

Presiding:
Chair
Richard W. Pogue
June 19, 2013

1	Call to Order
2	Report of the Chair
3	Report of the President
4	Report of the Student Trustees
5	Approval of Minutes Report of the Nominating Committee
6	Report of the Finance & Administration Committee
7	Report of the Academic Issues & Student Success Committee
8	Report of the Rules Committee
9	Consent Agenda Vote
10	New Business
11	Next Regular Meeting: August 7, 2013 Student Union, Room 339 Executive Session, 7:30 or 8 a.m.; Board Meeting, 9 a.m.
12	Adjournment

THE UNIVERSITY OF AKRON
BOARD OF TRUSTEES

Meeting Minutes
Wednesday, May 8, 2013
Student Union, Room 339

Board Members Present:

Richard W. Pogue, Chair	Roland H. Bauer	Chander Mohan, M.D.
Ralph J. Palmisano, Vice Chair	Ms. Jennifer E. Blickle	Warren L. Woolford
Jonathan T. Pavloff, Vice Chair	Ms. Olivia P. Demas	Nicholas C. York

Student Trustees Present:

Alan M. Bowdler	Ryan J. Thompson
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Staff Officers of the Board Present:

Ted A. Mallo, Secretary; Vice President and General Counsel
Paul A. Herold, Assistant Secretary; Special Assistant to the President

Administrative Officers Present:

Dr. Luis M. Proenza, President
Dr. William M. (Mike) Sherman, Senior Vice President, Provost and COO
Candace Campbell Jackson, Vice President and Chief of Staff
David J. Cummins, Vice President, Finance and Administration/CFO
Ted Curtis, Vice President, Capital Planning and Facilities Management
John A. LaGuardia, Vice President, Public Affairs and Development
Dr. George R. Newkome, Vice President for Research and Dean, Graduate School
James L. Sage, Vice President, Information Technology/CIO
James P. Tressel, Vice President, Strategic Engagement

Others Present (See Appendix A.)

REGULAR BUSINESS MEETING OF THE BOARD OF TRUSTEES

Mr. Pogue called the meeting to order at 8:03 a.m., and the Board adjourned into executive session on a 9-0 vote for the stated purposes of—considering employment matters pursuant to 121.22(G)(1), considering real estate matters pursuant to 121.22(G)(2), meeting with legal counsel pursuant to 121.22(G)(3) and reviewing for collective bargaining pursuant to 121.22(G)(4). On a vote of 9-0, the meeting returned to public session at 10:24 a.m.

REPORT OF THE CHAIR

Mr. Pogue reported that a group of Trustees, including both Student Trustees, attended the Association of Governing Boards meeting in April. He said it was an extremely valuable session and noted that, whether private or public, large or small, all higher education institutions are facing a tremendous set of challenges. He asked other Board members if they had any comments to add.

Mr. York said that all of the things that are happening in higher education that they heard from the speakers are the types of things that the Board has been talking about. He said he appreciates the involvement of other Board members, especially the two Student Trustees, because they got a

lot out of it, and it is great to get their perspective. He said that one of the best presentations that he heard was from a panel of student trustees from universities around the country. He said the panel gave great insight in terms of things that Boards need to be thinking about for the future in terms of who the customers are and who they are going to be in the future and addressing those needs.

Mr. Bowdler said that meeting with a lot of other student trustees put his position in better perspective, because not every board is as interested in what a student has to say. He said it makes him appreciate this Board more for being willing to serve students and work for the betterment of their education and life. He said he thought many speakers said some tremendous things on the technology side and the more the University embraces technology with its students, the better off it will be, tailoring its services to core abilities.

Mr. Pogue said he wanted to echo what Mr. York and Mr. Bowdler said with regard to the way the Board deals with its Student Trustees. He said that, while most other schools excuse student trustees when it comes to executive session time, he believes that the Board benefits so much from hearing the Student Trustees' voices.

Mr. Pogue said that the Board uses a consent agenda and, as usual, each committee will review the items on the consent agenda but there would be just one vote at the end of the meeting on the items on that agenda. He said that, if any Trustee wanted to take a matter off the consent agenda, she or he would certainly have that opportunity.

REPORT OF THE PRESIDENT (See Appendix C.)

REPORT OF THE STUDENT TRUSTEES

Mr. Bowdler said it was the week for students to seem a little stressed or stuck indoors studying, finals week. He said they experienced a wonderful SpringFest celebration on the previous Friday, with an evening concert by Owl City and, during the day, opportunities to get T-shirts and glasses and jump on “floaty things” and everything else that college students need to do to de-stress before finals week. He said he saw Dr. Proenza walking around and shaking students' hands, and it was good to see him there. Students really enjoyed the opportunity to celebrate and enjoy the end of their spring semester going into their finals, including fireworks at the end, he said.

After saying he planned to have a written report in the Board books, but finals got the best of him, Mr. Thompson said he was a part of the group that helped put on the fireworks for SpringFest, which was a fantastic celebration. He said it is one of the big events that the University does to engage its students, and people talk about it for months.

Mr. Thompson said he feels blessed to have a Board that values Student Trustees' opinions. He said he personally enjoyed getting to go to the conference and learn and build relationships with the Trustees who went. He summarized comments from Dr. Nancy Zimpher, who spoke in the first plenary session of the conference and later conversed with Mr. Thompson. He said that her points led him to think that universities need to do a paradigm shift of how they try to attract students. Rather than fighting other universities for market share of all students, he said, universities should look at what they are doing well and put resources into that.

He said he also learned through the other student trustees that students are listening and watching everything that boards do. He said that, moving forward, the decisions that the Board makes are going to be key in moving forward as a university.

Dr. Proenza congratulated Mr. Thompson on his selection by the University of Michigan for a

special internship for summer 2013.

Mr. Thompson introduced student Rebecca Wehr (see Appendix D), who offered some remarks to the Board regarding her Akron Experience. Mr. Bowdler then introduced student Grace Kim (see Appendix D), who did likewise. Each received a commemorative clock from Trustees.

CONSIDERATION OF MINUTES (“Board of Trustees” Tab) presented by Chair Pogue
By consensus, the minutes of the March 20, 2013 Board meeting were approved as submitted.

RESOLUTION 5-1-13 (See Appendix B.)

REPORT OF THE FINANCE & ADMINISTRATION COMMITTEE

presented by Committee Chair Palmisano

- Personnel Actions recommended by Dr. Proenza as amended (Tab 1)

RESOLUTION 5-2-13 (See Appendix B.)

ACTION: Palmisano motion, Mohan second, passed 9-0

- Quarterly Financial Report, January-March 2013 (Tab 2)

The FY2013 year-to-date revenues and transfers-in exceeded expenditures and transfers-out by \$0.8 million (1.5 percent) relative to the budget projection. Total revenues, including transfers-in, were falling short of the budget estimate by \$3.9 million (1.1 percent); however, the shortfall was more than offset by total year-to-date expenditures, including transfers-out, being below the budget estimate by \$4.7 million (1.6 percent).

The year-to-date shortfall in tuition and fees was \$8.9 million (3.3 percent) relative to the original budget. Enrollment was trailing last year by roughly 3.5 percent, and the shortfall in tuition revenue was consistent with that. Other sources were \$0.4 million below estimate (2.6 percent) and likely to fall short of budget by roughly \$1 million for the fiscal year.

Overall, total expenditures were less than the year-to-date budget projections. Payroll was \$3.1 million above estimate; however, it was mostly offset by Fringe Benefits being \$2.6 million below estimate. Therefore, total Compensation was \$0.5 million (0.3 percent) over the year-to-date estimate, and it was anticipated that Compensation would be very close to budget for the fiscal year. It is important to note that the Payroll budget assumes a significant increase in vacant positions; however, much of the savings of vacant positions was offset by roughly \$4 million in temporary and visiting positions that would be funded by a carry-over balance allocated for Payroll.

Supplies & Services was \$10.9 million (26.2 percent) below estimate, due to significant under-spending in areas such as Computers and Peripherals, Maintenance Contracts and Instructional Supplies. It was partially offset by over-spending in the “Other” category. When combined, it was anticipated that there would be under-spending of at least \$5 million for the fiscal year in those two categories. Utilities expense was \$1.1 million (14.3 percent) below estimate, due to lower utilization of energy resulting from mild weather conditions and conservative budgeting. Under-spending of at least \$1 million in utilities for the year was projected. Student Aid was \$3.4 million (8.1 percent) above the year-to date estimate. Although enrollment declined from the prior year, the academic preparation of students in the incoming class was relatively stronger than prior years, driving up scholarship awards.

Year-to-date combined Auxiliary revenues were \$73.8 million, and combined expenditures were \$74.3 million. The actual negative variance of \$1.1 million differed from the projected negative variance of \$1.4 million. There was one significant variance from budget in Residence Life and Housing, which was negatively impacted by the enrollment decline.

RESOLUTION 5-3-13 (See Appendix B.)

- Quarterly Investment Report, January-March 2013 (Tab 3)

The Quarterly Investment Report for March 31 reflects a third quarter rate of return of 0.2 percent and an annual return of 1.5 percent for operating funds. Those investments generated \$1.8 million in income through the third quarter. The market value of endowments increased \$6.4 million through the third quarter of FY2013. The portfolio composite of the pooled endowments posted a 5.8 percent rate of return for the first quarter and a 10.4 percent return for the past 12 months.

RESOLUTION 5-4-13 (See Appendix B.)

- Holiday Schedule 2013-2014 and Summer Hours 2013 (Tab 4)

The Board approved the following holiday schedule for the Fiscal Year 2014:

Thursday, July 4, 2013, Independence Day
Monday, September 2, 2013, Labor Day
Monday, November 11, 2013, Veterans' Day (Staff holiday – classes held)
Thursday, November 28, 2013, Thanksgiving Day
Friday, November 29, 2013, in honor and in lieu of Columbus Day (Monday, October 14, 2013)
Tuesday, December 24, 2013, in honor and in lieu of Presidents' Day (Monday, February 17, 2014)
Wednesday, December 25, 2013, Christmas Day
Wednesday, January 1, 2014, New Year's Day
Monday, January 20, 2014, Martin Luther King, Jr. Day
Monday, May 26, 2014, Memorial Day

Summer hours have been scheduled for May 13-August 23, 2013. The schedule includes an 8 a.m.-4:30 p.m. work day with a 30-minute lunch.

RESOLUTION 5-5-13 (See Appendix B.)

- Cumulative Gift and Grant Income Report for July 2012- February 2013 (Tab 5)

The University of Akron recorded total giving of \$38,596,138 for July 2012-February 2013. That total compares to \$43,075,153 for July 2011-February 2012 (a decrease of 10 percent) and a year-to-date average of \$28,444,118 for the previous five years (an increase of 36 percent). During July 2012-February 2013, 15,751 gifts were received, as compared with 16,444 for the same period in the last fiscal year (a decrease of 4 percent).

RESOLUTION 5-6-13 (See Appendix B.)

- Naming in Honor of Dr. William H. Beyer (Tab 6)

Trustees approved a recommendation to acknowledge the gifts of Dr. and Mrs. William Beyer by naming a room in the Buchtel College of Arts and Sciences Building after Dr.

Beyer. The Beyers are long-time members of the University family whose substantial donations have supported students studying education, mathematics and statistics. Dr. Beyer joined the University in 1961 as assistant professor of mathematics. He later served as department chair, 1969-1990; associate dean of Buchtel College of Arts and Sciences, 1990-1993; associate vice president for business and finance, 1993-1996; and interim vice president of that area in 1996. Dr. Beyer also coached the Zips tennis team in 1961-1967. He retired from the University in 1998 as professor emeritus of mathematical sciences and associate vice president for business and finance.

RESOLUTION 5-7-13 (See Appendix B.)

- **Bookstore/Team Shop Operations (Tab 7) INFORMATION ONLY**

The Department of Student Life, Wayne College and the Department of Athletics proposed the renewal of the contract to Barnes & Noble College to operate three on-campus bookstores and the team shop locations on the University's Akron and Wayne campuses. The new agreement was expected to be signed approximately June 1, 2013 with an effective date of approximately August 12, 2013. The initial contract will be for five years, renewable by mutual assent for one additional five-year period.

The contract provides for a \$1-million one-time signing bonus, a 15-percent discount to faculty and staff for purchases, an online store and a \$500,000 capital investment commitment. The proposal further offers a year-one commission guarantee of no less than \$1 million and a commission rate of 12.1-15 percent of gross sales in subsequent contract years, dependent upon the price of text books and the amount of sales.

Request for Proposals were solicited by the Department of Purchasing from known bookstore and team shop vendors. The proposals were due in the Department of Purchasing on April 5, 2013. Two proposals were received. The financial proposal submitted by Barnes & Noble College was deemed by the Department of Purchasing and the stakeholder departments to be in the best interest of the University.

The proposed award is subject to reaching a mutually agreeable contract between the University and Barnes & Noble College, and the final approval by the University's Office of the Vice President for Finance and Administration/CFO, the Department of Purchasing and the Office of General Counsel.

Mr. Cummins provided a follow-up report on a Performance Contracting presentation done at the preceding committee meeting. He said the administration, through an RFP process, was negotiating an agreement with Johnson Controls for them to identify projects the University can do to generate energy savings that would exceed project costs. He said the University was committed to a \$340,000 study, the cost of which would be applied to the overall performance contract budget if the University proceeded with some of the recommended projects. He said any projects would require financing, which would be supplemented by a state program to keep the financing cost very low. He said a detailed proposal will be brought to the Board for approval.

In response to a question from Mr. Pogue, Mr. Cummins gave a brief progress report on the FY2014 budget process.

- Purchases of \$25,000 to \$500,000 (Tab 8) INFORMATION ONLY

For February 2013, there were 19 purchases in this category totaling \$1,656,302.34. In March 2013, 16 purchases in the category totaled \$952,786.82.

- Alumni Relations Report (Tab 9) INFORMATION ONLY

- Status Report on Capital Projects (Tab 10) INFORMATION ONLY

The report reflected the status of state-funded projects, University-funded projects and planning-related projects and issues. Mr. Curtis also mentioned the Performance Contracting process underway and said an update would be given to the Board in June.

REPORT OF THE ACADEMIC ISSUES & STUDENT SUCCESS COMMITTEE

presented by Committee Chair Woolford

- Report of the Provost (See Appendix E.)

- Video Presentation: Where Are You Going?

In this short video, ten May 2013 University of Akron baccalaureate candidates talked about their plans after graduation, which included accepting positions with Google, Cisco Systems, NASA, Sikorsky Aircraft, Deloitte, Henry Schein Dental, Peace Corps and Tennessee National Guard, as well as pursuing advanced degrees at UC Berkley, The Ohio State University College of Medicine and The University of Akron School of Law.

Mr. Woolford asked how the video would be used and was told by Dr. Sherman that it would be used extensively as part of a social media campaign. Mr. Woolford then asked for a status report on e-learning courses. Dr. Sherman said there were significant increases in those as a result of the work the deans have done this year through the curriculum review process to bring more such courses to the students beginning this fall.

- Proposed Institute for Human Science and Culture (Tab 1)

The Institute for Human Science and Culture was created as an interdisciplinary institute at the Center for the History of Psychology, as proposed by Faculty Senate on March 7, 2013 and recommended by Dr. Proenza. The Institute will include four components: (1) the Gallery for Human Science and Culture, which will exhibit materials that describe and interpret the human experience; (2) the Data Archives of the Human Sciences, a repository for research data and institutional records from fields related to human science and culture; (3) an Education and Outreach Program, which will design and implement an interdisciplinary certificate program in museum and archive studies, as well as educational public programming for people of all ages; and (4) a Conservation, Preservation and Digitization Laboratory, which will serve as a teaching, demonstration, research and treatment facility for special collections from the history of human science and culture.

The Institute will utilize existing facilities and does not require any additional funding or support. The Center for the History of Psychology will provide the necessary administrative support. The unique strengths, capacities and opportunities offered by the Institute will be fully leveraged in seeking funding support through grants and gifts.

RESOLUTION 5-8-13 (See Appendix B.)

- Proposed Degree Recipients for Spring 2013 (Tab 2)

A tentative total of 3,020 degrees were proposed to be conferred in spring 2013 commencement ceremonies. The total included 46 doctoral, 133 Juris Doctor, 684 master's, 12 Master of Law, 1723 baccalaureate and 422 associate degrees.

RESOLUTION 5-9-13 (See Appendix B.)

- Uniform Statewide Standards for Remediation-Free Status (Tab 3)

The Board adopted the remediation-free standards established by Ohio's public college and university presidents in December 2012 and the related assessment requirements. The Board authorized the Office of Academic Affairs to develop policies and practices necessary to implement the standards and related requirements and directed the Secretary of the Board to file a rule codifying this action as required by Ohio Revised Code §3345.061(F).

RESOLUTION 5-10-13 (See Appendix B.)

- Proposed Honorary Doctorates (Tab 4)

The Office the Vice President of Public Affairs and Development proposed awarding four honorary doctoral degrees during commencement ceremonies on May 10-11, 2013 in recognition of outstanding service by four exemplary individuals:

Hon. Alice Moore Batchelder, **RESOLUTION 5-11-13** (See Appendix B.)
Hon. William George Batchelder III, **RESOLUTION 5-12-13** (See Appendix B.)
Mrs. Dorothy Mills Cummings, **RESOLUTION 5-13-13** (See Appendix B.)
Dr. Nicholas A. Cummings, **RESOLUTION 5-14-13** (See Appendix B.)

- Research Services and Sponsored Programs Summary of Activity (Tab 5)

For July 2012-March 2013, funding for externally funded research and other sponsored programs totaled \$34,108,304 for 422 awards, as compared with \$49,194,335 for 358 awards for the previous year. For July 2012-March 2013, 15 new patents were issued, 29 patent applications were filed, and 54 disclosures were submitted—compared to 10, 27 and 44, respectively, for July 2011-March 2012.

Dr. Newkome commented that, in general, research funding at Ohio's public universities was down significantly from last year's levels due to problems at the federal level. He said he expects the University to finish FY2013 about 15 percent below last year's level. There was additional discussion about the federal sequestration and budget reductions.

RESOLUTION 5-15-13 (See Appendix B.)

- Information Technology Report (Tab 6) INFORMATION ONLY
- Student Affairs Report (Tab 7) INFORMATION ONLY
- Office of Academic Affairs Report (Tab 8) INFORMATION ONLY

REPORT OF THE RULES COMMITTEE

presented by Committee Chair Bauer

- Revisions to University Rule 3359-10-02, The University of Akron Bylaws of the Faculty Senate (Tab 1)

The proposed revisions to this Rule were made to reflect current practices. The most substantive provision added a part-time faculty committee as a permanent committee of the Faculty Senate. The proposed revisions were approved by Faculty Senate on April 4, 2013.

RESOLUTION 5-16-13 (See Appendix B.)

- Revisions to University Rule 3359-20-03.5, Orientation of New Faculty Members (Tab 2)

The proposed revisions to this Rule were made to reflect current practices and were approved by Faculty Senate on December 6, 2012.

RESOLUTION 5-17-13 (See Appendix B.)

- Revisions to University Rule 3359-20-05.1, Grading System, Discipline, Academic Probation and Dismissal (Tab 3)

The proposed revisions to this Rule added an early intervention process for students making unsatisfactory academic performance. The proposed revisions were approved by Faculty Senate on April 4, 2013.

RESOLUTION 5-18-13 (See Appendix B.)

- Revisions to University Rule 3359-60-02, Undergraduate Admissions (Tab 4)

This Rule would be rescinded and replaced, as more than 50 percent of the existing text would be stricken and new text would be added as the result of the HLC self-study process pertaining to student academic success. Faculty Senate approved the new language for the Rule on April 4, 2013.

RESOLUTION 5-20-13 (See Appendix B.)

- Revisions to University Rule 3359-20-06.1, Part-Time Faculty Appointments (Tab 5)

The administration recommended a change to this Rule to clarify that all part-time faculty are employed on an at-will basis. The change appears on page 4 of this Rule.

RESOLUTION 5-21-13 (See Appendix B.)

CONSENT AGENDA VOTE

Mr. Pogue said all of the items on the consent agenda had been discussed thoroughly during committee meetings on April 29 and summarized during this meeting.

ACTION: York motion, Pavloff second for approval of resolutions 5-1-13, 5-3-13 through 5-14-13, 5-16-13 through 5-18-13, 5-20-13 and 5-21-13, passed 9-0; resolution 5-15-13 passed 8-0-1 (Bauer abstention)

NEW BUSINESS

- 2013-2014 Board of Trustees Regular Meeting Schedule and Submission of Materials (Tab 1)

The 2013-2014 regular meeting schedule for the Board of Trustees and its committees was approved as follows, with the understanding that additional committee meetings may be scheduled throughout the period:

COMMITTEE MEETINGS	BOARD OF TRUSTEES MEETINGS
Monday, July 29, 2013	Wednesday, August 7, 2013
Monday, October 7, 2013	Wednesday, October 16, 2013
Monday, December 2, 2013	Wednesday, December 11, 2013
Monday, January 27, 2014	Wednesday, February 5, 2014
Monday, April 7, 2014	Wednesday, April 23, 2014
Monday, June 2, 2014	Wednesday, June 11, 2014

The Secretary and Assistant Secretary of the Board were directed to prepare and implement for each regular Board meeting a schedule with deadlines for the submission of materials and information for Board meetings to the Board office so that each Trustee shall be able to receive such materials and information no less than seven days prior to each regular Board meeting. The Secretary and Assistant Secretary were directed to enforce such deadlines unless directed otherwise by the Board Chair.

RESOLUTION 5-22-13 (See Appendix B.)

ACTION: Demas motion, York second, passed 9-0

- ZipStart Enrollment Initiative (Tab 2)

The administration proposed implementing the ZipStart Enrollment Initiative during the summer 2013 academic terms for eligible students, first time enrolled at the University for the fall 2013 academic term. ZipStart would continue to be available to eligible students each academic term to students admitted for the next academic term. The initiative enables eligible students to take one or two courses from the ZipStart menu of six general-education courses for flat-rate tuition of \$750 for one course or \$1,000 for two courses. The University also will waive the General Service Fee of \$34.32 per credit hour and all other University-imposed fees that otherwise would be associated with enrollment in the ZipStart courses.

Consistent with the requirements of §375.30.30 of Am. Sub. H.B. 119 of the 127th General Assembly, the University would seek prior approval from the Chancellor for the tuition discounts associated with ZipStart.

After two years, ZipStart will be evaluated by the University as to effectiveness and economic feasibility. The continuation of, or any changes to, ZipStart will be brought to the Board of Trustees for approval.

RESOLUTION 5-19-13 (See Appendix B.)

ACTION: Pavloff motion, Palmisano second, passed 9-0

ADJOURNMENT

Mr. Pogue said the next regular meeting of the Board would take place in the Student Union on June 19, 2013, with an executive session to begin at 8 a.m. Committee meetings would be held on June 10. Mr. Woolford said he would be absent on June 10, and Mr. Thompson said he would try to participate as his internship schedule allowed.

ACTION: Meeting adjourned at 11:50 a.m.

Richard W. Pogue
Chair, Board of Trustees

Ted A. Mallo
Secretary, Board of Trustees

June 19, 2013

APPENDIX A: OTHERS PRESENT

Thomas J. Baker, Staff Architect, Capital Planning and Facilities Management
Julie Burdick, Assistant Vice President, Academic Affairs
Scott M. Campbell, Assistant General Counsel and Records Compliance Officer
M. Celeste Cook, Associate Vice President and Deputy General Counsel
Kelly E. Daw, Director of Communications, Office of Academic Affairs
Timothy R. DuFore, Associate Vice President, Development
Sidney C. Foster, Jr., Associate General Counsel
Wayne R. Hill, Associate Vice President & Chief Marketing Officer
Dr. Becky J. Hoover, Associate Provost, Talent Development
Scott Horstman, Horstman Photography
Shelly M. Keller, SEAC
Grace Kim, Featured Student
Eileen Korey, Associate Vice President and Chief Communication Officer
John Kramanak, Assistant Director, Maintenance Technology, Student Union
Dr. Timothy H. Lillie, University Council
Doug Livingston, Akron Beacon Journal
Dr. Chand Midha, Dean, Buchtel College of Arts and Sciences
Ralph C. Morrone, Manager, University Sustainability
Nathan J. Mortimer, Associate Vice President, Institutional Operational Effectiveness
Dr. Dale H. Mugler, Dean, Honors College
Paula Neugebauer, Coordinator, Office of the Board of Trustees
Steven M. Nobil, Millisor & Nobil Co., L.P.A.
Margo E. Ohlson, SEAC
Dr. Rex D. Ramsier, Vice Provost, Academic Programs & Operations
John J. Reilly, Associate Vice President and Associate General Counsel
Stanley B. Silverman, Associate Provost & Dean, Summit and University College
Denise L. Testa, CPAC
Lauri S. Thorpe, Special Assistant to the President, Enrollment Management
Mark Urycki, WKSU
William H. Viau, Associate Vice President, Talent Development & Human Resources
Rebecca Wehr, Featured Student
Thomas Wistrick, Director, Athletics

APPENDIX B: RESOLUTIONS

RESOLUTION 5-1-13: Approval of Board Meeting Minutes

BE IT RESOLVED, that the minutes of the Board of Trustees meeting of March 20, 2013 be approved.

RESOLUTION 5-2-13: Personnel Actions

BE IT RESOLVED, that the Personnel Actions recommended by President Luis M. Proenza, dated May 8, 2013, as attached, which include but are not limited to hires, promotions, leaves, fellowships, reclassifications, renewals, non-renewals, orders of removal, etc., be approved as amended.

RESOLUTION 5-3-13: Acceptance of the Quarterly Financial Report for January through March 2013

BE IT RESOLVED, that the recommendation presented by the Finance & Administration Committee on May 8, 2013, accepting the Quarterly Financial Report for January through March 2013, be approved.

RESOLUTION 5-4-13: Acceptance of the Quarterly Investment Report for January through March 2013

BE IT RESOLVED, that the recommendation presented by the Finance & Administration Committee on May 8, 2013, accepting the Quarterly Investment Report for January through March 2013, be approved.

RESOLUTION 5-5-13: Pertaining to Approval of the Holiday Schedule 2013-2014 and Summer Hours 2013

BE IT RESOLVED, that the recommendation presented by the Finance & Administration Committee on May 8, 2013 to accept the Holiday Schedule 2013-2014 and Summer Hours 2013 be approved.

RESOLUTION 5-6-13: Pertaining to Gift Income Report July 2012 through February 2013

BE IT RESOLVED that the recommendation of the Finance & Administration Committee on May 8, 2013, pertaining to the Gift Income Report for July 2012 through February 2013, be approved.

RESOLUTION 5-7-13: Dr. William H. Beyer Room

BE IT RESOLVED that the recommendation of the Finance & Administration Committee on May 8, pertaining to naming of a room in the Buchtel College of Arts and Sciences Building in honor of Dr. William H. Beyer, be approved.

APPENDIX B: RESOLUTIONS, Page 2

RESOLUTION 5-8-13: Proposed Institute for Human Science and Culture

BE IT RESOLVED, that the recommendation presented by the Academic Issues & Student Success Committee on May 8, 2013, pertaining to the establishment of the Institute for Human Science and Culture as an interdisciplinary institute at the Center for the History of Psychology, be approved.

RESOLUTION 5-9-13: Proposed Degree Recipients for Spring 2013

BE IT RESOLVED, that the recommendation presented by the Academic Issues & Student Success Committee on May 8, 2013, pertaining to the Proposed List of Degree Recipients for The University of Akron Spring Commencement 2013, contingent upon candidates' fulfillment of requirements, be approved.

RESOLUTION 5-10-13: Uniform Statewide standards for Remediation-Free Status

WHEREAS, in an effort to ensure that post-secondary students are adequately prepared to succeed in a course of study at a state institution of higher education, the General Assembly passed Section 3345.061(F) of the Ohio Revised Code which required that, by December 31, 2012, the presidents of Ohio colleges and universities jointly establish uniform statewide standards in mathematics, science, reading and writing for students enrolled in a state institution of higher education to meet in order to be considered in remediation-free status; and

WHEREAS, in December 2012, Ohio's college and university presidents established uniform statewide remediation-free standards for students entering post-secondary education; and

WHEREAS, in an effort to assess the needs of its enrolled students, Section 3345.061(F) of the Ohio Revised Code also requires the board of trustees of each state institution to adopt the remediation-free standards established by the presidents, and any related assessments, into the institution's policies; Now, Therefore,

BE IT RESOLVED, by The University of Akron Board of Trustees, that The University of Akron hereby adopts the remediation-free standards established by Ohio's public college and university presidents in December 2012 and related assessment requirements and authorizes the Office of Academic Affairs to develop policies and practices necessary to implement the remediation-free standards and related assessment requirements; and

BE IT FUTHER RESOLVED that the Secretary of the Board of Trustees is directed to prepare and cause to be filed a rule codifying this action as required by law.

RESOLUTION 5-11-13: Honorable Alice Moore Batchelder

WHEREAS, the Honorable Alice Moore Batchelder, a native of Wilmington, Delaware, earned a Bachelor of Arts degree from Ohio Wesleyan University in 1964, a Juris Doctor from The University of Akron in 1971 and an LL.M. degree from the University of Virginia in 1988, and is now the Chief Judge, U.S. Court of Appeals for the Sixth Circuit; and

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WHEREAS, Judge Batchelder, by virtue of her sterling reputation as “a practitioner of judicial restraint” and “a voice of reason on the oft-contentious” court and for her expertise in business law, was considered a strong potential nominee to replace U.S. Supreme Court Justice Sandra Day O’Connor in 2005; and

WHEREAS, Judge Batchelder, who taught English for several years in the 1960s, became a model for other professional women by enrolling in law school at The University of Akron, serving as editor-in-chief of the law review, being one of only six women in her graduating class, and becoming one of the first women to practice law in Medina County; and

WHEREAS, she was in private practice with Williams & Batchelder LLC from 1971 to 1983, before leaving the firm to accept the post of judge on the U.S. Bankruptcy Court for the Northern District of Ohio in 1983; and

WHEREAS, Judge Batchelder served only two years on the bankruptcy court before President Ronald Reagan appointed her to the U.S. District Court for the Northern District of Ohio in 1985, where she served until 1991 when President George H. Bush appointed her judge on the U.S. Court of Appeals for the Sixth Circuit, which covers Ohio, Michigan, Kentucky and Tennessee; and

WHEREAS, Judge Batchelder has served with distinction on the Sixth Circuit Court for more than 20 years, being appointed its Chief Judge on August 14, 2009; and

WHEREAS, Judge Batchelder is a professional associate of the American Bar Association and the Medina County Bar Association, and a member of the Federal Judges’ Association and the Federal Bar Association; and

WHEREAS, she has been listed in numerous editions of Who’s Who in America, Who’s Who in the Midwest, Who’s Who of American Women, and Who’s Who in American Law; and

WHEREAS, Judge Batchelder has proven a loyal and cherished alumna, generous of her time and treasure with The University of Akron School of Law, graciously serving as trustee of the School of Law Alumni Association and as keynote speaker at the School of Law commencement in 2001; and

WHEREAS, Judge Batchelder’s many honors and awards include an Honorary Doctorate of Laws degree from Lake Erie College in 1993 and, from The University of Akron — the Outstanding Law Alumnus Award in 1993, the Honorary Alumni Award in 1996, an Honorary Doctor of Laws in 2001; Now, Therefore,

BE IT RESOLVED that an honorary Doctor of Humane Letters degree be awarded to the Honorable Alice Moore Batchelder, in appreciation and recognition of her intrepid example, excellence and integrity as a judge, and outstanding service to the People of Ohio and the United States.

