

University Council

MINUTES

JANUARY 11, 2022

3 – 3:37 PM

MICROSOFT TEAMS

MEETING CALLED BY	Tonia Ferrell, chair
TYPE OF MEETING	Monthly Meeting
PRESIDER	Tonia Ferrell, chair
NOTE TAKER	Heather Loughney
ATTENDEES	<p>Member: Jeanette Carson, Katie Cerrone, Kim Cole, Laura Conley, Pamela Duncan, Eli Eubanks, Ed Evans, Tammy Ewin, Tonia Ferrell, Juliana Fierro, Amy Freels, James Garcher, Dallas Grundy, Marjorie Hartleben, Kris Kraft, Paul Levy, Tim McCarragher, John Messina, Gary Miller, Steven L. Myers, John Nicholas, Michele Novachek, Linda Saliga, Shawn Stevens, Nick Weber, John Wiencek</p> <p>Absent with notice: Katelyn Frey, Grace Kasunic</p> <p>Absent without notice: John Corby, Migyeong Jang, Courtney Johnson-Benson, Sarah Kelly, Megan Kenworthy, Jennifer Manista, Robert Peralta</p> <p>Other attendees: Matt Akers, Michelle Banis, Toni Bisconti, Christine Boyd, Maria Celeste Cook, Lisa Craig, Aimee DeChambeau, Kathee Evans, Kelli Fetter, Kim Gentile, Charles Guthrie, Anne Hanson Hilaire, Cher Hendricks, Wayne Hill, Judith Juvancic-Heltzel, Kathleen Kaluza Hauenstein, Alexander Knisely, Wendy Lampner, Christine Mayer, Paula Neugebauer, John Reilly, Joe Urgo, Jessica Whitehill</p>
Agenda topics:	
	<p>CALL TO ORDER TONIA FERRELL</p>
	<ol style="list-style-type: none"> 1. The chair called the meeting to order at 3:00 pm and welcomed everyone back from the break. 2. The agenda was amended as follows: Approval of November 9 minutes, not 23. The agenda was approved as amended. 3. The minutes of the November 9 UC meeting were approved without dissent. The minutes of the December 7 UC meeting were approved without dissent.
	<p>EXECUTIVE COMMITTEE REPORT TONIA FERRELL</p>
	<p>The chair reviewed the December 21 UC Executive Committee minutes.</p> <ul style="list-style-type: none"> • Special guest Kerry Jackson, director of off-campus safety discussed safety issues on and off campus. There was discussion of issues around Polsky and Chima buildings and that there was a topic submission made concerning Chima. Jackson shared that safety walks are returning to campus and will now include off-campus areas as well. Discussed the need for more emergency phones in locations and also the ongoing safety issues associated with the Speedway station. Also concerns at Folk Hall that were recently dealt with. Jackson will

	<p>meet with the full UC soon and there will also be a survey going out to make comments on safety issues ahead of his attendance.</p> <ul style="list-style-type: none"> • Topic Submissions – ERP submission that was sent to John Corby. Process moving forward will entail the submitter receiving response and where the submission is in the process and what further actions will take place. Spreadsheet to be placed on UC website. • Bylaws review – coming to UC soon for discussion and vote. • Food Truck committee – members will get email this week to start planning for first event. If anyone else is interested in serving, contact Tonia. • New Business – discussion of hybrid format or in-person meetings. Given numbers of infections we will stay virtual for now. May get to hybrid later in semester. A question was asked of the Provost concerning COVID plans and he responded that the conversations were ongoing and would resume after break.
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PRESIDENT’S REMARKS	DR. GARY MILLER
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	<p>The President thanked everyone and welcomed them back.</p> <ul style="list-style-type: none"> • COVID – work was done last week and monitoring every day. In an IUC call today and there is little difference among the universities on how they are handling everything. No plans for any university to go virtual for spring. • Congratulated the Provost and Law School faculty and staff as well as the College of Business faculty and staff on their new dean hires. Both have already started work. Thank you to Joe Urgo for chairing the College of Business search and Susan Hanlon for the Law School search. Excited to have our first woman dean of the Law School. • Continuing to monitor the situation south of campus and getting update from Kerry tomorrow. Permanent patrols are already going on and few reports so far. Margo Summerville and Kerry will meet with President and landlords this week. • Thank you to Matt Akers for hosting Senator Cirino yesterday to talk with him on the land conveyance legislations and think the bill will get bipartisan support. He is a strong supporter of higher education. • The Department of Commerce has issued RFPs for the Build Back Better grants in the 75 Mil range and UA is collaborating with NASA and we were the only Ohio proposal to make it to the finalist stage. Next step is submitting to EDA in March. • Please continue to wear masks and encourage students to get boosted. <p>There were no questions for the President.</p>
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- A lot of discussion around the return for this semester. We have worked hard to be in a position to be responsive to the concerns on all sides and made decision we did to stay open and we're cautiously optimistic that we'll open and stay open. We have learned that cloth masks are not the best choice for protection, that the KN or K95 masks are most effective. Looking to get some for those on campus who can't get them. Vaccines and boosters are also part of the effort as well. Students appreciating that we are staying open.
- Doing well on enrollment efforts, goals are aggressive, and we are ahead of where we were at this time last year. Now turning towards confirmations and getting those admitted to commit to UA. There are events on campus to bring students here and get them to commit. Contact your dean or Kim Gentile for information on how you can help.
- We are working on student experience and working on billing for students and making it easier to understand. Also working on advising, created advising taskforce and working with Faculty Senate and deans to make substantial changes between now and the next academic year.
- Welcome to Emily Janoski-Haehlen, the new dean of School of Law and Robert J. Nemer, the new dean of the College of Business. Welcome to both of them.
- Many other searches going on – VP for Research and Engagement, Dean of Student Pathways and Honors College, Dean of College of Health and Human Sciences, Vice Provost for Enrollment. Hoping to finish many searches before the end of Spring semester.
- Strategic Plan – had an envisioning workshop that the cabinet participated in. Focus on aspirations for units, found it very thoughtful and helpful for getting in touch with pivotal moment in past two years and to leverage those into plans for the institution. We will push these out to have everyone develop their lists and you'll hear more about this during the semester.
- Reminder that ERP will be starting rollout over the next year to year and a half. Work will commence right now and a lot of work internally to come.

Questions for the Provost:

- A question was asked about COVID practices for classrooms – will it be expected to keep seating charts and attendance for classes and depending on dean's requests report on student tracing?
The Provost answered that yes, continue with protocols, seating charts are important. Looking for faculty to continue that.
- Last August we heard from Sarah Kelly on salary compensation review, any updates?
The Provost responded that it is being handled through a subcommittee of the UC, discussing how ERP overlaps with this. He was not certain of details but chair of subcommittee might be able to answer those, or Sarah Kelly.

	COMMITTEE REPORTS TONIA FERRELL	TONIA FERRELL
	<ul style="list-style-type: none"> • Recreation and Wellness – registration for RooFit is up and running on the Recreation website, \$5 registration fee pays, pays for awards at the end of the program. Get teams together and register. This was a very successful event when we did it before. We are unable to do the kickoff event due to COVID surge and we’ll be distributing items to team captains. • Talent Development & Human Resources – working on the salary issue across campus, have put forth a proposal to the Budget & Finance Committee for outside software, ERP issue brought up at last meeting. We are bringing in people to talk about that to see if we can bring those together. Work in progress. 	
CONSTITUENCY REPORTS		TONIA FERRELL
	<ul style="list-style-type: none"> • GSG – no report. • USG – welcome back, working on welcoming back students to campus. Last semester we were planning New Year, New Roo showcasing campus services for students. That program starts this Thursday and runs through February. • CPAC – CPAC invited President Miller to the December meeting, had an informative Q and A with topics ranging from flexible work, COVID, campus morale, safety, ERP, enrollment and others. CPAC will make the anonymous survey comments available to President Miller in near future. President Miller’s responses to questions will be posted on the CPAC website in the near future. • SEAC – did not meet in December, will meet next month. • Faculty Senate – has not met since last UC meeting. Curriculum Review Committee working hard on all the proposals submitted at end of semester, thank you for all their hard work. • Deans – working with faculty and directors and chairs for spring, working on confirmations for students. Welcoming two incoming deans and continuing searches for other deans. Busy and good week so far. • Chairs – same as deans; confirmations and COVID issues. 	
UNFINISHED BUSINESS		TONIA FERRELL
	<ul style="list-style-type: none"> • Ad hoc committee on social engagement – will start work this week, would like more volunteers. 	
NEW BUSINESS		TONIA FERRELL
	<ul style="list-style-type: none"> • None. 	
GOOD OF THE ORDER		TONIA FERRELL

	<ul style="list-style-type: none"> • Kim Cole thanked all who donated to funds on car Grateful for your support • The meeting was adjourned at 3:37 pm.
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University Council

MINUTES

FEBRUARY 8, 2022

3 – 3:42 PM

MICROSOFT TEAMS

MEETING CALLED BY	Tonia Ferrell, chair
TYPE OF MEETING	Monthly Meeting
PRESIDER	Tonia Ferrell, chair
NOTE TAKER	Heather Loughney
ATTENDEES	<p>Member: Jeanette Carson, Kim Cole, Laura Conley, Eli Eubanks, Tammy Ewin, Tonia Ferrell, Juliana Fierro, Amy Freels, James Garcher, Dallas Grundy, Marjorie Hartleben, Courtney Johnson-Benson, Grace Kasunic, Sarah Kelly, Kris Kraft, Paul Levy, Tim McCarragher, John Messina, Gary Miller, Steven L. Myers, Michele Novachek, Robert Peralta, Linda Saliga, Tiffany Schmidt, Shawn Stevens, Nick Weber, John Wiencek</p> <p>Absent with notice: John Corby, Pamela Duncan, Ed Evans, Katelyn Frey,</p> <p>Absent without notice: Katie Cerrone, Migyeong Jang, Megan Kenworthy, Jennifer Manista, John Nicholas,</p> <p>Other attendees: Matt Akers, Michelle Banis, April Blood, Maria Celeste Cook, Kathee Evans, Kelli Fetter, Kim Gentile, James Gilbride, Charles Guthrie, Cher Hendricks, Wayne Hill, Kerry Jackson, Judith Juvancic-Heltzel, Wendy Lampner, Christine Mayer, Patricia Miller, John Reilly, Scott Roberts, Joe Urgo, Sonya Wagner, Jessica Whitehill</p>
Agenda topics:	
	CALL TO ORDER TONIA FERRELL
	<ol style="list-style-type: none"> 4. The chair called the meeting to order at 3:00 pm. 5. The agenda was approved without dissent. 6. The minutes of the January 11, 2022 UC meeting were approved without dissent.
	EXECUTIVE COMMITTEE REPORT TONIA FERRELL
	The chair reviewed the January 25, 2022 UC Executive Committee minutes.

	<ul style="list-style-type: none"> • BOT Chair Gingo attended the meeting. • Topic Submissions – Discussed topic submissions, one on leadership restructuring and was submitted to TDHR, SES and cc Sarah Kelly. • Approved 2/8 agenda and discussed guest speakers; Kerry Jackson in April, Joe Urgo is slated for next month to talk about Academic Advising taskforce and Heather Howley will attend April meeting to talk about regional campuses. • Good of Order was discussion of RooFit and suggested to invite BOT members after break.
PRESIDENT’S REMARKS DR. GARY MILLER	
	<ul style="list-style-type: none"> • Worked efficiently through a couple of snow days and those of you who inquired are getting answers on how we do that. Appreciate the work that of a lot of people in making the decision. • On the road quite a bit and alumni are anxious to see us and hear about UA and have had a productive reception and are making progress on the 100 Mil campaign. • Friday at 11:30 am will present the State of the University address to Akron Press Club, it will be streamed live, see Digest for information. Talking about what we are doing to ensure student success, strategic planning and opportunities that have come up in recent months. <p>There were no questions for the President.</p>
PROVOST’S REMARKS JOHN WIENCEK	
	<ul style="list-style-type: none"> • We had bad news disguised as good news – a failure on software to talk to each other resulted in dashboards not populating for our international applications. We thought that we fell short of our goal but we actually did make it. We are now pivoting to confirmations. Students may be admitted at multiple universities, but we want them to commit to us. We are working to get students to make deposits. To date we are up from last year at this time. • We need to maintain positive image of our university and where we are heading, continued energy and enthusiasm. • We are looking at what we can do strategically moving forward to look at adult learners. We will continue to optimize our scholarships and are getting some expertise from Kennedy and Co. • Student success software being viewed on campus, there has been overwhelming support for this across campus. RFP is out and demos are underway. Stellic and CollegeNet providing demos. We are hoping to have ready for next fall class helpfully. • Searches going on – VP for Research and Engagement, Dean of Student Pathways and Honors College, Dean of College of Health and Human Sciences,

Vice Provost for Enrollment, Dean of College of Engineering and Polymer Science. Hoping to finish many searches before the end of Spring semester.

