

The University of Akron  
 Staff Employee Advisory Committee (S.E.A.C.)  
 Minutes of 10-18-2012  
 Wayne Campus

**Members and Attendance**

Stephanie Baker	2012-2015	Present
Matt Bungard	2012-2015	Absent with notice
Cheryl Collins-Slusarczyk	2010-2013	Present
Mary Dingler	2009-2012	Absent with notice
Emily Fillmore	2012-2015	Present
Debbie Gannon	2012-2015	Present
Nancy Homa	2009-2012	Present
Lissia Gerber	2010-2013	Absent with notice
Megan Hampshire	2012-2014	Present
Julie Harhay	2011-2014	Absent with notice
Amy Haynes	2011-2014	Present
Shelly Keller	2011-2014	Present
Ken Lindeman	2011-2014	Present
Margo Ohlson	2012-2015	Present
Deanne Reynolds	2011-2013	Present
Cynthia Richey	2012-2013	Present
Jeanne Semilia	2011-2014	Absent with notice
Michael Spayd	2012-2015	Present
Laura Spray	2012-2015	Present
Peggy Walchalk	2010-2013	Present

**Regular meetings scheduled on third Thursday of each month at 12:30 p.m.**

Meeting called to order at 12:35 p.m.

**I. Agenda Topics**

- 1.) **Approve September minutes** – Michael Spayd motioned approval of the September minutes as written. Laura Spray seconded the motion and all were in favor.
- 2.) **By-Laws** – Laura Spray motioned the following:

*On July 19, 2012 the SEAC bylaws committee presented to this committee revised bylaws and university rule. In summary, the revisions revised the numbers of members from 15 – 18 making the number adjustments throughout the documents, the method of election to University Council (UC) was added and changed the period of appointment of a SEAC member to coincide with the new UC rule. Additional minor word adjustments were made by members at this meeting.*

*At the August 16, 2012 SEAC monthly meeting the SEAC bylaws committee presented to the committee the additional adjustments from the July meeting. With an additional wording change, notice was given that we would make the change and present at the next SEAC monthly meeting.*

*At the September 17, 2012 the SEAC bylaws committee submitted the SEAC bylaws and University Rule to be voted on at the October meeting.*

*Here at the October 18, 2012 meeting the SEAC bylaws committee would like to recommend that at this time we vote to accept the changes to the SEAC by laws.*

Shelly Keller seconded the motion. All members were in favor. Laura said she will keep the committee updated on the progress.

- 3.) **Employee Appreciation Day** – Shelly reported that approximately 500 faculty and staff, with family and friends, attended the event. Many agreed that the program was better organized than last year. Some comments included the high price of tickets (very expensive for families to attend), games were catered to small kids, and some confusion occurred between the wrist band and ticket purchases.

Michael Spayd noted that clarification needs to be addressed to the volunteers as to their responsibility and involvement. He will create a summary of his thoughts and provide it to Cheryl.

- 4.) **United Way** – Emily announced that she is part of the Kick-Off and Nomination sub-committees for the United Way campaign *RooNited*. She mentioned they will be using a cruise ship theme for the kick off that is scheduled for November 2, 2012 from 11:30 a.m. – 1 p.m. at InfoCision – 5<sup>th</sup> Floor Club Level. She asked for volunteers to participate in this event. Several members indicated their interest.

- 5.) **Treasurer Update** - No report.

- 6.) **OSCHE** – Cheryl, Mike, and Julie will attend the monthly OSCHE meeting tomorrow. Julie Harhay is working on the April 2013 meeting arrangements.

- 7.) **Constituent Issues** – Peggy mentioned that she received another e-mail regarding the Union. She forwarded the e-mail to Bill Viau. Shelly reminded members to do the same by forwarding any questions or concerns regarding the Union directly to Human Resources.

Nancy Homa announced that the Salary Wage chart from 2006 does not appear to be available on-line. Laura Spray will follow-up by locating the site where the chart is posted.

Cheryl noted that the issue brief presented by John Kline (White Paper) was passed by University Council on October 3, 2012.

- 8.) **University Council Report(s)** – Kenn mentioned that SEAC should be receiving a response regarding the issue brief submitted regarding the part-time staff/family fee remission. He said that the issue was presented to the Budget, Finance & Benefits UC standing committee and it was rejected due to budget constraints. Although the members of that committee agreed that the situation is not fair, the money is not available to support the idea.

- 9.) **Old Business / New Business** – Cheryl announced that she will revisit the list of SEAC ideas that were created for the 2012-2013 year. Perhaps these items can be addressed and implemented at a future meeting.
- 10.) **Open Meeting with Wayne Staff Members** – Approximately 10-12 Wayne staff members joined the meeting. All members introduced themselves and Cheryl provided an update of SEAC's involvement for the past year.

Some items and concerns presented from the Wayne staff included the following:

- Concerns regarding the Union
- Wayne Campus Dean search
- Limited attendance at events and functions due to Wayne campus location and schedules
- Health programs (would like to see more opportunity for Zumba, yoga classes, etc.)
- Roo Express (need for transportation to/from Wayne – Akron campuses)
- Employee Appreciation Day (felt administration should have worked it)
- Aeros Game Night (felt it was affordable and very enjoyable)

Tour of Wayne Campus was provided to members of SEAC at the conclusion of the meeting.

The meeting adjourned at 2:05 p.m.

Next scheduled meeting: **Thursday, November 15, 2012 – Student Union Room 314**

Submitted by: Peggy Walchalk, SEAC Secretary 2012-2013