RESOLUTION 5-12-13: Honorable William George Batchelder III

WHEREAS, the Honorable William George Batchelder III, a native of Medina county and 1960 graduate of Medina High School, earned a Bachelor of Arts degree from Ohio Wesleyan

APPENDIX B: RESOLUTIONS, Page 4

University in 1964 and a Juris Doctor from The Ohio State University in 1967, and is now the Speaker of Ohio House of Representatives and Representative of House District 69; and

WHEREAS, Speaker Batchelder answered his Nation's call and was inducted into the United States Army, served in the Office of the Judge Advocate General at Third Army Headquarters in Fort McPherson, Georgia, and was honorably discharged in 1974; and

WHEREAS, he has practiced law in Medina, Ohio, for more than 30 years, with Williams & Batchelder LLP, starting as an associate in 1967; and

WHEREAS, Speaker Batchelder is the second-longest serving Representative in the Ohio House, having served for more than 30 years, now in his fourth consecutive term, and twice elected by his colleagues as House Speaker; and

WHEREAS, during his decades of service in the Ohio House of Representatives, Speaker Batchelder has served as Chairman of the Joint Committee on Ethics, Vice-Chairman of the Criminal Justice Committee, Speaker Pro Tempore of the House, Vice-Chairman of the Reference and Rules Committee, as well as ranking member at various times on the House Judiciary Committee and House Financial Institutions Committee; and

WHEREAS, Speaker Batchelder has the singular distinction of being the only ethics committee chair who, upon completion of an investigation into illegal activity, referred both the President of the Ohio Senate and the Ohio Speaker of the House to a prosecutor, resulting in convictions against both men; and

WHEREAS, Speaker Batchelder also has served in the state's judiciary, elected to the Medina Common Pleas Court in November 1998 and the following year appointed to the Ohio Court of Appeals, 9th District, a judgeship he occupied until 2005, serving as presiding justice from January 2000 to December 2001; and

WHEREAS, he was selected by the Supreme Court of Ohio to serve on the Ohio Board of Bar Examiners, and he is a member of the Criminal Justice Advisory Board, Office of Criminal Justice Services, Ohio Court of Appeals Association, and the Ohio, Akron, Lorain County, Medina County and Wayne County Bar Associations; and

WHEREAS, Speaker Batchelder has lent his considerable experience and talents to prepare new generations of professionals by serving as an adjunct professor of law at The University of Akron School of Law and at the College of Urban Affairs of Cleveland State University; and

WHEREAS, he has been active in a wide variety of professional, civic, community and other organizations, including the Ohio Farm Bureau, Vietnam Veterans of America, the Board of Governors of the Masonic Learning Center for Children, the Scanlon Inn of Court, the Trustees & Clerk Association, and the conference of Insurance Legislators; and

WHEREAS, Speaker Batchelder has been honored with numerous awards, including the Watchdog of the Treasury Award from the Ohio House on several occasions, the 4-H Meritorious Service Award, Legislator of the Year Award from the Ohio Fire Chiefs Association, and Conservation Legislators Award from the League of Ohio Sportsmen and the National Wildlife Federation; Now, Therefore,

APPENDIX B: RESOLUTIONS, Page 5

BE IT RESOLVED that an honorary Doctor of Humane Letters degree be awarded to the Honorable William George Batchelder III, in appreciation and recognition of his noteworthy achievements, valued contributions to the common good, and outstanding service to the People of Ohio.

RESOLUTION 5-13-13: Mrs. Dorothy Mills Cummings

WHEREAS, Mrs. Dorothy Mills Cummings, alongside her husband, Dr. Nicholas A. Cummings, has been a pioneer in the field of psychology and, as a licensed clinical social worker, has touched lives and set a shining example of excellence for other professionals to follow similar pathways; and

WHEREAS, Mrs. Cummings has worked in the Family Service Agency in both New York City and San Francisco, was on the staff of the Golden Gate Community Mental Health Center and, for many years, served as a school social worker for the Sacramento, Ca. Unified School District; and

WHEREAS, Mrs. Cummings currently serves as secretary/treasurer of The Nicholas & Dorothy Cummings Foundation, Inc., and is a member of the Board of Directors of the Cummings Foundation for Behavioral Health, Inc.; and

WHEREAS, Mrs. Cummings received her bachelor's degree in psychology from the University of California Los Angeles and her master's degree in psychiatric social work from Adelphi University; and

WHEREAS, Mrs. Cummings, and her husband are leading philanthropic supporters of the Center for the History Psychology at The University of Akron, and The Nicholas & Dorothy Cummings Foundation, since it was established in 1994, has fostered the inclusion of doctoral psychotherapy as an integral part of healthcare delivery and provided training programs, research, publications and awards supporting the development of behavioral care as an integral part of primary care; and

WHEREAS, Mrs. Cummings and her husband have been married for more than 60 years and have two grown children and two grandchildren; Now, Therefore;

BE IT RESOLVED that an honorary Doctor of Humane Letters degree be awarded to Mrs. Dorothy Mills Cummings in appreciation of her noteworthy achievements, valued leadership and outstanding service to her community and to The University of Akron.

RESOLUTION 5-14-13: Dr. Nicholas A. Cummings

WHEREAS, Dr. Nicholas A. Cummings, a legendary figure in the field of psychology whose efforts led to breakthroughs in the area of psychotherapy, crafted a stellar professional career that attracted calls to national service from two U.S. Presidents and resulted in his publishing more than 400 journal articles and 49 books and earning five honorary degrees for his innovations; and

WHEREAS, Dr. Cummings received his bachelor's degree in psychology from the University of California at Berkeley, master's degree in psychology from Claremont Graduate School and

APPENDIX B: RESOLUTIONS, Page 6

doctorate in clinical psychology from Adelphi University, and today is a distinguished professor emeritus at Adelphi University and a distinguished professor at both Arizona State University and the University of Nevada, Reno; and

WHEREAS, Dr. Cummings served as chief psychologist for the Kaiser Permanente Health system in the 1950s, when he authored and implemented the first prepaid psychotherapy contract in an era when psychotherapy was an excluded treatment rather than a covered health insurance benefit, and went on to write what is known as the freedom-of-choice legislation requiring insurers to reimburse psychologists as well as psychiatrists, and to produce medical cost offset research demonstrating that psychological interventions save medical/surgical dollars; and

WHEREAS, Dr. Cummings was chosen to serve on President John F. Kennedy's Mental Health Task Force, President Jimmy Carter's Mental Health Commission and the Health Economics Branch of the former Department of Health, Education and Welfare; and

WHEREAS, a past president of American Psychological Association, as well as its Clinical Psychology and Psychotherapy Divisions, Dr. Cummings is recognized for launching the professional school movement by founding the four campuses of the California School of Professional Psychology that established clinicians as full-fledged members of the faculty; and

WHEREAS, Dr. Cummings, and his wife of more than 60 years, Dorothy Mills Cummings, are major benefactors to the Center for the History of Psychology at The University of Akron, and The Nicholas & Dorothy Cummings Foundation fosters the inclusion of doctoral psychotherapy as an integral part of healthcare delivery; Now, Therefore;

BE IT RESOLVED that an honorary Doctor of Humane Letters degree be awarded to Dr. Nicholas A. Cummings in appreciation of his noteworthy achievements, valued leadership and outstanding service to his profession and to The University of Akron.

RESOLUTION 5-15-13: Acceptance of the Office of Research Summary of Activity Reports for February and March 2013

BE IT RESOLVED, that the recommendation presented by the Academic Issues & Student Success Committee on May 8, 2013, pertaining to the acceptance of the Office of Research Summary of Activity Reports for February and March 2013, be approved.

RESOLUTION 5-16-13: Revisions to University Rule 3359-10-02, The University of Akron Bylaws of the Faculty Senate

BE IT RESOLVED, that the recommendation presented by the Rules Committee on May 8, 2013 to revise Rule 3359-10-02 to reflect current practices, as approved by Faculty Senate at its meeting on April 4, 2013, be approved.

RESOLUTION 5-17-13: Revisions to University Rule 3359-20-03.5, Orientation of New Faculty Members

BE IT RESOLVED, that the recommendation presented by the Rules Committee on May 8, 2013 to revise Rule 3359-20-03.5 to eliminate unnecessary language, as approved by Faculty Senate at its meeting on December 6, 2012, be approved.

APPENDIX B: RESOLUTIONS, Page 7

RESOLUTION 5-18-13: Revisions to University Rule 3359-20-05.1, Grading System, Discipline, Academic Probation and Dismissal

BE IT RESOLVED, that the recommendation presented by the Rules Committee on May 8, 2013 to revise Rule 3359-20-05.1 to add language, as approved by Faculty Senate at its meeting on April 4, 2013, pertaining to an early intervention process for students making unsatisfactory academic performance, be approved.

RESOLUTION 5-20-13: Revisions to University Rule 3359-60-02, Undergraduate Admissions

BE IT RESOLVED, that the recommendation presented by the Rules Committee on May 8, 2013 to rescind Rule 3359-60-02 and replace it with new language as a result of the HLC self-study process pertaining to academic student success, as approved by Faculty Senate at its meeting on April 4, 2013, be approved.

RESOLUTION 5-21-13: Revisions to University Rule 3359-20-06.1, Part-Time Faculty Appointments

BE IT RESOLVED, that the recommendation presented by the Rules Committee on May 8, 2013 to revise Rule 3359-20-06.1 to clarify that all part-time faculty are employed on an at-will basis be approved.

RESOLUTION 5-22-13: 2013-2014 Board of Trustees Regular Meeting Schedule and Submission of Materials

BE IT RESOLVED, that the 2013-2014 regular meeting schedule for the Board of Trustees and its committees be approved as follows, with the understanding that additional committee meetings may be scheduled throughout the period:

COMMITTEE MEETINGS	BOARD OF TRUSTEES MEETING
Monday, July 29, 2013	Wednesday, August 7, 2013
Monday, October 7, 2013	Wednesday, October 16, 2013
Monday, December 2, 2013	Wednesday, December 11, 2013
Monday, January 27, 2014	Wednesday, February 5, 2014
Monday, April 7, 2014	Wednesday, April 23, 2014
Monday, June 2, 2014	Wednesday, June 11, 2014

APPENDIX B: RESOLUTIONS, Page 8

FURTHER, BE IT RESOLVED, that the Secretary and Assistant Secretary of the Board shall prepare and implement for each regular Board meeting a schedule with deadlines for the submission of materials and information for Board meetings to the Board office so that each Trustee shall be able to receive such materials and information no less than seven days prior to each regular Board meeting, and they shall enforce such deadlines unless directed otherwise by the Board Chair.

RESOLUTION 5-19-13: Pertaining to the Approval of the ZipStart Enrollment Initiative

WHEREAS The University of Akron (“University”), beginning during the summer 2013 academic terms, seeks to implement an enrollment initiative for undergraduate, first-year students (“ZipStart”); and

WHEREAS the University’s enrollment targets and goals will be measured through the University’s strategic enrollment management structure; and

WHEREAS the purpose of ZipStart is to support the University’s strategic enrollment management by promoting student success, student retention, on-time graduation and student debt reduction; and

WHEREAS the first cohort of eligible students will include undergraduate, first-year students (including non-traditional, first-year students and students who previously were enrolled at the University in a post-secondary or dual-enrollment option), who are first time enrolled at the University for the fall 2013 academic term and who have paid the \$100 seat deposit; and

WHEREAS qualified, eligible students will be able to select from a menu of six general education courses to complete through on-campus or asynchronous online courses and will be eligible to participate in a combined student success and career planning seminar; and

WHEREAS ZipStart will include a discounted tuition plan for students who enroll in the initiative; and

WHEREAS §375.30.30 of Am. Sub. H.B. 119 of the 127th General Assembly requires any waiver of tuition for a student or class of student not otherwise permitted by law at a state-assisted institution of higher education to be approved by the Chancellor of the Ohio Board of Regents:

BE IT RESOLVED that the University shall implement the ZipStart Enrollment Initiative during the summer 2013 academic terms for eligible students first time enrolled at the University for the fall 2013 academic term and will continue to offer ZipStart to eligible students each academic term to students admitted for the next academic term; and

BE IT FURTHER RESOLVED that the University will charge flat-rate tuition of \$750 for one course or \$1,000 for two courses, for those courses taken by eligible students from the menu of six general education courses available through the ZipStart initiative. The University also will waive the General Service Fee of \$34.32 per credit hour and all other University- imposed fees that otherwise would be associated with enrollment in the ZipStart courses; and

APPENDIX B: RESOLUTIONS, Page 9

BE IT FURTHER RESOLVED that consistent with the requirements of §375.30.30 of Am. Sub. H.B. 119 of the 127th General Assembly, the University will seek prior approval from the Chancellor for the tuition discounts associated with ZipStart; and

BE IT FURTHER RESOLVED that after two (2) years, ZipStart will be evaluated by the University as to effectiveness and economic feasibility and that the continuation of, or any changes to, ZipStart will be brought to the Board of Trustees for approval.

APPENDIX C: REPORT OF THE PRESIDENT

Dr. Proenza said he thinks higher education is so diverse and so complex that often general comments about what the industry is facing may or may not apply to a particular institution. With that complexity comes a lot of misunderstandings, as reflected in an older American Council of Education years study that concluded that higher education probably was the least-well-understood consumer service in the United States, he said. It also follows that the criteria often used to act as proxies for excellence are a bit dubious because selectivity, for example, suggests nothing about an institution when those students are going to graduate no matter where they go, he said.

Dr. Proenza then referred to the first of several slides (see Slide 1 at section end), one that he said Mr. Cummins has shown often, the constant-dollar-adjusted state appropriations and tuition average in Ohio since 1986. He said that the line reflecting enrollment should be above the histogram because, to his knowledge, at no time in the last 20-some years has there ever been any full allocation by the state legislature of the dollars required by the formula. He said that would mean that, at least back to 1986, Ohio has been teaching far many more students for the dollars available both in tuition and in state appropriations than it seemed rational to do from national benchmarks. He said the Inter-University Council of Ohio has calculated that Ohio is teaching 40,000 more students for fewer dollars that it did 10 years ago.

We have come to understand that in Ohio, but the national picture is more complete and complex, he said, referring to slide 2 (see section end)—a chart that shows percent change in appropriations. It shows that Ohio received considerable decreases in state appropriations while increasing tuition but by significant fraction less than the national average, he said, noting that it seems incongruous in terms of what one typically hears within Ohio. He said the fact that there is a broad scattering across the illustration tells you that it is not the same here as everywhere else.

Dr. Proenza spoke to a third slide (see Slide 3 at section end), which showed the average percentage changes of public university tuition by state between FY2008 and FY2013. He said the Board should notice that Ohio rose by smaller percentage over that period of time than only one other state—Maryland.

Slide 4 (see section end) showed average public university tuition for those same years in terms of actual dollars, he said and, even then, Ohio tuition is less than virtually every other state and more than only four other states. He said the wide variation in change puts Ohio in context.

Dr. Proenza said his final slide (see Slide 5 at section end) showed the median tuition in 2008 and in 2013. Again, comparing all states, most states that have cut appropriations have increased tuition proportionally, except in those states like Ohio that have limited those increases, he said. He said that Ohio is placed just slightly above the median, tightly bunched with a group of states that are all clustering around the median. He said there are some significant outliers. New Hampshire and Vermont are classic because of their small population and tax bases, but California's tuition now has gone above Ohio, he said. Dr. Proenza said the difference between the lowest state, at about \$6,000, and the highest state, which is at about \$16,000, again shows the complexity that needs to be understood. He said there are all sorts of complexities that create this kind of misunderstanding when reported in terms of the average. If you add tuition and state appropriations to calculate the net cost of providing an Ohio public higher education, it is below the national average and has been dropping relative to the national average for the past eight years or so, he said.

APPENDIX C: REPORT OF THE PRESIDENT, Page 2

Dr. Proenza said the signal of a specific state or a specific institution is lost in the noise of the average, so you cannot say anything with certainty without understanding the details. Things are not as simple as they seem and certainly not as drastic as some legislators would have you believe, he said.

Dr. Proenza said he would conclude by sharing several bits of information with Trustees:

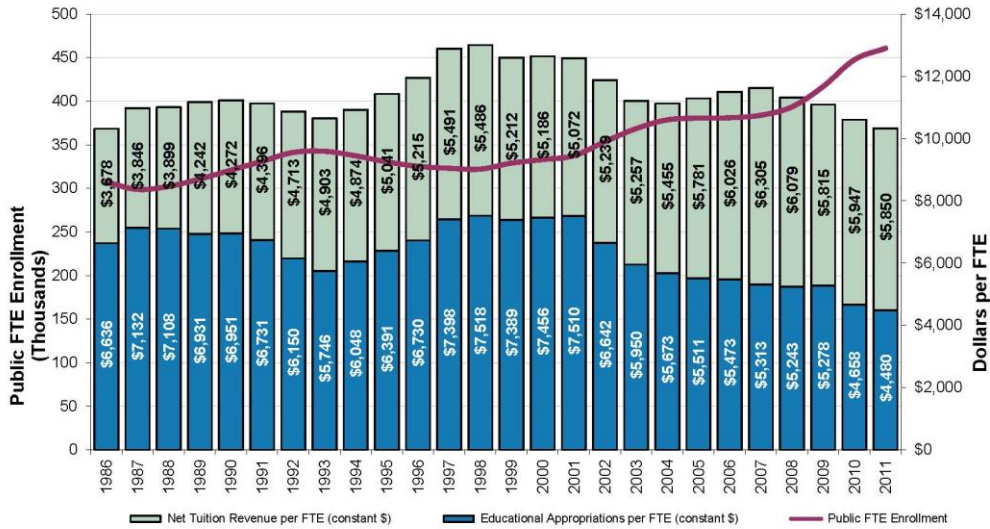
- He had recently been invited by the U. S. Ambassador to Canada to take part in an innovation committee for our two countries. Only two universities were at the table for the United States—The University of Akron and MIT. The complexity of higher education was discussed the very next day at an invitational meeting by the Gates Foundation, which was a direct result of the conversation that Dr. Proenza, Dr. Sherman and others started in November 2012 at the Association of Public and Land-Grant Universities meeting.
- May 16 would mark the 100th anniversary of the Engineering Co-Op Program.
- On May 9, the University would be hosting the new Chancellor of the Ohio Board of Regents, John Carey, together with the Vice Chancellor Gary Cates. Akron would be the first institution that the new Chancellor would visit. Mr. Carey is a former legislator and, for the past couple of years, he has been serving as the legislative assistant to the president of Shawnee State University in Ohio.
- Thanks to the generosity of Kathy Coleman and her late husband Les Coleman, the work on Coleman Common has progressed in stages. By the time it is completed, the project will include two computerized dancing fountains, four concrete tables embossed with chess boards and appropriate concrete seating, a labyrinth made of stained and edged concrete, decorative spiral brick columns flanking an amphitheater, granite plaques from the original Carroll Hall depicting five Greek philosophers, three banner poles and additional lighting benches, embossed concrete graphics, trees, landscaping and lawn areas.
- Trustee Jennifer Blickle has mentored a young lady named Anya Marie Tran, a college scholar in the University's Early College High School. Anya would be graduating as the Valedictorian of the Early College High School at its ceremonies on May 9.
- The University would be holding five commencement ceremonies during the coming weekend, with several significant honorary degrees being presented.

APPENDIX C: REPORT OF THE PRESIDENT, Page 3

Slide 1

Public FTE Enrollment, Educational Appropriations and Total Educational Revenue per FTE, Ohio – Fiscal 1986-2011

Source: SHEEO

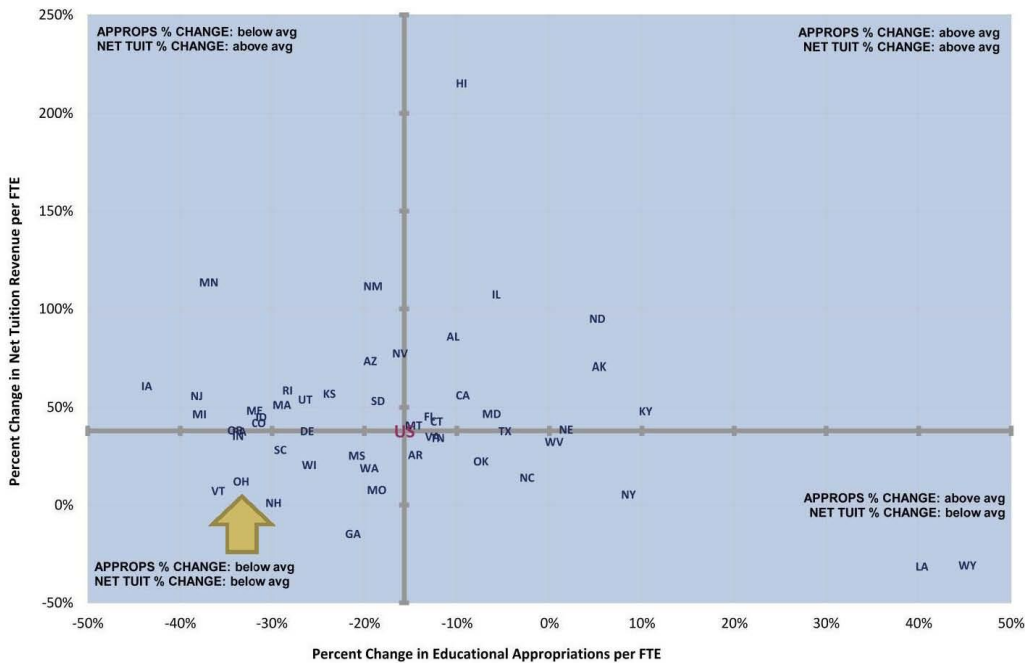


Note: Constant 2011 dollars adjusted by SHEEO Higher Education Cost Adjustment (HECA). Educational Appropriations include ARRA funds.

1

Slide 2

Percent Change by State in Educational Appropriations and Net Tuition Revenue per FTE by State, Fiscal 1996-2011



Note: Figures are adjusted for inflation, public system enrollment mix, and state cost of living.

Source: State Higher Education Executive Officers

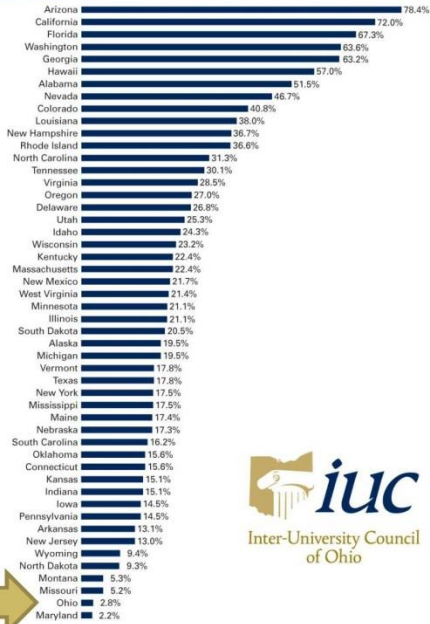
4

APPENDIX C: REPORT OF THE PRESIDENT, Page 4

Slide 3

**Average Public University Tuition, FY08-FY13,
Rose Less in Ohio Than in All But One Other State**

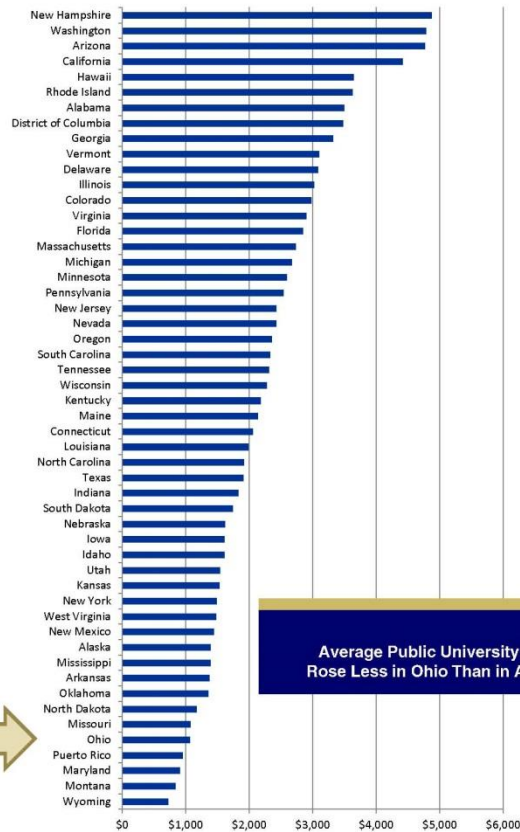
Percent change in average tuition at public, four-year colleges, inflation adjusted, FY08-FY13



Data Source: College Board
Bar Chart Source: "Recent Deep State Higher Education Cuts May Harm Students and the Economy for Years to Come," Center on Budget and Policy Priorities, March 19, 2013

3

Slide 4

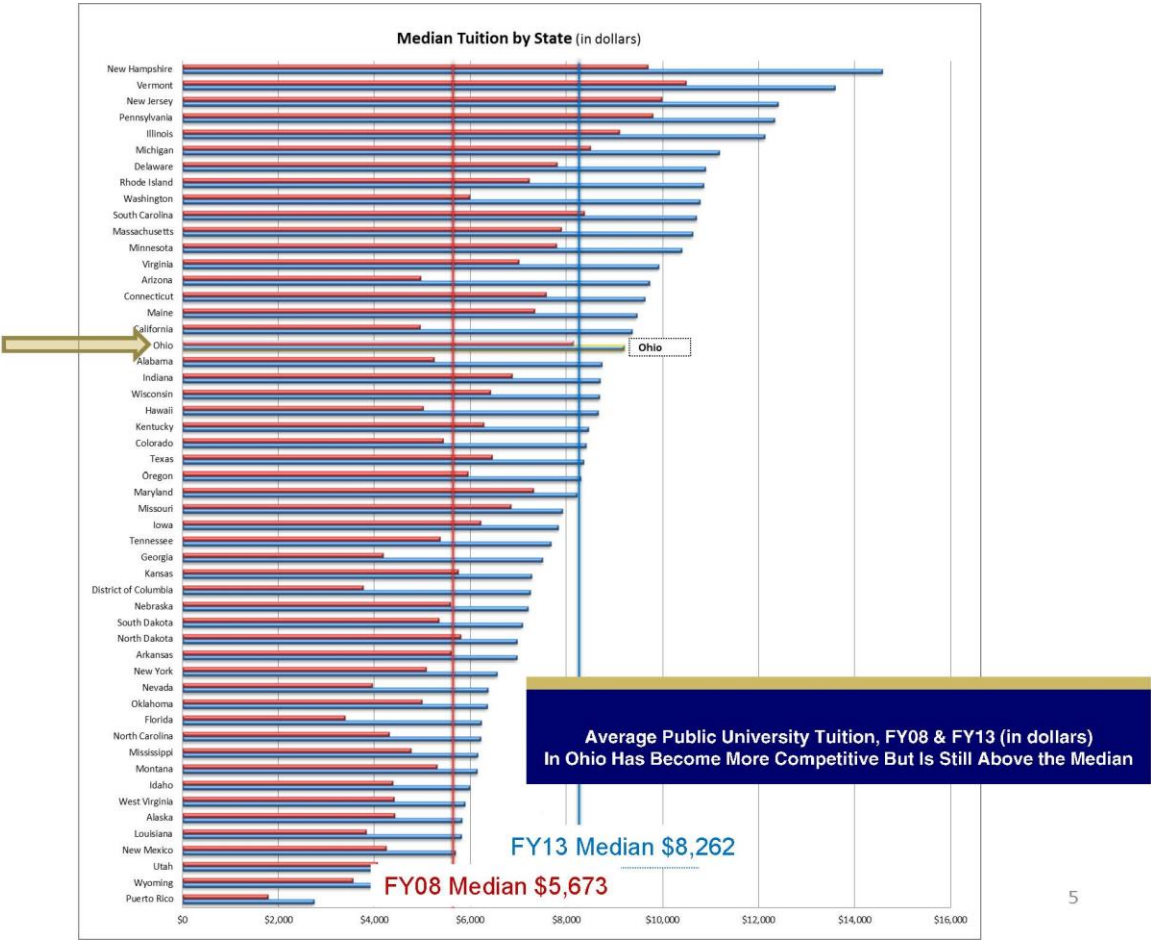


**Average Public University Tuition, FY08-FY13 (in dollars)
Rose Less in Ohio Than in All But Three Other States & P.R.**

4

APPENDIX C: REPORT OF THE PRESIDENT, Page 5

Slide 5



APPENDIX D: FEATURED STUDENTS' BIOGRAPHICAL SKETCHES

GRACE KIM

Born and raised in South Korea, Grace Kim says she is especially sensitive to the diversity present in this world. The compassion and appreciation Grace has acquired through meeting individuals of numerous and varied backgrounds prompted her to live a life of service with one unifying factor—health. She will graduate this weekend with majors in both biochemistry and music.

Throughout her four years as a premed student in the Honors College, Grace has embarked on many opportunities that helped her to mature as a leader, student and a future doctor. She has been an officer in the campus Multicultural Honors Society and in Students in Free Enterprise, and she has served as a Resident Assistant in the Pre-med Community in Spicer Hall.

Grace recently was chosen as one of the “top ten” seniors in the campus LIFE awards. This coming fall, she will be attending The Ohio State University College of Medicine.

REBECCA WEHR

Rebecca Ruth Wehr grew up in Berlin Center, Ohio, and followed a path that led her to Akron by way of Cincinnati, southern California and central Florida.

Rebecca attended the University of Cincinnati School of Design, Architecture, Art and Planning, graduating with a degree in art history and a minor in literature. After spending several years in California and working with the San Luis Obispo Historical Society to catalog its collection, Rebecca moved to Sarasota, Florida. There, she worked for Universal Color Slide Company as an art consultant and for Florida State University as the docent program assistant for the John and Mable Ringling Museum of Art.

In 2008, Rebecca moved back to Northeast Ohio to attend The University of Akron's arts administration program. She has worked or interned for—the Myers School of Art and Emily Davis Gallery, Cleveland Play House, Cleveland Clinic Art Department, the Center for the History of Psychology and, most recently, the Smithsonian Institution. She currently is a volunteer at Hower House.

APPENDIX E: REPORT OF THE PROVOST

Dr. Sherman said he recognized that the great work of The University of Akron occurs as a result of the outstanding performance of our faculty and staff. He said that, as the University becomes more accountable, it will become more accomplished.

Dr. Sherman said we are accountable for when courses are offered. Working with the deans, the department chairs and school directors, he said, we now are offering more courses across all hours of the day, all days of the week, in particular on Fridays, where we serve 8,000 more students because of managing the course offering schedule.

We are becoming more accountable for who teaches our courses, he said. We reported that for this spring we have 4 percent more student credit hours of instruction taught by full-time faculty, saving us an estimated \$500,000. We have worked with the chairs, the directors and the deans to develop a strong rationale for each faculty member and her or his work load, resulting in the adjustment of the work load for about 150 faculty members for the next academic year, he said.

Dr. Sherman said we are being accountable by clarifying what it means to be a part-time instructor and standardizing that part-time instructors can teach at maximum eight credit hours per semester. He said we are expanding the potential pool of part-time instructors by conversations with Stark State College and other universities in the region and, as a result, deans have come up with innovative strategies to improve the quality of instruction by developing a framework and an accountability structure for the potential appointment of temporary, full-time instructors. They will teach 12 credits per semester, assuring that we will be able to cover classes, he said.

We are accountable for achieving distinction by having executed this year the initial inaugural funding of two projects, Biomimicry and the Licensing/Commercialization Proof of Concept projects that came forward from faculty from multiple colleges and departments across the University, Dr. Sherman said. This, too, became an accountability structure from the perspective of framing the budget, as we have reduced this year's allocation by \$1 million to help with the budget solution, he said. We also have decided to defer the second-year, \$2-million allocation, anticipating that it would be a high priority for reinstatement, he said.