- A memo went out in Digest to make it clear we are moving forward with a new ERP system, Workday on a fast timeline and then plan is to implement within a year.

There were no questions for the Provost.

GUEST SPEAKER

KERRY JACKSON

President Miller shared his appreciation to the group inviting in Kerry to give an update on work. This is a high priority of BOT and focusing a lot of energy on making off-campus areas safer. Have faculty and students involved as well as safety forces. All of what Kerry is telling you is coordinated with the city; we are discussing with them regularly. Last Christmas was first time a long while without property break ins. A lot of police activity reports to Dallas so thank you for that.

Kerry shared the following updates on safety:

- Brought back the block-by-block escort service, located in Exchange Hall lower level, out Friday and Saturday keeping an eye out.
- Involved in two separate camera projects – on campus and off campus, on campus will start around April 1 and running by fall and to be used to add to security.
- UAPD has assigned three officers working full time south of Exchange, patrol and keep area safe. They are there to help out the city and respond when necessary when students need them.
- Landlords met with the university and we have been meeting with them regularly to have open forum on what they think we can do to help them and likewise.
- Prof Stephanie Uhas has put together a class that will tabulate the nuisance complaints south of campus and once a property receives a certain number of complaints, we will turn those over to the city for action.
- Question about walking in twos - UAPD is still pushing that when they talk to students, to travel around on the buddy system. Don't go home without your buddy. UAPD is hiring new officers, it's been tough with lack of a labor force. Officers are doing their due diligence to make sure those we hire are trustworthy.
- Question on the camera project – there are cameras south of Exchange will be 50 cameras in 30 locations. Adding more cameras to decks and outside buildings on campus, will have a total of 1400 cameras on campus.
- Question concerning officers south of Exchange - yes, new officers will backfill and allow for more time off for officers. The officers wanted to be over there, and they conducted interviews to choose the ones to work south of campus.

	<ul style="list-style-type: none"> • Question on start date for on-campus cameras - don't know that for sure. That's not part of my project. Some have already been installed but it's combination of us and an outside contract. • USG President shared that USG had approached President Miller and Kerry about Ring doorbells – if feasible, provide Ring doorbells to students who are interested, offered as a sign-on bonus at many rentals, will provide security for students and they can take it with them. Kerry shared that he appreciated those efforts and it was also shared that safety walks were rescheduled for the upcoming Thursday beginning at the Folk Hall parking lot. Kerry added that the system that we acquired for the cameras south of exchange will tie Ring doorbells into the system eventually. It will help with burglaries.
STANDING COMMITTEE REPORTS TONIA FERRELL	
	<ul style="list-style-type: none"> • Special Awards – reminder that February 14 is deadline for nominations for achievement awards. Encourage everyone to nominate someone who contributes to campus. • UCIT – Matt Williams met with the committee and gave a broad overview of cybersecurity on campus. Looking to implement a campus plan to bring to UC next meeting.
CONSTITUENCY REPORTS TONIA FERRELL	
	<ul style="list-style-type: none"> • GSG – no report. • USG – Ring initiative going on, we're reevaluating our internal governing structure and being representative of campus population. Expanding period project – over past couple of years, bins in women's restrooms in union, expanding across campus to other buildings. • CPAC – met in January, reviewing our procedural manual, winding down on that. Working with the SEAC on joint venture of a social or morale building event before end of June. Researching determining some professional development opportunities for campus. • SEAC – discussion of employee safety and decisions on that. Thank you for taking safety into consideration on closing university. SEAC working with OSCH (Ohio Staff Council of Higher Education), fall conference will be hosted at UA this year. • Faculty Senate – no report. • Deans – working on awards for faculty and staff, searches underway. Recruitment and enrollment is focus, Discovering Diversity Day and Senior Day are coming up. We are working across campus on marketing and recruitment. School events, virtual events and emphasis on transfer work and thanks to Kris Kraft for her work on that. Working with career fair as well. • Chairs – we are all switching focus to confirmations, scheduling for summer and fall classes as well. We will continue with focus on confirmations.

	UNFINISHED BUSINESS	TONIA FERRELL
	<ul style="list-style-type: none"> • None. 	
	NEW BUSINESS	TONIA FERRELL
	<ul style="list-style-type: none"> • None. 	
	GOOD OF THE ORDER	TONIA FERRELL
	<ul style="list-style-type: none"> • None. • The meeting was adjourned at 3:42 pm. 	



University Council

University Council

MINUTES

MARCH 8, 2022

3 – 3:51 PM

MICROSOFT TEAMS

MEETING CALLED BY	Tonia Ferrell, chair	
TYPE OF MEETING	Monthly Meeting	
PRESIDER	Tonia Ferrell, chair	
NOTE TAKER	Heather Loughney	
ATTENDEES	<p>Member: Jeanette Carson, Katie Cerrone, Kim Cole, Laura Conley, John Corby, Eli Eubanks, Tonia Ferrell, Juliana Fierro, Amy Freels, Katelyn Frey, James Garcher, Dallas Grundy, Marjorie Hartleben, Courtney Johnson-Benson, Grace Kasunic, Sarah Kelly, Kris Kraft, Paul Levy, Tim McCarragher, John Messina, Gary Miller, Robert Peralta, Linda Saliga, Shawn Stevens, Nick Weber, John Wiencek</p> <p>Absent with notice: Ed Evans</p> <p>Absent without notice: Tammy Ewin, Migyeong Jang, Megan Kenworthy, Jennifer Manista, Steven L. Myers, John Nicholas, Michele Novachek, Tiffany Schmidt</p> <p>Other attendees: Matt Akers, Michelle Banis, Jill Bautista, Toni Bisconti, Christine Boyd, Maria Celeste Cook, Kathee Evans, Kim Gentile, Charles Guthrie, Anne Hanson Hilaire, Cher Hendricks, Wayne Hill, Kerry Jackson, Judith Juvancic-Heltzel, Sarah Kelly, Wendy Lampner, Christine Mayer, John Messina, Patricia Miller, John Reilly, Michelle Smith, Joe Urgo, Matt Williams, Nathaniel Yost</p>	
Agenda topics:		
	CALL TO ORDER	TONIA FERRELL
	7. The chair called the meeting to order at 3:00 pm.	
	8. The agenda was approved without dissent.	

	9. The minutes of the January 11, 2022 UC meeting were approved without dissent.
<p style="text-align: center;">EXECUTIVE COMMITTEE REPORT TONIA FERRELL</p>	
	<p>The chair reviewed the February 22, 2022 UC Executive Committee minutes.</p> <ul style="list-style-type: none"> • Provost Wiencek discussed deferred maintenance, Quaker Square future unknown, use as a dorm is being questioned. • Bylaws review is done, sent to John Reilly and will get adjustments and plan to have to UC for review and vote. • Discussed committee minutes, several not submitted. HLC will look at minutes of UC committees and need for everyone to update their minutes. Also requesting that all committee give a 1-2 minute report of committee business during the UC meetings.
<p style="text-align: center;">PRESIDENT’S REMARKS DR. GARY MILLER</p>	
	<ul style="list-style-type: none"> • Working on commencement, location will be in the JAR. Hope all can attend. • Traveling a lot and in DC last week to lobby for the EDA proposal to be decided in April. Discussed downtown Akron as well as visiting with senators and local delegation. • Moving aggressively on safety initiatives- meeting with newly hired police officers and have camera projects in place. Block By Block is in place and we’re talking to landlords. • Question regarding the food truck event – President Miller responded that everything is good, no announcement yet.
<p style="text-align: center;">PROVOST’S REMARKS JOHN WIENCEK</p>	
	<ul style="list-style-type: none"> • The Provost spoke about the situation in Ukraine-all are concerned and it’s very sad and scary at the same time. Many in our community who are feeling the stress personally. Sent out an appeal to reassure and comfort where we need to. Link them to other resources and let us know if you need help. • Stellic is software to help with advising and student success. Had RFP looking for this and Stellic was chosen to be our provider. We had another vendor who competed but chose Stellic. Moving forward to implement as soon as possible, use for Summer students being planned. Working diligently to get that in place. • Searches ongoing – dean searches, VP searches, VP Provost for student pathways and Dean of Honors coming in this week and will be ready to get committee feedback then. Candidate for Dean of Engineering and Poly Sci will be interviewing in next week or so and anticipate report after spring break and moving forward. VP of Research and engagement – candidate pools have been strong, looking forward to hearing about finalists after spring break. Hope to have all positions filled by end of spring.

- Enrollment going well, confirmations holding, looking at flat or upward trajectory. Still a lot of time to go and things to do. Students making decisions soon. Next step is to get students enrolled. Need to stay engaged with them over the summer. We've really had a great team effort and thank you all for your work and enthusiasm.
- COVID – transitioning again and moving out of masking requirements. In general things are looking like we can get back to pre-COVID days. Please be patient with those who cannot get vaccinated and have given faculty autonomy in their classrooms. Appreciate everyone's ability to deal with the last two years of changes. Be respectful and patient with each other. Pam and Gary Williams sponsored speech on Convergence of Society and COVID Pandemic – well attended session and appreciate their sponsorship.
- UPG – at a point where we are talking about collecting accomplishments across campus, want to share about your accomplishments we'll be reaching out to you all to share, working with Tammy and UM on this. Quite a bit of progress made on strategic plan and looking forward to sharing that with the community.
- Express thanks to UC and FS for their work, been a good exchange over the past two years. Shaking off the pandemic and thanks to them for their help in a variety of ways; policy changes, adjusting to the pandemic and helping students and advancing the university. Appreciate it.

There were no questions for the Provost.

STANDING COMMITTEE REPORTS

TONIA FERRELL

- Budget & Finance – Linda Saliga reported that she was elected chair in October, the committee has been meeting every other month and will get minutes posted. Main item has been to try to make the budget more understandable to lay people and look at multiple sheets and transfers. Work continues on that.
- Communications – have results for the communication survey and analyzed data that was sent to parties. Discussing analysis and what changes could come from it. Land Acknowledgement sent for clarification.
- Information Technology – Eli Eubanks reported that the committee reviewed and has endorsed the Information Security Awareness Training Policy brought to the committee, presented a resolution for adoption of the policy. **The resolution was approved by unanimous vote.** A question was asked about implementation timeline and the response was that it would be as soon as possible, training can be made available to UC very soon.
- Talent Development & Human Resources – working on performance review changes and classification studies. A lot of progress has been made and it was decided to do an in-house hybrid model and PayWorks was chosen to be the most efficient and cost-effective to get in (\$45,000). Budget & Finance was asked to review the request for funding and approved the request. Now moving forward with that.

- Student Engagement & Success – working to consolidate web page hubs and to help create ways for students to find information. Working with ZipAssist and will continue to do that.
- Special Awards – still accepting candidates and will begin review after spring break and will then have announcement.
- Physical Environment – kicked off the campus safety walks, someone from the committee will attend every walk. One space allocation request for Title IV coordinator.
- Institutional Advancement – working on a signage project for the many named gardens across campus, will incorporate a QR code that will take users to a history of the site.
- Recreation & Wellness – RooFit ongoing and working on mental health issues on initiatives on campus.
- Food Truck - working on an ambitious schedule of food truck events.

CONSTITUENCY REPORTS

TONIA FERRELL

- GSG – beginning health insurance survey, hoping to get information to help us get insurance for grad students. Looking to get a few hundred responses. Three quarters of those who have responded so far indicated they were interested in getting insurance through UA. Advertising a survey to faculty and staff to boost morale of grad students on campus. With general exhaustion it was thought if people would take a moment to write something encouraging, a link was shared in Digest. We will share those with grad students at the end of the month.
- USG – election cycle has begun, voting opens March 15 and will know winner shortly after. New president will join current president at the April meeting. There has been outreach to get more people to participate. Honors College will be hosting an event to talk about Ukraine. Lots of different events, today is International Women’s Day and there is an event in the Student Union. Hosting a thank you note station to write notes to faculty members they interact with. Student trustee selection process is ongoing, know of student leaders who would be great please have them apply.
- CPAC – hosting an inclusive workshop on March 17 from 1-3 pm in Teams, discussing inclusive conversation techniques. The workshop will include barriers, listening quiz, diversity wheel and small group discussion. Certificates for those who complete the workshop. All staff, faculty and contract professionals are invited.
- SEAC – February meeting included the Ziptastic award winner was Dawn Wiltheiss, Administrative Assistant for the Hower House. May 16-20 is fun week for staff and contract professionals. Plans for fall conference we are hosting are ongoing. Information can be found in the Digest.
- Faculty Senate – no report.

