other information/feedback you would like to share from the committee?

No answer provided

Score ⌀ / 0 pts