Dr. Sherman said we are becoming accountable for the excellence of our academic programs. For example, this year, we asked departments to update all the data associated with the academic program reviews. He said he has received preliminary action plans by the Academic Program Review Committee, chaired by Dean Midha, and now is asking the various academic units to respond to those preliminary, actionable recommendations. On receipt of those responses, he said, he will complete his analysis over the coming weeks and anticipates discussing the preliminary results of that analysis with Trustees in June. He said he plans to use the governance process next year to execute on decisions to invest, maintain, disinvest, sunset or reconfigure academic programs.

We are becoming accountable for student academic success by implementing the Pathways strategy, a component of which the Board would be asked to act on with regard to our admission requirements, Dr. Sherman said. That will change the academic profile of the student body and, as that profile changes and we invest more in student success, retention and degree completion will rise, he said. This also will create an opportunity for Akron to collaborate on dual-admission and dual-enrollment with Stark State College, Lorain County Community College, Tri-C and

APPENDIX E: REPORT OF THE PROVOST, Page 2

Lake County Community College to create pathways for students who do not start at the University, he said. Once those students are successful at community colleges, they will be admitted into an academic program at Akron, he said. The Board also would be asked to act on a resolution requiring faculty to provide performance indicators to all students in 100- and 200-level courses so that remediation and advising can occur sooner in a semester, Dr. Sherman said, adding that he looks forward to working with the Faculty Senate to apply such principles as appropriate to all University courses.

Dr. Sherman said we are becoming accountable for assuring the quality of the academic programs by the Faculty Senate recently establishing a minimum threshold for completion of a baccalaureate degree at 120 credits. That action will come forward at the June Board meeting and will be accompanied next year by a process to reform our general-education curriculum, he said.

Dr. Sherman concluded saying, “I started with, ‘We are accomplished because of the quality and the outstanding work of our faculty and our staff.’ Speaking of accomplishment, this weekend we will graduate 3,000 students with about 1,800 students participating in graduation ceremonies. The accomplishment of our faculty and our staff is reflected in a wonderful way in the video you are about to see.”

(In a short video, ten May 2013 University of Akron baccalaureate candidates talked about their plans after graduation, which included accepting positions with Google, Cisco Systems, NASA, Sikorsky Aircraft, Deloitte, Henry Schein Dental, Peace Corps and Tennessee National Guard, as well as pursuing advanced degrees at UC Berkley, The Ohio State University College of Medicine and The University of Akron School of Law.)

Dr. Sherman thanked University Communications and Marketing for producing the video and reiterated the remark, “As we are an accountable institution, we are an accomplished institution.”

THE UNIVERSITY OF AKRON

RESOLUTION 6- -13

Pertaining to Approval of Board Meeting Minutes

BE IT RESOLVED, that the minutes of the Board of Trustees meeting of May 8, 2013, be approved as amended.

Ted A. Mallo
Secretary
Board of Trustees

June 19, 2013

THE UNIVERSITY OF AKRON

RESOLUTION 6- -13

Pertaining to Election of Officers of the
Board of Trustees for 2013-2014

BE IT RESOLVED that the recommendation presented by the Nominating Committee, to elect the following slate of officers for The University of Akron's Board of Trustees for 2013-2014, be approved, effective June 19, 2013.

Chair:	Richard W. Pogue
Vice Chair:	Jonathan T. Pavloff
Vice Chair:	Nicholas C. York
Secretary:	Ted A. Mallo
Assistant Secretary:	Paul A. Herold

Ted A. Mallo, Secretary
Board of Trustees

June 19, 2013

Presiding:
Ralph J. Palmisano

June 19, 2013

1	Personnel Actions
2	*FY 2013-2014 General Fund and Auxiliary Enterprise Budgets for the Akron Campus and Wayne College
3	*FY 2013-2014 Tuition and General Service Fees
4	*FY2013-2014 Course and Miscellaneous Fees
5	*Redesignated Use of the Student Facility Fee
6	*Revisions to University Operating Funds Investment Policy
7	*Purchases for More Than \$500,000
8	*Cumulative Gift and Grant Income Report for July 2012 – April 2013
9	*Investment Advisor
	Information Only:
10	Priority Budget Issues for April 2013
11	Purchases \$25,000 to \$500,000
12	Alumni Relations Report
13	Status Report on Capital Projects
*	CONSENT AGENDA: ITEMS 2, 3, 4, 5, 6, 7, 8, 9

FULL-TIME EMPLOYEE PERSONNEL ACTIONS
PART-TIME FACULTY TEACHING CREDIT COURSES
EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING
GRADUATE ASSISTANTS
UNCLASSIFIED CLASSIFICATION CHANGES
REEMPLOYMENT NOTIFICATION

In accordance with resolution 6-67, adopted July 12, 1967, routine personnel matters concerning faculty and staff are listed separately in the attached, and are recommended for the action indicated for each individual and to be effective as noted.

Pay grade assigned only to contract professional and unclassified exempt and nonexempt positions.

JUNE 19, 2013

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
FULL-TIME EMPLOYEE PERSONNEL ACTIONS				
OFFICE OF THE PRESIDENT				
<u>Appointment/Reappointment</u>				
Bowden, Terry	Head Football Coach/Office of Athletics/Contract Professional	07/01/13 06/30/14	\$106,000.00 12 mo	Additional compensation per employment contract: \$25,000 for development work; \$6,000 for club membership; \$25,000 for Adidas, \$50,000 media work
Campbell, Tim	Director, Strength & Conditioning/Office of Athletics/Contract Professional	04/29/13	\$3,500.00 one time payment	Additional pay for working men's soccer camp
Dambrot, Keith	Head Men's Basketball Coach/Office of Athletics/Contract Professional	07/01/13 06/30/14	\$6,000.00 12 mo	Additional compensation per employment contract for club membership
Draper, Brett	Assistant Athletic Trainer/Office of Athletics/Contract Professional	03/02/13	\$600.00 one time payment	Additional pay for working men's soccer camp
Embick, Jared	Assistant Men's Soccer Coach/Office of Athletics/Contract Professional	05/10/13	\$7,000.00 one time payment	Additional pay for working men's soccer camp
Finnerty, Meg Jane	Assistant Swim Coach/Office of Athletics/Contract Professional	05/01/13 06/14/13	\$28,000.00 12 mo	Temporary reappointment
Jones, Scott	Associate Head Track Coach/Office of Athletics/Contract Professional	03/26/13	\$650.00 one time payment	Additional pay for working men's track camp
Kest, Jodi	Head Women's Basketball Coach/Office of Athletics/Contract Professional	07/01/13 06/30/14	\$6,000.00 12 mo	Additional compensation per employment contract for club membership
Labadie, Lee	Assistant Track Coach/Office of Athletics/Contract Professional	03/26/13	\$650.00 one time payment	Additional pay for working men's track camp
Smith, Michelle	Director, Women's Soccer Operations/Office of Athletics/Contract Professional	05/15/13	\$225.00 one-time payment	Additional pay for broadcasting web stream in 2012
Stokowska, Dominika	Assistant Track Coach/Office of Athletics/Contract Professional	03/26/13	\$650.00 one-time payment	Additional pay for working men's track camp
Tepe, Andrea	Director, Operations Men's and Women's Track/Office of Athletics/Contract Professional	03/26/13 04/01/13	\$1,500.00 one-time payment \$1,000.00 one-time payment	Additional pay for working track camp Additional pay for pole vault convention
Wistracill, Thomas	Director of Athletics/Office of Athletics/Contract Professional	07/01/13 06/30/14	\$7,500.00 12 mo	Additional compensation per employment contract for club membership
<u>Change</u>				
Arenz, Ronald	Head Volleyball Coach/Office of Athletics/Contract Professional	01/01/13		Change in date of retroactive pay increase from 01/23/13
Dambrot, Keith	Head Men's Basketball Coach/Office of Athletics/Contract Professional	07/01/13	\$410,000.00 12 mo	Salary adjustment per employment contract; salary change from \$400,000.00/12 mo

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Sedlock, Steven	Digital Marketing & Communication Specialist/ University Communications & Marketing/Contract Professional	06/01/13	\$47,000.00 12 mo	Promotion; title change from Assistant Director, Alumni; department change from Alumni Association; salary change from \$35,500.00/12 mo
<u>Separation</u>				
Dossantos, Aline	Assistant Volleyball Coach/Office of Athletics/Contract Professional	05/31/13		Resignation
Ford, Matthew	Assistant Baseball Coach/Office of Athletics/Contract Professional	06/30/13		Resignation
OFFICE OF ACADEMIC AFFAIRS				
<u>Appointment/Reappointment</u>				
Barton, Lizette A.	Archives Associate Senior/ Psychology Archives/Contract Professional	07/01/13 06/30/14	\$36,251.00 12 mo	Temporary reappointment
Berger, Jeanette	Associate Director, Medina County University Center/ Contract Professional	05/15/13	\$53,000.00 12 mo	Appointment vice D. Testa
Clark, Susan	Interim Dean, College of Education; Professor, Education/Education Dean's Office/Faculty	08/19/13 06/30/14	\$115,000.00 12 mo	Appointment as interim dean; salary change from \$85,230.00/9mo
			\$15,000.00 12 mo (stipend)	Administrative stipend for interim dean assignment
Deevers, Matthew D.	Director Regional Education Attainment/Office of Academic Affairs/Contract Professional	07/31/13	\$131,560.00 12 mo	Appointment
Kolaczewski-Ferris, Christine A.	Director, Student Academic Success; Member General Faculty/Contract Professional	07/01/13 12/31/13	\$6,000.00 12 mo (stipend)	Temporary extension of administrative stipend for additional duties due to the elimination of the Coordinator of Tutorial Services position; base salary is \$72,388.00/12 mo
Monroe, Laura B.	Coordinator Writing Lab/ Student Academic Success/ Contract Professional	07/01/13 12/31/13	\$6,000.00 12 mo (stipend)	Temporary extension of administrative stipend for additional duties due to the elimination of the Coordinator of Tutorial Services position; base salary is \$48,695.00/12 mo
<u>Change</u>				
Beauvais, Monique	Director, Student Services and Technology/Office of Academic Affairs/Contract Professional	05/01/13	\$63,986.00 12 mo	Job reclassification via job audit; title change from Assistant to the Associate Vice President
Schweitzer, Jennifer K.	Manager, Business Operations & Finance-Medina County University Center/Staff	04/22/13	\$1,346.15/ BW	Promotion vice D. Ruhe; salary change from \$13.52/H; title change from Administrative Assistant; grade change from 116 to 119
Vanhecke, Nancy	Department Administrative Secretary/Medina County University Center/Staff	05/06/13	\$11.28/H	Appointment basis change from part-time

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
<u>Leave</u>				
Hoover, Becky J.	Associate Provost, Talent Development; Title IX Coordinator /Office of Academic Affairs/Contract Professional	07/01/13 06/30/14		25% leave without compensation
VICE PRESIDENT FOR STRATEGIC ENGAGEMENT				
<u>Appointment/Reappointment</u>				
Lundy, Tanya V.	Assistant Director, Student Financial Aid/Contract Professional	05/15/13	\$48,000.00 12 mo	Transfer vice: D. Marsteller; title change from Coordinator, Standards of Satisfactory Academic Progress; salary change from \$22.25/H; job function change from staff
<u>Change</u>				
Long, Michael	Institutional Research Associate/ Admissions/Contract Professional	01/28/13		Transfer; department change from Institutional Research
Mahapatra, Anu	Institution Research Associate/ Admissions/Contract Professional	01/28/13		Transfer; department change from Institutional Research
Wilkinson, Aaron L.	Assistant Department Systems Administrator/Admissions/Staff	04/22/13	\$16.84/H	Offline salary change from \$17.19/H per employee request
VICE PRESIDENT FOR STUDENT AFFAIRS				
<u>Appointment/Reappointment</u>				
Johnson, Elizabeth	Conduct Officer/Student Judicial Affairs/Staff	07/01/13 06/30/14	\$1,384.62 BW	Temporary reappointment
Myles, Narketta	Educational Specialist/Academic Achievement Programs/Contract Professional	09/01/13 08/31/14	\$32,988.00 12 mo	Temporary reappointment
<u>Change</u>				
Berasi, Barbara	Business Office Manager/ Student Life/Staff	05/20/13	\$22.72/H	Voluntary reduced workload from 40 hours to 30 hours per week
Koontz, James	Maintenance Repair Worker Apprentice/Residence Life and Housing Office/Staff	08/16/12	\$17.10/H	Title change from Maintenance Repair Worker
Riedinger, Michelle	Administrative Assistant/Student Life/Staff	05/06/13	\$16.18/H	Voluntary reduced workload from 40 hours to 36 hours per week
Sims, Bradley	Maintenance Repair Worker Apprentice/Residence Life & Housing Office/Staff	08/16/12	\$17.10/H	Title change from Maintenance Repair Worker
<u>Separation</u>				
Li, Peter B.	Director, International Programs & Services/International Programs/Contract Professional	08/02/13	\$85,000.00 12 mo	Non-renewal

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Nolte-Dies, Elizabeth	Assistant Director, Events & Scheduling/Student Life/ Contract Professional	05/24/13	\$40,515.00 12 mo	Resignation
Reynolds, Denise	Building Services Worker Certified/Residence Life & Housing/Staff	05/28/13		Resignation
Weiman, Stephen L.	Assistant Building Services Worker/Residence Life & Housing Office/Staff	02/26/13	\$13.45/H	Discharge

VICE PRESIDENT FOR FINANCE & ADMINISTRATION/CFO

Appointment/Reappointment

Gray, Gavin	Front Desk/Reservation Manager/Quaker Square Inn/ Staff	06/17/13 06/30/13	\$21.59/H	Temporary reappointment
Martin, Susanne L.	Assistant Manager, Dining Services/University Dining Services/Staff	05/13/13 08/31/13	\$15.45/H	Extend temporary reclassification; salary change from \$13.51/H
Myers, Jacquelyn A.	Lead Team Coordinator Dining Services/University Dining Services/Staff	05/20/13	\$10.75/H	Appointment vice G. Copeland
Myers, Lindsey L.	Front Desk Clerk/Quaker Square Inn/Staff	06/17/13 06/30/13	\$11.69/H	Temporary reappointment
Rees, Rosanne S.	Hotel Night Auditor/Quaker Square Inn/Staff	06/17/13 06/30/13	\$16.77/H	Temporary reappointment
Williams, Charlene	Office Assistant/Associate Vice- President and Controller/Staff	05/06/13 10/31/13	\$13.31/H	Temporary reappointment

Leave

Rinella, Lisa A.	Manager, Food Services/ University Dining Services/Staff	04/10/13	\$1,507.32 BW	Return from leave
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VICE PRESIDENT FOR CAPITAL PLANNING & FACILITIES MANAGEMENT

Appointment/Reappointment

Palmer, David	Director, Maintenance & Operations/Physical Facilities/ Staff	11/04/13 12/31/14	\$2,709.77 BW	Rehire in accordance with re-employment agreement for retirees
While, Michael A.	Stationary Engineer 2/Physical Facilities/Staff	04/01/13	\$18.77/H	Appointment vice R. Tholt

Change

Banaag, Alfredo	Maintenance Repair Worker Apprentice/Physical Facilities/ Staff	06/16/09		Title to reflect when employee entered apprenticeship training program; title change from Maintenance Repair Worker
	Master Maintenance Repair Worker Apprentice/Physical Facilities/Staff	07/30/1		Title change from Maintenance Repair Worker Apprentice

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Contos, Nikki	Custodial Superintendent/ Physical Facilities/Staff	03/11/13 06/30/13	\$16.19/H	Temporary job reclassification; salary change from \$15.57/H; title change from Master Building Services Worker Certified; grade change from 4 to 117
Cross, Rocky	Building Maintenance Assistant Superintendent/Physical Facilities/Staff	05/03/13 12/27/13	\$22.00/H	Extension of temporary job reclassification
Hawkins, Jon	Maintenance Repair Worker Apprentice/Physical Facilities/ Staff	09/26/11		Title to reflect when employee entered apprenticeship training program; title change from Maintenance Repair Worker
Mahusky, John	Maintenance Repair Worker Apprentice/Physical Facilities/ Staff	09/06/11		Title to reflect when employee entered apprenticeship training program; title change from Maintenance Repair Worker
		01/28/13	\$18.18/H	Offline salary adjustment to reflect completion of two years of training in apprenticeship program; salary change from \$17.10/H
Rick, Thomas	Master Maintenance Repair Worker Apprentice/Physical Facilities/ Staff	11/07/11		Title to reflect when employee entered apprenticeship training program; title change from Maintenance Repair Worker Apprentice
Vansise, Richard	Maintenance Repair Worker Apprentice/Physical Facilities/ Staff	06/16/09		Title to reflect when employee entered apprenticeship training program; title change from Maintenance Repair Worker
	Master Maintenance Repair Worker Apprentice/Physical Facilities/Staff	12/31/12		Title change from Maintenance Repair Worker Apprentice
Wandel, Christopher	Maintenance Repair Worker Apprentice/Physical Facilities/ Staff	06/16/09		Title to reflect when employee entered apprenticeship training program; title change from Maintenance Repair Worker
	Master Maintenance Repair Worker Apprentice/Physical Facilities/ Staff	8/27/12		Title change from Maintenance Repair Worker Apprentice
Westfall, Jason W.	Master Electrician Apprentice/ Physical Facilities/Staff	08/24/10		Title to reflect when employee entered apprenticeship training program; title change from Master Electrician
Wykoff, Thomas	Lieutenant/University Police Department/ Staff	04/08/13	\$2,996.63 BW	Transfer from Wayne University Police Department
<u>Separation</u>				
Butterbaugh, Ronald	Master Painter Certified/ Physical Facilities/Staff	03/20/13	\$19.53/H	Deceased
Martinez, Susana	Building Services Worker Certified/Physical Facilities/ Staff	04/29/13	\$14.09/H	Resignation
Palmer, David	Director, Maintenance & Operations/Physical Facilities/ Staff	10/31/13	\$2,709.77 BW	Retirement
Stallings, Irene	Building Services Worker Certified/Physical Facilities/ Staff	03/24/13	\$14.16/H	Deceased

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
VICE PRESIDENT FOR INFORMATION TECHNOLOGY SERVICES/CIO				
<u>Appointment/Reappointment</u>				
Faloba, Jodi	Senior PeopleSoft Administrator/Application Systems Services/Staff	04/15/13	\$3,076.92 BW	Appointment vice K. Mira
Wasik, David G.	Assistant to the CIO, Strategic Initiatives/Vice President, Information Technology Services/CIO/Contract Professional	07/01/13 06/30/14	\$107,700.00 12 mo	Rehire in accordance with re- employment agreement for retirees
<u>Change</u>				
Carter, Yolanda	Senior Network Engineer/ Network & Communications Services/Staff	09/24/12	\$2,298.07 BW	Job reclassification via job audit; salary change from \$2,209.69/BW; title change from Network Engineer; grade change from 219 to 220
Miller, Douglas	Senior Network Engineer/ Network & Communications Services/Staff	09/10/12	\$1,923.31 BW	Job reclassification via job audit; salary change from \$1,849.34/BW; title change from Network Engineer; grade change from 219 to 220
Varonis, Evangeline	Instructional Designer/Design & Development Services/Contract Professional	06/01/13	\$56,701.00 12 mo	Reclassification; title change from Multimedia Specialist; salary basis change from hourly
Woodling, Randall	Senior Network Engineer/ Network & Communications Services/Staff	10/22/12	\$2,443.25 BW	Job reclassification via job audit; salary change from \$2,349.28/BW; title change from Network Engineer; grade change from 219 to 220
VICE PRESIDENT FOR TALENT DEVELOPMENT & HUMAN RESOURCES				
<u>Appointment/Reappointment</u>				
Prusky, Bethany	Labor Relations Specialist Senior/Human Resources/ Contract Professional	08/12/13	\$54,000.00 12 mo	Appointment
VICE PRESIDENT FOR RESEARCH & DEAN GRADUATE SCHOOL				
<u>Appointment/Reappointment</u>				
Day, Karen	Supervisor Animal Facility/ Office of Research Administration/Staff	05/15/13	\$15.71/H	Appointment vice R. Zickefoose II
<u>Separation</u>				
Kimble, Michael H.	Assistant to the Vice President, Research & Dean, Graduate School/Contract Professional	05/28/13	\$58,350.00 12 mo	Resignation

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
BUCHTEL COLLEGE OF ARTS & SCIENCES				
<u>Appointment/Reappointment</u>				
Albrecht, James	Assistant Professor, Music/Faculty (BUF)	8/26/13	\$48,000.00 9 mo	Appointment vice E. Zadrozny
Augustine, Joseph R.	Artist in Residence/Buchtel College of Arts and Sciences Dean's Office/Contract Professional	08/26/13 05/10/14	\$55,556.00 9 mo	Temporary reappointment
Bagatto, Brian	Professor, Biology; BSMD Academic Coordinator/Biology/Faculty (BUF)	08/26/13 05/10/14	\$4,500.00 9 mo	Extension of additional title and administrative stipend for Coordinator assignment; base salary is \$74,551.00/9 mo
Biddinger, Mary	Associate Professor, English; Assistant Department Chair, English/Faculty (BUF)	08/26/13 05/10/14	\$78,008.00 9 mo	Additional title
Cajigas, Julie	College Lecturer, Communications/Faculty (BUF)	08/26/13 05/10/14	\$40,000.00 9 mo	Appointment
Clemons, Curtis	Professor, Applied Mathematics; Coordinator Graduate Programs/Faculty (BUF)	08/26/13 05/10/14	\$1,500.00 9 mo (stipend)	Temporary additional title and administrative stipend for Coordinator assignment; base salary is \$90,768.00/ 9 mo
Darcy, Allison C.	College Lecturer, Statistics; Coordinator Basic Statistics/ Faculty (BUF)	08/26/13 05/10/14	\$1,000.00 9 mo (stipend)	Temporary additional title and administrative stipend for Coordinator assignment; base salary is \$38,000.00/9 mo
Eichler, Rosemarie	Senior Instructor, History; Academic Coordinator/ Faculty (BUF)	08/26/13 05/10/14	\$1,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Coordinator assignment; base salary is \$46,992.00/9 mo
Fridline, Mark	Associate Instructor, Statistics; Coordinator, BSMD Enrollment/Statistics/Faculty (BUF)	08/26/13 05/10/14	\$4,500.00 9 mo	Extension of temporary additional title and administrative stipend for Coordinator assignment; base salary is \$56,977.00/9 mo
Gaffke, Todd A.	Assistant Professor, Music/Faculty (BUF)	08/26/13	\$48,000.00 9 mo	Appointment vice R. Shanklin; future promotion contingent upon receipt of doctorate degree
Giaconia, Jennifer Y.	College Lecturer, English; Director, Composition/Faculty (BUF)	08/26/13 05/10/14	\$5,400.00 9 mo (stipend)	Temporary additional title and administrative stipend for Director assignment; base salary is \$40,365.00/9 mo
Graham, Michael	Professor, History; Director, Graduate Studies/Faculty (BUF)	08/26/13 05/10/14	\$2,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Director assignment; base salary is \$83,512.00/9 mo
Harp, Stephen L.	Professor, History; Director, Humanities/Faculty (BUF)	08/26/13 05/10/14	\$3,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Director assignment; base salary is \$90,535.00/9 mo
Holda, James	Professor, Biology/Faculty (BUF)	08/26/13 05/10/14	\$1,000.00 9 mo (stipend)	Extension of temporary administrative stipend for Coordinator assignment; base salary is \$70,978.00/9 mo
Jia, Zhenyu	Assistant Professor, Statistics/Faculty (BUF)	08/26/13	\$79,000.00 9 mo	Appointment

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Klein, Janet	Associate Professor, History; Director, World Civilization/ Faculty (BUF)	08/26/13 05/10/14	\$3,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Director assignment; base salary is \$70,090.00/9 mo
Kreider, Kevin	Professor, Applied Mathematics; Coordinator Undergraduate Programs/Mathematics/Faculty (BUF)	08/26/13 05/10/14	\$1,500.00 9 mo (stipend)	Temporary additional title and administrative stipend for Coordinator assignment; base salary is \$100,478.00/9 mo
Mallik, Robert R.	Professor, Physics; Professor Chemistry/Faculty (BUF)	08/26/13 05/12/15	\$109,104.00 9 mo	Joint appointment with Physics (primary) and Chemistry (secondary)
McManus, James	Professor, Geosciences; Department Chair, Geosciences/Faculty	08/26/13	\$130,000.00 12 mo \$11,818.00 12 mo	Appointment vice J. Szabo; tenure granted Administrative stipend for Chair assignment; 10% to roll to base upon successful completion of each year of service as Chair
Myers, Steven C.	Associate Professor, Economics; Buchtel College of Arts and Sciences Director, Online Learning/Faculty (BUF)	08/26/13 05/10/14	\$9,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Director assignment; base salary is \$90,194.00/9 mo
Nichols, Bryan	Assistant Professor, Music/Faculty (BUF)	08/26/13	\$50,000.00 9 mo	Appointment vice A. Usher; future promotion contingent upon receipt of doctorate degree
Panzner, Matthew	College Lecturer, Chemistry/Faculty (BUF)	08/26/13 05/10/14	\$45,000.00 9 mo	Appointment
Parizad, Dejbord-Sawan	Associate Professor, Modern Languages; Coordinator Spanish/Faculty (BUF)	08/26/13 05/10/14	\$3,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Coordinator assignment; base salary is \$68,928.00/9 mo
Ritchie, Amanda	College Lecturer, Modern Languages/Faculty (BUF)	08/26/13 08/26/13 05/10/14	\$35,000.00 9 mo (base) \$3,000.00 9 mo (stipend)	Appointment and extension of temporary administrative stipend for coordinating Spanish courses and Summer Abroad in Spain; title change from Visiting College Lecturer
Ruvolo, Douglas A.	Instructor, Statistics; Coordinator, Statistics for Everyday Life/Faculty (BUF)	08/26/13 05/10/14	\$2,500.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Coordinator assignment; base salary is \$43,681.00/9 mo
Sapienza, Neil B.	Associate Dean, Fine Arts; Interim Director, Dance, Theatre & Arts Administration; Professor, Art/Buchtel College of Arts & Sciences Dean's Office/Faculty	07/01/13 06/30/14	\$12,000.00 12 mo (stipend)	Transfer; title change from Interim Dean, Wayne College; department change from Wayne College Dean's Office; appointment and administrative stipend for Associate Dean assignment; base salary is \$136,990.00/12 mo
Smith, Gregory A.	Manager, Field Station/Biology/ Contract Professional	07/01/13 06/30/14	\$49,122.00 12 mo (base) \$2,000.00 12 mo (stipend)	Temporary reappointment and extension of administrative stipend for additional duties due to acquisition of the Panzner properties
Steiner, Richard P.	Professor, Statistics; Interim Department Chair, Statistics/Faculty	08/26/13 05/10/14	\$6,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Interim Department Chair assignment; base salary is \$100,504.00/9 mo

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Sterns, Harvey L.	Professor, Psychology; Director, Institute for Life-Span Development & Gerontology; Senior Fellow, Institute for Life- Span Development & Gerontology/Faculty	08/26/13 05/10/14	\$1,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Director assignment; base salary is \$121,581.00/9 mo
Stoynoff, Catherine A.	College Lecturer, English; Assistant Director, Composition /Faculty (BUF)	08/26/13 05/10/14	\$3,600.00 9 mo (stipend)	Temporary additional title and administrative stipend for Assistant Director assignment; base salary is \$40,949.00/9 mo
Wasserman, Eric	Assistant Professor, English; Coordinator NEOMFA/Faculty (BUF)	08/26/13 05/10/14	\$3,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Coordinator assignment; base salary is \$60,666.00/9 mo
<u>Change</u>				
Beneke, Charles	Professor, Art/Faculty (BUF)	08/26/13	\$78,567.00 9 mo	Promotion; salary change from \$69,567.00/9 mo; title change from Associate Professor, Art
Krishna, Lala B.	Professor Emeritus, Mathematics/Faculty	05/31/13		Title change; award of emeritus status
Pendleton, Brian F.	Professor Emeritus, Sociology/ Faculty	05/31/13		Title change; award of emeritus status
Rinaldi, Peter I.	Professor Emeritus, Chemistry/ Faculty	06/30/13		Title change; award of emeritus status
Rohrbach, Kymberly	Administrative Assistant/ History/Staff	08/26/13	\$18.88/H	Voluntary reduced workload from 40 hours to 32 hours per week
Salisbury, Ronald L.	Associate Professor Emeritus, Biology/Faculty	05/31/13		Title change; award of emeritus status
Szabo, John P.	Professor Emeritus, Geosciences/Faculty	06/30/13		Title change; award of emeritus status
<u>Leave</u>				
Huss, John	Associate Professor, Philosophy/Faculty (BUF)	08/26/13 05/10/14	\$62,979.00 9 mo	Professional development leave at one- half contract salary
<u>Separation</u>				
Copeland, Anna L.	Research Support Specialist/Institute for Bioscience & Social Research/Staff	06/16/13	\$14.91/H	End temporary appointment

COLLEGE OF BUSINESS ADMINISTRATION

Appointment/Reappointment

Chalfant, Robert E.	Visiting College Lecturer, Management; Director, Fitzgerald Institute for Entrepreneurial Studies/Faculty	08/26/13 05/10/14	\$50,000.00 9 mo (base) \$6,000.00 9 mo (stipend)	Temporary reappointment and extension of temporary title and administrative stipend for Director assignment
Chandra, Akhilesh	Professor, Accounting; Director, Institute for Global Business/ Faculty (BUF)	08/26/13 05/10/14	\$6,000.00 9 mo (stipend)	Extension of temporary title and administrative stipend for Director assignment; base salary is \$156,750.00/ 9 mo

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Daugherty, Terry	Associate Professor, Marketing; Academic Director, Suarez Applied Marketing Research Laboratories/Faculty (BUF)	08/26/13 05/10/14	\$6,000.00 9 mo (stipend)	Extension of temporary title and administrative stipend for Director assignment; base salary is \$108,534.00/9 mo
Dumont, Gregory M.	Visiting Assistant Professor, Marketing/Faculty	08/26/13 05/10/14	\$70,000.00 9 mo	Temporary reappointment
Gabisch, Jason A.	Assistant Professor, Marketing/ Faculty (BUF)	08/26/13	\$110,000.00 9 mo	Appointment vice N. Xiao
Hauser, William	Associate Professor, Marketing; Interim Assistant Dean and Director, Graduate Programs/ College of Business Administration Dean's Office/Faculty	07/01/13 06/30/14	\$12,233.00 12 mo (stipend)	Extension of temporary title and administrative stipend for Interim Assistant Dean assignment; base salary is \$138,583.00/12 mo
Hausknecht, Douglas	Associate Professor, Marketing and International Business; Assessment Officer/Faculty (BUF)	08/26/13 05/10/14	\$6,000.00 9 mo (stipend)	Extension of temporary title and administrative stipend for Assessment Officer assignment; base salary is \$100,923.00/9 mo
Kapoor, Anoop	Visiting Professor, Management/ Faculty	08/26/13 05/10/14	\$50,000.00 9 mo	Temporary reappointment
Kausch, Darlene R.	Visiting College Lecturer/School of Accountancy/Faculty	08/26/13 05/10/14	\$50,000.00 9 mo	Temporary reappointment
Kim, Il-Woon	Professor, Accounting and International Business; Associate Director, Institute for Global Business/Faculty (BUF)	08/26/13 05/10/14	\$4,500.00 9 mo (stipend)	Extension of temporary title and administrative stipend for Associate Director assignment; base salary is \$162,004.00/9 mo
Plouffe, Christopher R.	Associate Professor, Marketing; Director, Fisher Institute for Professional Selling/Faculty (BUF)	08/26/14 05/10/14	\$7,500.00 9 mo (stipend)	Extension of temporary title and administrative stipend for Director assignment; base salary is \$115,000.00/9 mo
Schulte, Sheri	Visiting College Lecturer/ Management/Faculty	08/26/13 05/10/14	\$50,000.00 9 mo	Temporary reappointment
Vijayaraman, Bindiganavale	Professor, Management & Information Systems; Director, Center for Information Technologies and e-Business/ Faculty (BUF)	08/26/13 05/10/14	\$6,000.00 9 mo (stipend)	Extension of temporary title and administrative stipend for Director assignment; base salary is \$140,267.00/9 mo