	<ul style="list-style-type: none"> • Deans – focus on engaging with accepted students to answer questions and consider enrolling, senior day is March 11 and all schools will participate. Conversation with deans about when we have events talked about what we’re doing while at the tables. When greeting students and parents be attentive to those visiting the table. Engage and stand and interact with folks, point well taken. Had a good discussion with my college on that. Working with alumni on how to better engage our alumni. A lot of our alumni working in clinical positions. Lot of virtual recruitment events on campus coming up. Career fair coming to campus next week to recruit our students. • Chairs – focus on confirmations and reaching out to students and senior days and virtual interactions. Coming out of time of finishing summer and fall schedules and that was hard. Starting to look at workload documentation that Cher sent. Chairs also looking at merit reviews.
UNFINISHED BUSINESS	
	<ul style="list-style-type: none"> • None.
NEW BUSINESS	
	<ul style="list-style-type: none"> • None.
GOOD OF THE ORDER	
	<ul style="list-style-type: none"> • Charles Guthrie shared that the women’s basketball MAC player of the year is Jordyn Dawson from UA. MAC tournament coming up in Cleveland. Thanked everyone for their help. • The meeting was adjourned at 3:51 pm.



University Council

MINUTES

APRIL 12, 2022

3 – 4:04 PM

MICROSOFT TEAMS

MEETING CALLED BY	Jeanette Carson, vice-chair
TYPE OF MEETING	Monthly Meeting
PRESIDER	Jeanette Carson, vice-chair
NOTE TAKER	Heather Loughney
ATTENDEES	<p>Member: Jeanette Carson, Katie Cerrone, Eli Eubanks, Tammy Ewin, Tonia Ferrell, Juliana Fierro, Amy Freels, James Garcher, Dallas Grundy, Courtney Johnson-Benson, Sarah Kelly, Kris Kraft, Paul Levy, John Messina, Gary Miller, John Nicholas, Linda Saliga, Shawn Stevens, Nick Weber, John Wienczek</p> <p>Absent with notice: John Corby, Ed Evans, Katelyn Frey, Marjorie Hartleben, Grace Kasunic,</p>

	<p>Absent without notice: Kim Cole, Migyeong Jang, Megan Kenworthy, Jennifer Manista, Steven L. Myers, Michele Novachek, Robert Peralta, Tiffany Schmidt</p> <p>Other attendees: Matt Akers, Jill Bautista, Maria Celeste Cook, Kim Gentile, Anne Hanson Hilaire, Cher Hendricks, Wayne Hill, Judith Juvancic-Heltzel, Heather Howley, Christine Mayer, John Reilly, Michelle Smith, Joe Urgo, Jessica Whitehill</p>
<p>Agenda topics:</p>	<p>CALL TO ORDER JEANETTE CARSON</p>
	<p>10. The vice chair called the meeting to order at 3:00 pm.</p> <p>11. The agenda was approved without dissent.</p> <p>12. The minutes of the March 8, 2022 UC meeting were approved without dissent.</p>
<p>EXECUTIVE COMMITTEE REPORT</p>	
	<ul style="list-style-type: none"> • There was no report.
<p>PRESIDENT’S REMARKS DR. GARY MILLER</p>	
	<ul style="list-style-type: none"> • Welcomed BOT member Christine Mayer to the meeting. • Continuing to work on COVID, the group was convened and has met with the three leaders of shared governance. Conversations with presidents of other universities this morning and everyone is holding and watching summer and fall guidelines. Cases in Ohio are pretty low. • Working aggressively with alumni around the country, DC visit after commencement and also celebrating the Ohio Birthday Party while there. • A lot of discussion about the governor’s mental health initiative. Delving into that to see where there are opportunities for us. Interesting conversation with NEOMED about a new degree program with them. • Intel’s RFP, 50 mil for higher education and organizing some asset development in IOC with that. Craig Menzemer leading that discussion. • John Messina is interviewing top candidates for student trustee, while they are appointed by Columbus we have met with some great candidates including JP Garcher who is in the meeting. Congratulations to you. • Thursday UA hosting the Ohio Economic Forum, the Mayor and I will make comments. • The Provost and I are continuing to host information Faculty Senate meetings – next one should be in person. There is no agenda and just getting to know one another. • Reminder that the Simonetti Awards are coming up, this is an important award from the College of Business and other college events coming up in the next

	<p>weeks, working with Deans to develop signature events for every college. Some will be held on campus and some at our home.</p> <ul style="list-style-type: none"> • Board of Trustees meets on April 27, regular meeting and committee meetings – will review budget for next year and Dallas is starting to vet that with the group. • April 28 we will have an informal campus gathering in the Student Union. Give an overview of the year and give some shoutouts. Look toward summer and next fall. <p>There were no questions for the President.</p>
<p style="text-align: center;">PROVOST'S REMARKS JOHN WIENCEK</p>	
	<ul style="list-style-type: none"> • Enrollment – continue to be up modestly over last year. Hope to maintain that through fall, would like to see flat enrollment of a bit of an uptick. That requires us to remain diligent and to engage with parents and students when they visit campus. Summer melt is a thing but we hope to not lose too many students to that. Stay engaged with students keep them eager to be here. We have a strong university and hope you'll continue to engage with the visitors. • Searches – good track record with these this year. Nicholson rejoined as VP for student pathways/ Honors College Dean, Craig Menzemer is Dean of Engineering and Polymer Science, searches in progress and hope to finish before end of year. VP for enrollment in final stages, reaching out to candidate. Dean of CHHS, one campus visit today and last one next week and then move quickly to put offer out. VP for research and business engagement starting visits on campus next week and hope to finish by end of semester. Call out for Provost Fellows for help with strategic planning and HLC visit. Have 3 identified and working to get them onboard. Leadership position vacated, Matt Gullata has left UA and his strong Assoc Director has stepped into the position. Drennan has stepped into lead role for business analytics. Short staffed because of Matt's departure but working to fill that. • Searches ongoing – VP Provost for student pathways and Dean of Honors coming in this week and will be ready to get committee feedback then. Candidate for Dean of Engineering and Polymer Science will be interviewing in next week or so and anticipate report after spring break and moving forward. VP of Research and Engagement – candidate pools have been strong, looking forward to hearing about finalists after spring break. Hope to have all positions filled by end of spring. • Workday has launched and thank you to all those working on that. We will all be a part of it soon. Change is coming and need you to engage and figure out what works and what doesn't. Should go live in about a year. Grateful for data. <p>There were no questions for the Provost.</p>
<p style="text-align: center;">PRESENTATION – HEATHER HOWLEY, DIRECTOR OF REGIONAL CAMPUSES</p>	
	<p>Heather gave a presentation on working to create institutional cohesion.</p>

Academic Initiatives –

- Increasing market share through a hi-flex, high impact, commuter learning social experience.

Keys to Retention-Building Agency, Belongingness and Academic Fit.

- scaled back activities that were done pre-COVID, how to create high impact belongingness. Working on academic fit, how students can connect with someone in their area at Main campus.
- Reframing failure – the skate park of the mind
- Institutional Cohesion
- pricing and tuition policies, tuition at branch campuses is lower price and need to advertise that.

OSU has tuition tables showing regional vs main campus pricing. Want to make that same transparency for UA.

Changing our intuition – offer a variety of experiences for students.

Fun Updates –

- Wayne County Career Expo – April 29th 10 am-2 pm
- Maker Faire – Sat. May 21st 11-2 - for kids, free.
- Leadership Medina Food Truck Fest June 7 5:30 pm, assortment of food trucks
- 50th anniversary of Wayne College – planning for event in Fall
- EMT program beginning in Medina in August.

Questions:

- Do you have a number for students who start at a regional campus and then come to Main campus?
Any given semester we have about 600 student taking classes at Wayne and who are in a process of transitioning to Main campus. Many transition over time and take a few classes at Main and some at the branch. We want to give them incentive to get to Main campus, once there they love it.
- Are tuition rates different between Main and regional?
There is a difference. For online classes at Wayne they are closed to Akron students. It was suggested that a meeting with Dallas would be good to set the model.

STANDING COMMITTEE REPORTS

JEANETTE CARSON

- Special Awards – they are in the final phase of planning the event to recognize recipients. Event will occur in late May.
- Budget & Finance – no report.
- Communications – no report.
- Information Technology –turning focus to standardizing personal booking software (Microsoft Booking), survey to engage campus community and get feedback on what is being used. Finalizing questions to get ready for 4/19 meeting. Standardizing practice hopefully.

- Institutional Advancement – no report.
- Physical Environment – met last month on 3/17 – two space allocation request approved. Discussion on construction updates.
- Recreation & Wellness – update on RooFit, 8-week program had great turnout, 250 total participants made 38 teams. 54,621 points overall. Great feedback for next round. Hopefully can do some team stuff in our next version. Awards have been handed out and in Digest.
- Student Engagement & Success – working on weekly Digest items and current page for students needs work and looking at that. Making pages more attractive.
- Talent Development & Human Resources – met this month to discuss new topic submission. Focus on performance management project, ready to present recommendation for May meeting.
- Food Truck – no report.

CONSTITUENCY REPORTS

JEANETTE CARSON

- GSG – Our health insurance survey data report has been submitted to Dr. Messina and Dallas Grundy. We hope to share it with the university community in the coming weeks. We have only received two applications for our GSG elections, and no one has applied to run for any of the three executive positions (President/VP/Treasurer). Please encourage any grad students you know to apply! The deadline will be extended to this Friday.
- USG – JP Garcher – thank you for congrats from Pres Miller, elections are finished, I was elected President and will be returning. With me is VP Brainard, new senators coming onboard. USG working on transitions into next year and getting ready for plans for next year. Preparing annual report for release to student body and campus. Good gauge moving forward. Did safety walk last week and got good feedback and perspective on what needs adjusted. Thank you to those working with USG. Polled about 400 students to gauge mental health climate for Faculty Senate meeting. Positive to see better results from 2 years ago. Know we talked about SpringFest, I will be in dunk tank I will be in there. Looking forward to working with you all. Proceeds benefit scholarships.
- CPAC – met March 22, worked on procedural manual, vote on that at next meeting. Calling for nominations for CPAC, reach out to me or Jeanette with names. www.uakron.edu/CPAC to nominate.
- SEAC – no report.
- Faculty Senate – no report.
- Deans – no report.
- Chairs – finishing out semester, getting data in line for Stellic. Outreach to admitted students.

	UNFINISHED BUSINESS
	JEANETTE CARSON
	<p>UC bylaws revisions – Members can make comments in writing before May meeting, can email them to Heather Loughney (hl@uakron.edu). Discuss comments at May meeting, if no issues would vote at meeting to approve bylaws. The bylaws were already worked on by an ad hoc committee and worked nearly a year on this. Changes were also reviewed by General Counsel. Work on committees will be begin this summer. Taking an extensive look into committee structure.</p>
	NEW BUSINESS
	JEANETTE CARSON
	<ul style="list-style-type: none"> • None.
	GOOD OF THE ORDER
	JEANETTE CARSON
	<ul style="list-style-type: none"> • None. • The meeting was adjourned at 4:04 pm.



