

Crystal N. Dunivant

Professional Employment History

The University of Akron

Akron, OH

Assistant Lecturer

01/2012-Present

- Instructs one to two social work courses per semester.
- Creates weekly PowerPoint presentations.
- Researches articles, videos, and other forms of media to enhance learning.
- Coordinates with other departments to ensure students achieve their full academic potential.
- Advocates for 10-15 bachelor and master level students in the field setting.

Community Support Services, Inc.

Akron, OH

CPST Trainer

02/2010-Present

- Conducts a case management orientation within two weeks of hire.
- Trains staff on how to accurately complete a clinical note and an effective treatment plan.
- Monitors progress of new staff in meeting agency performance standards.
- Collaborates with clinical supervisor regarding specific training needs.
- Provides field supervision to monitor new staff's interventions with the individuals served.
- Serves as chair of Staff Training and Education committee and facilitates the provision of agency trainings.
- Ensures that a minimum of 15 continuing education units are offered per year for licensed counselors and social workers.
- Member of Inclusion, Health & Safety, Performance Improvement, and Client Care Committee
- Continues to supervise social work interns per semester.

Clinical Team Leader

09/2007-02/2010

- Provided recovery-oriented clinical supervision to staff in accordance with accreditation standards, agency standards, funding requirements and professional licensure requirements.
- Ensured that staff maintained comprehensive clinical records and reports in accordance with agency standards and requirements.
- Reviewed and monitored services to ensure that interventions were authorized by the treatment plan.
- Conducted diagnostic assessments interventions to determine the needs of individuals that had been recently opened at the agency.
- Provided ongoing training to support skills learned in orientation.
- Recommended to Regional Director such personnel matters as new hires, disciplinary action, and training needs.
- Supervised two bachelor level interns per semester.

Mental Health Counselor

10/2007-08/2008

- Conducted diagnostic assessment interviews on individuals determined in need or referred by jail personnel.
- Provided individual counseling to inmates.
- Provided mental health and substance abuse education.
- Referred designated individuals for continuing community care to appropriate community agency to ensure linkage upon release.
- Provided consultation to security personnel and other support staff of the jail.

Engagement Specialist

01/2007-09/2007

- Outreached individuals who assigned staff had difficulty engaging in treatment.
- Coordinated efforts with the appropriate team to determine outreach efforts that had not already been taken.
- Accompanied individuals to appointments to assist in re-engagement.
- Completed thorough treatment plans in accordance with agency policy and procedures.
- Coordinated crisis intervention and stabilization services.
- Participated in client no-show taskforce

Summit County Children Services, Akron, Ohio
Caseworker

Akron, OH
01/2005-04/2006

- Provided children and families with supportive interventions toward achieving case plan goals.
- Assessed and evaluated families and children's progress toward completion of case plan goals.
- Created case plans, risk assessments, and other pertinent records in compliance with standards and policies.
- Coordinated community services to best meet the needs of the families.
- Maintained ongoing contact with community agencies, physicians, schools, and courts.
- Visited children in their natural homes and out-of-home placements to provide ongoing support.

Stark County Department of Job and Family Services
Caseworker

Canton, OH
03/2002-01/2005

- Developed a plan of action, with the families' cooperation, to utilize area services to establish goals of self-sufficiency.
- Monitored progress of goals toward family reunification.
- Followed through with providers to ensure that the needed services were delivered.
- Maintained clear records of all activities and services related to families to ensure continuity of care.

Education

The University of Akron

Master's of Social Work

Bachelor's of Art in Social Work-Summa Cum Laude

License

-State of Ohio Licensed Social Worker

Professional Involvement

-HIV/AIDS Interdisciplinary Team, **2012 – Present**

-Children Services Citizen's Advisory Committee, **2012 – Present**

-Summit County Training Collaborative, **2012 – Present**

-NASW, **2012 – Present**

-Regional Director and Board Member – 2013- Present

-Akron Urban League Young Professionals, **2006-2008**