COLLEGE OF EDUCATION

Appointment/Reappointment

Hergenrather, Diane	Coordinator Projects/Curricular and Instructional Studies/ Contract Professional	07/01/13 04/30/14	\$38,956.00 12 mo	Temporary reappointment
Houser, Shelley A.	Literacy Coach/Education Dean's Office/Contract Professional	09/01/13 10/31/13	\$46,350.00 10 mo	Extension of temporary appointment sponsored by Early Reading First Grant
List, Jonathan S.	Visiting Assistant Professor, Education/Curricular & Instructional Studies/Faculty	08/26/13 05/10/14	\$45,000.00 9 mo	Temporary appointment vice L. Martin
Oviatt, Pamela	Literacy Coach/Education Dean's Office/Contract Professional	09/01/13 10/31/13	\$46,350.00 10 mo	Extension of temporary appointment sponsored by Early Reading First Grant

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Owens, Delila	Associate Professor, Counseling/ Counseling/Faculty (BUF)	08/26/13	\$65,000.00 9 mo	Appointment
White, Sandra L.	Administrative Assistant; Grant Project Coordinator/ Education Dean's Office/Staff	06/29/13 12/31/13	\$2,154.05 BW	Temporary reappointment
<u>Change</u>				
Bhati, Kuldhir S.	Assistant Professor, Education/ Counseling/Faculty (BUF)	05/15/13	\$64,661.00 9 mo	One-year extension in tenure probationary period from fall 2014 to fall 2015
Buza, Darlene	Administrative Assistant/ Curricular & Instructional Studies/Staff	04/01/13	\$20.44/H	Department change from Counseling
Colville-Hall, Susan	Professor Emeritus, Education/ Faculty	06/30/13		Title change; award of emeritus status
<u>Separation</u>				
Sisson, Timothy L.	Coordinator of Projects/Education Dean's Office/Contract Professional	06/19/13	\$49,778.00 12 mo	Resignation
COLLEGE OF ENGINEERING				
<u>Appointment/Reappointment</u>				
Felicelli, Sergio	Professor, Mechanical Engineering; Department Chair, Mechanical Engineering/Faculty	07/16/13	\$180,000.00 12 mo \$18,000.00 12 mo	Appointment vice C. Batur; tenure granted Administrative stipend for Chair assignment; 10% to roll to base upon successful completion of each year of service as Chair
Hariharan, Subramaniya	Professor, Electrical & Computer Engineering; Professor, Applied Mathematics/ Faculty (BUF)	08/26/13 05/10/14	\$4,200.00 9 mo (stipend)	Extension of temporary title and administrative stipend for directing the Engineering M.S. Program; base salary is \$145,371.00/9 mo
Hernandez Maya, Roberto H.	Postdoctoral Research Associate/Chemical & Biomolecular Engineering/Staff	04/24/13 04/30/14	\$1,269.23 BW	Temporary appointment
Imes, William	Engineering Technician Senior/ Chemical & Biomolecular Engineering/Staff	04/08/13 02/28/14	\$2,192.31 BW	Temporary appointment
Kappes, Mariano A.	Research Scholar/Chemical & Biomolecular Engineering/Staff	04/16/13 04/15/14	\$1,269.23 BW	Temporary reappointment
Martin, Bryn A.	Research Assistant Professor; Director, Conquer Research Center/Mechanical Engineering/ Faculty	06/01/13	\$75,000.00 12 mo	Temporary reappointment
Miao, Shida	Postdoctoral Fellow/Chemical & Biomolecular Engineering/Staff	05/12/13 02/28/14	\$1,346.15 BW	Temporary reappointment
Rosa Camacho, Omar	Postdoctoral Research Associate/Chemical & Biomolecular Engineering/Staff	03/11/13 03/01/14	\$1,538.46 BW	Temporary reappointment

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Seo, Kwang Su	Laboratory Manager/Chemical & Biomolecular Engineering/ Staff	03/01/13 12/31/13	\$1,538.46 BW	Temporary appointment
COLLEGE OF HEALTH PROFESSIONS				
<u>Appointment/Reappointment</u>				
DePompei, Roberta	Interim Dean, College of Health Professions; Director, Speech-Language Pathology & Audiology; Distinguished Professor, Speech-Language Pathology & Audiology; Fellow, Institute of Life-Span Development & Gerontology/ College of Health Professions Dean's Office/Faculty	07/01/13	\$159,859.00 12 mo (base) \$25,000.00 12 mo (stipend)	Extension of temporary appointment and administrative stipend for Interim Dean assignment for the period July 1, 2013 to June 30, 2014 or until a permanent Dean is appointed
Enlow, Michele Z.	Instructor, Nursing/Faculty (BUF)	08/26/13	\$63,000.00 9 mo	Appointment
Huff, Marlene S.	Associate Professor, Nursing; Coordinator, Education Progression & Graduate Programs/Faculty (BUF)	07/01/13 06/30/14	\$8,000.00 12 mo stipend	Extension of temporary administrative stipend for Coordinator assignment; base salary is \$106,326.00/12 mo
Mitzel, Annette R.	Instructor, Nursing; Director, Nursing Center for Community Health/Faculty	07/01/13 06/30/14	\$14,000.00 12 mo (stipend)	Extension of temporary administrative stipend for Director assignment; base salary is \$80,635.00/12 mo
Purcell, Patricia J.	Distance Education Coordinator; Assistant Director, Innovation/ Alternative Pathways/Nursing/ Contract Professional	07/01/13 06/30/14	\$12,000.00 12 mo (stipend)	Extension of temporary administrative stipend for Assistant Director assignment; base salary is \$74,263.00/ 12 mo
Russell, Jennifer	Instructor, Nursing/Faculty (BUF)	08/26/13	\$55,000.00 9 mo	Appointment
Thacker, Sherry	Clinical Dietician/School of Nursing/ Contract Professional	06/01/13 12/31/13	\$53,045.00 12 mo	Temporary reappointment
Thomas, Becky L.	Coordinator Social Work – Lakewood/Social Work/Contract Professional	08/26/13	\$68,444.00 12 mo	Appointment
Visker, Jennifer N.	Clinical Supervisor/Speech-Language, Pathology & Audiology/Contract Professional	08/19/13 06/26/14	\$49,000.00 10 mo	Temporary appointment
<u>Separation</u>				
Buchanan, Cheryl	Assistant Director, Undergraduate Programs; Assistant Professor, Nursing/Faculty	06/30/13	\$85,944.00 12 mo	Retirement
Schreiner, Stacie	Visiting Instructor, Nursing/ Faculty	05/30/13	\$85,000.00 12 mo	Resignation
Smith, Priscilla	Assistant Professor, Social Work/Faculty (BUF)	06/30/13	\$60,338.00 9 mo	Retirement

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
SCHOOL OF LAW				
<u>Appointment/Reappointment</u>				
Aynes, Richard L.	Professor, Law; Holder of the John F. Seiberling Chair in Constitutional Law; Director of Constitutional Law Center/Faculty	08/26/13 05/31/15		Extension of Chair and Director titles
Dessin, Carolyn L.	Professor, Law; Associate Dean, Students/Faculty	08/26/13 05/10/14	\$7,000.00 9 mo (stipend)	Temporary additional title and administrative stipend for Associate Dean assignment; base salary is \$126,513.00/9 mo
		08/26/13 05/10/14	\$2,000.00 9 mo (stipend)	Extension of temporary administrative stipend for Moot Court Advising assignment; base salary is \$126,513.00/9 mo
Genetin, Bernadette B.	Associate Professor, Law/Faculty	08/26/13 05/10/14	\$2,000.00 9 mo (stipend)	Extension of temporary administrative stipend for Law Review Advisor assignment; base salary is \$114,151.00/9 mo
<u>Change</u>				
Aupperle, Shannon	Program Coordinator, Law School Centers/Law-Instruction/Staff	04/22/13	\$16.07/H	Job reclassification due to reorganization; title change from Administrative Assistant; salary change from \$14.61/H; grade change from 116 to 118
Banks, Ivy	Director, Student Services/Law Dean's Office/Contract Professional	05/01/13	\$60,000.00 12 mo	Job reclassification due to reorganization; title change from Assistant Director, Admissions, Student Affairs & Academic Success Program; salary change from \$51,500.00/12 mo; grade change from 120 to 121
Benedict O'Brien, Alisa	Director, Career Planning & Placement-Law/Law Dean's Office/Contract Professional	05/01/13	\$60,000.00 12 mo	Job reclassification due to reorganization; title change from Assistant Director, Career Planning & Placement-Law; salary change from \$51,500.00/12 mo; grade change from 121 to 122
Bobbs, Marchelle	Assistant Dean, Finance & Personnel/Law Dean's Office/Contract Professional	05/01/13	\$65,000.00 12 mo	Job reclassification due to reorganization; title change from Assistant to Dean-Law School; salary change from \$50,643.00/12 mo; grade change from 121 to 123
Carro, J. Dean	Professor Emeritus, Law/Faculty	05/31/13		Title change; award of emeritus status
Colucci III, Anthony	Assistant Director, Business Operations & Facilities/Law Dean's Office/Contract Professional	05/01/13	\$39,000.00 12 mo	Job reclassification due to reorganization; title change from College Program Specialist; salary change from \$16.33/H; grade change from 118 to 120; job function change from staff
Davis, Maureen	Program Coordinator-Law School Centers/Law Dean's Office/Staff	04/22/13	\$17.14/H	Job reclassification due to reorganization; title change from Administrative Assistant; salary change from \$16.18/H; grade change from 116 to 118

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Eubanks, Elijah	Lead Computer Support-Law/ Law Dean's Office/Contract Professional	05/01/13	\$46,141.00 12 mo	Job reclassification due to reorganization; salary change from \$21.33/H; grade change from 119 to 120; job function change from staff
Messner, Adam	Director, Admissions & Financial Aid/Law Dean's Office/Contract Professional	05/01/13	\$60,000.00 12 mo	Job reclassification due to reorganization; title change from Assistant Director, Admissions & Data Management; salary change from \$51,331.00/12 mo; grade change from 120 to 121
Novachek, Michele	Program Coordinator-Law School Centers/Law Dean's Office/Staff	04/22/13	\$17.13/H	Job reclassification due to reorganization; title change from Coordinator, Events; salary change from \$15.86/H; grade change from 117 to 118
Palmer-Schmitz, Donna	Assistant Dean, Academic Success & Institutional Assessment/Law Dean's Office/Contract Professional	05/01/13	\$87,000.00 12 mo	Job reclassification due to reorganization; title change from Director, Academic Success Programs; salary change from \$64,000.00/12 mo; grade change from 121 to 123
Staats, Suzanne	Assistant to the Dean-Law/Law Dean's Office/Staff	04/22/13	\$20.84/H	Job reclassification due to reorganization; title change from Coordinator, Events; salary change from \$19.30/H; grade change from 117 to 118
Richert, Paul	Professor Emeritus, Law/Faculty	06/30/13		Title change; award of emeritus status
Weinzierl, Barbara	Assistant Dean, Strategic Initiatives/Law Dean's Office/ Contract Professional	05/01/13	\$87,000.00 12 mo	Job reclassification due to reorganization; title change from Director, Career Planning & Placement- Law; salary change from \$72,812.00/ 12 mo; grade change from 122 to 123
<u>Leave</u>				
Weinzierl, Barbara	Director, Career Planning & Placement/Law Dean's Office/Contract Professional	06/10/13 08/23/13	\$72,812.00 12 mo	40% leave without compensation

COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING

Appointment/Reappointment

Burai, Tarak N.	Visiting Research Associate/ Institute of Polymer Science/Staff	08/01/13 07/31/14	\$1,269.23 BW	Temporary appointment
Jacquet, Robin	Laboratory Manager/Institute of Polymer Science/Staff	04/01/13 09/29/13	\$2,550.25 BW	Temporary reappointment
Jha, Kshitij	Postdoctoral Research Fellow/ Institute of Polymer Science/ Staff	05/21/13 09/14/13	\$910.00 BW	Temporary reappointment
Kaddour, Hussein	Postdoctoral Research Fellow/ Institute of Polymer Science/ Staff	05/01/13 04/30/14	\$1,596.15 BW	Temporary appointment
Martin, Katie	Coordinator AFMC Grant/ Institute of Polymer Science/ Staff	04/20/13 08/01/14	\$15.86/H	Temporary reappointment
Miller, Jason E.	Graphic Design Specialist/ Polymers Dean's Office/Staff	06/20/13 06/30/14	\$1,503.69 BW	Temporary reappointment

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Ren, Xiaofeng	Visiting Scientist/Polymer Engineering/Staff	04/08/13 03/15/14	\$1,500.00 BW	Temporary appointment
Seiple, Robert	Facilities Coordinator/Institute for Polymer Science/Contract Professional	09/01/13 06/30/14	\$68,179.00 12 mo	Part-time rehire in accordance with re-employment agreement for retirees
Su, Nathaniel C.	Graphic Design Specialist/Polymers Dean's Office/Staff	06/19/13 06/30/14	\$1,331.84 BW	Temporary reappointment
Szanka, Amalia	Visiting Research Associate/Institute of Polymer Science/Staff	06/03/13 05/31/14	\$1,192.31 BW	Temporary appointment
Yin, Panchao	Postdoctoral Research Fellow/Institute of Polymer Science/Staff	06/03/13 11/30/14	\$1,403.85 BW	Temporary appointment
Zhang, Wenbin	Postdoctoral Research Associate/Institute of Polymer Science/Staff	05/10/13 08/31/14	\$1,579.63 BW	Temporary reappointment

Separation

Schultz, Anthony	Postdoctoral Research Associate/Institute of Polymer Science/Staff	05/14/13	\$1,230.77 BW	Resignation
Seiple, Robert	HIEI Facilities Coordinator/Institute for Polymer Science/Contract Professional	06/30/13	\$113,622.00 12 mo	Retirement

SUMMIT COLLEGE

Appointment/Reappointment

Besch, Thomas	Professor, Surveying & Mapping Technology; Program Director, Surveying & Construction Engineering Technology/Engineering & Science Technology/Faculty (BUF)	08/26/13 05/10/14	\$6,000.00 9 mo	Extension of temporary title and administrative stipend for Program Director assignment; base salary \$80,331.00/9 mo
Frampton, J. Douglas	Professor, Drafting & Computer Drafting/Engineering & Science Technology/Faculty (BUF)	08/26/13 05/10/14	\$3,000.00 9 mo	Extension of temporary administrative stipend as lead faculty for drafting & computer drafting technology program; base salary \$89,412.00/9 mo
Kandray, Daniel	Associate Professor, Manufacturing Engineering Technology/Engineering & Science Technology/Faculty (BUF)	08/26/13 05/10/14	\$6,000.00 9 mo	Extension of temporary administrative stipend as program director for manufacturing engineering and automated manufacturing technology programs; base salary is \$67,263.00/9 mo
Kraft, Lori	Associate Professor, General Technology/Engineering & Science Technology/Faculty (BUF)	08/26/13 05/10/14	\$3,000.00 9 mo	Extension of temporary administrative stipend for general technology/chemistry lab prep work; base salary is \$67,433.00/9 mo
Lukach, Thomas	Professor, Mechanical Engineering Technology; Program Director, Mechanical Engineering Technology/Engineering & Science Technology/Faculty (BUF)	08/26/13 05/10/14	\$6,000.00 9 mo	Extension of temporary administrative stipend and additional title of Program Director; base salary is \$75,885.00/9 mo

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Milks, Andrew	Assistant Professor, Electronic Engineering; Program Director, Electronic Technology/Engineering & Science Technology/Faculty (BUF)	08/26/13 05/10/14	\$6,000.00 9 mo	Extension of temporary administrative stipend and additional title of Program Director; base salary is \$66,201.00/9 mo
Motika, Stephen	Assistant Dean, Student Success/Summit College Dean's Office/Contract Professional	03/01/13 07/31/13	\$4,000.00 12 mo	Stipend for additional duties in workforce development due to Director retirement; base salary is \$88,733.00/12 mo
		07/01/13 06/30/14	\$15,000.00 12 mo	Extension of administrative stipend for advising and coordination of area community college course offerings
Ragins, Dennis	Visiting Assistant Professor, Public Service Technology/Faculty	08/26/13 05/10/14	\$45,000.00 9 mo	Temporary reappointment
Wise, Craig	Associate Professor, Construction Engineering Technology; Program Director, Construction Engineering Technology/Engineering & Science Technology/Faculty (BUF)	08/26/13 05/10/14	\$6,000.00 9 mo	Extension of temporary administrative stipend and additional title of Program Director; base salary is \$58,975.00/9 mo

Change

Byrne, Michelle	Assistant Professor, Technical Writing & Composition/ Associate Studies/Faculty (BUF)	08/26/13		Returning to 24 hour load; relinquishing \$5,700.00/9 mo stipend for 30-hour load
Silverman, Stanley	Dean, Summit College; Professor, Social Science/Faculty	07/01/13		Relinquish titles of Associate Provost, Special Assistant for Regional Initiatives, and Dean, University College

Separation

Caley, Mitchell A.	High Tech Crime Specialist/ Public Service Technology/ Contract Professional	05/17/13	\$46,350.00 12 mo	Resignation
Stefanovis, Sharon R.	Visiting College Lecturer, General Technology/ Engineering & Science Technology/Faculty	05/11/13	\$45,000.00 9 mo	Resignation

UNIVERSITY LIBRARIES

Appointment/Reappointment

O'Connor, Phyllis	Interim Dean, University Libraries; Professor, Bibliography/University Libraries/Faculty	07/01/13 08/31/13	\$12,000.00 12 mo stipend	Extension of temporary title and administrative stipend for Interim Dean assignment; base salary is \$118,450.00/12 mo; title returns to Associate Dean, University Libraries effective 09/01/13
Winston, Mark	Dean of University Libraries; Professor, Bibliography; Special Assistant to the Provost/University Libraries Dean's Office/Faculty	09/01/13 09/01/13 06/30/14	\$183,000.00 12 mo \$12,000.00 12 mo (Stipend)	Appointment vice C. Kern-Simirenko; granted tenure Administrative stipend for Special Assistant to the Provost assignment

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
<u>Change</u>				
Ficken, Carol A.	Coordinator Library Acquisitions/UL-Electronic Services/Contract Professional	07/01/13	\$49,971.00 12 mo	Transfer from UL-Acquisitions due to reorganization
WAYNE COLLEGE				
<u>Appointment/Reappointment</u>				
Deckler, Daniel	Interim Dean, Wayne College; Professor, Engineering/Academic Affairs Wayne College/Faculty	07/01/13	\$125,000.00	Appointment as interim dean; relinquish title of interim associate dean, wayne college; salary change from \$112,000.00/12mo
		06/30/14	12 mo	
			\$15,000.00 12 mo (stipend)	Administrative stipend for interim dean assignment; relinquish \$12,000.00/12mo stipend for interim associate dean assignment
Lewis, Susan M.	Associate College Lecturer, Business & Office Technology/ Faculty (BUF)	08/26/13	\$48,965.00	Temporary reappointment
		05/10/14	9 mo	
<u>Change</u>				
Minc, Janet B.	Professor Emeritus, English/ Faculty	06/30/13		Title change; award of emeritus status
Rayl, Ken	Lieutenant/Wayne University Police Department/Staff	04/08/13	\$2,996.63 BW	Transfer; department change from University Police Department
Smith, Monica H.	Associate Professor Emeritus, Mathematics/Faculty	05/31/13		Title change; award of emeritus status
<u>Separation</u>				
Roberts, Jane F.	Professor, Social Services Technology/Public Services Technology-Wayne/Faculty (BUF)	05/31/13	\$90,681.00 9 mo	Retirement

<u>NAME</u>	<u>JOB/DEPT</u> <u>JOB FUNCTION</u>	<u>EFFECTIVE</u> <u>DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
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ADDENDUM
FULL-TIME EMPLOYEE PERSONNEL ACTIONS

VICE PRESIDENT, GENERAL COUNSEL

Change

Brauning, Patricia	Legal Assistant/Office of General Counsel/Staff	\$26.76/H	05/17/13 06/20/13	Administrative leave with pay
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<u>NAME</u>	<u>JOB/DEPT</u> <u>JOB FUNCTION</u>	<u>EFFECTIVE</u> <u>DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
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ADDENDUM 2
FULL-TIME EMPLOYEE PERSONNEL ACTIONS

COLLEGE OF HEALTH PROFESSIONS

Separation

Horn, Melissa	Assistant Professor, Nursing/ School of Nursing/Faculty (BUF)	\$63,730.00 9 mo	06/10/13	Resignation
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<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
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**FULL-TIME EMPLOYEE PERSONNEL ACTIONS RECOMMENDED IN EXECUTIVE SESSION
FOR APPROVAL IN PUBLIC SESSION WITH THE PERSONNEL ACTIONS, AS AMENDED**

OFFICE OF ACADEMIC AFFAIRS

Appointment/Reappointment

Sherman, William M.	Senior Vice President & Provost/Chief Operating Officer;	07/02/13	\$291,600.00	Rehire in accordance with re- employment agreement for retirees
	Professor, Education/Office of Academic Affairs/Faculty	12/31/13	12 mo	
		01/01/14	\$250,000.00	
		06/30/15	12 mo	

Separation

Sherman, William M.	Senior Vice President & Provost/Chief Operating Officer; Professor, Education/Office of Academic Affairs/Faculty	06/30/13	\$291,600.00 12 mo	Retirement
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THE UNIVERSITY OF AKRON

RESOLUTION 6- -13

Pertaining to Personnel Actions

BE IT RESOLVED, that the Personnel Actions recommended by President Luis M. Proenza, dated June 19, 2013, as attached, which include but are not limited to hires, promotions, leaves, fellowships, reclassifications, renewals, non-renewals, orders of removal, etc., be approved as amended.

Ted A. Mallo, Secretary
Board of Trustees

June 19, 2013

FINANCE & ADMINISTRATION COMMITTEE

APPENDIX 1

PERSONNEL

PART-TIME TEACHING CREDIT COURSES FOR FALL 2012, SPRING 2013, SUMMER 2013

Name	Title	Department	Amount	Term Rate	Action	Term
OFFICE OF ACADEMIC AFFAIRS						
Lee,Gillian C	Assistant Lecturer	Student Academic Success	865.20	721.00	REH	Summer
BUCHTEL COLLEGE OF ARTS & SCIENCES						
Antonucci,Sally M	Associate Lecturer	Family & Cons Sciences	700.00	700.00	REH	Summer
Barrett,Linda Ruth	Assoc Prof - Summer	Geosciences	5145.00	1715.00	REH	Summer
Beck,Thomas G	Senior Lecturer	Communication	3500.97	1166.99	REH	Summer
Beltz,John F	Senior College Lect - Summer	Geosciences	3435.00	1145.00	REH	Summer
Beneke,Charles C	Assoc Prof - Summer	Art	6860.00	1715.00	REH	Summer
Bernhardt,Abigail L	Assistant Lecturer	History	1600.00	800.00	HIR	Spring
Buford,Christopher	College Lecturer	Philosophy	5713.74	1904.58	OVL	Spring
Byron,Gary L	Senior Lecturer	Family & Cons Sciences	1066.36	1066.36	REH	Summer
Chan,Chien-Chung	Professor-Summer	Computer Science	7200.00	2400.00	REH	Summer
Chaplin,John M	Senior Lecturer	Philosophy	2597.07	865.69	REH	Summer
Chatterjee,Meera	Visiting Asst Prof - Summer	Geosciences	2980.00	1490.00	REH	Summer
Cohen,David Brian	Professor-Summer	Political Science	7200.00	2400.00	REH	Summer
Cronin,Kelley A	Senior Lecturer	Public Admin & Urban Studies	2400.00	800.00	REH	Summer
Ducharme Jr,Howard M	Professor-Summer	Philosophy	7200.00	2400.00	REH	Summer
Erickson,Rebecca J	Professor-Summer	Sociology	7200.00	2400.00	REH	Summer
Faye,Cathy	Special Lecturer	Psychology	3000.00	1000.00	HIR	Summer
Feltey,Kathryn	Assoc Prof - Summer	Sociology	5145.00	1715.00	REH	Summer
Fullwood,Kameka J	Associate Lecturer	Women's Studies	2850.00	950.00	REH	Summer
Giralt,Gabriel F	Professor-Summer	Communication	6000.00	2400.00	REH	Summer
Hanley,Dena	Assoc Prof - Summer	Political Science	5145.00	1715.00	REH	Summer
Hill,Patricia S	Assoc Prof - Summer	Communication	5145.00	1715.00	REH	Summer
Hreno,Travis M. R.	Asst Prof - Summer	Philosophy	4470.00	1490.00	REH	Summer
Huss,John	Asst Prof - Summer	Philosophy	4470.00	1490.00	REH	Summer
King,Deborah P	Senior College Lect - Summer	Geosciences	3435.00	1145.00	REH	Summer
Liszka,Kathy J	Professor-Summer	Computer Science	14400.00	2400.00	REH	Summer
Motz,Frank J	Senior Lecturer	Family & Cons Sciences	908.98	908.98	HIR	Spring
Myers,Steven C	Assoc Prof - Summer	Economics	5145.00	1715.00	REH	Summer
Sotnak,Eric	Assoc Prof - Summer	Philosophy	5145.00	1715.00	REH	Summer
Topa,Sandra	Senior Lecturer	English			RET	Spring
COLLEGE OF BUSINESS ADMINISTRATION						
Barczyk,Brian T	Associate Lecturer	Finance	2550.00	850.00	REH	Summer
Bernat,Andrew William	Assistant Lecturer	Accountancy	3090.00	1030.00	REH	Summer
Bernat,Andrew William	Assistant Lecturer	Accountancy	3090.00	1030.00	REH	Summer
Bliler,Kevin E	Assistant Lecturer	Management	2700.00	900.00	HIR	Summer
Conrad,Edward J	Assoc Prof - Summer	Accountancy	10290.00	1715.00	REH	Summer
Conrad,Edward J	Assoc Prof - Summer	Accountancy	10290.00	1715.00	REH	Summer
Djuric,Vanja	Assistant Lecturer	Marketing	2550.00	850.00	HIR	Summer
Frank,Gary B	Professor-Summer	Accountancy	14400.00	2400.00	REH	Summer
Freeman,Thomas P	Assistant Lecturer	Accountancy	3000.00	1000.00	REH	Summer
Huber,Marsha Mitsouko	Senior Lecturer	Accountancy	3000.00	1000.00	REH	Summer
Kausch,Darlene R	Visit College Lect - Summer	Accountancy	3435.00	1145.00	HIR	Summer
Kim,Il-woon	Professor-Summer	Accountancy	14400.00	2400.00	REH	Summer
Lauria,Christina F	Assistant Lecturer	Management	900.00	900.00	HIR	Summer
Marculetiu,Alina	Assistant Lecturer	Finance	6000.00	1000.00	REH	Summer
Marculetiu,Mirel V	Assistant Lecturer	Finance	3000.00	1000.00	HIR	Summer
Matejkovic,John E	Assoc Prof - Summer	Finance	10290.00	1715.00	REH	Summer
Ofobike,Emeka O	Assoc Prof - Summer	Accountancy	10290.00	1715.00	REH	Summer
Onita,Colin G	Asst Prof - Summer	Accountancy	4470.00	1490.00	REH	Summer
Onita,Colin G	Asst Prof - Summer	Accountancy	4470.00	1490.00	REH	Summer
COLLEGE OF BUSINESS ADMINISTRATION (Cont.)						
Schwin,Paul	Associate Lecturer	Accountancy	3000.00	1000.00	REH	Summer
Szczepanik,Carol A	Special Lecturer	Accountancy	3150.00	1050.00	REH	Summer
Ure,Garrison W	Assistant Lecturer	Accountancy	2550.00	850.00	REH	Summer
Ure,Garrison W	Assistant Lecturer	Accountancy	2550.00	850.00	REH	Summer