University Council

University Council

MINUTES

MAY 3, 2022

3 – 4:28 PM

MICROSOFT TEAMS

MEETING CALLED BY	Tonia Ferrell, chair
TYPE OF MEETING	Monthly Meeting
PRESIDER	Tonia Ferrell, chair
NOTE TAKER	Heather Loughney
ATTENDEES	<p>Member: Jeanette Carson, Eli Eubanks, Ed Evans, Tammy Ewin, Tonia Ferrell, Amy Freels, Katelyn Frey, James Garcher, Dallas Grundy, Courtney Johnson-Benson, Sarah Kelly, Kris Kraft, Paul Levy, Tim McCarragher, John Messina, John Nicholas, Michele Novachek, Robert Peralta, Linda Saliga, Shawn Stevens, John Wiencek</p> <p>Absent with notice: John Corby, Marjorie Hartleben, Gary Miller,</p> <p>Absent without notice: Katie Cerrone, Kim Cole, Juliana Fierro, Migyeong Jang, Megan Kenworthy, Jennifer Manista, Steven L. Myers, Tiffany Schmidt, Nick Weber,</p> <p>Other attendees: Matt Akers, Michelle Banis, Miranda Brainard, Brooke Campbell, Greg Dieringer, Melissa Dreisbach, Charles Guthrie, Cher Hendricks, Wayne Hill, Alexander Knisely, Emily Janoski-Haehlen, Judith Juvancic-Heltzel, Wendy Lampner, Dylan Leipold, Patricia Miller, Paula Neugebauer, Fedearia Nicholson-Sweval, John Reilly, Michelle Smith, Joe Urgo, Jessica Whitehill</p>
Agenda topics:	<p style="text-align: center;">CALL TO ORDER</p> <p style="text-align: right;">TONIA FERRELL</p>

	<p>13. The chair called the meeting to order at 3:00 pm.</p> <p>14. The agenda was approved with changes.</p> <p>15. The minutes of the April 12, 2022 UC meeting were approved without dissent.</p>
EXECUTIVE COMMITTEE REPORT	
	<ul style="list-style-type: none"> • The chair thanked all those present for their service to UC and congratulated the graduates. • UCEC met April 12, reviewed topic submissions at their March meeting – the Why Akron talking points for those who serve on external committees has been sent to the UC Communications committee. Topic submission on budget training – Dallas has recommendations and he has approved them and is working on them. • UCEC discussed guest speakers for upcoming UC meetings, suggestions can be sent to Heather for consideration at future UCEC meeting. • Phase 2 of bylaws review – completed survey to go to chairs/administrators of committees to complete. • Said farewell to Grace Kasunic and welcomed JP Garcher.
PROVOST’S REMARKS JOHN WIENCEK	
	<ul style="list-style-type: none"> • Enrollment – we are converting admitted students to enrolled students, moving in a good direction. Whatever each of us can do to help with students during the summer months to help reduce melt and hold on to those we have gotten. Remain engaged with students who have expressed interest, get them on to campus to enroll in classes. We’ve done a lot over the course of this year and all should be proud of the work we’ve done together. Met and exceeded our target in January for applications. We have entered into a contract with Amazon to provide training for their employees. We have four new online programs that have launched, advising was a big part of our work, we have increased transfers and are rolling out a new billing system based on comments at the beginning of the year. Working on our customer service mentality and transition to Stellic will have a big impact on campus. Stellic should be in place by January or February of next year. • Searches – new leader in Admissions, ready to focus on that area. Dr. Menzemer is now the dean of Engineering and Polymer Science. In progress on dean of Health and Human S • Workday has launched and thank you to all those working on that. We will all be a part of it soon. Change is coming and need you to engage and figure out what works and what doesn’t. Should go live in about a year. Grateful for data. <p>There were no questions for the Provost.</p>
PRESENTATION – DALLAS GRUNDY, CFO	
	<p>Dallas began by stating that there were two months left of this fiscal year and that this presentation was a best projection to the end of the fiscal year. Fiscal 2023 is still being worked on with gathering information and putting numbers together.</p>

	<p>Dallas shared his presentation which included budget information for the past year with some projections for the upcoming FY23 budget.</p> <p>Dallas ended by stating that this has been a foundational year, he is excited to work with the units moving forward and to see how WorkDay will help us to do better.</p> <p>The Chair thanked Dallas for his work, models and transparency.</p>
<p>PRESENTATION – KELLY HEROLD AND GREG DIERINGER – EDUCATIONAL EARLY ACCESS</p>	
	<p>Kelly and Greg introduced themselves and shared their presentation. https://uazips-my.sharepoint.com/personal/hl_uakron_edu/Documents/University%20Council/UC%20Minutes/2021-2022/Credit%20Connections%202022.pptx</p> <p>The Chair thanked both Kelly and Greg for their presentation.</p>
<p>STANDING COMMITTEE REPORTS TONIA FERRELL</p>	
	<p>The Chair noted that the survey that is part of the committee review process was sent to all committee chairs and administrators.</p> <ul style="list-style-type: none"> • Talent Development & Human Resources – chair Conley as retired. Committee made recommendation to acquire WorkDay for performance reviews, did a survey of usage of performance reviews. WorkDay is being implemented and this suite could be added for easy management of performance reviews. Some third party softwares are expiring and the funds from those could be used to fund WorkDay addition. Poll results: 14 to endorse. • Food Truck – the committee has gathered information on food trucks and their menus and charges. Swensons was first to visit and the event went well; approximately 300 were served and Swensons made \$3,000 and were very happy with event. SEAC/CPAC fun week coming up with food trucks and Springfest had food trucks as well so the committee will meet soon to plan next event for campus. Watch Digest for announcements.
<p>CONSTITUENCY REPORTS TONIA FERRELL</p>	
	<ul style="list-style-type: none"> • GSG – Katelyn shared that this was her last week as GSG president, thanked the body and introduced Benjamin Swanson as new president. Benjamin shared that he is excited to be a part of the administration for the 22/23 year. Chair Ferrell thanked Katelyn for her service. • USG –JP Garcher shared that Grace Kasunic has transitioned out of office, VP Miranda Brainard and Chief of Staff Dylan Leipold will serve with President Garcher on UC this year. He pointed out that this is finals week and asked for grace for the students as they work through it. • CPAC – no report. • SEAC – WorkDay implementation work ongoing. Had nominations for six vacant positions and can reminder that someone can be nominated through May 11. Procedural manual review completed and approved. SEAC and CPAC fun week is May 16-20.

	<ul style="list-style-type: none"> • Faculty Senate – no report. • Deans – no report. • Chairs – no report.
UNFINISHED BUSINESS	
	UC bylaws revisions – UC body approved revisions unanimously.
NEW BUSINESS	
	<ul style="list-style-type: none"> • None.
GOOD OF THE ORDER	
	<ul style="list-style-type: none"> • Chair welcomed Fedearia Nicholson-Sweval and Emily Janoski-Haehlen to campus. • The meeting was adjourned at 4:28 pm.



University Council

University Council

MINUTES

JULY 12, 2022

3:01 – 3:59 PM

MICROSOFT TEAMS

MEETING CALLED BY	Tonia Ferrell, chair
TYPE OF MEETING	Monthly Meeting
PRESIDER	Tonia Ferrell, chair
NOTE TAKER	Heather Loughney
ATTENDEES	<p>Member: Jeanette Carson, Katie Cerrone, Kim Cole, Eli Eubanks, Ed Evans, Tammy Ewin, Tonia Ferrell, Amy Freels, James Garcher, Dallas Grundy, Marjorie Hartleben, Courtney Johnson-Benson, Sarah Kelly, Kris Kraft, Tim McCarragher, John Messina, Steven L. Myers, Michele Novachek, Robert Peralta, Linda Saliga, Shawn Stevens, Heather Walter, Nick Weber</p> <p>Absent with notice: Miranda Brainard, John Corby, Mai Lor, Gary Miller, Ben Swanson, John Wienczek</p> <p>Absent without notice John Nicholas, Dylan Leipold</p> <p>Other attendees: Matt Akers, Phil Allen, Michelle Banis, Jennifer Bazar, Marie Celeste Cook, Aimee De Chambeau, Rebecca Erickson, Judith Juvancic-Heltzel, Wendy Lampner, Christine Mayer, Fedearia Nicholson-Sweval, John Reilly, Sarah Steidl, Sonya Wagner, Jessica Whitehill</p>

Agenda topics:

	CALL TO ORDER	TONIA FERRELL
	<p>16. The chair called the meeting to order at 3:01 pm.</p> <p>17. The agenda was approved with changes.</p> <p>18. The minutes of the May 3, 2022 UC meeting were approved without dissent.</p>	
	EXECUTIVE COMMITTEE REPORT	
	<ul style="list-style-type: none"> • UCEC met June 28, discussed the Communications and Student Engagement and Success committees. Both committees have suggested changes to their structures. Communications has suggested changes to their structure. Student Engagement gave great feedback and talked about issues that are working on. Discussions will be scheduled with both leaderships. • Discussion of guest speakers for remainder of UC meetings for the year, deans will speak each month on their respective college. • Land acknowledgement was discussed, will be brought to UC for approval. • Land acknowledgement vote was 16 in favor of adoption, 0 against. 	
	PRESENTATION – BECKY ERICKSON AND WENDY LAMPNER – UPG AND AKR VISIONING	
	<p>Becky and Wendy discussed the ongoing sessions that are happening involving all members of the camps community. The sessions are designed to help people understand the AKR process and to fully understand their role in it. Sessions are highly interactive, not a sit and listen type situation, all are involved. A lot of achieved working with people from other areas of campus. There is a teaser for the sessions on a video of the leadership team in their sessions online for those who would like to see what goes on, it is available on Brightspace at https://uakron.libcal.com/calendar/strategic-plan.</p> <p>Courses are available to take and there will be more offered in the fall semester. Supervisors are asked to encourage their colleagues to attend. Many who attended agreed with what a great experience it was. Encouraged others to attend.</p>	
	STANDING COMMITTEE REPORTS	TONIA FERRELL
	<ul style="list-style-type: none"> • Budget & Finance – Linda Saliga introduced Dallas Grundy to give the budget report and thanked him for his work and the work of the committee this year. The committee was heavily involved in the budget process and she thanked him for incorporating the suggestions and ideas of the committee. Dallas shared the budget report that was presented to and approved by the Board of Trustees in June 2022. https://uazips-my.sharepoint.com/personal/hl_uakron_edu/Documents/University%20Council/UC%20Minutes/2021-2022/FY23-Budget_071422.pdf Following Dallas’ presentation, Linda pointed out that the committee did not feel that they were in a position to endorse by way of a vote for the budget and that this was a report to the UC body. The chair thanked them both and commented that this presentation was very easy to understand. 	

	<ul style="list-style-type: none"> Information Technology – preparing a survey covering the booking software coming to campus to get input from campus community, should go out next week. Will be a software like MS Booking for use by students, faculty and advising to schedule meetings and classes.
CONSTITUENCY REPORTS	
	TONIA FERRELL
	<ul style="list-style-type: none"> USG –JP Garcher shared that a lot is happening in USG over the summer behind the scenes, working RHPB, ZPN and planning for fall. Presence at NSO all summer as well. Creating an internal guide for USG and how we want to operate for the next academic year. Closely tied to the academic plan. CPAC – met June 27, conducted election and finalized 7 new members to CPAC. They will meet again in early August to fill executive positions and UC standing committee appointments. SEAC – met June 30, reviewed discussion with President and BOT Chair. Also reviewed SEAC celebration week and what worked. Will be looking to more family events. Also looking to include Wayne campus is planning. Would like to bring back more items to the Service awards event. Faculty Senate – no report. Deans – working on NSO and recruiting for 2023. Chairs – Heather Walter introduced herself as the new chair or chairs.
UNFINISHED BUSINESS	
	TONIA FERRELL
	The chair mentioned that annual reports for 2022 are due now. Please turn those into Heather asap.
NEW BUSINESS	
	TONIA FERRELL
	<ul style="list-style-type: none"> None.
GOOD OF THE ORDER	
	TONIA FERRELL
	<ul style="list-style-type: none"> None. The meeting was adjourned at 3:59 pm.



