



Members in attendance:

April Blood, Matthew Dowd, Kathee Evans, Max Fightmaster, Marjorie Hartleben, Laurel Lohrey, Nancy Lupi, LeJeune March, Richard Newsome, Michele Novachek, Joseph Shannon, Peggy Walchalk, and Nathan Yost

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July Ziptastic Award – Marisa Porter, RN, Student Health Services nominated by Brenda Witsaman, CNP, Student Health Services

12:30 p.m. Call to order - Matthew Dowd
Matthew noted a couple of changes on today's agenda and provided a revised copy via email.

Approval of June 30, 2022 Meeting Minutes – First) Joseph Shannon; Second) Kathee Evans – all in favor of approving the June 30, 2022 meeting minutes as written.

Introductory Announcement to the committee – Matthew announced that it has been one year since he has served as Chair of SEAC. He thanked everyone for their continued support. Matthew noted that everyone has been stretched thin with duties and responsibilities. However, he reminded everyone that as a SEAC member we are doing a tremendous part and are making a difference through our input in shared governance. Our role in SEAC is part of our jobs and holds as much weight as our regular responsibilities. Matthew suggested that we not use, or feel that we need to use our lunch break for meetings and that we change our meeting time from 12:30 to 1 p.m.

Recruiting for New members – Reappointment of Current Members -After discussion it was determined that there are six vacancies for three-year terms. Kathee, Michele, Nathan and Richard can be nominated, should they agree to a reappointment. A staff member can nominate up to three eligible staff members. The nomination survey link will be shared soon and will be available through Wednesday, July 27th. Members were encouraged to recruit and submit nominations.

Temporary Vice Chair - Officer elections will be held during the first committee meeting of the academic year. Matthew noted that the Vice Chair appointment is currently vacant and could be filled in the interim. Matthew will talk with Joseph and Max sometime after today's meeting to discuss their interest.

Union Members as part of SEAC – Members shared their input and concerns. Matthew noted that it will be better to have more clarification before we move forward. It was agreed that we should provide specific questions for Sarah Kelly to address. April Blood will reach out to our members directly to collect questions.

Qualtrics Survey – The survey will be offered prior to our August meeting and will be provided as two-part. One part to express ideas for increasing morale and staff participation, and the second part seeking feedback from the Celebration Week. The collected data will help support our ideas. Matthew spoke to Jim Haskell who said there will be some renovations made to the brick walkway. There may be other ways to incorporate the brick idea. Matthew will reach out again to Jim. He will also check with CPAC to see if they support the ideas.

Matthew added that we can proceed with the podcast idea however we choose as this cannot be

hosted through University Communications and Marketing. He suggested perhaps beginning the series in September or October. Matthew will get the milestone numbers from Sarah Kelly. We still need a catch phrase for this, so please feel free to share your ideas.

SEAC Fun Week – Matthew noted that a box will be added to the Qualtrics Survey to include suggestions for activities to host and promote throughout the year (i.e., the Akron Zoo, etc.). That feedback should include times of the year that works best for our departments/colleges. Matthew will work with CPAC to see if they would like to partner in the events.

UC Executive Committee Report – Marjorie Hartleben provided the report from June 28, 2022.

- Communications and Student Engagement Committee - Communication Committee suggestion to become an ad-hoc committee. Decision to table discussion.
- Student Engagement Responses. Student Engagement suggestion is to remain as a committee but needed direction on their specific mission.
- Land Acknowledgment request. The Drs. Nicholas and Dorothy Cummings Center for the History of Psychology is proposing that The University of Akron adopt a land acknowledgement to show its respect for the Indigenous Lands on which our campus is located and recognize the colonial occupation of those lands. The University has an opportunity to be a community leader, publicly acknowledging our location on traditional lands and the colonial occupation of those lands while also committing to learning from this history and working together with our Indigenous neighbors towards reconciliation. Propose that the land acknowledgement be published on the Office of Equity, Inclusion and Diversity website and encourage UA departments and divisions to read the statement before events and meetings. UC needs to endorse.

Committee Reports – Representatives provided a brief report from their respective committees.

OSCHE Report – Peggy Walchalk provided a summary from the Summer OSCHE meeting that was held hybrid option at Wright State University on July 15, 2022. Recruitment is going well. We now have (11) school memberships including our most recent, Cleveland State University. The University of Cincinnati attended the summer meeting and has indicated an interest in becoming a member. Morale is a concern with our member schools. This may be an item to include on our fall conference agenda. The conference is still on for October 6-7 at The University of Akron. Dorothy Gruich from CPAC and Peggy are working on the agenda and plans. The conference will be offered as in-person participation only.

The OSCHE exec team is working to launch a new website. Peggy will provide the new link to Richard so that he can share it on the SEAC webpage.

Financial Report – Kathee provided the financial analysis. Our current budget for FY23 is \$1200. She is working on the carryover process that may allow 50% back to departments. She will know more about this new policy in mid-September.

New Business - Michele Novachek shared the Donor Funded and Recognition Campus Landmark Map (Phase I) that was established through the Institutional Advancement Committee. The map shows the locations where one can find and scan a QR code that contains the historical landmark information. Michele encouraged everyone to participate at their convenience.

Meeting adjourned at 1:58 p.m. – First) Kathee Evans, Second) April Blood. All were in favor.

Respectfully submitted by,
Peggy Walchalk
Co-Secretary, 2022