

**The University of Akron
Staff Employee Advisory Committee (S.E.A.C.)
Minutes October 18, 2007**

Members:

<u>Name</u>	<u>Attendance</u>
Gary Beckman	Present
Charlene Calabrese	Present
Mary Dingler	Absent with notice
Jeri Farwell	Absent
Lissia Gerber	Present
Tedd Guedel	Present
Michael Kimble	Present
Joy LiCause – (ex-officio)	n/a
Jim Shuster	Present
Peggy Speck	Present
Laura Spray	Present
Bob Stachowiak	Present
Mary Tabatcher	Present

Called to order at the PFOC conference room at 12:37 pm

Minutes of the August 16, 2007 meeting are approved. With spelling errors corrected.

Committee Reports:

Board of Trustees:

<http://www.uakron.edu/bot/>

Representatives are: Peggy Speck - Gary Beckman

Merging of state universities discussed. Student representative very concerned about the Cleveland "problem." So far, the merging is a 10 year plan. NEOUCOM will not close. It may even be expanded.

Board of Trustee meeting minutes are attached to the end of this report as Attachment 1.

Faculty Senate:

<http://www.uakron.edu/president/facultySenate/index.php>

Representatives are: Lissia Anderson and Mary Tabatcher

Next meeting – Special Meeting - November 8

By-Laws:

Committee members: Joy LiCause – Tedd Guedel – Laura Spray

University Council:

Representatives are: Joy LiCause and Bob Stachowiak

September 20 was their first meeting. Joy Licause passed out a handout of relevant points of the meeting.

Operations Advisors Committee -

Waiting on them to request another member and start back up in the fall

Benefits Committee –

Representatives are : Tedd Guedel and Laura Spray

Reported that Dental coverage will be increased from \$750 to \$1250. Long Term Disability (LTD) maximum was increased from \$3,000 to \$5,000.

University pays 85% of employee benefits and the employee pays 15%.

Smoke Free Campus Committee started as a sub-group of the Benefits & Wellness committee, Tedd Guedel, will be SEAC's representative.

OSCHE Report -

Representatives Bob Stachowiak and Jim Shuster. Their report is included at the end of the committee minutes as Attachment 2.

Report from S.E.A.C. Chair:

Bob reported on the Ice Cream Social that was held September 21. We need to send an After Action Report. Wayne branch declined our gift of ice cream.

Bob said that the event was very poorly advertised. Event was to talk & socialize with staff members, co-workers, and administrators. Bob was disappointed, but Joy Licause said that it was a good first step. It definitely was better attended than a brown bag. Bob felt that middle management was not supportive of the event. Next year we will plan to have the event sooner. We discussed taking the event to the next level and having a staff appreciation day.

New Business:

- Bob discussed HB 187 - OSCHE Report.
- We should have definite plans by next meeting for our Holiday Party.
- Gary discussed university buying recycled paper and the roughly \$10,000 extra this will cost a year.

- New committee was created – Performance Appraisal Committee. Its members are Jim Shuster, Michael Kimble, and Lissia Gerber.

Old Business:

The President has been unavailable so there have been no meetings.

Next Presidents meeting:

Schedule has not been set.

2007-08 meeting dates:

November 15, 2007– 12:30 – 2:00 in the PFOC conference room

December 20, 2007
January 17, 2008
February 21, 2008
March 20, 2008
April 17, 2008
May 15, 2008
June 19, 2008

Meeting adjourned at 2:15

Attachment 1

**Board of Trustees
October 17, 2007**

The Board of Trustees met at the Wayne Campus. Special guest was Eric Fingerhut, Chancellor of the State of Ohio. A strategic plan is in the works to create a 10-year plan to transform universities in the state of Ohio to operate under a “university system”. This includes 13 public universities and 23 community colleges. The plan will call for collaboration of the needs and services that reach across the state. We need to make education affordable, flexible and of the highest quality. Transfer and articulation is being looked at so that we are all working towards the same goal creating a means for everyone to pursue an education in the State of Ohio. A comment on the NEOUCOM in Rootstown ... the health care industry needs to be served better by expanding our organizational structure in health care education through acts of legislature, with support of the governor.

The Dean of Wayne College, Dr. John Kristofco, spoke regarding several topics of interest:

1. Holmes County Education Center in Millersburg, opened in 2003 and serves 150 students each semester.
2. Dual Enrollment – college credit classes in high school setting. Serves 350 students and is not impacting the post secondary education program.
3. H Building Project – has 4 components – multi-purpose area, classroom space, continuing education workforce development area and a new student center with dining area, bookstore and lounge.
4. Noel Levitz Survey – student satisfaction survey in which we compare ourselves to other 2-year schools in the mid-west and nation – we have been making improvements since 2004 and are above average in most areas.

New procedure for civil service employees Under a new House Bill passed July 1, 2007, each university’s Board of Trustees can implement rulings (changes, revisions) as they see fit pertaining to procedures to be followed by civil service employees. As far as we know, there will be no representation from SEAC or CPAC, to give input to the Board regarding possible changes or needs expressed by staff.

Attachment 2

Here is a synopsis of the OSCHE meeting 10/12/07 @ Columbus State College.

Making the trip ... Myself and Jim Shuster

Introductions

Terri Grier -Chief Finance Officer - Columbus State University.

- Spoke of the collaboration initiative and rebuilding of state universities.
- Ohio economic forecast is bleak, State looking for education to spark the economy
- Freeze in tuition this year and next
- Cutting costs - 1% this year 3% next year (1% for Columbus State = 1 million, they showed savings of 4 million)
- Used Early Retirement Program to purchase buyouts to save money.

Larry Lewellyn - HR coordinator OSU

- Spoke on HB 187
- Indicated new guidelines in place
- Believes that it needs to be watched closely
- BOT needs to notified by resolution UA is proceeding
- Changes need to be controlled and incremental
- See Attachment

Tim Howard - OSCHE Current Chair

- OSCHE Vision and Goal Building
- Where is OSCHE headed
 - Need to make stronger and part of new collaboration paradigm.
 - Develop funding
 - Fund Raiser
 - Membership Dues
 - Recruit members
 - Everyone bring a friend
 - May give free passes to others for summer conference
 - New web pages
 - Public and private sections
 - Place to upload documents
 - Possibly add chronicle of higher education
 - New format for meetings
 - Reports on individual institutions and what they are doing will be saved to Summer Conference
 - Focus on quarterly meetings to be business related.
 - OSCHE endorsed Health Care Program
 - intended for part time employees
 - need five employees minimum to fund program

Hot Topics - Open Forum

- I talked about parking

- OSU pays \$600 for a "hunting license" as they put it. Have to be in spot by 7:00am or all gone.
- Wright state, LCC and Columbus don't pay parking fee.
- All indicated that there was not enough parking spots.
- Sick leave bank was spoken of
 - May be able to implement through HB187

Adjournment