University Council

University Council

MINUTES

AUGUST 9, 2022

3:01-3:58 PM

MICROSOFT TEAMS

MEETING CALLED BY	Tonia Ferrell, chair
TYPE OF MEETING	Monthly Meeting
PRESIDER	Tonia Ferrell, chair
NOTE TAKER	Heather Loughney
ATTENDEES	<p>Member: Miranda Brainard, Jeanette Carson, Katie Cerrone, Kim Cole, Eli Eubanks, Tammy Ewin, Tonia Ferrell, Amy Freels, James Garcher, Dallas Grundy, Courtney Johnson-Benson, Sarah Kelly, Kris Kraft, Tim McCarragher, John Messina, Gary Miller, Steven L. Myers, Michele Novachek, Robert Peralta, Linda Saliga, Shawn Stevens, Heather Walter, Nick Weber</p> <p>Absent with notice:, John Corby, Marjorie Hartleben, Ben Swanson, John Wienczek</p> <p>Absent without notice: Zack Azzam, Dylan Leipold, Ed Evans, Mai Lor, John Nicholas, Robert Peralta, Tiffany Schmidt, Eric Veigel</p> <p>Other attendees: Matt Akers, Phil Allen, Michelle Banis, Suzanne Bausch, Christine Boyd, Marie Celeste Cook, Aimee De Chambeau, Charles Guthrie, Ann Hanson Hilaire, Wendy Lampner, Paul Levy, Linda Saliga, Fedearia Nicholson-Sweval, Michelle Smith, Tom Waltermire</p>
Agenda topics:	
	CALL TO ORDER TONIA FERRELL
	<p>19. The chair called the meeting to order at 3:01 pm.</p> <p>20. The agenda was approved with changes.</p> <p>21. The minutes of the July 12, 2022 UC meeting were approved without dissent.</p>
EXECUTIVE COMMITTEE REPORT	
	<ul style="list-style-type: none"> • The chair welcomed Board of Trustee member Tom Waltermire. • UCEC met July 26, discussed topic submission on Workplace Diversity Calendar. UCEC forwarded to IT committee for consideration with help from Courtney Johnson-Benson. • Reviewed the Budget & Finance committee; no changes requested by the committee. Also reviewed Information Technology committee; they felt their charge was accurate and that the committee serves its purpose. UCEC agreed with both reviews. Next UCEC meeting will review Institutional Advancement, Physical Environment and Talent Development & Human Resources. • Guest speakers – deans will speaking at upcoming UC meetings, email has been sent to all deans to invite them and with the schedule. • Communication with the President will now be through Action Memos, similar to Faculty Senate style. Paul Levy to be cc'd on communications. • HLC document was reviewed, agenda for 8/9 meeting approved.

PRESIDENT'S REMARKS

Dr. Miller began his remarks by asking if UC would be meeting in person in September. Chair Ferrell indicated that the meetings would be virtual. The president responded that he hoped to see everyone on campus. He welcomed Suzanne Bausch, vice president for research and business engagement and dean of the graduate school, as well as Christine Meyer and Tom Waltermire to the meeting.

Met with Chancellor Gardner for over an hour about upcoming legislative session, it was a good meeting and the chancellor lauded the university. Matt will be following up with him on some upcoming legislation. State budget is fairly strong and have fairly large rainy-day fund, discussions on how to use that.

Bruce Johnston, president of IUC, is retiring. Search is underway, IUC will conduct search. President Miller serving on the search committee and a search firm has been hired.

University in conversations with organization Love Akron. Kim Boyd, chamber of commerce and GAR foundation discussing how we can take a lead in the community following the Jayland Walker episode. First meeting is this week, 35 leaders in attendance, John Queener and Sheldon Wrice will be there. Goal is to work through process with community to get discussions going and work towards reconciliation. Mayor is supportive of this. Will engage some faculty and staff who have experience in public discourse. We believe the university will help in this way. Our position as a public university is to be a source of public discourse and the role of democracy. Mayor was asked to do this. Related to that, UA community will brief leaders and address safety issues.

Big September coming up – HLC visit coming up, message coming out from me to ask everyone to be in town during those visits, have an assurance document done by Cher and Joe Gingo and prepping the BOT on the upcoming meetings and will want many of you to be available to meet with the HLC team. Also, the community has the honor to host the Knight Foundation Board on that same week. We are planning a rich interaction with them. Excited about them being in town, this will showcase the university.

Watching Covid situation, county was up to high but has stabilized. Urging and hoping we don't have to go to an indoor mask mandate, continuing to allow faculty to manage how they conduct their classes. Doesn't seem to be a lot of will in the community to go to a mask mandate.

Remind you to really announce again the partnership with Akron children's hospital to develop sports medicine clinic on campus. New basketball floor has their logo. Charles Guthrie pioneered this in ?? and brought it here. This program will save us some money.

Questions – Are we watching Monkey Pox same as Covid?

President Miller responded that UA is watching it, getting guidance from CDC. Not expecting any institutional action. Talk about how infection happens with students.

PRESENTATION – TIM MCCARRAGHER, INTERIM DEAN, COLLEGE OF HEALTH AND HUMAN SCIENCES

Interim Dean McCarragher shared his PowerPoint presentation on the college.
<https://uazips->

[my.sharepoint.com/personal/hl_uakron_edu/Documents/University%20Council/UC%20Minutes/2021-2022/PPT%20College%20of%20Health%20and%20Human%20Sciences%20McCarragher%20080922%20\(002\).pptx](https://my.sharepoint.com/personal/hl_uakron_edu/Documents/University%20Council/UC%20Minutes/2021-2022/PPT%20College%20of%20Health%20and%20Human%20Sciences%20McCarragher%20080922%20(002).pptx)

Questions:
 If you could ask for a few things, what do you need to continue to grow?
 McCarragher – Resources, probably what every college would say. The BAHA program could grow exponentially if it had more funds. Would create more public programs.

BOT Waltermire commended the presentation and pointed out that work-based learning was one of the things that lead students to go to college, CHHS does that well.
 McCarragher – even freshmen coming in are given opportunities to really understand what they might want, a lot of off ramps and on ramps built into the program.

Chair Ferrell thanked Tim for his presentation and said it taught us all a great deal.

STANDING COMMITTEE REPORTS **TONIA FERRELL**

- Ad hoc Social Engagement committee – winners of raffle from Kona Ice Truck event were announced, had \$500 in sales, enjoyed cornhole and frisbee golf. Next event is scheduled for October 26, watch Email Digest for information.

CONSTITUENCY REPORTS **TONIA FERRELL**

Chair Ferrell reminded all constituencies that appointments are due soon. Need appointments before end of August. The UC year is September-August. Also stated the importance of electing chairs for committees; that shared governance is important and chairs are voting members of UC.

- USG – welcoming everyone back to campus, USG was busy over the summer, planning events for the first few weeks of fall and handing out new logo merchandise. They will be at New Roo Weekend and President Garchar will be giving remarks at convocation.
- CPAC – met last month, new representatives elected and overviews from UC committee members. Discussed the celebration with SEAC, possibly doing something throughout the year instead all in one week. Discussed service awards and possibly adding under 20-year awards; possibly having engraved bricks on commons for long-time employees. New chair is Abby Shiban, Vice Chair Eric Veigel and Secretary is Sonya Wagner. Reminder that Akron Pride is August 27, volunteers needed for the tent and for the march.
- SEAC – no report.
- Faculty Senate – no report.
- Deans – working on convocation, NSO, enrollment and recruiting for 2023.
- Chairs – working on getting new representation for UC committees.

UNFINISHED BUSINESS **TONIA FERRELL**

	<ul style="list-style-type: none"> • None
	<p style="text-align: center;">NEW BUSINESS TONIA FERRELL</p>
	<ul style="list-style-type: none"> • Next meeting will have election for chair and secretary of UC, will also welcome new members. Email going out to ask for nominations for the positions. Will take names before the meeting and from the floor.
	<p style="text-align: center;">GOOD OF THE ORDER TONIA FERRELL</p>
	<ul style="list-style-type: none"> • None. • The meeting was adjourned at 3:58 pm.



University Council

MINUTES

SEPTEMBER 13, 2022

3:00-4:10 PM

MICROSOFT TEAMS

MEETING CALLED BY	Tonia Ferrell, chair
TYPE OF MEETING	Monthly Meeting
PRESIDER	Tonia Ferrell, chair
NOTE TAKER	Heather Loughney
ATTENDEES	<p>Member: Zack Azzam, Jeanette Carson, Kim Cole, John Corby, Eli Eubanks, Ed Evans, Tammy Ewin, Tonia Ferrell, James Garcher, Dallas Grundy, Sarah Kelly, Kris Kraft, Tim McCarragher, John Messina, Gary Miller, Steven L. Myers, Michele Novachek, Robert Peralta, Linda Saliga, Shawn Stevens, Heather Walter, Nick Weber, John Wienczek</p> <p>Absent with notice: Marjorie Hartleben</p> <p>Absent without notice: Miranda Brainard, Dylan Leipold, Mai Lor, John Nicholas, Eric Veigel</p> <p>Other attendees: Matt Akers, Suzanne Bausch, Toni Bisconti, Marie Celeste Cook, Aimee De Chambeau, Matthew Dowd, Eli Eubanks, Emily Janoski-Haehlen, Judith Juvancic-Heltzel, Wendy Lampner, Paul Levy, Stephen McKellips, Mitchell McKinney, Christine Mayer, Rene Molenaar, Paula Neugebauer, Fedearia Nicholson-Sweval, Ling Qian, John Reilly, Luke Smith, Tom Waltermire</p>
Agenda topics:	
	<p style="text-align: center;">CALL TO ORDER JEANETTE CARSON</p>
	<p>22. The vice chair called the meeting to order at 3:00 pm.</p> <p>23. Election of Chair and Secretary: The vice chair read a description of the duties of the Chair of University Council. The vice chair shared that Tonia Ferrell had received a nomination before the meeting and had accepted the nomination. She then asked for nominations from the floor. There</p>

	<p>were no nominations and the vice chair asked for a motion to close nominations and to elect Tonia Ferrell by acclimation. The motion was made and seconded. Tonia Ferrell was elected chair.</p> <p>The vice chair read a description of the duties of the Secretary of University Council. The vice chair shared that Kris Kraft had received a nomination before the meeting and had accepted the nomination. She then asked for nominations from the floor. There were no nominations and the vice chair asked for a motion to close nominations and to elect Kris Kraft by acclimation. The motion was made and seconded. Kris Kraft was elected chair.</p> <p>24. Chair Ferrell then asked for a change to the agenda to allow the president to give his remarks after the Executive Committee report. The agenda was approved with changes.</p> <p>25. The minutes of the August 9, 2022 UC meeting were approved without dissent.</p>
EXECUTIVE COMMITTEE REPORT	
	<ul style="list-style-type: none"> • UCEC met August 23, there were no topic submissions. • Reviewed the Institutional Advancement, Physical Environment and Talent Development & Human Resources committees; all committees felt they served a purpose and needed to continue with no revisions. UCEC agreed with the reviews. Next UCEC meeting will discuss reviews and will contact admins and chairs with any changes, bylaw changed will be a separate process. • Dean McKinney to be the guest speaker at the September meeting, invitations were sent to the speakers for the rest of the year. • Agenda for 8/9 meeting was approved. • Under good of the order, the ongoing conversation with SEAC and union staff, there was progress. The chair also thanked Courtney Johnson-Benson for her service as she is departing the university.
PRESIDENT'S REMARKS	
	<p>Dr. Miller began his remarks by congratulating Tonia and Kris and thanking them for all their work for the body. He pointed out that BOT members Mayer and Waltermire were in attendance.</p> <p>The president discussed the recent award of 31 million dollars in grants from the Knight Foundation, whose board met in Akron the past weekend. BOT member Boyd is a member of the Knight board. There were two clear themes in the gifts: the importance of Akron and downtown and the importance of the arts as a driver of the economy and revitalizing the area. Exciting to receive 20 million for the revisioning of the Polsky building. Part of an aggressive move to be downtown and part of the urban landscape. A lot of people worked on this proposal; Kim Cole, Mitchell McKinney, all the deans worked on this at one time or another and under time pressure. A lot of work to do and starting next week engaging the university community and the broader community. Have to raise some matching funds and will be a transformational project for UA and Akron.</p>

Would like to bring the proposal to this group and discuss what was in it. With that invitation, Knight Foundation understood we had a lot of work to do with UA community. The plan is to reimagine the Polsky building and renaming it to honor that Knight foundation grant. Express to Christine and through you how deeply grateful we are to the Knight foundation and your work.

Exit meeting with HLC just recently and it's clear to me that many, many hundreds of people have contributed their thoughts about the future of the university. They told us they were incredibly well treated so thank you. Thank you to Joe Urgo and Provost's office for bringing this thing home. Thank you to the two Board members, meeting was very positive. Student members did a fantastic job representing the student body.

Provost will talk about enrollment and we're going to be talking to the university community later in fall, this has been a very positive year in enrollment this past year. We look like were going to be nearly flat with our incoming class. Plan is to turn the ship and that is long process. Unfortunately, our international students had difficulty in enrolling for fall, so we won't have them here until the spring. Don't be discouraged by reports in the paper, in October we'll be rolling out detailed plans for the future and how you can help even more in the future. Please be encouraged by what you see.

There were no questions for the president.

**PRESENTATION – MITCHELL MCKINNEY, DEAN,
BUCHTEL COLLEGE OF ARTS AND SCIENCES**

Dean McKinney began his remarks by thanking President Miller and Kim Cole and their teams for the work that went into this transformational project downtown. He also shared his appreciation for the invitation to share with the UC about BCAS and what they are doing. He shared that it was a year last month since he became dean and that it has been a very rewarding year.