PART-TIME TEACHING CREDIT COURSES FOR FALL 2012, SPRING 2013, SUMMER 2013

Name	Title	Department	Amount	Term Rate	Action	Term
Yoder,Ray A	Assistant Lecturer	Marketing	1000.00	1000.00	REH	Summer
COLLEGE OF EDUCATION						
Abdel Razek,Abdel Nasser A H	Senior Lecturer	Educ Found & Leadership	2400.00	800.00	HIR	Summer
Bartley,Alise G	Senior Lecturer	Counseling	2980.14	993.38	REH	Summer
Bays,Joan B	Special Lecturer	Sport Science & Wellness Educ	900.00	900.00	REH	Summer
Brown,Sharon A	Senior Lecturer	Educ Found & Leadership	2700.00	900.00	REH	Summer
Clark,Susan G	Professor-Summer	Educ Found & Leadership	7200.00	2400.00	REH	Summer
Clark,Susan G	Professor-Summer	Educ Found & Leadership	7200.00	2400.00	REH	Summer
Coyner,Sandra C	Professor-Summer	Educ Found & Leadership	7200.00	2400.00	REH	Summer
Feeback,Matthew R	Senior Lecturer	Sport Science & Wellness Educ	769.41	927.00	REH	Summer
Holbert,Joanne M	Senior Lecturer	Counseling	4944.00	824.00	REH	Summer
Holgate,Gail A	Senior Lecturer	Sport Science & Wellness Educ	2427.38	1213.69	REH	Summer
Howard,Leon Carver	Senior Lecturer	Counseling	7202.48	900.31	REH	Summer
Jensrud,Qetler	Assoc Prof - Summer	Educ Found & Leadership	9775.50	1715.00	REH	Summer
Jesiolowski,Bernard Stephan	Senior Lecturer	Counseling	3801.88	950.47	REH	Summer
Jesiolowski,Bernard Stephan	Senior Lecturer	Counseling	1245.11	950.47	REH	Spring
Juravich,Matthew	Asst Prof - Summer	Sport Science & Wellness Educ	2607.50	1490.00	HIR	Summer
Kappler,Rachele M	Senior Instructor - Summer	Sport Science & Wellness Educ	3435.00	1145.00	REH	Summer
Keown-Belous,Christopher J	Visiting Asst Prof - Summer	Counseling	13410.00	1490.00	HIR	Summer
Kornspan,Alan S	Assoc Prof - Summer	Sport Science & Wellness Educ	5145.00	1715.00	REH	Summer
Kushner Benson,Susan Nan	Assoc Prof - Summer	Educ Found & Leadership	15435.00	1715.00	REH	Summer
Kushner Benson,Susan Nan	Assoc Prof - Summer	Educ Found & Leadership	5145.00	1715.00	REH	Summer
Lee,Seungbum	Asst Prof - Summer	Sport Science & Wellness Educ	4470.00	1490.00	REH	Summer
Lewis,Melissa E	Visiting Asst Prof - Summer	Counseling	4023.00	1490.00	HIR	Summer
Li,Huey-Li	Professor-Summer	Educ Found & Leadership	7200.00	2400.00	REH	Summer
MacCracken,Mary Jo	Professor-Summer	Sport Science & Wellness Educ	7200.00	2400.00	REH	Summer
MacDonald III,John A	Assistant Lecturer	Sport Science & Wellness Educ	669.19	669.19	REH	Summer
Maroon,Richard J	Assistant Lecturer	Counseling	4944.00	618.00	REH	Summer
Maroon,Richard J	Assistant Lecturer	Counseling	432.60	618.00	REH	Summer
Moore Gardner,Megan	Assoc Prof - Summer	Educ Found & Leadership	5145.00	1715.00	REH	Summer
Mudrey-Camino,Renee	Assoc Prof - Summer	Educ Found & Leadership	10290.00	1715.00	REH	Summer
Queener,John E	Professor-Summer	Counseling	12000.00	2400.00	REH	Summer
Richardson,Laura	Senior Lecturer	Sport Science & Wellness Educ	4173.36	1391.12	REH	Summer
Roncone II,John E	Asst Prof - Summer	Sport Science & Wellness Educ	4470.00	1490.00	REH	Summer
Sand-Ashley,Chris L	Senior Lecturer	Counseling	1250.44	954.54	REH	Spring
Sand-Ashley,Chris L	Senior Lecturer	Counseling	4772.70	954.54	REH	Summer
Smith,Melissa G	Associate Lecturer	Sport Science & Wellness Educ	712.50	950.00	REH	Summer
Tsai,I-Chun	Asst Prof - Summer	Educ Found & Leadership	4470.00	1490.00	REH	Summer
Ward,Cheryl L	Assoc Prof - Summer	Educ Found & Leadership	5145.00	1715.00	REH	Summer
COLLEGE OF ENGINEERING						
Bunnell,Robert L	Senior Lecturer	Civil Engineering	3572.04	1190.68	REH	Summer
Cutright,Teresa J	Assoc Prof - Summer	Civil Engineering	1509.20	1715.00	REH	Summer
Cutright,Teresa J	Assoc Prof - Summer	Civil Engineering	857.50	1715.00	REH	Summer
Goldberg,Robert K	Associate Lecturer	Civil Engineering	4869.54	1623.18	REH	Summer
Verstraete,Mary C	Assoc Prof - Summer	Biomedical Engineering	5145.00	1715.00	REH	Summer
Verstraete,Mary C	Assoc Prof - Summer	Biomedical Engineering	1250.00	1250.00	REH	Summer
COLLEGE OF HEALTH PROFESSIONS						
Bidinotto,Rebecca A	Assistant Lecturer	Nursing	4500.00	1500.00	HIR	Summer
Boltz,Michelle Marie	Clinical Instructor	Nutrition & Dietetics	2862.50	1145.00	REH	Summer
Carlin,Charles H	Asst Prof - Summer	Speech-Lang Path & Audiology	2980.00	1490.00	REH	Summer
Carlin,Charles H	Asst Prof - Summer	Speech-Lang Path & Audiology	4470.00	1490.00	REH	Summer
Cetnarowski,Elizabeth A	Assistant Lecturer	Speech-Lang Path & Audiology	2008.50	669.50	REH	Summer
Crowley,Mary Lynn	Associate Lecturer	Nutrition & Dietetics	2842.80	947.60	REH	Summer
Dickie,Jill L	Professor-Summer	Social Work	7200.00	2400.00	REH	Summer
Fleming,Mandy M	Assistant Lecturer	Speech-Lang Path & Audiology	811.59	811.59	REH	Summer
Liu,Pei-Yang	Asst Prof - Summer	Nutrition & Dietetics	4470.00	1490.00	REH	Summer

PART-TIME TEACHING CREDIT COURSES FOR FALL 2012, SPRING 2013, SUMMER 2013

Name	Title	Department	Amount	Term Rate	Action	Term
Palasik,Scott T	Asst Prof - Summer	Speech-Lang Path & Audiology	2980.00	1490.00	HIR	Summer
Reid,Pamela J	Assistant Lecturer	Social Work	844.05	844.05	REH	Summer
Reid,Pamela J	Assistant Lecturer	Social Work	844.05	844.05	REH	Summer
Resler,Rose M	Asst Prof - Summer	Speech-Lang Path & Audiology	2235.00	1490.00	REH	Summer
Resler,Rose M	Asst Prof - Summer	Speech-Lang Path & Audiology	2384.00	1490.00	REH	Summer
Sabistina,Shelley J	Assistant Lecturer	Nursing	4500.00	1000.00	HIR	Summer
Schaeffer,Leann	Assist Prof - Summer	Nutrition & Dietetics	1490.00	1490.00	REH	Summer
Stauffer,Gale Alice	Assistant Lecturer	Nursing	900.00	900.00	REH	Spring
Thomas,Becky L	Visiting Instructor - Summer	Social Work	1145.00	1145.00	REH	Summer
Thomas,Becky L	Visiting Instructor - Summer	Social Work	3435.00	1145.00	REH	Summer
White,Naomi C	Asst Prof - Summer	Social Work	1490.00	1490.00	REH	Summer
White,Naomi C	Asst Prof - Summer	Social Work	1490.00	1490.00	REH	Summer
Wray,Denise M	Senior Lecturer	Speech-Lang Path & Audiology	2400.00	1200.00	REH	Summer
HONORS COLLEGE						
Akers,Sarah M*	Associate Lecturer	Honors College Dean's Office	1606.80	803.40	REH	Summer
Akers,Stanley W*	Senior Lecturer	Honors College Dean's Office	2060.00	1030.00	REH	Summer
Duff,Robert Joel	Professor-Summer	Honors College Dean's Office	4800.00	2400.00	REH	Summer
SUMMIT COLLEGE						
Arter,Roland	Assoc Prof	Engineering & Science Tech	4480.38	2872.04	OVL	
Belcher,Marcia	Professor	Engineering & Science Tech	4953.87	3302.58	OVL	
Biddle,Stacia	Assist Prof	Allied Health Technology	2234.88	2234.88	OVL	
Brechbill,James	Assoc Prof	Engineering & Science Tech	1285.41	2570.82	OVL	
Byrne,Michelle W	Asst Prof - Summer	Associate Studies	2980.00	1490.00	REH	Summer
Chambers,Rodney	Visit Asst Prof	Engineering & Science Tech	11160.43	2291.67	OVL	
Dreussi,Amy Shriver	Assoc Prof - Summer	Associate Studies	3430.00	1715.00	REH	Summer
Du,Shirong	Asst Prof	Business Technology	2604.17	2604.17	OVL	Spring
Dudek,Thomas	Visit College Lect	Engineering & Science Tech	468.75	1875.00	OVL	
Farooqi,Zarreen	Professor	Business Technology	811.55	3246.21	OVL	Spring
Feldt,Kevin M	Assoc Prof	Business Technology	2823.25	2823.25	OVL	Spring
Gamble,Sherry	Assoc Prof	Allied Health Technology	2878.37	2878.37	OVL	
Gerhardt,Sabine	Assoc Prof	Public Service Technology	2309.88	2309.88	OVL	Fall
Haas,Marc	Assist Prof	Allied Health Technology	5000.00	2500.00	OVL	
Kandray,Daniel	Assist Prof	Engineering & Science Tech	3828.95	2552.63	OVL	
Kennedy,Elizabeth A	Professor-Summer	Associate Studies	4800.00	2400.00	REH	Summer
Lukach,Thomas	Professor	Engineering & Science Tech	11667.34	3161.88	OVL	
Mehlberg,Timothy Robert	Asst Prof	Business Technology	2458.79	2458.79	OVL	Spring
Mikuszewski,Andrew	Visiting Asst Prof	Business Technology	2000.00	2000.00	OVL	Spring
Myers,Mary E	Assoc Prof	Public Service Technology	8430.99	2810.33	OVL	Spring
Pitts,O. Dee Dee	Associate Lecturer	Associate Studies	936.17	936.17	REH	Spring
Pope,Susan H	Professor	Business Technology	985.50	3285.00	OVL	Fall
Ramlo,Susan E	Professor	Engineering & Science Tech	3485.87	3485.87	OVL	Fall
Ramlo,Susan E	Professor	Engineering & Science Tech	3485.87	3485.87	OVL	Spring
Thompson,Janet	Senior College Lect	Engineering & Science Tech	11220.48	1870.08	OVL	
Wise,Craig	Assist Prof	Engineering & Science Tech	6621.87	2207.29	OVL	
Witt,Meredith	Visit College Lect	Engineering & Science Tech	468.75	1875.00	OVL	
WAYNE COLLEGE						
Bohrer,Shari L	Senior Lecturer	GS: Eff Oral Comm-Wayne	93.33	1037.08	REH	Spring
Juersivich,Joyce A	Associate Lecturer	Business & Office Tech-Wayne	2703.18	901.06	DTA	Spring
Juersivich,Joyce A	Associate Lecturer	Business & Office Tech-Wayne	2027.38	901.06	DTA	Spring
McBride,Darcy N	Senior Lecturer	English-Wayne	261.90	935.39	REH	Spring
Paris,Michael L	Senior Lecturer	Accounting-Wayne	89.74	997.16	REH	Spring
Playl,Lauren A	Senior Lecturer	Biology-Wayne	196.38	1033.61	REH	Spring
Triola,Amy Joy P	Senior Lecturer	English-Wayne	1749.51	888.08	HIR	Spring

* Regular Retiree

EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
OFFICE OF THE PRESIDENT								
Beyer,Joseph	Events Assistant	Athletics Office	STA	3/15/2013	3/15/2013	175.00	REH	1XP
Clark,Joseph John	Athletics' Events Asst	Athletics Office	STA	4/1/2013	6/30/2013	7.85	HIR	SWV
Fields,Deborah D	Events Assistant	Athletics Office	STA	4/5/2013	4/5/2013	50.00	REH	1XP
Haydu,Robert P	Events Assistant	Athletics Office	STA	4/5/2013	4/5/2013	50.00	REH	1XP
Hoon,Allan M	Mgr Athletics Field House	Athletics Office	CP	3/11/2013	3/11/2013	300.00	REH	1XP
Hoon,Allan M	Events Assistant	Athletics Office	STA	3/16/2013	3/16/2013	350.00	REH	1XP
Newhouse,Nathanael D	Events Assistant	Athletics Office	STA	3/15/2013	3/15/2013	100.00	REH	1XP
Nicholson,Derek	Athletics' Events Asst	Athletics Office	STA	4/1/2013	6/30/2013	7.85	HIR	SWV
Payne,Michael Robert	Camp Worker	Athletics Office	STA	3/1/2013	3/1/2013	350.00	HIR	1XP
Schadle,Fabian K	Events Assistant	Athletics Office	STA	4/5/2013	4/5/2013	60.00	REH	1XP
Shearer,Brooke Ann Taylor	Asst Cheerleading Coach	Athletics Office	CP	5/13/2013	5/12/2014	6000.00	HIR	TMP
Yeager,S. Kelci	Events Assistant	Athletics Office	STA	3/16/2013	3/16/2013	350.00	REH	1XP
OFFICE OF ACADEMIC AFFAIRS								
Bodenhamer,Judith M	Lecturer	Medina County Univ Center	FAC	4/16/2013	4/16/2013	500.00	REH	1XP
Bodenhamer,Judith M	Lecturer	Medina County Univ Center	FAC	4/18/2013	4/18/2013	1062.50	REH	1XP
Kearns,Jodi L	Digitization Project Manager	Psychology Archives	STA	4/1/2013	5/31/2013	1428.07	REA	TMP
Moyer,Elizabeth A	Intern	Univ Internal Audit Office	STA	5/16/2013	8/23/2013	9.50	HIR	SWV
Stepp,Randy S	Lecturer	Medina County Univ Center	FAC	2/17/2013	3/2/2013	900.00	HIR	TMP
Younessi,Theodore A	Lecturer	Medina County Univ Center	FAC	4/4/2013	4/4/2013	210.00	REH	1XP
Younessi,Theodore A	Lecturer	Medina County Univ Center	FAC	4/23/2013	4/23/2013	245.00	REH	1XP
Younessi,Theodore A	Lecturer	Medina County Univ Center	FAC	4/11/2013	4/11/2013	210.00	REH	1XP
VICE PRESIDENT FOR STRATEGIC ENGAGEMENT								
Aaron,Jana M	Senior Lecturer	VP, Strategic Engagement	FAC	1/14/2013	5/11/2013	200.00	REH	TMP
Anderson,George Thomas	Transcriber	Office of Accessibility	STA	4/23/2013		20.00	HIR	REG
Beyerle,Theresa S	Lecturer	VP, Strategic Engagement	FAC	8/27/2012	12/15/2012	200.00	HIR	TMP
Byrne,Michelle W	Asst Prof	VP, Strategic Engagement	FAC	1/14/2013	5/11/2013	200.00	REH	TMP
Byrne,Michelle W	Asst Prof	VP, Strategic Engagement	FAC	1/14/2013	5/11/2013	200.00	HIR	TMP
Cain,Bryce A	Academic Adviser I	Academic Advising - Simmons	STA	5/13/2013		14.51	HIR	SWV
Donovan,William J	Assoc Prof	VP, Strategic Engagement	FAC	1/14/2013	5/11/2013	200.00	HIR	TMP
Draper,Brett A	Assistant Lecturer	VP, Strategic Engagement	FAC	1/14/2013	5/11/2013	200.00	HIR	TMP
Faessel,Thomas L	Lecturer	VP, Strategic Engagement	FAC	1/14/2013	5/11/2013	200.00	REH	TMP
Ferris,David S	Assistant Lecturer	VP, Strategic Engagement	FAC	1/14/2013	5/11/2013	200.00	HIR	TMP
Freely,April L	Assistant Lecturer	VP, Strategic Engagement	FAC	1/14/2013	5/11/2013	200.00	REH	TMP
Graham,Elizabeth E	Professor	VP, Strategic Engagement	FAC	1/14/2013	5/11/2013	200.00	HIR	TMP
Grove,Melinda	Lecturer	VP, Strategic Engagement	FAC	1/14/2013	5/11/2013	200.00	REH	TMP
Hardy,James K	Professor	VP, Strategic Engagement	FAC	1/14/2013	5/11/2013	200.00	REH	TMP
Hill,Joyce Nichelle	Associate Lecturer	VP, Strategic Engagement	FAC	1/14/2013	5/11/2013	200.00	REH	TMP
Hines,Susan A	Senior Lecturer	VP, Strategic Engagement	FAC	1/14/2013	5/11/2013	200.00	REH	TMP
Hoffman,Martha E	Assistant Lecturer	VP, Strategic Engagement	FAC	1/14/2013	5/11/2013	200.00	HIR	TMP
Klosterman,Eleanor	Academic Adviser I	Academic Advising - Simmons	STA	5/10/2013	5/10/2013	15.70	TER	RES
McDonald,Wayne S	Assistant Lecturer	VP, Strategic Engagement	FAC	1/14/2013	5/11/2013	200.00	HIR	TMP
Mikulski,Brandon	Lecturer	VP, Strategic Engagement	FAC	1/14/2013	5/11/2013	200.00	REH	TMP
Okonieski,Deborah A	Senior Lecturer	VP, Strategic Engagement	FAC	1/14/2013	5/11/2013	200.00	HIR	TMP
Panzner,Matthew John	Visiting Asst Prof	VP, Strategic Engagement	FAC	1/14/2013	5/11/2013	200.00	HIR	TMP
Poole,Holland	Transcriber	Office of Accessibility	STA	4/23/2013		60.00	HIR	REG
Spencer,Jeffrey H	Senior Lecturer	VP, Strategic Engagement	FAC	1/14/2013	5/11/2013	200.00	REH	TMP
Taschner,Michael J	Professor	VP, Strategic Engagement	FAC	1/14/2013	5/11/2013	200.00	HIR	TMP
Trotter,Barbara J	Associate Lecturer	VP, Strategic Engagement	FAC	1/14/2013	5/11/2013	200.00	HIR	TMP
Turner,Dudley B	Assoc Prof	VP, Strategic Engagement	FAC	1/14/2013	5/11/2013	200.00	REH	1XP
Ulupinar-Butzer,Aysen	Lecturer	VP, Strategic Engagement	FAC	1/14/2013	5/11/2013	200.00	REH	TMP
Wainwright,Christine Lorra	Senior Lecturer	VP, Strategic Engagement	FAC	1/14/2013	5/11/2013	200.00	HIR	TMP
Williamson,Yvonne R	Assistant Lecturer	VP, Strategic Engagement	FAC	1/14/2013	5/11/2013	200.00	HIR	TMP
Wrice,Sheldon B	Professor	VP, Strategic Engagement	FAC	1/14/2013	5/11/2013	400.00	REH	TMP
VICE PRESIDENT FOR STUDENT AFFAIRS								
Adams,Celeste	Instructor AAP	Acad Achievement Programs	STA	6/11/2013	7/26/2013	20.00	HIR	TMP
Arend,Audrey Leigh	Residence Life Assistant	Residence Life & Housing Off	STA	5/13/2013	9/1/2013	9.35	REH	TMP

*Retiree

EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
Atkins,Conor Stephen	Residence Life Assistant	Residence Life & Housing Off	STA	5/13/2013	9/1/2013	9.10	REH	TMP
Bosley,Lauren Elise	Tutor/Counselor Sr-AAP	Acad Achievement Programs	STA	6/11/2013	7/27/2013	733.00	HIR	TMP
Bracht,Kayleigh	Residence Life Assistant	Residence Life & Housing Off	STA	5/13/2013	9/1/2013	9.35	REH	TMP
Bundy,Josh A	Tutor/Counselor Sr-AAP	Acad Achievement Programs	STA	6/11/2013	7/27/2013	733.00	REH	TMP
Butler,Brian J	Residence Life Assistant	Residence Life & Housing Off	STA	5/13/2013	9/1/2013	8.85	HIR	SWV
Clift,Dierre	Tutor Counselor Sr	Academic Achievement Program	STA	6/11/2013	6/11/2013	933.00	TER	RES
Cole,Travonte E	Tutor/Counselor Sr-AAP	Acad Achievement Programs	STA	6/11/2013	7/26/2013	733.00	HIR	TMP
Davis Jr,Darnell D	Residence Life Assistant	Residence Life & Housing Off	STA	5/13/2013	9/1/2013	8.85	HIR	SWV
Eyman,Christian R	Residence Life Assistant	Residence Life & Housing Off	STA	5/13/2013	9/1/2013	9.35	REH	TMP
Fenn,Jessica R	Tutor/Counselor Sr-AAP	Acad Achievement Programs	STA	6/11/2013	7/26/2013	733.00	HIR	TMP
Ferguson,Brandon J	Residence Life Assistant	Residence Life & Housing Off	STA	5/13/2013	9/1/2013	9.60	REH	TMP
Formanik,Chelsea Anne	Residence Life Assistant	Residence Life & Housing Off	STA	5/13/2013	9/1/2013	9.10	REH	TMP
Kennedy,Mitchell James	Residence Life Assistant	Residence Life & Housing Off	STA	5/13/2013	9/1/2013	8.85	HIR	SWV
Kline,Kortney M.	Residence Life Assistant	Residence Life & Housing Off	STA	5/13/2013	9/1/2013	8.85	HIR	SWV
Kurtz,Carolyn J	Instructor AAP	Acad Achievement Programs	STA	6/11/2013	7/27/2013	20.00	REH	TMP
Lumpp,Matthew Thomas	Residence Life Assistant	Residence Life & Housing Off	STA	5/13/2013	9/1/2013	9.10	REH	TMP
Lutz,Kirk A	Residence Life Assistant	Residence Life & Housing Off	STA	5/13/2013	9/1/2013	8.85	HIR	SWV
McCants,Meghan Ashlee	Tutor/Counselor Sr-AAP	Acad Achievement Programs	STA	6/11/2013	7/27/2013	733.00	HIR	TMP
Miller,Tyler M	Residence Life Assistant	Residence Life & Housing Off	STA	5/13/2013	9/1/2013	8.85	HIR	SWV
Mong,Joseph	Residence Life Assistant	Residence Life & Housing Off	STA	5/13/2013	9/1/2013	9.10	REH	TMP
Murray,John	Residence Life Assistant	Residence Life & Housing Off	STA	5/13/2013	9/1/2013	9.10	REH	TMP
Naymik,Michael J	Residence Life Assistant	Residence Life & Housing Off	STA	5/13/2013	9/1/2013	9.10	REH	TMP
Norwood,Ciera Marie	Instructor AAP	Acad Achievement Programs	STA	6/11/2013	7/26/2013	20.00	HIR	TMP
Payne,Jenna M	Residence Life Assistant	Residence Life & Housing Off	STA	5/13/2013	9/1/2013	8.85	HIR	SWV
Pestian,David A	Residence Life Assistant	Residence Life & Housing Off	STA	5/13/2013	9/1/2013	7.85	HIR	SWV
Raresheid,Kara A	Residence Life Assistant	Residence Life & Housing Off	STA	5/13/2013	9/1/2013	9.60	REH	TMP
Roebuck,Troy Anthony	Tutor/Counselor Sr-AAP	Acad Achievement Programs	STA	6/11/2013	7/26/2013	733.00	HIR	TMP
Salihu,Opheley	Residence Life Assistant	Residence Life & Housing Off	STA	5/13/2013	9/1/2013	8.85	HIR	SWV
Schillig,Brandon S	Residence Life Assistant	Residence Life & Housing Off	STA	5/13/2013	9/1/2013	7.85	HIR	TMP
Steinker,Hanna	Residence Life Assistant	Residence Life & Housing Off	STA	5/13/2013	9/1/2013	8.85	HIR	SWV
Stimler,Christopher M	Residence Life Assistant	Residence Life & Housing Off	STA	5/13/2013	9/1/2013	10.05	REH	TMP
Stromsky,Kouryn Kaylee	Residence Life Assistant	Residence Life & Housing Off	STA	5/13/2013	9/1/2013	8.85	HIR	SWV
Taylor,Marquis L	Residence Life Assistant	Residence Life & Housing Off	STA	5/13/2013	9/1/2013	8.85	HIR	SWV
Thomas,Rachel E	Residence Life Assistant	Residence Life & Housing Off	STA	5/13/2013	9/1/2013	8.85	HIR	SWV
Thompson,Kylie C	Residence Life Assistant	Residence Life & Housing Off	STA	5/13/2013	9/1/2013	8.85	HIR	SWV
Vierheller,Ellen A	Residence Life Assistant	Residence Life & Housing Off	STA	5/13/2013	9/1/2013	9.10	REH	REH
Zalar,Joseph A	Residence Life Assistant	Residence Life & Housing Off	STA	5/13/2013	9/1/2013	8.15	HIR	SWV

VICE PRESIDENT FOR FINANCE & ADMINISTRATION/CFO

Calhoun,Lavail S	Hotel Houskeeping Attendant	Quaker Square Inn	STA	6/17/2013	6/30/2013	10.06	REA	TMP
Carr,Tashauna N	Front Desk Clerk	Quaker Square Inn	STA	6/17/2013	6/30/2013	11.14	REA	TMP
Chatman,Carolyn	Hotel Houskeeping Attendant	Quaker Square Inn	STA	6/17/2013	6/30/2013	9.00	REA	TMP
Kuckovic,Maria Ann	Hotel Houskeeping Attendant	Quaker Square Inn	STA	6/17/2013	6/30/2013	10.06	REA	TMP
Kuckovic,Monica	Hotel Houskeeping Attendant	Quaker Square Inn	STA	6/17/2013	6/30/2013	9.77	REA	TMP
Mize,Bridget Bonita	Hotel Houskeeping Attendant	Quaker Square Inn	STA	6/17/2013	6/30/2013	9.00	REA	TMP
Ullman,Rebecca M	Hotel Houskeeping Attendant	Quaker Square Inn	STA	6/17/2013	6/30/2013	10.06	REA	TMP

VICE PRESIDENT FOR CAPITAL PLANNING & FACILITIES MANAGEMENT

Sausman,Dale Edward	Stationary Engineer-PT	Physical Facilities	STA	5/28/2013	6/30/2013	21.00	HIR	TMP
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VICE PRESIDENT FOR INFORMATION TECHNOLOGY SERVICES/CIO

Craig,Vicki L	Computer Support Assistant	Hardware & Oper Sys Svs	STA	3/11/2013		14.00	XFR	SSA
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BUCHTEL COLLEGE OF ARTS & SCIENCES

Araujo,Fabiano Conde	Visiting Scientist	Biology	STA	4/23/2013	7/19/2013	0.00	REA	TMP
Augustine,Joseph R	Lecturer	Music	FAC	4/24/2013	4/24/2013	50.00	REH	1XP
Blonde,Verona	Org Research Specialist	Psychology	STA	1/14/2013	1/14/2013	17.50	TER	RES
Carchedi,Marisa	Visiting Scholar	Chemistry	STA	4/11/2013	6/30/2013	0.00	REA	TMP
Chan,Chien-Chung	Professor-Summer	Computer Science	FAC	6/1/2013	6/30/2013	6264.00	REH	TMP
Chura,Patrick J	Professor-Summer	English	FAC	6/3/2013	8/10/2013	10000.00	REH	TMP
Collard,Michael L.	Asst Prof - Summer	Computer Science	FAC	6/1/2013	6/30/2013	5284.00	REH	TMP

EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
Conzaman,Shauna	Lecturer	Dance Institute	FAC	1/7/2013	5/11/2013	1930.50	DTA	OTH
D'Alba Altamirano,Liliana	Adjunct Research Professor	Biology	FAC	1/2/2013	1/2/2016	0.00	HIR	TMP
DelPrince,Leslie	Lecturer	Dance Institute	FAC	1/7/2013	5/12/2013	1322.30	DTA	OTH
DelPrince,Leslie	Lecturer	Dance Institute	FAC	5/20/2013	6/30/2013	318.70	REH	TMP
DelPrince,Leslie	Lecturer	Dance Institute	FAC	6/1/2013	6/30/2013	159.35	HIR	TMP
Denman,Megan A	Accompanist	Music	CP	5/4/2013	5/4/2013	100.00	HIR	1XP
Denman,Megan A	Accompanist	Music	CP	5/6/2013	5/6/2013	150.00	REH	1XP
Dill,Janette S	Asst Prof - Summer	Sociology	FAC	5/13/2013	7/20/2013	10000.00	HIR	TMP
Dong,Dale Y	Lecturer	Dance, Theatre & Arts Admin	FAC	4/4/2013	4/4/2013	600.00	HIR	1XP
Dumser,Elisha Ann	Asst Prof - Summer	Art	FAC	6/3/2013	8/10/2013	7100.00	HIR	TMP
Eichman,Kay E	Lecturer	Dance Institute	FAC	1/7/2013	5/11/2013	3764.27	DTA	OTH
Espanol,Malena I	Asst Prof - Summer	Mathematics	FAC	6/3/2013	8/10/2013	10000.00	HIR	TMP
Finn,Mary Kay	Lecturer	Dance Institute	FAC	1/7/2013	5/12/2013	2170.56	DTA	OTH
Finn,Mary Kay	Lecturer	Dance Institute	FAC	5/20/2013	6/22/2013	190.40	REH	TMP
Frey,Jennifer A	Adjunct Professor	Biology	FAC	4/14/2013	5/31/2017	0.00	HIR	TMP
Gargarella,Elisa B	Assoc Prof - Summer	Art	FAC	5/20/2013	6/8/2013	5338.00	REH	TMP
Giffels,David Patrick	Asst Prof - Summer	English	FAC	6/3/2013	8/10/2013	10000.00	REH	TMP
Gonder,Mark H	Musician	Music	CP	5/2/2013	5/2/2013	150.00	REH	1XP
Gordon,Peter	Asst Prof - Summer	Mathematics	FAC	5/20/2013	7/27/2013	10000.00	HIR	TMP
Henderson,Lisa A	Lecturer	Dance Institute	FAC	2/4/2013	5/11/2013	428.48	DTA	OTH
Hixson,Walter L	Distinguished Prof - Summer	History	FAC	5/13/2013	7/20/2013	10000.00	REH	TMP
Lawver,Kimberly D	Assistant Lecturer	Dance, Theatre & Arts Admin	FAC	4/8/2013	4/8/2013	50.00	REH	1XP
Nelson,Lance D	Senior College Lecturer	Mathematics	FAC	5/13/2013	5/13/2013	166.67	REH	1XP
Pendleton,Brian F	Professor-Summer	Sociology	FAC	5/20/2013	5/25/2013	3419.00	REH	TMP
Powell,Timothy W	Musician	Music	CP	5/2/2013	5/2/2013	150.00	REH	1XP
Reilly-Howe,Pauline P	Assistant Lecturer	Dance, Theatre & Arts Admin	FAC	2/18/2013	2/23/2013	100.00	REH	TMP
Rinaldi,Peter L	Professor-Summer	Chemistry	FAC	5/1/2013	5/31/2013	7180.82	REH	TMP
Rittenhouse,Joseph W	Special Lecturer	Dance, Theatre & Arts Admin	FAC	4/8/2013	4/8/2013	50.00	REH	1XP
Roxburgh,Susan	Adjunct Special Lecturer	Sociology	FAC	5/12/2013	5/11/2015	0.00	HIR	TMP
Santos,Martha S	Asst Prof - Summer	History	FAC	6/3/2013	8/10/2013	8500.00	REH	TMP
Schubert,Sarah Marshall	Laboratory Assistant	Chemistry	STA	5/15/2013	8/23/2013	8.00	HIR	SWV
Schullo,Julie M	Lecturer	Dance Institute	FAC	5/20/2013	6/22/2013	559.65	REH	TMP
Serpe,Richard	Adjunct Special Lecturer	Sociology	FAC	5/12/2013	5/11/2015	0.00	HIR	TMP
Sheng,Michael M	Professor-Summer	History	FAC	6/1/2013	6/30/2013	2000.00	REH	TMP
Silverman,Laura	Accompanist	Music	CP	4/24/2013	4/24/2013	75.00	REH	1XP
Smith,Adam W	Asst Prof - Summer	Chemistry	FAC	5/13/2013	7/20/2013	10000.00	HIR	TMP
Szabat,Carol A	Administrative Secretary	English	STA	6/30/2013	6/30/2014	15.41	REA	TMP
Trail,Brian W	Associate Lecturer	Anthropology & Classical St	FAC	5/1/2013	7/31/2013	5000.00	REH	TMP
Twum,Eric Barimah	Postdoctoral Research Assoc	Chemistry	STA	5/13/2013	6/30/2013	955.00	HIR	SWV
Walker,Tia L	Adjunct Lecturer	Chemistry	FAC	5/13/2013	8/31/2013	0.00	HIR	TMP
Wehrmann,Rock	Musician	Music	CP	5/2/2013	5/2/2013	150.00	REH	1XP
Wesner,Robert F	Lecturer	Dance Institute	FAC	1/6/2013	5/11/2013	1210.00	PAY	OTH
Yasutake,Deborah M	Accompanist	Music	CP	4/27/2013	5/3/2013	800.00	REH	1XP
Yasutake,Deborah M	Accompanist	Music	CP	5/3/2013	5/3/2013	300.00	REH	1XP
Zhang,Wei	Asst Prof - Summer	English	FAC	5/13/2013	8/24/2013	11053.00	REH	TMP

COLLEGE OF BUSINESS ADMINISTRATION

Ash,Steven R	Assoc Prof	Management	FAC	3/22/2013	3/22/2013	2000.00	REH	1XP
Daugherty,Terry	Assoc Prof - Summer	Marketing	FAC	6/1/2013	8/31/2013	10000.00	REH	TMP
Davis,Randall D	Assistant Lecturer	Finance	FAC	1/14/2013	5/11/2013	300.00	HIR	TMP
Gradisher,Suzanne M	Asst Prof - Summer	Finance	FAC	6/10/2013	8/3/2013	15282.44	REH	TMP
Mowery,Alyssa	Research Assistant	CBA Dean's Office	STA	4/15/2013	4/15/2013	10.00	TER	RES
Zita,Jennifer	Academic Adviser I	CBA Dean's Office	STA	5/24/2013	5/24/2013	14.51	TER	RES