He then stated that he planned to share some highlights of the last year and where the college is going.

The five divisions of Buchtel College:

- Education
- Humanities
- Fine Arts
- Natural Sciences
- Social Sciences

Profile:

- Approx. 4500 undergraduate and graduate students pursuing degrees
- Enrolled in 20 schools and departments, 4 interdisciplinary degree programs
- 350 faculty; 225 full-time, 125 part-time
- Approximately 90,000 living alumni of Buchtel College

Recent appointments:

- Ann Usher, Sr. Assoc Dean, Assoc Dean for Undergraduate Studies
- Bill Lyons, Assoc. Dean for Faculty Support
- Hazel Barton, Assoc Dean for Research and Grad Studies
- Joe Wilder, Assoc Dean for Fiscal Affairs & Data Analytics
- Ashley Rini, Director of Advising & Student Success
- Lisa Craig, Director of Communication & Marketing
- Jess Otto, Faculty Fellow for Diversity, Inclusion & Equity

- Martha Reynolds, Chief of Staff
- Recent chairs & directors:
- David Licate, CJS
 - Mary Biddinger, English & Modern Languages
 - Linda Saliga, Math
 - John Huss, Philosophy
 - Lisa Lenhart, School of Education
 - Jeni Stanley, Psychology
 - Mark Friedline, Statistics

Dean McKinney went on to discuss the Innovation Fund and its strategic action plan to increase enrollments

Innovation Fund

Strategic Action Plan

1. Increase Enrollments

- a. Newly created Communication & Marketing Office in the college
- b. Enhanced scholarship support – we award approx. \$2 million in scholarship support annually. Targeting these awards to incoming students and also newly created transfer student scholarships

New Academic Programs:

- Global Studies Program w/ a multidisciplinary degree, Yang Lin as Director
- Public History MA degree
- MA in Strategic Communication (100% online)
- Bliss Institute for Applied Politics (Cherie Strawn)
 - Applied Political Comm (undergrad and grad certificates)
- Center for Intelligence and Security Studies
- Working group, led by Becky Erickson, joining with colleagues in Health and Human Sciences, how we might address needs in community and behavioral health

2. Strengthen Student Success & Engagement

- a. A focus on **Student Retention efforts** with a re-vamp of our Office of Advising & Student Success and intrusive or pro-active advising, especially for students who are experiencing challenges in their programs of study. Looking at those high DFW courses, implementing early alerts, support and interventions, developing parachute sections/courses
- b. Our focus on experiential learning
 - i. Our Communication students in Kolby Hall prepare for media careers by running the award winning WZIP radio and Z-TV.
 - ii. Our art and design students in the Myers School craft their talents, build their careers, and win awards through the Design X 9 student run ad agency.

- iii. our Criminal Justice students are working with local prosecutors and police in the City of Akron’s criminal nuisance project to make our community safer.
- iv. our students from the School of Education engaged with students in APS’s iPromise School.
- v. our Sociology students are delivering education and training programs to jail residents in the Summit County jail

3. Enhance Faculty Research & Creative Activity

- a. This past year, the highest level of research expenditures that we had in the previous five years. Loss of our research active faculty, and building back
- b. Five NSF early career awards across three depts (Biology, Chemistry, Geosciences)
- c. Multiple inventions / patents granted to our Buchtel College faculty

4. Expand Public-Community Engagement

- a. Building on the AkronArts initiative, we launched the **Arts Advancement Council**

The University of Akron will receive \$20 million to renovate the Polsky Building, to be renamed after the Akron-born Knight brothers, where the school will relocate academic and community programs for the benefit of Akron’s residents and members of the university community.

National Center for Choreography will use \$1.5 million to establish the NCC Akron Choreography Prize.

- b. Alumni Advisory Council
- c. Dean’s Advancement Council
- d. (Also note the close work that’s happening in our School of Education with APS and the iPromise School)

5. Strengthen Inclusion, Diversity & Equity

- a. Hiring plan that will in three years more than double our underrepresented minority faculty in the college
 - i. Revamped search process

Finally, Dean McKinney shared that he most proud of the work started in the college to recognize and thank staff and faculty. Some of the highlights of that work were:

- Buchtel College Awards for Outstanding Achievement Teaching, Research, Service & Staff
- Annual Awards Luncheon
- “Welcome Back” Reception - welcoming our new faculty & staff, promoted & tenured colleagues, and distinguished professors
- Above & Beyond Award

The dean closed by stating that he looked forward to working with his faculty and staff to continue the great work of the faculty and the accomplishments of their students. To build a college that delivers a world-class liberal arts and science education that transforms the lives of our students.

Chair Ferrell thanked the dean for bringing back those awards, UC brought back university-wide awards, and thanking and recognizing our people is so important.

PROVOST'S REMARKS

The provost opened his remarks by congratulating Tonia and Kris on their re-election, sharing his appreciation of service and moving the university along in a short period of time and looking forward to working with them.

Enrollment – the provost shared that there are a lot of positives in the data. Focus on getting to goal on applications and we succeeded in that, then getting everyone registered and showing up for fall. Broad-scale engagement in this work and very impressed with the eagerness to get involved. Continue to do that, pushing out our new goals soon. We had the largest Honors College class in the last 4 years; 490 students admitted into Honors. Academic profile has increased this year, mirroring or exceeding pre-COVID numbers. All time lowest summer melt. Kudos to all those who worked with parents and students over the summer. We have seen a 5.7% increase in matriculation, 5.1% increase in students seeking degrees. International student enrollment would have been higher but due to VISA issues we saw a slight decline. But still up 40%

A lot of positives, still facing downward momentum as student classes have been small and ranks are going down. We are roughly 7% down and not surprised by that. In conversations with Steve McKellips and feeling pretty good about where we are. We are on a trajectory for improvement.

HLC visit – felt the visit was about as smooth any visit I have seen. Thought everyone did an excellent job, shoutout to Jenny Hebert and Janet Bean for the great presentation. Think we are going to get a positive response and hopefully ideas for improvement. Want to also thank Joe Urgo, Patti Huth and Avril Leavy. Cher Hendricks did a lot of the writing and coordination. Well over 50 people involved in writing the self-study.

IDC funds – Discussion on carry-forward funds, acknowledged in Faculty Senate that it was a mistake and want to engage in a long-term discussion of IDC funds and have a discussion about those funds moving forward.

Thank you to our three Provost fellows who worked diligently over the summer, improving the website that will explain our strategic plan. We have accomplished a lot, more than half of what we set out to do. President will highlight that in his remarks to campus.

Questions:

Update on compensation study related to WorkDay effort.

Provost – don't have details, Sarah Kelly is working on it, and has made significant progress. There has been some significant turnover, some related to compensation and some related to other issues. Will ask Tonia to reach out to Sarah to see if she's ready to give an update. Working with consultant to implement changes as we roll out WorkDay.

STANDING COMMITTEE REPORTS TONIA FERRELL	
	<p>The chair reminded everyone that committees will be asked to report next month on activity.</p> <ul style="list-style-type: none"> • The Talent Development and Human Resources committee reported that it had elected a chair-Matt Dowd and vice chair-Melissa Dreisbach. Working on the secretary position. Will meet again in two weeks. Compensation study to be completed in December, after Phase 1 WorkDay done.
CONSTITUENCY REPORTS TONIA FERRELL	
	<ul style="list-style-type: none"> • GSG – Swanson –currently have several open spots within our Senate; in process of contacting various representatives from the appropriate academic college to help get the word out and fill these positions. Pleased to welcome Dr. Hazel Barton from Biology as our faculty advisor for the 2022-2023 academic year. In process of compiling information and suggestions for updates to the GSGS web page on the university website. • USG – The College Tour Showing - thanks to University Communications and marketing for showcasing some of the best and brightest at UA and USG’s Cecilia Mainzer. USG has applications now for Executive branch positions as well as the first-year senator applications. Homecoming is coming up, many members from USG in nominations. Voting starts at 8 am tomorrow and closes Monday 9/19 at Noon. USG sponsoring events for a homecoming show with ZPN, The Black Excellence Commission, RHPB and RHC to host Wild N’ Out. USG is collaborating with NSO to bring Wes Woodson to UA to do a leadership workshop focusing on mental health and wellness and how to balance being a student leader. Lastly, RooClusive Spaces applications are open again, many student organizations have benefited from this space, feel free to reach out if you know of a student organization who use this space. • CPAC – has completed appointments to committees. • SEAC – many know that SEAC has been in discussion to include staff who are in the union, a letter was sent to President Miller to provisionally represent bargaining staff, we will reach out to those groups in the next months and will look to revise our bylaws with help of the general counsel. There will be a lot of work ahead in the next few months. • Faculty Senate – held first meeting last week, also held elections for EC seats. Majority of meeting discussed IDC issue, as a result of that and other conversations, have come to a good conclusion of the issue. Moving forward with conversation on that. • Deans – no report. • Chairs – no report.
UNFINISHED BUSINESS TONIA FERRELL	

	<ul style="list-style-type: none"> • None
NEW BUSINESS TONIA FERRELL	
	<ul style="list-style-type: none"> • Ferrell – Meetings for Fall semester - meeting in Teams is convenient for constituency groups, but once per semester will meet in person; for fall that will be the November * UC meeting with a social component to it. Interpersonal interactions before and after. We'll try it and see how it goes. If things are looking good for COVID and feedback is to go back to in-person meetings, we will discuss that then.
GOOD OF THE ORDER TONIA FERRELL	
	<ul style="list-style-type: none"> • None. • The meeting was adjourned at 4:10 pm.



University Council

University Council

MINUTES

OCTOBER 11, 2022

3:00-4:35 PM

MICROSOFT TEAMS

MEETING CALLED BY	Tonia Ferrell, chair
TYPE OF MEETING	Monthly Meeting
PRESIDER	Tonia Ferrell, chair
NOTE TAKER	Heather Loughney
ATTENDEES	<p>Member: Zack Azzam, Jeanette Carson, Kim Cole, John Corby, Matthew Dowd, Ed Evans, Tammy Ewin, Tonia Ferrell, James Garchar, Marjorie Hartleben, Sarah Kelly, Kris Kraft, Dylan Leipold, Tim McCarragher, Nate Meeker, John Messina, Gary Miller, Steven L. Myers, John Nicholas, Michele Novachek, John Reilly, Linda Saliga, Shawn Stevens, Ben Swanson, Heather Walter, John Wiencek</p> <p>Absent with notice: Robert Peralta, Nick Weber</p> <p>Absent without notice: Miranda Brainard, Dallas Grundy, Mai Lor, Eric Veigel</p> <p>Other attendees: Matt Akers, Marilia Antunez, Suzanne Bausch, Kelly Bialek, Stacia Biddle, Scott Campbell, Marie Celeste Cook, Brittani Cox, Sharon Crawford, Aimee De Chambeau, Max Fightmaster, Kim Gentile, Charles Guthrie, Marc Haas, Anne Hanson Hilaire, John Huss, Judith Juvancic-Heltzel, Stephen Kaufman, Jake Kos, Wendy Lampner, Maureen Lerch, Stephen McKellips, Chase Marquis, Christine Mayer, Craig Menzemer, Patricia Miller, Debmalya Mukherjee, Deniesha Newby, Richard Newsome, Deb Owens, Steve Patton, Mary Rossett, Lisa Sabol, Abbey Shiban, Gabor Smith, Luke Smith, Michelle Smith, Mesfin Tsige, Tom Waltermire, Jessica Whitehill</p>
Agenda topics:	<p style="text-align: center;">CALL TO ORDER TONIA FERRELL</p>

	<p>26. The chair called the meeting to order at 3:00 pm.</p> <p>27. The agenda for the meeting was approved without dissent.</p> <p>28. The minutes of the September 13, 2022 UC meeting were approved without dissent.</p>
<p style="text-align: center;">EXECUTIVE COMMITTEE REPORT TONIA FERRELL</p>	
	<p>The chair welcomed everyone to the October meeting, a joint meeting of all voting members and all standing committee members. Everyone is welcome to join at every meeting but this month it is a combined meeting. She invited everyone to participate and to feel free to ask questions. She then thanked everyone for their services and their importance in shared governance. The chair also thanked the Board of Trustee members in attendance.</p> <ul style="list-style-type: none"> • UCEC met September 27, with a presentation on the Knight Polsky grant. • There was a topic submission on ASB, asking to look into the condition of the building and to transfer the personnel to Polsky. The topic was submitted to Steve Myers directly. • The Carnegie Study is in progress and may come to UCEC for review and UC for a vote. This is a 2–3-year process. • Agenda for 10/11 meeting was approved.
<p style="text-align: center;">PRESIDENT’S REMARKS</p>	
	<p>President Miller began his remarks by thanking everyone for their service to this group. Welcomed Luke Smith, student trustee and Christine Meyer.</p> <p>The university sponsored a second community conversation with LoveAkron on building community understanding and communication in the wake of the Jayland Walker shooting. Thank you to Christine Meyer and Paul Levy for putting that together. He also spoke about addressing Akron Arts Council last week during their visit to Akron.</p> <p>HLC assessment done, many other assessments in progress or recently completed across campus. Results should come in next few weeks. Kim Cole will be sharing about the Knight Polsky grant. Will be traveling to Germany to attend a plastics and rubber convention and attending over 40 meetings with various companies that want partnerships with our programs.</p> <p>There were no questions for the president.</p>
<p style="text-align: center;">PROVOST’S REMARKS</p>	
	<p>Provost Wiencek began his remarks mentioning that Wayne College celebrated their 50th anniversary this past week and held a celebration on campus. He thanked Heather Howley for her work there.</p> <p>Senior VP candidates are on campus this week and next, search moving along quickly to replace Cher Hendricks. Hoping to have someone in place by beginning of spring semester. Please share thoughts on the candidates. The search for the dean of CHHS is underway and candidates should be on campus in next two weeks as well as the director of the School of Nursing is ongoing. This should complete our searches for this year.</p>

	<p>Steve McKellips joined Faculty Senate for an informal meeting to discuss enrollment and where we are and the strategy going forward. It was a good discussion and Steve will be working with Senate leadership moving forward.</p> <p>Carnegie recertification work has begun and the group working on that is putting together their proposal. Our goal of refreshing how we approach community engagement and understanding what works and what doesn't. Thank you to all working on that.</p> <p>There has been discussion with the AAUP and other on interest in working on training for frontline supervisors and chairs. We are developing training for chairs and bringing them together to share case studies and learn from each other. We'll be bringing enrollment targets and ideas to the BOT meeting, and you'll hear about those soon. Continuing to plan aggressive targets for that.</p> <p>More on the strategic plan coming, we are working on the current plan as well as planning for the next two-year plan. There is a lot of overlap, recessions come and go and enrollment follows so we need to remain agile. Cabinet will be meeting with deans on the strategic plan and working on AKRs aligned with the university council committee work.</p> <p>We will begin searching for another provost fellow to work on more sophisticated modeling in linkages between enrolment outcomes and long-term financial pictures. Feel free to reach out if that would be something you would be interested in.</p> <p>Questions:</p> <ul style="list-style-type: none"> • In working with faculty in supervision training, can that be transitioned to staff and contract professionals as well? The provost responded that they are working on developing for chairs first, then will expand to other groups. This is part of the CBA commitments. • The provost was asked to elaborate on the faculty fellow position. The provost shared that they are writing the description now, need to have the ability to project financials into the future when there is a lot of uncertainty, need someone with a sense of forecasting and relatively sophisticated measures of that. We need some good analysis in that regard and need someone who can focus their attention in that area.
	<p align="center">PRESENTATION – CRAIG MENZEMER, DEAN, COLLEGE OF ENGINEERING AND POLYMER SCIENCE</p>
	<p>Dean Menzemer shared his presentation. https://uazips-my.sharepoint.com/personal/hl_uakron_edu/Documents/University%20Council/UC%20Minutes/2022/CEPS%20Presentation.pptx</p>
	<p align="center">PRESENTATION – KIM COLE, VP ADVANCEMENT, DEPT OF DEVELOPMENT</p>
	<p>Kim Cole shared a PowerPoint concerning the Knight grant to update the Polsky Building and to create a space for community interaction and the arts. She shared some concept drawings of ways to make the space within Polsky accessible to both student needs and community events. The goal is to make Polsky the front door to the university. A partner in the downtown development.</p>

	<p>Questions & Comments:</p> <ul style="list-style-type: none"> • Akron Bicentennial is coming in 2023, would be a great target. • More food options would be recommended. • Akron Early College High School is expected to remain in Polsky. • There was a question concerning the tech on 5th floor of the building and the concerns about the roof. Kim Cole responded that those issues will be addressed by Steve Myers and what future changes will mean. • Christine Mayer pointed out that this grant is huge vote of confidence in The University of Akron. • A question was asked about the parking deck attached to the Polsky building and if there are plans to update the structure. President Miller responded that the parking deck is not part of the auxiliary budget and can receive state dollars for its updating.
STANDING COMMITTEE REPORTS TONIA FERRELL	
	<p>The chair reminded everyone that committees are expected to submit monthly committee reports, even if they do not meet that month.</p> <ul style="list-style-type: none"> • The Talent Development and Human Resources committee Sarah Kelly reported that they have been working on an organizational analysis project for all administrative jobs on campus. Looking at jobs and classifications and gathering information on roles on campus. That phase lasted until May, building job architecture, in that phase now. 2,000 unique job codes will be streamlined into about 600 and put jobs into job families and group them together. 7 job groups and 30 job families. Still in that phase and it's the longest. This was supposed to end around now, but the WorkDay project has to have a realignment, being moved to May 1st. We have to work with that to align. Will be working on architecture through December, then market analysis after, WorkDay will go live in April and then will start work with that. Study will tell us where to go next.
CONSTITUENCY REPORTS TONIA FERRELL	
	<ul style="list-style-type: none"> • GSG – Swanson –Three main items include recruitment in UC committees, outreach and event planning and projects including alumni involvement. • USG – Garchar – congratulations to Homecoming King & Queen Tyrone Johnson and Lexie Curry. Diversity Week in November and Rethinking Race planning going on. Hosting mental health week next week and there will be events all week including emotional support dogs coming to campus. Midterms going on and asked everyone to be open to student mental health. • CPAC – met September 26, no new business. • SEAC – welcomed new members and reviewed open positions, discussion of bringing in union members, will invite members to informal meeting, planned for end of October. • Faculty Senate – met last week, discussed changes to course syllabi to include diversity.

	<ul style="list-style-type: none"> Chairs – met with chairs/directors for training with HR and AAUP to update issues related to new CBA and working hard to improve chair/director training process with OAA and other entities. Deans –will report in November.
UNFINISHED BUSINESS	
	<ul style="list-style-type: none"> None
GOOD OF THE ORDER	
	<ul style="list-style-type: none"> The chair reminded everyone that the November meeting will be held in person but there will be a virtual option. Food and drinks will follow the meeting, and everyone is encouraged to stay after to socialize. The meeting was adjourned at 4:35 pm.



University Council

University Council

MINUTES

NOVEMBER 8, 2022

3:03-4:03 PM

LEIGH HALL 208 &
MS TEAMS

MEETING CALLED BY	Tonia Ferrell, chair
TYPE OF MEETING	Monthly Meeting
PRESIDER	Tonia Ferrell, chair
NOTE TAKER	Heather Loughney
ATTENDEES	<p>Member: Jeanette Carson, John Corby, Matthew Dowd, Ed Evans, Tonia Ferrell, Max Fightmaster, James Garchar, Dallas Grundy, Marjorie Hartleben, Sarah Kelly, Kris Kraft, Nate Meeker, John Messina, John Nicholas, Michele Novachek, Robert Peralta, Linda Saliga, Shawn Stevens, Ben Swanson, Heather Walter, Nick Weber, John Wiencek</p> <p>Absent with notice: Tim McCarragher, Gary Miller</p> <p>Absent without notice: Zack Azzam, Miranda Brainard, Kim Cole, Tammy Ewin, Dylan Leipold, Mai Lor, Steven L. Myers, Sherry Simms, Eric Veigel</p> <p>Other attendees: Matt Akers, Michele Banis, Marie Celeste Cook, Kim Gentile, Charles Guthrie, Amy Hall, Anne Hanson Hilaire, Judith Juvancic-Heltzel, Wendy Lampner, Paul Levy, Stephen McKellips, Christine Mayer, John Messina, Paula Neugebauer, John Reilly, Luke Smith, Michelle Smith, Fedearia Nicholson-Sweval, Eric Veigel, Sonya Wagner, Tom Waltermire, Jessica Whitehill</p>
Agenda topics:	
	CALL TO ORDER
	TONIA FERRELL
	29. The chair called the meeting to order at 3:03 pm.

	<p>30. The agenda for the meeting was approved without dissent.</p> <p>31. The minutes of the October 10, 2022 UC meeting were approved without dissent.</p>
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EXECUTIVE COMMITTEE REPORT	TONIA FERRELL
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	<p>The chair welcomed everyone to the November meeting, the first in person meeting of the UC in two years. She stated that this is very different for all of us and that it was good to have everyone here today.</p> <ul style="list-style-type: none"> • UCEC met 10/25, talked about wrapping up the committee reviews and the final piece was to approve the name change for the Recreation and Wellness Committee. Their new name, Campus Wellness, was approved and the updated bylaws were sent to John Reilly for review. Along with the name change, the mission of the committee has changed as well, moving away from references to Athletics and sports. The changes will come to a UC vote at a later meeting. • There were three topic submissions received and reviewed; Health and Safety concerns – forwarded to the Provost to address, Parking for Students While Unloading on Jobs – forwarded to Jarod Coleman in Parking, and Naming of Exchange Parking Deck – forwarded to Physical Environment Committee. • Guest Speakers discussion and scheduling – now have speakers scheduled through May 2023. • The Provost gave a UPG update, recognized great work of the Provost Fellows thus far and their work on the new UPG for the next two years. • Agenda for 11/8 meeting was approved.
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PROVOST’S REMARKS	
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	<p>The provost began his remarks by emphasizing strategic planning activities, working on most important things on day-to-day basis. The fellows have talked to campus entities and developed five promises to worked on in the strategic plan. It is up to each person to decide how to work on those promises. A lot of faculty, staff and student involvement in this next step, plan is to indicate objectives of your work and hot to track if you are meeting your objectives. The Akron way will connect to our mission as a university. The new website will tell you all about what we’ve done and what our goals are for the next years. He encouraged everyone to go look at it.</p> <p>The provost recognized Kris Kraft, a provost fellow, for her work in articulation agreements. He also mentioned that he will be looking for additional fellow with an emphasis on forecasting and modeling in the near future and to watch for that announcement.</p> <p>Enrollment continues to be an emphasis and the work to remove barriers for our students to come to UA. Looking at our processes and how to make those easier and quicker for them. Things are changing and we want to adapt well. The provost shared that he has been working with Faculty Senate and that they have been a great partner in looking at and discussing how to achieve the goals. He is working with APC now and other Faculty Senate entities on the new transfer models and how to help our students get through that process faster. Steve McKellips is working on targets for admissions and enrollment and those will be coming out soon. Working hard to close the gap by January.</p> <p>Gwen Price has accepted the position of Vice Provost and will join UA in December. Thank you to Mitchell McKinney and the committee for completing search in four</p>
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	<p>months. Searches continue for the dean of the College of Health and Human Services as well as for the director of Nursing.</p> <p>Working with the Faculty Senate and their Academic Investment Committee and looking at budget proposals coming from colleges.</p> <p>There were no questions for the provost.</p>
<p>PRESENTATION – FEDEARIA NICHOLSON-SWEVAL – DEAN, WILLIAMS HONORS COLLEGE</p>	
	<p>Dean Nicholson-Sweval shared her presentation. file:///C:/Users/hl/OneDrive%20-%20The%20University%20of%20Akron/University%20Council/UC%20Minutes/2022/WHC.University%20Counxil.Nov.8.pdf</p> <p>Questions:</p> <ul style="list-style-type: none"> • A question was asked concerning comparison between Williams Honors College and other honors colleges. Dean Nicholson-Sweval responded that this was not being done, but that she had attended a recent conference and shared information with colleagues. Other institutions are requiring more credits, and that will Williams Honors College will be looking into doing the same. • A question was asked about community partners with the college and who they were thinking of? Dean Nicholson-Sweval responded that they are looking at the broader community and had recently partnered with Leadership Akron as many students in their college are from outside Akron and having a one-day leadership experience give them an understanding of the workings of our community. She also expressed a desire to work with the EXL Center on campus as well. • A question was asked concerning faculty research fellows and if there was a stipend attached to that work? Dean Nicholson-Sweval responded that they are working on that and looking to reallocate resources so that a stipend would be available. <p>Chair Ferrell thanked Dean Nicholson-Sweval for her presentation.</p>
<p>STANDING COMMITTEE REPORTS TONIA FERRELL</p>	
	<p>The chair reminded everyone that committee goals are due now and AKRs are due soon.</p> <ul style="list-style-type: none"> • The Goals and Awards Committee reported that an announcement has gone out calling for nominations and many have responded. Reviews will be starting. • Budget and Finance – have submitted goals and are working on a timeline to be in line with the Senate’s committee to make sure we are doing everything at the same time. Looking at carryover on budgets. • Communications – elected a co-chair, Sherry Simms, submitted goals and AKR. • Information Technology – submitted goals, looking at the replacing of My Akron. Working on AKRs to have next week. • Institutional Advancement – elected John Huss chair, Emily Janoski-Haelen vice chair. Goals and AKR coming later in month.

- Physical Environment – submitted goals and AKR is coming. Worked on space request for a mental health oasis above the Starbucks in the Student Union. It has been approved and has a grant. Also had two topic submissions to review – renaming of Exchange Deck, when it was built there were no other decks near it, have forwarded that to Parking and Planning for a name change. If approved, it will go to UCEC and on to the Board. Also, announced two big things coming to campus; Crouse/Ayer hall is almost complete and looks great, next summer will be the big replacement of the electric and water exchange running under Buchtel Commons – the Commons will be torn up for that. Next big improvement will be a revamp of the center of campus in addition to the Polsky renovation.
- Campus Wellness – name change in progress. Discussion on RooFit which is coming in January, good stuff associated with that but keeping it secret.
- Student Engagement and Success – met and identified goals in AKR and changing over to that. Central in the conversation is educating individuals about resources on campus. Discussions on offering training new individuals on campus that could be in Brightspace.
- Talent Development and Human Resources – working on the review process with Sarah Kelly and have an April 1 goal. Working on phase two of AKR, going through documentation on that.
- Ad hoc committee for Social Engagement – held an event on October 26 in the Student Union, great event and many came, thank you for participating. There was a visit from Zippy and thank you to the Alumni Office for that. Also gave thanks to Barnes & Noble, Recreation Center, UA Foundation and Aramark for their contributions. Watch for our next announcement for our spring event.

CONSTITUENCY REPORTS

TONIA FERRELL

- GSG – GSG Breakfast Social coming next week, working on compiling resources for improved grad council materials for graduate student orientation. Planning event for next semester and working with Career Services for events next semester.
- USG – a lot happening on campus right now; Diversity Week is this week with a lot of events, USG will be hosting the cultural dance night. Drag Bingo was a great success. Rethinking Race coming in the spring, working on student-led events for that. Men’s Soccer team won the MAC conference. The first safety walk will be November 21, seeing transitions in UAPD and with new chief. Parking Week is next week, educating student son parking passes and giving away the use of President Miller’s parking spot for a day. A reminder about student mental health as we move into colder days and less light, seasonal depression can set in. Cosponsoring an election night watch party.
- CPAC – held a meeting to elect members to committees.
- SEAC – Ziptastic winner announced, anyone can nominate someone to receive the award, see our website for information. Have been discussing an appreciation for staff with longevity, honorary bricks or a podcast, more information will be coming. Working on bylaws to reflect accepting all staff on campus. Held a lunch mixer on campus on October 27 to allow questions.
- Faculty Senate – approved a Diversity statement for faculty to use on their syllabi.

	<ul style="list-style-type: none"> • Chairs – working on building a better chair/director training process. • Deans –no report.
	<p>NEW BUSINESS TONIA FERRELL</p>
	<ul style="list-style-type: none"> • None
	<p>GOOD OF THE ORDER TONIA FERRELL</p>
	<ul style="list-style-type: none"> • The chair reminded everyone that there are snacks and drinks following the meeting so please stay and socialize. • Soccer at 1 pm on Saturday • The meeting was adjourned at 4:03 pm.



University Council

University Council

MINUTES

DECEMBER 13, 2022

3:01-4:13 PM

TEAMS

MEETING CALLED BY	Tonia Ferrell, chair
TYPE OF MEETING	Monthly Meeting
PRESIDER	Tonia Ferrell, chair
NOTE TAKER	Heather Loughney
ATTENDEES	<p>Member: Jeanette Carson, Kim Cole, Ed Evans, Tammy Ewin, Tonia Ferrell, Max Fightmaster, James Garchar, Sarah Kelly, Kris Kraft, Tim McCarragher, Nate Meeker, John Messina, Steven L. Myers, Michele Novachek, John Reilly, Linda Saliga, Heather Walter, Nick Weber, John Wienczek</p> <p>Absent with notice: John Corby, Matthew Dowd, Marjorie Hartleben, Gary Miller, Robert Peralta, Sherry Simms, Ben Swanson</p> <p>Absent without notice: Zack Azzam, Miranda Brainard, Dallas Grundy, Dylan Leipold, Mai Lor, John Nicholas, Shawn Stevens, Eric Veigel</p> <p>Other attendees: Michele Banis, Suzanne Bausch, Jill Bautista, Katie Cerrone, Marie Celeste Cook, Aimee DeChambeau, Kelli Fetter, Charles Guthrie, John Huss, Judith Juvancic-Heltzel, Wendy Lampner, Paul Levy, Stephen McKellips, LeJeune March, Christine Mayer, R.J. Nemer, Terrie Sampson, Varunee Faii Sangganjanavanich, Christin Seher, Michelle Smith, Patrick Tabatcher, Sonya Wagner, Tom Waltermire, Jessica Whitehill, Jermel Wilkerson, Matt Williams, Tami Zupkow Hannon</p>
Agenda topics:	<p>CALL TO ORDER TONIA FERRELL</p>

	<p>32. The chair called the meeting to order at 3:01 pm.</p> <p>33. The agenda for the meeting was approved without dissent.</p> <p>34. The minutes of the November 8, 2022 UC meeting were approved without dissent.</p>
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EXECUTIVE COMMITTEE REPORT	TONIA FERRELL
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	<ul style="list-style-type: none"> • UCEC met 11/29, EC met 11/29, reviewed topic submissions, sent Bus Service to Fir Hill topic to Parking. Reviewed responses from TS Env Health went to provost, who met with Eric Green for update. Working to hire more workers. Parking for student employees to unload – Jared responded with loading areas locations. Exchange street deck name – forward to Parking for name change to approve by BOT. ASB issues – Physical Environment Committee response was work being done and move out of building is being planned. • UC procedural manual – Heather and Kris meeting and working on it. • Guest Speakers – added HR to January to talk about Job Study. • Approved agenda for December UC meeting and meeting plans for spring, debrief - on November 8 meeting, continuing in Teams with in-person in April. Plan for summer after spring. • Discussed definition from Carnegie. • Bylaws – name change for Recreation and Wellness committee, change to Campus Wellness. Approved by UC by vote: 16 yes, 0 no. • Carnegie Definition of Community Engagement – approved by UC by vote: 15 yes, 0 no.
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PROVOST’S REMARKS	
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	<p>The provost began his remarks by wishing everyone a happy holiday. He welcomed the two Board of Trustee members in attendance: Christine Meyer and Tom Waltermire.</p> <p>The provost shared that the final two open positions had been filled, he was very happy to announce that the leadership is now stabilized with all VP and dean positions now filled. Gwen Price has accepted the position of senior vice provost in the Office of Academic Affairs and Daniel Friesner named dean of the College of Health and Human Sciences. He expressed his thanks to Tim McCarragher for his work as interim dean the past few years as well as chairing the search committee. In addition, the new director of the School of Nursing, Tim Meyers, has been hired. Thank you to everyone who has served on the numerous search committees over the past two years.</p> <p>The strategic plan is now in year two of a two-year plan, so the next plan is beginning to be formed and UPG has specific ideas around promises to ourselves and our community and those will continue to serve as our guide. The framework for setting goals and metrics, AKRs and aspirations.</p> <p>Enrollment – reviewed with BOT, set aggressive targets and noticed that our applications were down about 20% in early September, have done some interventions and gotten</p>
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	<p>names of students and moving them through our network, still seeing a small decline year over year. Encourage everyone to talk to students you know and ask them to come to campus for a tour. The tour makes the difference. Whatever you can do to help.</p> <p>There were no questions for the provost, but two UC members shared that they have engaged with students who want to return to UA after unsatisfactory experiences at other schools. It was also shared that UA is the safest school in the MAC and that the messaging on the safety of the campus needs work.</p>
<p>PRESENTATION – JILL BAUTISTA AND MATT WILLIAMS – COMPLIANCE AND RISK MANAGEMENT</p>	
	<p>Jill and Matt shared their presentation link</p> <ul style="list-style-type: none"> • Training can be accessed now and completed any time before March 13, 2023. • A badging system has been set up to show a person when they have completed a training as well as saving where they stopped.
<p>PRESENTATION – R.J. NEMER – DEAN, COLLEGE OF BUSINESS</p>	
	<p>Dean Nemer shared his presentation link</p> <p>Questions: You’ve got a tremendous resource in the Business community in the area, what ideas/ambitions do you have?</p> <p>Nemer – robust advancement councils, while they are a great group, no vetting for why they are on the council. Will work with leaders on council to identify how we can put people in groupings based on why they wanted to be on council, and who else they can bring into that group. Starting with advancement council and going forward from that. Have a lot of contacts of my own that I am tapping. Pulling from greater NE Ohio area for us.</p> <p>The concept of helping colleges figure out how to structure their advancement councils and purpose, guessing there is a need across campus for that. Is there an opportunity to have workshops for all the colleges to figure out how to structure their councils?</p> <p>Nemer – laid out architecture from faculty when I came, had sections created and names of who would do it, looking at their framework and how to incorporate it into my advancement council. I am reaching out to those who have gone silent on our council. That’s what I’m working on currently. Happy to share this architecture offline with any colleagues who could use it. Internship heavy in our college, but you might find it useful.</p>
<p>STANDING COMMITTEE REPORTS TONIA FERRELL</p>	
	<p>The chair reminded everyone that committee goals are past due.</p> <ul style="list-style-type: none"> • Physical Environment – UA passed safety assessment. Safety walk was held in November and will do another in January, it is usually 35-45 minutes and will be checking lights and looking at campus. Anyone is invited to attend. Buckingham Building – the Gallery is about to open up again. Crouse/Ayer – windows are in

	<p>and think the building will be done in February. Chick Fil A will be closing for the summer for renovations. Akron Children’s Hospital is building a children’s sport medicine clinic in the Fieldhouse. The Odd Corner building on Exchange has been purchased by UA and will be demolished. The wrong turf was installed at Infocision Stadium and will be replaced. The camera project is ongoing and we are at 92% now, HD cameras are being installed all over campus, parking decks and corners. This will provide an extra layer of protection. Reminder that this summer the City of Akron will begin the work on replacing the water main running through the center of campus.</p> <p>The chair thanked the committee for all their work</p> <ul style="list-style-type: none"> • Information Technology – met and discussed their AKR. Finalizing that and what our goals will be for the year. Focus on promoting and developing campus wide communication best practices. Trying to understand the various forms of communication on campus.
CONSTITUENCY REPORTS TONIA FERRELL	
	<ul style="list-style-type: none"> • GSG – no report. • USG – thank you for a great semester. Last month during the safety walk we did Carroll Street parking deck, route for next walk will be published on our social media soon. Have allocated 50,000 dollars to student events and planning, book scholarships and engaged with over 1,000 students. Looking forward to spring. • CPAC – met November 28 with the EC and President Miller. Discussion on how CPAC affects campus. Heard from Dallas Grundy on finances and compensation for CPAC members. Putting together a development, social and first year committee. • SEAC – bylaws will be forwarded soon. Held a meet and greet with bargaining unit staff that are coming into SEAC. • Faculty Senate – thanks to efforts of AAUP and several faculty on campus we hosted a day with faculty with BOT Chair Gingo, reports were that it was a great day and will be doing the event again with other board members. • Chairs – no report. • Deans – working with deans/directors to nominate faculty for MAC Outstanding Faculty Award , one rep from UA for MAC. This is due in January. Thank you to faculty/staff on getting grades submitted. Thank you for UC and Senate and all the work of those bodies.
NEW BUSINESS TONIA FERRELL	
	<ul style="list-style-type: none"> • None
GOOD OF THE ORDER TONIA FERRELL	
	<ul style="list-style-type: none"> • The meeting was adjourned at 4:13 pm.