COLLEGE OF EDUCATION

Dunlap,Laurie A	Assoc Prof	Education Dean's Office	FAC	5/13/2013	5/13/2013	166.67	REH	1XP
Herberghs,Bryan J	Assistant Lecturer	Curr & Instr Studies	FAC	4/30/2013	4/30/2013	150.00	HIR	1XP
Ioannitou,Georgia	Visiting Instructor	Curr & Instr Studies	FAC	4/1/2013	5/3/2013	3000.00	HIR	TMP
Kernen,Margaret V	Senior Instructor	Curr & Instr Studies	FAC	5/10/2013	5/10/2013	1000.00	REH	1XP
Kline,Lynn S	Assoc Prof - Summer	Curr & Instr Studies	FAC	7/8/2013	7/20/2013	1846.32	REH	TMP
Kline,Lynn S	Assoc Prof	Curr & Instr Studies	FAC	5/10/2013	5/10/2013	1000.00	REH	1XP

EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
Kruse,Sharon D	Professor-Summer	Educ Found & Leadership	FAC	6/10/2013	7/13/2013	4000.00	REH	TMP
Lenhart,Lisa A	Professor-Summer	Curr & Instr Studies	FAC	5/1/2013	8/31/2013	31309.36	REH	TMP
Mac Donald,Suzanne C	Professor	Educ Found & Leadership	FAC	5/10/2013	5/10/2013	1000.00	REH	1XP
Mudrey-Camino,Renee	Assoc Prof	Educ Found & Leadership	FAC	5/10/2013	5/10/2013	1000.00	REH	1XP
O'Brien,Alexis	Assistant Teacher	Child Development	STA	4/9/2013	4/9/2013	10.00	TER	RES
Oswald,Ruth	Professor	Curr & Instr Studies	FAC	5/10/2013	5/10/2013	1000.00	REH	1XP
Ramsey-Chin,Kimberly C	Associate College Lecturer	Education Dean's Office	FAC	5/13/2013	5/13/2013	166.67	REH	1XP
Rovnak,Amanda	Coord Clin Indv & Fam Coun	Counseling	CP	5/8/2013	5/8/2013	27053.00	TER	RES
Schwaben,Jacqueline M	Administrative Secretary	Child Development	STA	5/20/2013	5/20/2013	11.62	TER	RES
Smolen,Lynn A	Professor-Summer	Curr & Instr Studies	FAC	5/13/2013	6/8/2013	10085.00	REH	TMP
Spickard Prettyman,Sandra	Assoc Prof	Educ Found & Leadership	FAC	5/10/2013	5/10/2013	1000.00	REH	1XP
Spidell,Cathy M	Associate Lecturer	Education Dean's Office	FAC	1/14/2013	5/11/2013	166.67	HIR	TMP
Vakil,Shernavaz	Professor-Summer	Curr & Instr Studies	FAC	5/13/2013	8/24/2013	15035.00	REH	TMP
Vakil,Shernavaz	Professor	Curr & Instr Studies	FAC	5/10/2013	5/10/2013	1000.00	REH	1XP
Young,Jennifer J	College Lecturer	Education Dean's Office	FAC	5/13/2013	5/13/2013	166.67	HIR	1XP
COLLEGE OF ENGINEERING								
Abbas,Ala R	Assoc Prof - Summer	Civil Engineering	FAC	5/13/2013	7/9/2013	20168.64	REH	TMP
Abbas,Ala R	Assoc Prof - Summer	Civil Engineering	FAC	7/10/2013	8/18/2013	14355.00	REH	TMP
Abbas,Ala R	Assoc Prof - Summer	Civil Engineering	FAC	8/19/2013	8/24/2013	1435.92	REH	TMP
Choi,Jaе-Won	Asst Prof - Summer	Mechanical Engineering	FAC	5/13/2013	8/24/2013	31320.00	REH	TMP
Choi,Seungdeog	Asst Prof - Summer	Electrical & Computer Engr	FAC	6/1/2013	7/31/2013	17027.03	HIR	TMP
Cubides Gonzalez,Yenny P	Research Asst	Chemical & Biomolecular Engr	STA	3/27/2013	4/22/2013	7.85	REA	TMP
Cutright,Teresa J	Assoc Prof - Summer	Civil Engineering	FAC	5/13/2013	5/20/2013	2847.00	REH	TMP
Cutright,Teresa J	Assoc Prof - Summer	Civil Engineering	FAC	5/21/2013	7/31/2013	24763.00	REH	TMP
Derosiere,Jimmy	Research Scholar	Electrical & Computer Engr	STA	4/8/2013	8/16/2013	0.00	HIR	TMP
Duirk,Stephen Edward	Asst Prof - Summer	Civil Engineering	FAC	7/1/2013	7/28/2013	8514.00	REH	TMP
Gao,Xiaosheng	Professor-Summer	Mechanical Engineering	FAC	5/13/2013	7/20/2013	28442.40	REH	TMP
Kocabey,Sureyya	Research Scholar	Electrical & Computer Engr	STA	3/25/2013	8/31/2013	0.00	HIR	TMP
Machado Siqueira,Nataly	Intern	Chemical & Biomolecular Engr	STA	4/2/2013	3/28/2014	0.00	HIR	TMP
McVaney,David C	Engineering Technician Sr	Civil Engineering	STA	4/24/2013	4/24/2013	200.00	REH	1XP
Miller,Christopher M	Assoc Prof - Summer	Civil Engineering	FAC	6/1/2013	8/31/2013	8530.34	REH	TMP
Miller,Christopher M	Assoc Prof - Summer	Civil Engineering	FAC	6/1/2013	8/31/2013	18330.48	REH	TMP
Miller,Christopher M	Assoc Prof - Summer	Civil Engineering	FAC	5/13/2013	5/27/2013	5744.83	REH	TMP
Miller,Christopher M	Assoc Prof - Summer	Civil Engineering	FAC	6/1/2013	8/31/2013	3953.00	HIR	TMP
Morscher,Gregory N	Assoc Prof - Summer	Mechanical Engineering	FAC	5/13/2013	6/29/2013	17560.72	REH	TMP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	3/13/2013	5/30/2013	315.00	REH	1XP
Quinn,D. Dane	Professor-Summer	Mechanical Engineering	FAC	5/14/2013	8/23/2013	43397.25	REH	TMP
COLLEGE OF ENGINEERING(cont)								
Schneider IV,William H	Assoc Prof - Summer	Civil Engineering	FAC	7/1/2013	7/6/2013	2239.32	REH	TMP
Schneider IV,William H	Assoc Prof - Summer	Civil Engineering	FAC	6/3/2013	6/8/2013	2239.32	REH	TMP
Schneider IV,William H	Assoc Prof - Summer	Civil Engineering	FAC	5/13/2013	5/25/2013	4478.64	REH	TMP
Schneider IV,William H	Assoc Prof - Summer	Civil Engineering	FAC	6/1/2013	8/31/2013	15473.70	REH	TMP
Schneider IV,William H	Assoc Prof - Summer	Civil Engineering	FAC	6/1/2013	8/31/2013	8957.28	HIR	TMP
Wertz,Leroy D	Assistant Lecturer	Civil Engineering	FAC	4/24/2013	4/24/2013	300.00	REH	1XP
Wong,Shing-Chung Josh	Assoc Prof - Summer	Mechanical Engineering	FAC	6/5/2013	7/5/2013	11500.00	REH	TMP
Wong,Shing-Chung Josh	Assoc Prof - Summer	Mechanical Engineering	FAC	5/13/2013	6/4/2013	9900.00	REH	TMP
Yu,Bing	Asst Prof - Summer	Biomedical Engineering	FAC	5/26/2013	5/31/2013	2216.22	REH	TMP
Yu,Bing	Asst Prof - Summer	Biomedical Engineering	FAC	6/1/2013	7/31/2013	18616.22	REH	TMP
Yu,Bing	Asst Prof - Summer	Biomedical Engineering	FAC	8/4/2013	8/24/2013	7313.51	REH	TMP
Yuan,Junping	Visiting Scholar	Civil Engineering	STA	6/1/2013	5/31/2014	0.00	HIR	TMP
Yun,GunJin	Asst Prof - Summer	Civil Engineering	FAC	5/13/2013	6/15/2013	9557.70	REH	TMP
COLLEGE OF HEALTH PROFESSIONS								
Carlin,Charles H	Asst Prof - Summer	Speech-Lang Path & Audiology	FAC	5/13/2013	6/29/2013	12958.89	REH	TMP
Carlin,Emily Lynn	Special Lecturer	Speech-Lang Path & Audiology	FAC	5/13/2013	6/29/2013	2415.00	REH	TMP
Fallow,Whitney A	Research Asst	Speech-Lang Path & Audiology	STA	5/13/2013	6/30/2013	21.00	HIR	SWV
Oswald,Lisa M	Clinical Audiologist	Speech-Lang Path & Audiology	STA	5/13/2013	5/13/2013	31.38	TER	RES
Rowan,Lynne E	Adjunct Assoc Professor	Speech-Lang Path & Audiology	STA	6/30/2013	6/30/2013	0.00	TER	TMP

EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
Scott, Mike	Adjunct Assoc Professor	Speech-Lang Path & Audiology	FAC	6/30/2013	6/30/2013	0.00	TER	TMP
Pareman, Mardi A	Asst Prof - Summer	Nutrition & Dietetics	FAC	6/1/2013	8/31/2013	3226.00	HIR	TMP
Sederwall, John K	Interpreter	Speech-Lang Path & Audiology	STA	4/1/2013	4/1/2013	86.48	REH	1XP
Sederwall, John K	Interpreter	Speech-Lang Path & Audiology	STA	4/12/2013	4/12/2013	86.48	REH	1XP
Sederwall, John K	Interpreter	Speech-Lang Path & Audiology	STA	4/16/2013	4/16/2013	86.48	REH	1XP
Sommer, Carol	Adjunct Assoc Professor	Speech-Lang Path & Audiology	FAC	6/30/2013	6/30/2013	0.00	TER	TMP
Tusaie, Kathleen	Assoc Prof - Summer	Nursing	FAC	6/1/2013	6/30/2013	2713.53	REH	TMP
Watt, Linda S	Special Lecturer	Speech-Lang Path & Audiology	FAC	5/13/2013	6/29/2013	2415.00	REH	TMP

SCHOOL OF LAW

Nichols, Russel Thomas	Program Director - Law	Law - Instruction	STA	4/10/2013	12/31/2013	32.98	HIR	SWV
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COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING

Bekele, Selemon	Visiting Research Scientist	Institute, Polymer Science	STA	5/13/2013	8/25/2013	0.00	REA	TMP
Bian, Jun	Postdoctoral Fellow	Polymer Engineering	STA	3/15/2013	3/15/2013	0.00	TER	TMP
Dick, John S	Lecturer	Polymers Dean's Office	FAC	4/3/2013	4/5/2013	3000.00	REH	TMP
Dick, John S	Lecturer	Polymers Dean's Office	FAC	4/9/2013	4/12/2013	3800.00	REH	TMP
Hurley, John E	Research Asst	Institute, Polymer Science	STA	6/3/2013	8/25/2013	0.00	REA	TMP
Karim, Alamgir	Professor-Summer	Polymer Engineering	FAC	5/13/2013	5/29/2013	13083.25	REH	TMP
Kimble, Lesley Jane	Tech Module Dev/Trainer	Polymers Dean's Office	CP	5/1/2013	6/30/2013	46800.00	REA	TMP
Li, Lei	Visiting Research Scholar	Institute, Polymer Science	STA	5/1/2013	10/31/2013	0.00	DTA	TMP
Liu, Jing	Research Asst	Institute, Polymer Science	STA	5/13/2013	8/22/2013	0.00	HIR	TMP
Ocepek, Martin	Intern	Polymer Engineering	STA	4/15/2013	10/15/2013	0.00	HIR	TMP
Salamon, Diane L	AGPA Content Specialist	Polymers Dean's Office	STA	6/3/2013	8/24/2013	24.00	HIR	SWV
Shasti, Mark	Research Assistant	Institute, Polymer Science	STA	5/18/2013	5/18/2013	0.00	TER	TMP
Swansiger, Michael J	Research Assoc	Institute, Polymer Science	STA	4/15/2013	12/31/2013	0.00	REH	TMP
Virtanen, Jorma	Adjunct Professor	Polymer Engineering	FAC	3/14/2013	6/30/2016	0.00	HIR	TMP
Yang, Julianne T	Research Asst	Institute, Polymer Science	STA	6/3/2013	8/25/2013	0.00	REA	TMP

SUMMIT COLLEGE

Amonett, Paul C	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/11/2013	3/30/2013	270.00	REH	TMP
Amonett, Paul C	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/18/2013	3/23/2013	300.00	REH	TMP
Amonett, Paul C	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/1/2013	5/4/2013	216.00	REH	TMP
Anderson, Michael J	Lecturer	Summit College Dean's Office	FAC	3/4/2013	3/10/2013	100.00	REH	TMP
Anderson, Michael J	Lecturer	Summit College Dean's Office	FAC	4/22/2013	5/11/2013	200.00	REH	TMP

SUMMIT COLLEGE(cont)

Anderson, Robert	Lecturer	Summit College Dean's Office	FAC	4/1/2013	5/11/2013	1650.00	REH	TMP
Anderson, Robert	Lecturer	Summit College Dean's Office	FAC	2/25/2013	3/30/2013	1800.00	REH	TMP
Arnold, Raymond G	Lecturer	Summit College Dean's Office	FAC	3/4/2013	3/10/2013	75.00	REH	TMP
Arnold, Raymond G	Lecturer	Summit College Dean's Office	FAC	4/1/2013	5/11/2013	950.00	REH	TMP
Bader, Christopher Michael	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/25/2013	3/30/2013	792.00	REH	TMP
Bartel, Michael R	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/11/2013	3/31/2013	984.00	REH	TMP
Bartel, Michael R	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/8/2013	5/4/2013	1176.00	REH	TMP
Bechtel, Harvey	Lecturer	Summit College Dean's Office	FAC	3/4/2013	3/31/2013	1920.00	REH	TMP
Bechtel, Harvey	Lecturer	Summit College Dean's Office	FAC	4/1/2013	5/11/2013	1140.00	REH	TMP
Benson, Michael J	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/11/2013	3/16/2013	480.00	REH	TMP
Biasella, William	Lecturer	Summit College Dean's Office	FAC	4/22/2013	5/11/2013	1037.50	REH	TMP
Black, Ron	Lecturer	Summit College Dean's Office	FAC	2/25/2013	3/9/2013	200.00	REH	TMP
Bobola, Michele M	Lecturer	Workforce Dev & Cont Educ	FAC	4/14/2013	5/4/2013	820.00	REH	TMP
Bodenhamer, Judith M	Lecturer	Workforce Dev & Cont Educ	FAC	5/19/2013	5/25/2013	500.00	REH	TMP
Bower, Chris L	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/11/2013	3/9/2013	720.00	REH	TMP
Browning, Ronald	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/28/2013	4/27/2013	1560.00	REH	TMP
Carney, John A	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/18/2013	2/23/2013	90.00	REH	TMP
Carter, James C	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	11/26/2012	12/2/2012	36.00	REH	TMP
Carter, James C	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/18/2013	2/23/2013	216.00	REH	TMP
Cern, Matthew J	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/18/2013	3/23/2013	90.00	REH	TMP
Clafflin, Matthew T	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/4/2013	3/30/2013	744.00	REH	REH
Clafflin, Matthew T	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/25/2013	4/20/2013	480.00	REH	TMP
Compton, Joshua L	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/11/2013	3/16/2013	90.00	REH	TMP
Cursaro, Amanda M	Lecturer	Workforce Dev & Cont Educ	FAC	4/7/2013	5/4/2013	640.00	REH	TMP

EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
Devies,Ron	Lecturer	Summit College Dean's Office	FAC	4/1/2013	5/11/2013	1425.00	REH	TMP
Dyrlund,Eric V	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/25/2013	3/9/2013	600.00	HIR	TMP
Evans,Dennis A	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/4/2013	2/16/2013	384.00	REH	TMP
Fatheree,David	Lecturer	Summit College Dean's Office	FAC	3/4/2013	3/30/2013	800.00	REH	TMP
Feldt,Kevin M	Assoc Prof - Summer	Summit College Dean's Office	FAC	5/20/2013	6/8/2013	5646.50	REH	TMP
Fitzgerald,Dave	Lecturer	Summit College Dean's Office	FAC	3/4/2013	3/31/2013	600.00	REH	TMP
Fitzgerald,Dave	Lecturer	Summit College Dean's Office	FAC	4/8/2013	4/20/2013	400.00	REH	TMP
Foust,Shawn M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/25/2013	3/9/2013	600.00	HIR	TMP
Gay,Michael	Lecturer	Summit College Dean's Office	FAC	5/13/2013	5/18/2013	200.00	REH	TMP
Gehri,Mark W	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/25/2013	3/30/2013	576.00	HIR	TMP
Gehri,Mark W	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/25/2013	4/13/2013	144.00	HIR	TMP
George,Glen	Lecturer	Summit College Dean's Office	FAC	3/4/2013	3/31/2013	800.00	REH	TMP
George,Glen	Lecturer	Summit College Dean's Office	FAC	5/6/2013	5/11/2013	75.00	REH	TMP
Gerber,Todd D	Lecturer	Workforce Dev & Cont Educ	FAC	4/14/2013	5/4/2013	2200.00	REH	TMP
Groves,Steven B	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/4/2013	3/31/2013	486.00	REH	TMP
Groves,Steven B	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/1/2013	4/6/2013	81.00	REH	TMP
Groves,Steven B	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/18/2013	3/23/2013	300.00	REH	TMP
Hamilton,Mark Andrew	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/11/2013	3/23/2013	81.00	REH	TMP
Heck,Cletus W	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/25/2013	3/9/2013	600.00	HIR	TMP
Hertzi,Lisa Lowe	Lecturer	Workforce Dev & Cont Educ	FAC	3/24/2013	4/27/2013	600.00	REH	TMP
Icardi,Laura B	Lecturer	Workforce Dev & Cont Educ	FAC	4/7/2013	5/18/2013	1000.00	REH	TMP
Kiehl,James G	Lecturer	Summit College Dean's Office	FAC	3/4/2013	3/31/2013	1600.00	REH	TMP
Kiehl,James G	Lecturer	Summit College Dean's Office	FAC	4/1/2013	5/11/2013	1175.00	REH	TMP
King Jr,Douglas E	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/25/2013	3/24/2013	840.00	REH	TMP
King Jr,Douglas E	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/25/2013	4/13/2013	672.00	REH	TMP
Klink,MaryBeth I	Lecturer	Summit College Dean's Office	FAC	3/4/2013	3/24/2013	600.00	REH	TMP
Klink,MaryBeth I	Lecturer	Summit College Dean's Office	FAC	4/1/2013	5/11/2013	825.00	REH	TMP
Koscick,Lisa J	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/25/2013	3/31/2013	250.00	REH	TMP
Koscick,Lisa J	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/15/2013	4/20/2013	125.00	REH	TMP
Lauer,Adam	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/11/2013	2/16/2013	144.00	REH	TMP
SUMMIT COLLEGE(cont)								
Lindner,Robert E	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/25/2013	3/3/2013	192.00	REH	TMP
Lindner,Robert E	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/15/2013	5/4/2013	168.00	REH	TMP
Lindsey,John	Lecturer	Summit College Dean's Office	FAC	4/1/2013	5/11/2013	2910.00	REH	TMP
Lyons,Stephen P	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/28/2013	3/23/2013	99.00	REH	TMP
Martin,Robert D	Lecturer	Workforce Dev & Cont Edu	FAC	2/17/2013	4/7/2013	3860.00	PAY	OTH
Matkowski,Ronald D	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/11/2013	3/23/2013	600.00	REH	TMP
McLean,Philip W	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/4/2013	3/30/2013	732.00	REH	TMP
Messenger,Jim	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/4/2013	3/24/2013	600.00	REH	TMP
Messenger,Jim	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/22/2013	5/4/2013	420.00	REH	TMP
Messenger,Jim	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/15/2013	4/28/2013	166.50	REH	TMP
Michalec,Ronald A	Lecturer	Summit College Dean's Office	FAC	4/22/2013	4/27/2013	50.00	REH	TMP
Morgan,Timothy A	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/25/2013	3/23/2013	1200.00	REH	TMP
Needham,Lorie A	Administrative Assistant	Summit College Dean's Office	STA	7/1/2013	6/30/2014	0.00	REA	TMP
Neiman,Michelle Langsam	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/25/2013	3/30/2013	108.00	REH	TMP
Neiman,Michelle Langsam	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/25/2013	3/30/2013	105.00	REH	TMP
Nelson,Timothy J	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/4/2013	3/31/2013	660.00	REH	TMP
Nelson,Timothy J	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/1/2013	5/4/2013	576.00	REH	TMP
Newman,Jeffrey D	Lecturer	Summit College Dean's Office	FAC	4/29/2013	5/4/2013	450.00	REH	TMP
Nivens,Dann M	Lecturer	Summit College Dean's Office	FAC	4/22/2013	4/27/2013	25.00	REH	TMP
Nivens,Dann M	Lecturer	Summit College Dean's Office	FAC	3/4/2013	3/23/2013	600.00	REH	TMP
Piggott,Dirk	Lecturer	Summit College Dean's Office	FAC	4/1/2013	5/11/2013	1800.00	REH	TMP
Piggott,Dirk	Lecturer	Summit College Dean's Office	FAC	2/25/2013	3/30/2013	600.00	REH	TMP
Plastow,Alan L	Lecturer	Workforce Dev & Cont Educ	FAC	3/24/2013	4/13/2013	1246.60	REH	TMP
Rockich,Adam R	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/11/2013	3/16/2013	300.00	REH	TMP
Rogers,James A	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/15/2013	5/4/2013	576.00	REH	TMP
Rosso,Daniel A	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/11/2013	3/23/2013	384.00	REH	TMP
Scarlsbrick-Hauser,Annem	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/11/2013	3/23/2013	800.00	HIR	TMP
Schlatter,Patrick W	Lecturer	Summit College Dean's Office	FAC	3/11/2013	3/31/2013	400.00	REH	TMP
Schlatter,Patrick W	Lecturer	Summit College Dean's Office	FAC	4/1/2013	5/11/2013	750.00	REH	TMP
Schuller,Gary A	Professor	Engineering & Science Tech	FAC	1/14/2013	5/4/2013	1500.00	REH	1XP

*Retiree

EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
Smith,David C	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/1/2013	4/20/2013	234.00	REH	TMP
Smith,Richard	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/25/2013	3/16/2013	600.00	REH	TMP
Smith,Richard	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/25/2013	4/27/2013	612.00	REH	TMP
Smith,Stanley Howard	Lecturer	Summit College Dean's Office	FAC	4/8/2013	5/11/2013	400.00	REH	TMP
Smith,Stanley Howard	Lecturer	Workforce Dev & Cont Edu	FAC	4/28/2013	5/18/2013	600.00	HIR	TMP
Spangler,Robert	DTA	Workforce Dev & Cont Edu	FAC	3/3/2013	3/31/2013	2200.00	PAY	OTH
Stammitti,Richard	Lecturer	Summit College Dean's Office	FAC	4/1/2013	5/11/2013	1287.00	REH	TMP
Stanec,Michael	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/18/2013	3/24/2013	300.00	REH	TMP
Stanec,Michael	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/29/2013	5/4/2013	255.00	REH	TMP
Stott,Michael T	Lecturer	Summit College Dean's Office	FAC	4/8/2013	4/20/2013	200.00	REH	TMP
Van Pelt,David	Lecturer	Summit College Dean's Office	FAC	3/4/2013	3/30/2013	3600.00	REH	TMP
Van Pelt,David	Lecturer	Summit College Dean's Office	FAC	4/1/2013	5/4/2013	4146.00	REH	TMP
Vaughan Jr,Roger	Lecturer	Summit College Dean's Office	FAC	4/22/2013	4/27/2013	300.00	HIR	TMP
Wallerstein,Laura L	Lecturer	Workforce Dev & Cont Edu	FAC	4/21/2013	5/19/2013	1200.00	REH	TMP
Willson,Joyce	Lecturer	Workforce Dev & Cont Edu	FAC	1/27/2013	4/28/2013	5916.66	PAY	OTH
Young,Theodore W	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/4/2013	5/4/2013	1008.00	REH	TMP
WAYNE COLLEGE								
Bobola,Michele M	Lecturer	Workforce Dev & Cont Ed, Wa	FAC	3/14/2013	3/15/2013	660.00	REH	TMP
Bobola,Michele M	Lecturer	Workforce Dev & Cont Ed, Wa	FAC	3/26/2013	3/27/2013	660.00	REH	TMP
Bobola,Michele M	Lecturer	Workforce Dev & Cont Ed, Wa	FAC	4/1/2013	4/13/2013	900.00	REH	TMP
Collins,Marcia L	Lecturer	Workforce Dev & Cont Ed, Wa	FAC	5/13/2013	6/22/2013	1800.00	REH	TMP
Dal Pra,Michael A	Lecturer	Workforce Dev & Cont Ed, Wa	FAC	12/3/2012	12/15/2012	332.50	REH	TMP
Dominik,Erich G	Lecturer	Workforce Dev & Cont Ed, Wa	FAC	4/16/2013	4/16/2013	260.00	REH	1XP
WAYNE COLLEGE(cont)								
Dominik,Erich G	Lecturer	Workforce Dev & Cont Ed, Wa	FAC	5/7/2013	5/7/2013	260.00	REH	1XP
Dominik,Erich G	Lecturer	Workforce Dev & Cont Ed, Wa	FAC	5/9/2013	5/9/2013	227.50	REH	1XP
Dominik,Erich G	Lecturer	Workforce Dev & Cont Ed, Wa	FAC	5/22/2013	5/22/2013	420.00	REH	1XP
Knowlton, Virginia A	Lecturer	Workforce Dev & Cont Ed, Wa	FAC	4/1/2013	4/14/2013	315.00	REH	TMP
Knowlton, Virginia A	Lecturer	Workforce Dev & Cont Ed, Wa	FAC	4/15/2013	4/21/2013	520.00	REH	TMP
Knowlton, Virginia A	Lecturer	Workforce Dev & Cont Ed, Wa	FAC	5/16/2013	5/16/2013	227.50	REH	1XP
Lewis,Susan M	Lecturer	Workforce Dev & Cont Ed, Wa	FAC	4/1/2013	4/6/2013	105.00	HIR	TMP
McBride,Darcy N	Senior Lecturer	English-Wayne	FAC	4/7/2013	4/20/2013	271.26	REH	TMP
Rogge,Betty J	Lecturer	Workforce Dev & Cont Ed, Wa	FAC	3/4/2013	3/24/2013	1170.00	REH	TMP
Rogge,Betty J	Lecturer	Workforce Dev & Cont Ed, Wa	FAC	3/31/2013	5/18/2013	1170.00	REH	TMP
Rogge,Betty J	Lecturer	Workforce Dev & Cont Ed, Wa	FAC	4/14/2013	4/28/2013	780.00	REH	TMP
Rogge,Betty J	Lecturer	Workforce Dev & Cont Ed, Wa	FAC	4/29/2013	5/18/2013	1170.00	REH	TMP
Rogge,Betty J	Lecturer	Workforce Dev & Cont Ed, Wa	FAC	3/18/2013	3/18/2013	390.00	REH	1XP
Rogge,Betty J	Lecturer	Workforce Dev & Cont Ed, Wa	FAC	1/1/2013	4/30/2013	357.52	HIR	TMP
Schantz,John A	Professor-Summer	Community Relations - Wayne	FAC	5/16/2013	5/16/2013	600.00	HIR	1XP
Stone,Ernest	Lecturer	Workforce Dev & Cont Ed, Wa	FAC	3/4/2013	3/31/2013	660.00	REH	TMP
Stone,Ernest	Lecturer	Workforce Dev & Cont Ed, Wa	FAC	4/1/2013	4/27/2013	660.00	REH	TMP
Teague,Colleen M	Lecturer	Workforce Dev & Cont Ed, Wa	FAC	4/1/2013	4/6/2013	105.00	REH	TMP
Welch,Cheryl A	Lecturer	Workforce Dev & Cont Ed, Wa	FAC	3/11/2013	3/31/2013	1080.00	REH	TMP
Welch,Cheryl A	Lecturer	Workforce Dev & Cont Ed, Wa	FAC	4/8/2013	4/13/2013	840.00	REH	TMP
Welch,Cheryl A	Lecturer	Workforce Dev & Cont Ed, Wa	FAC	4/28/2013	5/4/2013	840.00	REH	TMP
Woods,Douglas B	Lecturer	Workforce Dev & Cont Ed, Wa	FAC	3/1/2013	3/1/2013	35.00	REH	1XP
Woods,Douglas B	Lecturer	Workforce Dev & Cont Ed, Wa	FAC	4/1/2013	4/1/2013	35.00	REH	1XP
Zelones,Martin M	Lecturer	Workforce Dev & Cont Ed, Wa	FAC	3/12/2013	3/12/2013	227.50	REH	1XP
Zelones,Martin M	Lecturer	Workforce Dev & Cont Ed, Wa	FAC	4/18/2013	4/18/2013	260.00	REH	1XP
Zelones,Martin M	Lecturer	Workforce Dev & Cont Ed, Wa	FAC	5/14/2013	5/14/2013	260.00	REH	1XP
Zirol,Arnold M	Lecturer	Workforce Dev & Cont Ed, Wa	FAC	4/29/2013	5/20/2013	720.00	REH	TMP
Zirol,Arnold M	Lecturer	Workforce Dev & Cont Ed, Wa	FAC	5/22/2013	5/22/2013	210.00	REH	1XP

GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
OFFICE OF THE PRESIDENT								
Brinker,Martin J	GAI	Athletics Office	5/20/2013	6/1/2013	400.00	B	REH	1XP
Horning,Nora R	GAI	Athletics Office	3/16/2013	3/16/2013	65.00	D	REH	SPL
Knapp,Kristin M	GAI	Athletics Office	3/11/2013	3/23/2013	480.00	B	REH	SPL
Legan,Jacob D	GAI	Athletics Office	3/16/2013	3/16/2013	240.00	D	REH	SPL
Nicholson,Derek	GAI	Athletics Office	5/11/2013	5/10/2014	324.32	B	HIR	TMP
Thornberry,Jennifer J	GAT	Athletics Office	4/8/2013	4/20/2013	3000.00	B	REH	SPL
OFFICE OF ACADEMIC AFFAIRS								
Giacco,Sarah G	GAA	UA Adult Focus	5/13/2013	5/10/2014	480.77	B	REH	TMP
Kammer,Alec M	GAA	UA Adult Focus	5/13/2013	8/10/2013	480.77	B	REH	TMP
Kankanvar,Sai Sabarish	GAR	Institutional Research	6/10/2013	8/18/2013	500.00	B	HIR	TMP
Kankanvar,Sai Sabarish	GAR	Institutional Research	8/26/2013	5/10/2014	500.00	B	REH	TMP
Loomis,Mark A	GAA	UA Adult Focus	5/20/2013	5/10/2014	480.77	B	HIR	TMP
VICE PRESIDENT FOR STRATEGIC ENGAGEMENT								
Britton,Jazzmon B	GAA	Multicultural Development	5/20/2013	5/17/2014	461.53	B	HIR	TMP
Clift,Dierre	GAA	Multicultural Development		4/18/2013			TER	RES
Colla,Antonio	GAR	New Student Orientation	5/8/2013	5/7/2014	600.00	B	REH	TMP
Hauler,Renee	GAA	Transfer & Adult Stu Enroll Ct		5/11/2013	420.00	B	TER	TMP
Lockett,Crystal	GAA	Multicultural Development		8/16/2013	461.53	B	TER	TMP
Long,Brian Everette	GAI	Transfer & Adult Stu Enroll Ct	5/6/2013	5/9/2014	420.00	B	HIR	TMP
VICE PRESIDENT FOR STUDENT AFFAIRS								
Akkineni,Anusha	GAA	International Programs	4/22/2013	12/14/2013	350.00	B	HIR	TMP
Beasley,Brandi M	GAA	Residence Life & Housing Off	5/8/2013	5/17/2014	459.46	B	REH	TMP
Beckvoort,Jonathan L	GAA	Residence Life & Housing Off	5/18/2013	5/17/2014	459.46	B	REH	TMP
Blewitt,Marissa E	GAA	VP, Student Affairs	5/11/2013	5/10/2014	612.50	B	REH	TMP
Bucci,Laura	GAA	International Programs		8/25/2013	350.00	B	TER	TMP
Coulter,Jenny	GAA	Student Life		6/30/2013	612.50	B	TER	TMP
Gao,Huirui	GAA	International Programs	4/15/2013	12/14/2013	350.00	B	HIR	TMP
Goebel,Rachael M	GAA	Student Judicial Affairs	5/6/2013	5/10/2014	471.69	B	REH	TMP
Grubic,Anna M	GAA	Residence Life & Housing Off	5/8/2013	5/17/2014	459.46	B	REH	TMP
Luo,Mei	GAA	International Programs		5/11/2013			TER	RES
Yue,Junliang	GAA	International Programs	5/12/2013	5/10/2014	350.00	B	REH	TMP
Zhao,Haitao	GAA	International Programs	4/22/2013	12/13/2013	350.00	B	HIR	TMP
VICE PRESIDENT FOR INFORMATION TECHNOLOGY SERVICES/CIO								
Bird Jr,Robert W	GAA	VP, Info Tech Svcs/CIO	5/13/2013	12/14/2013	600.00	B	REH	TMP
Potter,Teresa E	GAA	Instructional Services	5/13/2013	8/17/2013	500.00	B	REH	TMP
VICE PRESIDENT FOR RESEARCH & DEAN OF GRADUATE SCHOOL								
Farmer,JaiCynthia	GAR	Graduate School	5/6/2013	8/24/2013	406.15	B	PAY	OTH
Flickinger,Natalie A	GAR	Graduate School	7/1/2013	6/30/2014	406.15	B	REH	TMP
McGroarty,Kelly A	GAR	Graduate School	7/1/2013	6/30/2014	406.15	B	HIR	TMP
Son,Huynh	GAR	Graduate School		5/11/2013			TER	CAN
BUCHTEL COLLEGE OF ARTS & SCIENCES								
Abassah,Collins A	GAT	Statistics	6/10/2013	8/18/2013	529.95	B	REH	TMP
Abassah,Collins A	GAT	Statistics	8/26/2013	5/10/2014	612.43	B	REH	TMP
Agyekum,Collins D	GAT	Statistics	6/10/2013	8/18/2013	529.95	B	REH	TMP
Agyekum,Collins D	GAT	Statistics	8/26/2013	5/10/2014	612.43	B	REH	TMP
Anim-Koranteng,Emmanuel	GAI	Dance, Theatre & Arts Admin	8/26/2013	5/10/2014	367.57	B	REH	TMP
Arredondo,Kelley	GAT	Psychology	8/26/2013	5/10/2014	621.62	B	REH	TMP
BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)								
Baker,Brittany D	GAR	Psychology	5/20/2013	6/30/2013	621.53	B	REH	TMP
Baker,Brittany D	GAR	Psychology	8/26/2013	5/10/2014	675.67	B	REH	TMP
Ball,Hope C	GAT	Biology	6/10/2013	7/13/2013	880.00	B	REH	TMP
GAA	Grad Adm Asst							
GAF	Grad Fellowship							
GAI	Grad Instructional Support							
GAR	Grad Research Asst							
GAT	Grad Teaching Asst							

GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
Barr,Peter B	GAT	Sociology	8/26/2013	5/10/2014	663.51	B	REH	TMP
Bartell,Emily R	GAT	Music	8/26/2013	5/10/2014	189.19	B	REH	TMP
Beatman,Thomas R	GAT	Biology	6/10/2013	7/14/2013	880.00	B	REH	TMP
Beatman,Thomas R	GAT	Biology	8/26/2013	5/10/2014	1054.05	B	REH	TMP
Bhattarai,Sunil	GAT	Biology	6/10/2013	7/13/2013	880.00	B	REH	TMP
Bigley II,James C	GAT	English	8/26/2013	5/10/2014	473.24	B	REH	TMP
Boes,Matthew W	GAT	Biology	6/10/2013	7/13/2013	880.00	B	REH	TMP
Burwick,John E	GAT	Geosciences	8/26/2013	5/10/2014	756.75	B	HIR	TMP
Burwick,John E	GAR	Geosciences	5/13/2013	8/24/2013	560.00	B	HIR	TMP
Calabrese,Aliissa A	GAT	Biology	7/15/2013	8/17/2013	880.00	B	REH	TMP
Carr,Alison E	GAR	Psychology	4/8/2013	4/20/2013	1355.00	B	REH	SPL
Carson,Christina E	GAT	Sociology	8/26/2013	5/10/2014	567.56	B	HIR	TMP
Chapman,Jamie J	GAT	Sociology	8/26/2013	5/10/2014	663.51	B	REH	TMP
Coleman,Albert	GAT	Geography & Planning	5/6/2013	5/18/2013	750.00	B	HIR	SPL
Comar,William D	GAT	Chemistry	6/10/2013	6/30/2013	730.77	B	HIR	TMP
Comar,William D	GAT	Chemistry	7/1/2013	8/25/2013	730.77	B	REH	TMP
Comar,William D	GAT	Chemistry	8/26/2013	5/10/2014	730.77	B	REH	TMP
Cordero,Rafael R	GAT	Geography & Planning	5/6/2013	5/18/2013	750.00	B	HIR	SPL
Culler,Krystal	GAT	Psychology		3/22/2013			TER	RES
Curry,Telsha L	GAT	English	8/26/2013	5/10/2014	473.24	B	REH	TMP
Cypher,Alysha D	GAT	Biology	6/10/2013	7/13/2013	880.00	B	REH	TMP
Dafniet,Nils D	GAT	Modern Languages	8/26/2013	5/10/2014	475.68	B	REH	TMP
Dalman,Mark R	GAT	Biology	6/10/2013	7/13/2013	880.00	B	REH	TMP
Dalman,Mark R	GAR	Biology	5/6/2013	5/18/2013	500.00	B	REH	SPL
Dankwah,Ernest	GAT	Geography & Planning	5/6/2013	5/18/2013	750.00	B	HIR	SPL
Davis,Ashlee W	GAT	Psychology	8/26/2013	5/10/2014	621.62	B	REH	TMP
Dawadi,Mahesh B	GAR	Chemistry	4/22/2013	6/29/2013	1315.37	B	PAY	OTH
Dees,Colin M	GAT	Music	8/26/2013	5/10/2014	189.19	B	REH	TMP
Dees,Colin M	GAI	Dance, Theatre & Arts Admin	8/26/2013	5/10/2014	185.78	B	REH	TMP
Deka,Mark A	GAT	Geography & Planning	5/6/2013	5/18/2013	750.00	B	REH	1XP
Diabene,Esther O	GAT	Geography & Planning	5/6/2013	5/18/2013	750.00	B	HIR	SPL
Diaz,Candido C	GAR	Biology	6/10/2013	7/14/2013	880.00	B	REH	TMP
Diaz,Candido C	GAT	Biology	8/26/2013	5/10/2014	1054.05	B	REH	TMP
Dogbey-Gakpetor,Jerry	GAT	Statistics	8/26/2013	5/10/2014	612.43	B	REH	TMP
Dravec,Sarah E	GAT	English	8/26/2013	5/13/2014	473.24	B	REH	TMP
Duah,Ernest	GAR	Chemistry	5/13/2013	7/31/2013	730.77	B	REH	TMP
Duah,Ernest	GAR	Chemistry	8/1/2013	8/24/2013	730.77	B	REH	TMP
Dunn,Troy S	GAT	Biology	5/20/2013	7/13/2013	880.00	B	REH	TMP
Eliason,Chad M	GAR	Biology	6/2/2013	6/29/2013	880.00	B	REH	TMP
Euteneuer,Jacob S	GAT	English	8/26/2013	5/10/2014	473.24	B	REH	TMP
Faith,Ian B	GAT	English	8/26/2013	5/13/2014	473.24	B	REH	TMP
Farzaneh,Roya E	GAT	Music	8/26/2013	5/10/2014	189.19	B	REH	TMP
Ferrell,Jared Z	GAR	Psychology	12/31/2012	1/12/2013	1334.50	B	REH	SPL
Filiano,Gina L	GAT	Geosciences	5/6/2013	5/18/2013	2000.00	B	HIR	SPL
Fraker,Sarah A	GAT	Statistics	6/10/2013	8/18/2013	529.95	B	REH	TMP
Fraker,Sarah A	GAT	Statistics	8/26/2013	12/14/2013	612.43	B	REH	TMP
Fretz,Chrystal E	GAT	Geosciences	5/13/2013	8/24/2013	560.00	B	REH	TMP

BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)

Geier,Jaclyn L	GAT	English	8/26/2013	5/10/2014	473.24	B	REH	TMP
Gerevics,Rebecca A	GAT	Biology	6/10/2013	7/13/2013	880.00	B	REH	TMP
Guarino,Thomas P	GAT	Music	8/26/2013	5/10/2014	378.38	B	REH	TMP
Gunu,Emma A	GAT	Statistics	8/26/2013	5/10/2014	612.43	B	REH	TMP
Harvell,Joy G	GAT	Sociology	8/26/2013	5/10/2014	556.75	B	REH	TMP
Hoffman,Ernest Lee	GAR	Psychology	4/22/2013	5/4/2013	450.00	B	REH	SPL
Hunkins,Joanna M	GAI	Dance, Theatre & Arts Admin	8/26/2013	5/10/2014	367.56	B	REH	TMP
Hunter,Jeremy A	GAT	Economics	8/26/2013	12/14/2013	400.00	B	REH	TMP
GAA	Grad Adm Asst							
GAF	Grad Fellowship							
GAI	Grad Instructional Support							
GAR	Grad Research Asst							
GAT	Grad Teaching Asst							

GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
Issa,Rania N	GAT	Sociology	8/26/2013	5/10/2014	636.48	B	REH	TMP
Jackson,Daniel P	GAT	Chemistry	8/26/2013	5/10/2014	730.77	B	REH	TMP
Jalalahmadi,Golnaz	GAI	Physics	7/1/2013	7/12/2013	554.61	B	REH	TMP
Jamieson,Collin	GAT	Economics		3/30/2013			TER	RES
Jenkins,Miriam	GAT	Biology	6/10/2013	7/13/2013	880.00	B	REH	TMP
Johnson,Margaret K	GAT	English	8/26/2013	5/10/2014	473.24	B	REH	TMP
Johnson,Nicole	GAT	Psychology		5/11/2013			TER	RES
Johnston,Michael D	GAR	Biology	5/20/2013	6/29/2013	733.33	B	REH	TMP
Jones,Andrew T	GAT	Biology	8/26/2013	5/10/2014	1054.05	B	REH	TMP
Katzenmeyer,Bryan	GAT	Chemistry		5/11/2013			TER	RES
Kellman,Pamela M	GAT	English	8/26/2013	5/10/2014	473.24	B	REH	TMP
Kemp,Nathan C	GAT	English	8/26/2013	5/10/2014	473.24	B	REH	TMP
Kreider,Louisa J	GAT	Geography & Planning	5/6/2013	5/18/2013	750.00	B	REH	IXP
Krumpak,Alyssa M	GAT	Statistics	8/26/2013	12/14/2013	612.43	B	REH	TMP
Lamptey,Enoch	GAT	Sociology	5/13/2013	6/30/2013	1000.00	B	REH	TMP
Lamptey,Enoch	GAT	Sociology	8/26/2013	5/10/2014	663.51	B	REH	TMP
Lansberry,Kasey D	GAT	Sociology	8/26/2013	5/10/2014	663.51	B	REH	TMP
Larson,Nicholas S	GAT	Statistics	8/26/2013	12/14/2013	612.43	B	REH	TMP
Leitholf,Andrew M	GAT	Geosciences	5/13/2013	5/31/2013	560.00	B	REH	TMP
Leitholf,Andrew M	GAT	Geosciences	8/26/2013	5/10/2014	756.75	B	REH	TMP
Lesuer,William M	GAT	Sociology	8/26/2013	5/10/2014	636.48	B	REH	TMP
Lesuer,William M	GAR	Sociology	5/6/2013	5/18/2013	200.00	B	HIR	SPL
Li,Xiaosi	GAI	Chemistry	6/10/2013	6/30/2013	730.77	B	HIR	TMP
Li,Xiaosi	GAI	Chemistry	7/1/2013	6/30/2014	730.77	B	REH	TMP
Lias,Edwin J	GAT	Geography & Planning	5/6/2013	5/18/2013	750.00	B	HIR	SPL
Lint,Allison R	GAT	Music	8/26/2013	5/10/2014	189.19	B	REH	TMP
Lu, Jiayi	GAT	Statistics	8/26/2013	12/14/2013	612.43	B	REH	TMP
Lu, Yao	GAT	Music	8/26/2013	12/14/2013	189.19	B	REH	TMP
Luo, Shi	GAI	Music	8/26/2013	5/10/2014	189.19	B	REH	TMP
Maia Villar,Rafael	GAT	Biology	8/26/2013	5/10/2014	1054.05	B	REH	TMP
Mallison,Theodore R	GAI	Dance, Theatre & Arts Admin	8/26/2013	5/10/2014	367.56	B	REH	TMP
Marmaduke,Andrew R	GAT	Mathematics	8/19/2013	5/10/2014	684.21	B	REH	TMP
Martin,Samantha A	GAT	Statistics	8/26/2013	5/10/2014	612.43	B	HIR	TMP
Matar,Mona	GAT	Mathematics	8/20/2013	5/10/2014	684.20	B	REH	TMP
McCarthy,Joseph C	GAT	Biology	8/26/2013	5/10/2014	786.48	B	REH	TMP
McCausland,Jeffrey A	GAT	Physics	8/26/2013	6/30/2014	633.85	B	HIR	TMP
McElroy,Nicole K	GAT	Sociology	8/26/2013	5/10/2014	331.78	B	REH	TMP
McGarry,Debra J	GAT	Geosciences	8/26/2013	5/10/2014	578.37	B	REH	TMP
Medvid,Carl P	GAT	Geosciences	8/26/2013	5/10/2014	756.75	B	HIR	TMP
Mertz,Katelyn M	GAT	English	8/26/2013	5/10/2014	473.24	B	REH	TMP
Metzger,Steven C	GAT	Statistics	8/26/2013	5/10/2014	612.43	B	HIR	TMP
Miller,Rachel Katherine	GAI	Dance, Theatre & Arts Admin	8/26/2013	5/10/2014	367.56	B	REH	TMP

BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)

Morris,Daniel L	GAT	Chemistry	7/1/2013	6/30/2014	730.77	B	HIR	TMP
Morrison,Jordan M	GAI	Dance, Theatre & Arts Admin	8/26/2013	5/10/2014	185.78	B	REH	TMP
Morrison,Jordan M	GAT	Music	8/26/2013	12/14/2013	189.19	B	REH	TMP
Moses,Lawrenzo D	GAT	Physics	8/26/2013	5/10/2014	400.00	B	REH	TMP
Mulhollem,Marcella L	GAT	Sociology	8/26/2013	5/10/2014	567.56	B	HIR	TMP
Niehaus,Laura M	GAT	Sociology	8/26/2013	5/10/2014	594.59	B	REH	TMP
Nine,Craig A	GAT	Statistics	8/26/2013	5/10/2014	612.43	B	HIR	TMP
Nixdorf,Timothy A	GAT	Mathematics	8/19/2013	5/10/2014	684.21	B	HIR	TMP
Njus,Kelsey Anne	GAT	Biology	8/26/2013	5/10/2014	786.48	B	REH	TMP
O'Brien,Cassandra L	GAT	Music	8/26/2013	5/10/2014	189.19	B	REH	TMP
Oliva,Monica M	GAT	Sociology	8/26/2013	5/10/2014	663.51	B	REH	TMP
Orsolits,Joseph C	GAT	Music	8/26/2013	5/10/2014	189.19	B	REH	TMP
Ortiz Laboy,Maria I	GAT	Music	8/26/2013	5/10/2014	378.38	B	REH	TMP

GAA Grad Adm Asst
 GAF Grad Fellowship
 GAI Grad Instructional Support
 GAR Grad Research Asst
 GAT Grad Teaching Asst

GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
Osinski,Allen J	GAT	Chemistry	7/1/2013	6/30/2014	730.77	B	HIR	TMP
Risman,Kelsey Lynn	GAT	Sociology	5/13/2013	6/29/2013	642.85	B	REH	TMP
Rosenberger,Jared S	GAI	Political Science	5/6/2013	5/18/2013	1600.00	B	HIR	SPL
Tobin,Jonathon	GAT	Physics		5/17/2013			TER	RES
Twim,Eric	GAT	Chemistry		5/12/2013			TER	RES
COLLEGE OF BUSINESS ADMINISTRATION								
Amponsah,Daniel A	GAI	Marketing	8/26/2013	5/10/2014	334.06	B	REH	TMP
Borgstahl,Adrienne L	GAI	Management	8/26/2013	5/10/2014	334.06	B	HIR	TMP
Casey,Raymond J	GAI	CBA Dean's Office	7/1/2013	5/10/2014	380.30	B	REH	TMP
Chu,Lu	GAI	Management	8/26/2013	12/14/2013	386.26	B	REH	TMP
Drake,Sara R	GAI	CBA Dean's Office	7/1/2013	8/17/2013	380.30	B	REH	TMP
Feng,Lei	GAI	Accountancy	5/20/2013	8/3/2013	280.91	B	HIR	TMP
Foster,Jessica L	GAI	CBA Dean's Office	5/20/2013	6/1/2013	575.00	B	REH	1XP
Garg,Parag	GAI	Management	8/26/2013	5/10/2014	167.03	B	REH	TMP
Hines,Justin L	GAI	CBA Dean's Office	8/26/2013	5/10/2014	334.06	B	HIR	TMP
McGuire,Jaclyn	GAI	Management	5/12/2013	6/14/2013	308.40	B	PRC	OTH
Michael,Brittany R	GAI	Management	8/26/2013	5/10/2014	334.06	B	REH	TMP
Miran,Seyed Morteza	GAI	Management	8/26/2013	5/10/2014	167.03	B	REH	TMP
Mokora,Dennis	GAI	Management	8/26/2013	5/10/2014	167.03	B	REH	TMP
Nischt,Peter W	GAI	Marketing	8/26/2013	12/14/2013	386.26	B	REH	TMP
Odekunle,Ayodele A	GAI	CBA Dean's Office	8/26/2013	12/14/2013	386.26	B	REH	TMP
COLLEGE OF EDUCATION								
Awad,Ghada Mohammed	GAI	Educ Found & Leadership	8/26/2013	5/9/2014	584.59	B	REH	TMP
Bancroft,Senetta F	GAT	Curr & Instr Studies	8/26/2013	5/10/2014	584.59	B	REH	TMP
Bendlak,Elizabeth M	GAI	Curr & Instr Studies	8/26/2013	12/14/2013	417.56	B	REH	TMP
Black,Lenna J	GAI	Curr & Instr Studies	8/26/2013	12/14/2013	417.56	B	REH	TMP
Chrisman,Nichole E	GAI	Curr & Instr Studies	8/26/2013	12/14/2013	417.56	B	REH	TMP
Drakeford,Naomi Marie	GAR	Counseling	8/26/2013	5/10/2014	584.59	B	REH	TMP
Edwards,Sharece N	GAA	Counseling	5/13/2013	5/10/2014	417.56	B	HIR	TMP
Grant,Allison L	GAI	Curr & Instr Studies	5/13/2013	8/23/2013	417.56	B	REH	TMP
Grant,Allison L	GAI	Curr & Instr Studies	8/26/2013	12/14/2013	417.56	B	REH	TMP
Groman,Jennifer L	GAT	Educ Found & Leadership	8/26/2013	5/9/2014	584.59	B	REH	TMP
Harris,Shaywana L	GAI	Educ Found & Leadership	8/26/2013	5/9/2014	417.56	B	REH	TMP
Huo,Ran	GAI	Educ Found & Leadership	8/26/2013	5/9/2014	417.56	B	REH	TMP
Hykes,Julie A	GAI	Educ Found & Leadership	8/26/2013	5/9/2014	584.59	B	REH	TMP
Kautzman- East,Melanie A	GAI	Counseling	5/20/2013	8/17/2013	584.59	B	REH	TMP
Kouns,Crystal G	GAI	Curr & Instr Studies	8/26/2013	12/14/2013	417.56	B	REH	TMP
Li,Sha	GAT	Curr & Instr Studies	8/26/2013	5/10/2014	584.59	B	REH	TMP
COLLEGE OF EDUCATION (Cont.)								
Macey,Porter R	GAI	Curr & Instr Studies	5/13/2013	8/23/2013	417.56	B	REH	TMP
Macey,Porter R	GAI	Curr & Instr Studies	8/26/2013	12/14/2013	417.56	B	REH	TMP
Martin,Nicholas D	GAI	Educ Found & Leadership	8/26/2013	5/10/2014	417.56	B	REH	TMP
Miles,Matthew M	GAI	Curr & Instr Studies	8/26/2013	12/14/2013	417.56	B	REH	TMP
Muffley,Derek D	GAA	Education Dean's Office	5/13/2013	6/28/2013	417.56	B	REH	TMP
Muffley,Derek D	GAI	Educ Found & Leadership	8/26/2013	12/14/2013	417.56	B	REH	TMP
Nebelski,Kellen D	GAI	Curr & Instr Studies	5/13/2013	8/23/2013	417.56	B	REH	TMP
Nebelski,Kellen D	GAI	Curr & Instr Studies	8/26/2013	12/14/2013	417.56	B	REH	TMP
Nemer,Randa M	GAI	Curr & Instr Studies	8/26/2013	12/14/2013	417.56	B	REH	TMP
Simmons,Christopher T	GAA	Education Dean's Office	3/25/2013	4/6/2013	208.50	B	REH	SPL
Staszak,Steven J	GAA	Education Dean's Office	3/25/2013	4/6/2013	208.50	B	REH	SPL
Tederous,Todd M	GAA	Education Dean's Office	5/13/2013	5/9/2014	420.00	B	HIR	TMP
COLLEGE OF ENGINEERING								
Akinbowale,Sunday O	GAR	Civil Engineering	5/13/2013	8/24/2013	576.92	B	REH	TMP
Alhasan,Ahmad A	GAR	Civil Engineering	5/13/2013	8/24/2013	576.92	B	REH	TMP
Ali,Ayman W	GAR	Civil Engineering	5/13/2013	8/24/2013	692.60	B	REH	TMP
Almansour,Amjad	GAR	Mechanical Engineering	5/7/2013	5/6/2014	700.00	B	REH	TMP
Arifandi,Parvin	GAI	Civil Engineering	5/13/2013	8/24/2013	733.33	B	REH	TMP
<p>GAA Grad Adm Asst</p> <p>GAF Grad Fellowship</p> <p>GAI Grad Instructional Support</p> <p>GAR Grad Research Asst</p> <p>GAT Grad Teaching Asst</p>								

GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
Baker,Christopher R	GAR	Mechanical Engineering	6/1/2013	3/31/2014	808.00	B	REH	TMP
Blasdel,Nathaniel J	GAI	Chemical & Biomolecular Engr	7/1/2013	6/30/2014	766.28	B	REH	TMP
Blebo,Felix C	GAI	Civil Engineering	5/13/2013	5/10/2014	576.92	B	REH	TMP
Callow,Nicholas V	GAI	Chemical & Biomolecular Engr	7/1/2013	6/30/2014	766.28	B	REH	TMP
Chen,Shuwen	GAI	Mechanical Engineering	7/1/2013	6/30/2014	650.00	B	REH	TMP
Custer,Philip B	GAR	Civil Engineering	5/13/2013	8/24/2013	600.00	B	HIR	TMP
Eshun,Kow O	GAR	Civil Engineering	7/1/2013	6/30/2014	744.23	B	REH	TMP
Fang,Jia	GAI	Chemical & Biomolecular Engr	5/12/2013	6/13/2013	0.00	B	PAY	OTH
Fang,Jia	GAI	Chemical & Biomolecular Engr	6/14/2013	6/29/2013	615.39	B	PAY	OTH
Fellows,Candice M	GAI	Civil Engineering	8/26/2013	5/10/2014	576.92	B	REH	TMP
Freese,Kevin M	GAR	Civil Engineering	5/13/2013	8/24/2013	533.33	B	REH	TMP
Gandomi,Amirhossein	GAI	Civil Engineering	5/13/2013	5/10/2014	692.60	B	REH	TMP
Gao,Yifei	GAR	Mechanical Engineering		5/10/2013			TER	RES
Ghobadi,Ahmadreza	GAI	Chemical & Biomolecular Engr	4/15/2013	4/16/2013	50.00	D	REH	SPL
Gopal,Kartik	GAT	Mechanical Engineering	4/29/2013	4/29/2013	1710.00	D	REH	SPL
Gordon,Neal A	GAR	Mechanical Engineering	4/3/2013	12/31/2013	692.31	B	REH	TMP
Gordon,Neal A	GAR	Mechanical Engineering	3/25/2013	4/6/2013	1241.17	B	HIR	SPL
Hegana,Ashenafi	GAR	Mechanical Engineering		5/11/2013			TER	RES
Holik,William A	GAR	Civil Engineering	5/13/2013	8/24/2013	726.95	B	REH	TMP
Jindal,Aditya	GAT	Chemical & Biomolecular Engr	5/13/2013	8/24/2013	615.38	B	REH	TMP
Kafaekivi,Mehdei	GAI	Civil Engineering	7/1/2013	5/10/2014	692.60	B	REH	TMP
Kannan,Manigandan	GAI	Mechanical Engineering	5/13/2013	6/30/2013	650.00	B	REH	TMP
Kannan,Manigandan	GAI	Mechanical Engineering	7/1/2013	5/30/2014	650.00	B	REH	TMP
Kayello,Hamed M	GAI	Chemical & Biomolecular Engr	4/15/2013	4/16/2013	50.00	D	REH	SPL
Kennedy,Marla J	GAI	Civil Engineering	8/26/2013	5/10/2014	576.92	B	REH	TMP
Kennedy,Marla J	GAR	Civil Engineering	5/13/2013	8/25/2013	933.33	B	REH	TMP
Khasawneh,Ahmad A	GAR	Civil Engineering	5/13/2013	8/24/2013	576.92	B	REH	TMP
Kline,Sara E	GAI	Mechanical Engineering	5/12/2013	6/30/2013	633.84	B	REH	TMP
Kline,Sara E	GAI	Mechanical Engineering	7/1/2013	6/30/2014	633.84	B	REH	TMP
Le,Hosanna J	GAI	Civil Engineering	8/26/2013	5/10/2014	576.92	B	REH	TMP
Lemmo,Stephanie A	GAI	Biomedical Engineering	5/13/2013	6/30/2013	576.92	B	REH	TMP
Lemmo,Stephanie A	GAI	Biomedical Engineering	7/1/2013	8/25/2013	576.92	B	REH	TMP
Lemmo,Stephanie A	GAI	Biomedical Engineering	8/26/2013	5/10/2014	576.92	B	REH	TMP
COLLEGE OF ENGINEERING (Cont.)								
Li,Cong	GAR	Chemical & Biomolecular Engr	3/11/2013	3/23/2013	1000.00	B	REH	SPL
Li,Di	GAI	Mechanical Engineering	7/1/2013	6/30/2014	650.00	B	REH	TMP
Li,Qian	GAR	Chemical & Biomolecular Engr	3/11/2013	3/23/2013	1000.00	B	HIR	SPL
Li,Wenchen	GAI	Chemical & Biomolecular Engr	4/8/2013	4/20/2013	978.35	B	HIR	SPL
Luo,Tuo	GAR	Mechanical Engineering	3/25/2013	4/6/2013	600.00	B	HIR	SPL
Magadi,Suma	GAR	Chemical & Biomolecular Engr		5/20/2013			TER	RES
Maggelet,Nathan P	GAT	Mechanical Engineering	3/21/2013	3/21/2013	20000.00	B	REH	SPL
Maistros,Alexander R	GAR	Civil Engineering	5/13/2013	9/30/2013	726.95	B	REH	TMP
Mansour,Rabih	GAI	Mechanical Engineering	7/1/2013	6/30/2014	650.00	B	REH	TMP
McCormick,Aleesha M	GAI	Chemical & Biomolecular Engr	7/1/2013	6/30/2014	766.28	B	REH	TMP
Miller II,Robert B	GAR	Chemical & Biomolecular Engr	5/13/2013	8/21/2013	1050.00	B	REH	TMP
Motnam,Supreme	GAI	Civil Engineering	5/13/2013	6/30/2013	290.00	B	HIR	TMP
Motnam,Supreme	GAI	Civil Engineering	7/1/2013	5/10/2014	290.00	B	REH	TMP
Natale,James C	GAI	Mechanical Engineering	7/1/2013	6/30/2014	650.00	B	REH	TMP
Patel,Kunal	GAI	Biomedical Engineering	5/13/2013	8/23/2013	576.92	B	REH	TMP
Pierson,Kristopher C	GAR	Mechanical Engineering	5/1/2013	6/29/2013	711.00	B	REH	TMP
Rahimi,Mohammad Reza	GAR	Civil Engineering	5/13/2013	6/29/2013	692.60	B	REH	TMP
Reddy,Sai Nareen Chand	GAI	Civil Engineering	5/13/2013	6/30/2013	290.00	B	HIR	TMP
Reddy,Sai Nareen Chand	GAI	Civil Engineering	7/1/2013	5/10/2014	290.00	B	REH	TMP
Saatchi,Alireza	GAR	Civil Engineering	5/20/2013	12/30/2013	576.92	B	REH	TMP
Sirivolu,Dushyanth	GAR	Mechanical Engineering	5/14/2013	12/30/2013	633.84	B	REH	TMP
Smith,Austin G	GAR	Chemical & Biomolecular Engr	5/20/2013	5/30/2014	638.00	B	HIR	TMP
Sorouri,Shaghayegh	GAR	Civil Engineering	5/13/2013	8/24/2013	600.00	B	REH	TMP
GAA	Grad Adm Asst							
GAF	Grad Fellowship							
GAI	Grad Instructional Support							
GAR	Grad Research Asst							
GAT	Grad Teaching Asst							

GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
Stakleff,Brandon A	GAR	Civil Engineering	5/13/2013	9/29/2013	726.95	B	REH	TMP
Sullivan,Sarah E	GAR	Civil Engineering	5/13/2013	8/24/2013	733.33	B	REH	TMP
Tshimanga,Mufuta J	GAR	Civil Engineering	5/13/2013	8/24/2013	600.00	B	REH	TMP
Wasnick,Paul	GAR	Biomedical Engineering		5/13/2013			TER	CAN
Webber,Christina M	GAR	Biomedical Engineering	5/13/2013	8/23/2013	576.92	B	REH	TMP
Zemba,Michael	GAR	Electrical Engineering		5/10/2013			TER	RES
Zhang,Chao	GAR	Civil Engineering	5/13/2013	8/25/2013	692.60	B	REH	TMP
COLLEGE OF HEALTH PROFESSIONS								
Bansal,Sonya H	GAR	Speech-Lang Path & Audiology	5/13/2013	6/28/2013	250.28	B	REH	TMP
Bresnahan,Amy M	GAT	Nursing	5/13/2013	6/29/2013	742.85	B	HIR	TMP
Carriero,Antonio D	GAT	Nursing	5/13/2013	6/30/2013	842.57	B	REH	TMP
Carriero,Antonio D	GAT	Nursing	7/1/2013	7/20/2013	933.33	B	REH	TMP
Craft-Eumner,Laura N	GAT	Nursing	5/13/2013	6/29/2013	742.85	B	HIR	TMP
Davis,Stephanie M	GAT	Speech-Lang Path & Audiology	8/26/2013	5/10/2014	437.83	B	REH	TMP
Dogbey-Gakpetor,Jerry	GAR	Nursing	5/13/2013	6/29/2013	757.07	B	HIR	TMP
Dyachuk,Raisa	GAT	Nursing	5/13/2013	6/29/2013	742.85	B	HIR	TMP
Edwards,Kristen A	GAT	Speech-Lang Path & Audiology	5/13/2013	6/28/2013	1212.28	B	REH	TMP
Garrett,Michelle D	GAT	Nursing	5/13/2013	6/30/2013	842.57	B	REH	TMP
Garrett,Michelle D	GAT	Nursing	7/1/2013	7/20/2013	933.33	B	REH	TMP
Gunu,Emma A	GAR	Nursing	5/13/2013	6/29/2013	757.07	B	HIR	TMP
Indermuhle,Patricia	GAT	Nursing	5/13/2013	6/30/2013	742.85	B	HIR	TMP
Indermuhle,Patricia	GAT	Nursing	7/1/2013	7/20/2013	933.33	B	REH	TMP
Krumpak,Alyssa M	GAR	Nursing	5/13/2013	6/29/2013	757.07	B	HIR	TMP
Larson,Nicholas S	GAR	Nursing	5/13/2013	6/29/2013	757.07	B	HIR	TMP
Morales,Sandra E	GAI	Social Work	8/26/2013	5/10/2014	340.54	B	HIR	TMP
Mueller,Joseph T	GAT	Nursing	5/13/2013	6/29/2013	742.85	B	HIR	TMP
Patterson,Adam D	GAT	Nursing	5/13/2013	6/29/2013	742.85	B	HIR	TMP
Reyes,Simmonette	GAT	Nursing	5/13/2013	6/29/2013	742.85	B	HIR	TMP
Savron,Jamie M	GAA	Nursing	5/13/2013	6/29/2013	1485.71	B	REH	TMP
Simon,Ciara S	GAT	Nursing	5/13/2013	6/29/2013	742.85	B	HIR	TMP
Sprague,Laura H	GAT	Nursing	5/13/2013	6/29/2013	742.85	B	HIR	TMP
SCHOOL OF LAW								
Louis,Nicholas V	GAA	Law - Instruction	5/13/2013	8/17/2013	428.57	B	REH	TMP
COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING								
Alvarez Albarran,Alejandra	GAR	Polymer Science	5/13/2013	8/24/2013	846.15	B	REH	TMP
Anim-Danso,Emmanuel	GAR	Polymer Science	5/13/2013	8/25/2013	846.15	B	REH	TMP
Anim-Danso,Emmanuel	GAR	Polymer Science	8/26/2013	5/10/2014	846.15	B	REH	TMP
Batra,Saurabh	GAR	Polymer Engineering	7/1/2013	8/31/2013	846.15	B	REH	TMP
Bhaway,Sarang M	GAR	Polymer Engineering	7/1/2013	6/30/2014	846.15	B	REH	TMP
Blake,Amy L	GAR	Polymer Engineering	8/26/2013	5/10/2014	529.72	B	REH	TMP
Brostowitz,Nicole R	GAR	Polymer Engineering	8/26/2013	5/10/2014	846.15	B	REH	TMP
Castaño Gil,Yenni Marcela	GAR	Polymer Science	5/13/2013	8/24/2013	846.16	B	REH	TMP
Charif Rodrigues,Andrea	GAR	Polymer Science	5/13/2013	8/24/2013	846.15	B	REH	TMP
Cheng,Shiwang	GAR	Polymer Science	5/13/2013	8/24/2013	846.15	B	REH	TMP
Dong,Xuehui	GAR	Polymer Science	5/13/2013	12/14/2013	846.15	B	REH	TMP
Dong,Xuehui	GAR	Polymer Science	4/22/2013	5/4/2013	300.00	B	REH	SPL
Elbatal,Hany	GAR	Polymer Science	5/13/2013	5/10/2014	846.15	B	REH	TMP
Emami,Fatemesadat	GAR	Polymer Engineering		4/30/2013			TER	RES
Feng,Xueyan	GAR	Polymer Science	5/13/2013	12/14/2013	846.15	B	REH	TMP
Gao,Yunyi	GAR	Polymer Science	7/1/2013	12/14/2013	846.15	B	REH	TMP
Gergely,Attila L	GAR	Polymer Science	5/13/2013	6/29/2013	846.15	B	REH	TMP
Grolman,Danielle L	GAR	Polymer Engineering	8/26/2013	5/10/2014	846.15	B	REH	TMP
Haso,Fadi M	GAR	Polymer Science	5/13/2013	6/30/2014	990.00	B	REH	TMP
Hsu,Chih-Hao	GAR	Polymer Science	5/13/2013	12/14/2013	846.15	B	REH	TMP
Hsu,Chih-Hao	GAR	Polymer Science	4/22/2013	5/4/2013	500.00	B	REH	SPL
Hu,Lang	GAR	Polymer Science	5/13/2013	6/30/2014	990.00	B	REH	TMP
Jain,Dharamdeep	GAR	Polymer Science	4/7/2013	4/20/2013	846.15	B	REH	TMP
Jain,Dharamdeep	GAR	Polymer Science	4/21/2013	6/29/2013	846.15	B	REH	TMP
Jiang,Jing	GAR	Polymer Science	8/26/2013	12/14/2013	846.15	B	HIR	TMP
Kumar,Nishant C	GAR	Polymer Science	5/13/2013	8/24/2013	846.15	B	REH	TMP

GAA Grad Adm Asst
GAF Grad Fellowship
GAI Grad Instructional Support
GAR Grad Research Asst
GAT Grad Teaching Asst

GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
Lee,Jeongwoo	GAR	Polymer Engineering	7/1/2013	6/30/2014	846.15	B	REH	TMP
Leuty,Gary M	GAR	Polymer Science	5/20/2013	8/17/2013	846.15	B	REH	TMP
Liang,Yawei	GAR	Polymer Science		5/11/2013			TER	RES
Lin,Panpan	GAR	Polymer Science	5/13/2013	8/24/2013	846.15	B	REH	TMP
Lin,Tzu-Jen	GAR	Polymer Engineering	4/16/2013	5/9/2013	962.00	B	REH	TMP
Lin,Zhiwei	GAR	Polymer Science	5/13/2013	12/14/2013	846.15	B	REH	TMP
Liu,Chang	GAR	Polymer Science	8/26/2013	12/14/2013	846.15	B	HIR	TMP
Liu,Gengxin	GAR	Polymer Science	5/13/2013	8/24/2013	846.15	B	REH	TMP
Liu,Hao	GAR	Polymer Science	4/22/2013	5/4/2013	300.00	B	REH	SPL
Liu,Hua	GAR	Polymer Engineering	4/10/2013	5/10/2013	600.00	B	REH	TMP
Lu,Xiaocun	GAR	Polymer Science	5/10/2012	8/24/2013	846.15	B	REH	TMP
Niknezhad,Sepideh	GAR	Polymer Engineering	7/1/2013	8/31/2013	846.15	B	REH	TMP
Rajgarhia,Stuti	GAR	Polymer Engineering	4/19/2013	6/30/2013	846.15	B	REH	TMP
Ren,He	GAR	Polymer Science	4/1/2013	6/29/2013	600.00	B	REH	TMP
Rosenthal,Emily Q	GAR	Polymer Science	5/13/2013	8/24/2013	846.15	B	REH	TMP
Sun,Yu	GAR	Polymer Science	5/12/2013	8/16/2013	846.15	B	REH	TMP
Swanson,Nicole	GAR	Polymer Science		5/10/2013	846.15	B	TER	TMP
Tang,Wen	GAR	Polymer Science	5/12/2013	12/13/2013	846.15	B	REH	TMP
Tseng,Yu-Tsan	GAR	Polymer Science	5/12/2013	6/29/2013	846.16	B	REH	TMP
Wang,Jing	GAR	Polymer Science	5/13/2013	12/14/2013	846.15	B	REH	TMP
Wang,Ziqiu	GAR	Polymer Science	5/13/2013	8/30/2014	846.15	B	HIR	TMP
Yang,Ming-Hang	GAR	Polymer Science	5/12/2013	8/16/2013	846.15	B	REH	TMP
Yimer,Yeneneh Y	GAR	Polymer Science	5/20/2013	8/16/2013	846.15	B	REH	TMP

COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING (Cont.)

Zhang,Baofang	GAR	Polymer Science	5/13/2013	6/29/2014	990.00	B	REH	TMP
Zhang,Shuo	GAR	Polymer Science	5/13/2013	12/14/2013	846.15	B	REH	TMP
Zhang,Wei	GAR	Polymer Science	5/13/2013	12/14/2013	846.15	B	REH	TMP
Zhao,Weilong	GAR	Polymer Science	5/11/2013	8/24/2013	846.15	B	REH	TMP

GAA Grad Adm Asst
 GAF Grad Fellowship
 GAI Grad Instructional Support
 GAR Grad Research Asst
 GAT Grad Teaching Asst

THE UNIVERSITY OF AKRON

In accordance with rule 3359-25-07, the following recommendations for Unclassified Staff
Classification changes are noted as follows:

GRADE	JOB CODE	JOB TITLE	FLSA	REMOVE	EFFECTIVE
124	22120	Dir Financial Systems Analysis	Exempt		7/1/2012
122	23119	Asst to VP CIO Budget	Exempt	X	9/26/2012
118	23127	Inventory Specialist	Exempt	X	5/14/2013
118	23709	Library Ref Asst-Sci & Tech	Exempt		11/1/2012
120	23710	Dir Library-WC	Exempt		10/1/2010
119	24347	Comm Officer-COE	Exempt		6/24/2010
126	24504	Assoc VP Development	Exempt	X	5/14/2013
POL	26204	Police Officer I	Non-exempt		6/23/2011
121	27112	Asst to VP Fis Op Student Aff	Exempt		1/1/2013
121	27509	Sr Assoc Dir GSC Prog & Events	Exempt	X	5/14/2013
120	27540	Asst Dir Res Life & Housing	Exempt		8/1/2011
124	27545	Dir Student Judicial Affairs	Exempt		7/1/2012
124	27545I	Interim Dir Stu Jud Affairs	Exempt	X	5/14/2013
120	27735	Dir Academic Support Svcs Athl	Exempt	X	5/14/2013
116	27802	Coord Video	Exempt	X	5/14/2013
118	27806	Asst Dir Athl Communications	Exempt		7/29/2010
121	27810	Asst Athl Dir Athl Comm	Exempt		6/15/2010
122	27838	Assoc Athl Dir Dev	Exempt	X	5/15/2013
120	28131	Coord Stu Srvs School of Music	Exempt	X	5/15/2013
122	28132	Dir Data Mgt & Info Tech College Ed	Exempt	X	5/15/2013
120	28305	Coord Training Oppor For Prof	Exempt	X	5/15/2013
121	28325	Staff Dir Academic Success Program	Exempt	X	5/15/2013
121	28524	Instruct & Res Support Mgr	Exempt		8/16/2010
119	28703	Dir SBDC/Counselor	Exempt	X	5/15/2013
120	28704	Project Dir Social Work Grants	Exempt	X	5/15/2013
122	28756	Asst to Assoc Provost	Exempt		6/18/2012
117	28775	Events Asst/Coord REU	Exempt	X	10/31/2012
999	29212	Dir, Strength & Conditioning	Exempt		6/1/2010
999	29214	Cheerleading Coach	Exempt	X	03/21/2013
999	29232	Golf Coach	Exempt		6/18/2012
999	29284	Assoc Women's Basketball Coach	Exempt		6/18/2012
999	29534	Asst to Assoc Dir AGPA	Exempt	X	5/20/2013
999	29554	Sr PostDoctoral Fellow	Exempt	X	3/25/2013
999	29565	Postdoc Research Fellow-Psycho	Exempt		2/1/2013
999	29728	Head Teacher ABLE Even Start	Exempt	X	5/20/2013
999	29729	Exec Dir UPA	Exempt	X	5/20/2013

THE UNIVERSITY OF AKRON

In accordance with rule 3359-25-07, the following recommendations for Unclassified Staff
Classification changes are noted as follows:

GRADE	JOB CODE	JOB TITLE	FLSA	REMOVE	EFFECTIVE
999	29730	Teacher	Exempt	X	5/20/2013
999	29755	Coord Multicultural Dev	Exempt		10/13/2010
999	29774	High Tech Forensic Examiner	Exempt		3/21/2011
999	29775	High Tech Crime Specialist	Exempt		3/21/2011
999	29804	Archives Assistant	Exempt	X	4/11/2013
999	29807	Counselor	Exempt	X	4/11/2013
999	29808	Laboratory Coord	Exempt	X	4/11/2013
999	29814	University Physician	Exempt	X	4/11/2013
999	29840	Coord Service Learning	Exempt	X	4/11/2013
999	29844	Coord Distance Learning	Exempt	X	4/11/2013
999	29847	Visiting Artist	Exempt	X	4/11/2013
999	29856	Patrol Officer	Exempt	X	4/11/2013
999	29860	Program Consultant	Exempt	X	4/11/2013
999	29904	Lead Team Coord - Dining Srvc	Exempt	X	4/11/2013
999	29915	Athletics Assistant	Exempt	X	4/11/2013
999	29944	Business Mgmt Assoc PAH	Exempt	X	4/11/2013
999	29955	Grant Project Consultant	Exempt	X	4/11/2013
999	29956	Psychologist - Temp	Exempt	X	4/11/2013
999	29973	Office Asst WC	Exempt	X	4/11/2013
999	29974	Career Counselor WC	Exempt	X	4/11/2013
999	29978	Part-time Mover	Exempt	X	4/11/2013
999	29986	Educational Technologist	Exempt	X	4/11/2013
999	29988	Sr Web Developer-eReads Ohio	Exempt	X	4/11/2013
225	T23114	Asst to VP CIO Sec Disaster	Exempt	X	4/12/2013
218	T23115	CBA & E Testing Asst	Exempt	X	4/12/2013
225	T23126	Special Asst to VP/CIO IS	Exempt	X	4/12/2013
222	T23302	Proj Mgr Digital Lib Info Sys	Exempt	X	4/12/2013
221	T23417	Coord UA Computer Lab Srvs	Exempt	X	4/12/2013
888	T23424	PS Camp Com & Doc Imag Coord	Exempt	X	4/12/2013
221	T23425	Coord Learning Mgmt System	Exempt	X	4/12/2013
220	T23429	Mgr Design & Dev Srvs	Exempt	X	4/12/2013
222	T23901	Asst Dir Inst Reporting	Exempt	X	4/12/2013

THE UNIVERSITY OF AKRON

In accordance with rule 3359-25-07, the following recommendations for Unclassified Staff
Classification changes are noted as follows:

GRADE	JOB CODE	JOB TITLE	FLSA	REMOVE	EFFECTIVE
121	27408	Sr Asst Registrar	Exempt		5/1/2013
121	27409	Bus Systems Analyst-Registrar	Exempt		5/7/2013
120	27660	Asst Dir Living Lrng Comm Prog	Exempt		5/1/2013
122	28139	Assoc Dir-MCUC	Exempt		4/1/2013
123	28413	Dir Ops & Media Ctr	Exempt		4/4/2013
121	28787	Audiological/Educ Clinician	Exempt		4/19/2013
999	29531	Research Assoc Geosciences	Exempt		5/22/2013
999	29566	Projs Coord	Exempt		5/16/2013
999	29767	Tennis Instructor-PACE	Non-exempt		5/1/2013
999	29776	Interim Program Director	Exempt		4/1/2013
999	29803	Dir Reg Educ Attainment	Exempt		5/2/2013
999	29817	Stu Union Customer Srvs Asst	Non-exempt		5/6/2013
999	29818	Stu Union Ops Asst	Non-exempt		5/6/2013

**REEMPLOYMENT NOTIFICATION
THE UNIVERSITY OF AKRON**

In accordance with rule 3359-11-15, the following recommendations for retirement and re-employed are noted as follows:

Richard W. Stratton	Buchtel College of Arts & Sciences
Thomas J. Quick	Geosciences

**REEMPLOYMENT NOTIFICATION
THE UNIVERSITY OF AKRON**

In accordance with rule 3359-11-15, the following recommendations for retirement and re-employed are noted as follows:

Alvin H. Lieberman	School of Accountancy, College of Business Administration
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Guide to Terminology Used in Personnel Reports

Term	Definition/Explanation
Adjunct Appointment	Appointment to a full-time or part-time position, normally without pay. Individuals in this category are affiliated with the University for a specific purpose usually involving academic research/teaching. Appointment provides the individual with access to University systems/services as determined by the department/college.
Appointment	New hire of an individual to an approved Faculty, Contract Professional or Staff position. The appointment can be full-time or part-time, temporary or regular.
Department/School Chair	Faculty member appointed to provide leadership to an academic department or school within a college. Department/School Chair appointments normally cover the entire academic year (12-month appointment). A Faculty member's salary will be converted from 9-month to 12-month status using an approved formula to reflect the additional time worked. A stipend (currently calculated as 1/11 th of the converted salary) is awarded for assuming the additional responsibilities of a Department/School Chair. 1/10 th of the stipend is converted to base each year that the individual serves as a Department/School Chair.
Discharge	Involuntary termination of appointment.
Job Audit/Reclassification	Under University Rule 3359-25-10 the University may initiate audits and reviews of positions and classifications within the approved University Classified (3359-25-06) and Unclassified (3359-25-07) classification plans. In addition, employees may submit a request to determine if their current position is appropriately classified. The employee submits a Position Description Audit Questionnaire (PDAQ) to their immediate supervisor to initiate the job audit process. The immediate supervisor and second level supervisor are required to review and approve the information submitted on the PDAQ. Once the PDAQ is approved, it is submitted to the Classification Unit in Talent Development & Human Resources. The Classification Unit will review the PDAQ and determine if the position is appropriately classified or not. If the Classification Unit determines that the position is not classified correctly, it will provide a recommendation to change the classification. The recommendation will be reviewed and approved by the employee's management up to and including the appropriate Vice President. The approved recommendation will then be submitted to the University's Board of Trustees for approval.

Leave Without Compensation	If an employee is unable to work due to a documented medical condition or for other approved reasons and they have exhausted all accrued sick leave, vacation leave and compensatory time that they are entitled to use, the employee may continue their approved absence from work without pay and will retain status as a University employee.
Market Increase	The Classification unit in Talent Development & Human Resources will, upon request from a dean or vice president, conduct a market evaluation of a position or positions to determine if the University is providing an appropriate level of compensation. If it is determined that the current level of compensation is below the established market, a recommendation will be made to adjust the current level of compensation.
Merit Increase	Increase in pay granted for meeting established performance criteria.
Non-Renewal	Separation of employment of a Contract Professional employee without cause in accordance with the requirements established in University Rule 3359-22-01. The University is required to provide notice in writing to the affected Contract Professional employee. If the individual has two years or less service with the University, they will receive three months' notice. If the individual has more than two years of service, six months' notice is required.
Offline Salary Adjustment	Increase in salary that occurs outside of annual salary review process. Recommendations for offline salary adjustments are submitted by the appropriate Vice President to Talent Development & Human Resources for review and approval. Offline salary adjustments are normally recommended when specific market (internal or external) or equity (internal) issues exist with an individual's salary. Offline increases may also be recommended as a result of a reorganization involving a change in responsibilities.
Probationary Removal	Classified civil service employees are required to serve and successfully complete a probationary period following any initial appointment into a classified civil service position. If an employee's service is found to be unsatisfactory, the employee may be removed from the position at any time during the probationary period. The length of the probationary period is 120 days for classified civil service employees/CWA bargaining-unit employees and one year for Police Officers in the FOP bargaining unit. A probationary classified civil service employee duly removed for unsatisfactory service does not have the right to appeal the removal to the State Personnel Board of Review. A probationary bargaining unit employee is not permitted to appeal the removal decision under the terms of the collective bargaining agreements.

Promotion	The movement of an employee from one position to another budgeted position at a higher classification and pay range; or a higher salary where a pay range does not exist. The former position becomes vacant.
Resignation	A voluntary termination of employment.
Salary Basis Change	A change in appointment status for an employee, 12-month to 9-month or vice-versa.
Status Change	A change in pay group, job family or job function.
Stipend	Contract Professional and non-bargaining unit staff employees may receive a temporary stipend for substantial increases in responsibility for activities outside of the normal scope of the employee's assigned classification (University Rule 3359-11-12.1). Full-time Faculty may receive a stipend for primarily administrative functions requiring substantial increases in responsibility and for activities not included in the ordinary load of teaching, research, and professional service for full-time faculty (University Rule 3359-11-12).
Supplemental	Additional compensation provided for completion of assigned job responsibilities.
Temporary Appointment	An appointment for a limited period of time with a specific beginning and ending date.
Tenure Change	A change to the date for tenure eligibility for a full-time faculty member in a tenure-track position.
Title Change	An employee remains in their budgeted position, but the title changes and there may be an increase in salary. No vacancy is created by the move.
Transfer	Lateral move of an employee from one department to another department, where the employee stays in the same classification.
Training/Apprenticeship	The Collective Bargaining Agreement between the University and the Communication Workers of America contains language in Addendum A that authorizes the Office of Talent Development & Human Resources to develop and administer a Job Enrichment and Apprenticeship Program for CWA bargaining-unit employees. Employees selected to participate in the program are given an opportunity to expand their knowledge and skills. In return, these employees are provided with an increase in pay to reflect the expanded knowledge/skill set that they have developed. All increases in pay are awarded in accordance with approved Wage Progression Schedule.



FY13-14 General Fund Budget Recommendations

To be presented to the Board of Trustees on June 19, 2013

THE UNIVERSITY OF AKRON
FY 2013-2014 General Fund Budget Recommendation

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AKRON GENERAL FUND

THE UNIVERSITY OF AKRON
FY 2013-2014 General Fund Budget Recommendation

EXECUTIVE SUMMARY

CONTEXT

This budget proposal (as presented) was prepared in recognition of the economic realities the University is presently facing. Currently, most of the major indicators continue to show gradual economic improvement. This is consistent with the moderate economic growth seen both nationally and in Ohio.

A scan of the environment indicates:

- 1) the unemployment rate hovers at around 7.5% nationally, while the broader U-6 unemployment rate, which also tracks “marginally attached workers,” hovers at 14%;
- 2) the GDP is expected to grow modestly by less than 3% through 2013, federal budget cuts could reduce growth even further;
- 3) core inflation has remained mostly stable driven primarily by the lack of wage pressure;
- 4) short-term interest rates are near zero and expected to remain so through 2014;
- 5) on a positive note, markets have rebounded significantly since the September 2011 downturn; but
- 6) concerns remain regarding the European economy and emerging markets.

Specific to the state of Ohio FY13 budget, tax collections outpace estimates by 3.4% (\$571 million) through April, reflecting the continuing improvement in Ohio’s economy.

Ohio economic realities are encouraging yet, at the same time, sobering:

- **The Good:** Ohio’s unemployment rate dropped to 7.0% in April of 2013. New job growth was experienced in the areas of manufacturing, educational and health services, professional and business services, and financial activities.
- **The Bad:** Through April, Ohio’s labor force participation rate of 63.7% is at a 30-year low. This means much of the population is still either not working or no longer looking for work.

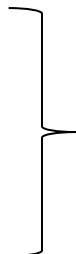
BUDGET OVERVIEW

The FY 2013-2014 (FY14) budget proposal builds on the foundation established with the FY 2012-2013 (FY13) budget process. The last two budgets were developed in conjunction with the guiding principles of Strategic Investments, Capacity Assurance, and Fiscal Integrity. As we maintain our focus on these key ideas, the planning for FY14 builds upon the framework for the University’s Strategic Plan Vision 2020.

Ensuring Academic Excellence
(Capacity/Excellence Assurance)

Achieving Academic Distinction
(Strategic Investment)

Fiscal Integrity



***Achieve Aspirational Goals
and Student Academic
Success***

THE UNIVERSITY OF AKRON
FY 2013-2014 General Fund Budget Recommendation

FY 2014 BUDGET DEVELOPMENT

The FY14 budget proposal as developed incorporates the identified guiding principles and focuses on reallocation of limited resources to best ensure academic excellence and achieve academic distinction. Development of this budget has been exceptionally challenging. Adjustments to the base revenues and expenditures from FY13 were significant. Specific cost increases needed to be addressed. There were a significant number of revenue enhancements and cost reductions identified to balance the budget. The following list highlights the significant factors impacting the FY13 budget:

Adjustments to Base

Revenue Shortfall due to Enrollment	(\$10.0) million
One-time Adjustments to Balance FY13	(8.4) million
Subtotal	(\$18.4) million
Cost Drivers	
Visiting/Temporary Positions	4.0 million
Scholarships Increases	3.3 million
Retention (\$ 0.7 million)	
Scholarships (Tuition-offset) (\$ 2.6 million)	
Strategic Investments	2.0 million
Less: Health Insurance Savings	(1.0) million
Subtotal	<u>\$ 8.3 million</u>
Net Impact	(\$26.7) million

The proposed budget recognizes significant resource challenges and the need to strategically reduce spending authority. Some reductions will be more challenging than others. The proposed budget includes the elimination of over 100 positions, slightly over half of which are vacant. Roughly half of the remaining positions will be eliminated through anticipated separations. The budget contemplates the following adjustments:

Revenue to the General Fund

Net Increase Tuition and Fees 2%	\$ 3.5 million
Investment Policy Changes	<u>1.0 million</u>
Subtotal	\$4.5 million
Reductions	
Differential Budget Reductions	\$16.5 million
Academic Units (\$8.0 million)	
Academic Support (\$7.0 million)	
Continuing Obligations (\$1.5 million)	
Forgo Next Round of Achieving Distinction	3.0 million
Refinancing Savings	1.5 million
Reallocate Facility Fee	1.0 million
Procurement Initiatives	0.5 million
Suspend Transfers to BSF	2.0 million
Reduce Plant Fund Transfer	<u>1.0 million</u>
Subtotal	\$25.5 million
Total Adjustments	\$30.0 million

THE UNIVERSITY OF AKRON
FY 2013-2014 General Fund Budget Recommendation

The University of Akron
FY13-14 Unrestricted General Fund Budget - Main Campus
(\$ in thousands)

	FY 2012-2013		FY 2013-2014		Variance fr FY13 Projected
	Approved Budget	Projected	Proposed Adj's	Budget Proposal	
REVENUES					
Tuition/Gen Svc Fees (gross)	\$ 244,282	\$ 235,870	\$ 4,028	\$ 239,898	1.7%
Other Fees	25,413	24,453	1,899	26,352	7.8%
Total Tuition and Fees	\$ 269,695	\$ 260,323	\$ 5,927	\$ 266,250	2.3%
State Share of Instruction	\$ 91,090	\$ 91,008	\$ -	\$ 90,909	-0.1%
Inc. from Investments/Endowments	\$ 2,429	\$ 2,429	\$ 1,000	\$ 3,429	41.2%
Departmental Sales/Svc Revenues	14,401	13,800	(1,295)	12,505	-9.4%
Indirect Cost Revenue	4,347	4,400	175	4,575	4.0%
Miscellaneous	1,050	1,050	500	1,550	47.6%
Total Other Revenue	\$ 22,227	\$ 21,679	\$ 380	\$ 22,059	1.8%
Total Revenue	\$ 383,011	\$ 373,010	\$ 6,307	\$ 379,218	1.7%
Transfers-in	\$ 5,000	\$ 5,000	\$ -	\$ 406	-91.9%
Total Current Resources	\$ 388,011	\$ 378,010	\$ 6,307	\$ 379,625	0.4%
EXPENDITURES					
Total payroll	\$ 164,531	\$ 166,583	\$ (7,374)	\$ 159,209	-4.4%
Fringe Benefits	58,337	55,670	(1,825)	53,845	-3.3%
Total Compensation	\$ 222,869	\$ 222,254	\$ (9,200)	\$ 213,054	-4.1%
Nonpersonnel operating	\$ 19,903	\$ 19,903	\$ (2,708)	\$ 17,195	-13.6%
Central Obligations	45,335	33,273	10,561	43,834	31.7%
Scholarships	43,575	46,200	2,527	48,727	5.5%
Utilities	8,500	8,000	500	8,500	6.3%
Total nonpersonnel	\$ 117,313	\$ 107,376	\$ 10,880	\$ 118,256	10.1%
Aux. Support (incl. debt svc.)	\$ 37,647	\$ 37,647	\$ (2,181)	\$ 35,466	-5.8%
Set-aside for Law bldg	1,245	1,245	381	1,626	30.6%
Debt service (excl. aux.)	7,938	7,938	(1,788)	6,150	-22.5%
Enrollment Reserve	-	-	4,073	4,073	n/a
Plant Fund	1,000	1,000	-	1,000	0.0%
Total transfers out	\$ 47,830	\$ 47,830	\$ 485	\$ 48,315	1.0%
Total expenditures	\$ 388,011	\$ 377,459	\$ 2,165	\$ 379,624	0.6%
Net Surplus/Deficit	\$ 0	\$ 551	\$ 4,142	\$ 0	

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FY 14 BUDGET PROPOSAL

REVENUES

The total proposed revenues are \$8.4 million below the original FY13 budget due mainly to the enrollment decline experienced in FY13.

Tuition and Fees: In compliance with state legislation, the proposed undergraduate tuition increases have been limited to 2.0% and are effective in the fall 2013 term. However, tuition at Wayne College and for Summit College Associate-level courses will be frozen at FY13 levels. The proposed graduate tuition and fee increase is also held to 2.0%. The School of Law tuition was increased 6.0%, which will be frozen for the new cohort. These increases are generally in line with the plans of most other Ohio public institutions. The FY14 budget was developed with an assumption of flat enrollment relative to FY13 actual experience. We continue to watch the enrollment trend very carefully and are developing a contingency plan in the event enrollment declines further.

State Appropriations: One of the University's major budget challenges is that State support was dramatically reduced in FY12, when the State Appropriations no longer include a Federal Fiscal Stabilization Fund component. The elimination of the federal support was the key contributing factor to the \$14 million decline from the FY11 actual appropriation. This reduction has been compounded by the fact that enrollment has fallen over that same period forcing the University to balance its budget with decreasing resources. It is projected that in FY14 the University's state support will remain relatively flat.

EXPENDITURES

The total proposed expenditures are \$8.4 million below the original FY13 budget. Due to the enrollment decline that has occurred, the base FY14 budget needed to be reduced. However, the total expenditures include a contingency of \$4.1 million in Enrollment Reserve. This is unallocated spending authority that can be removed from the budget in the event revenue does not meet estimates. In that event the reduction in expenditures will be that much greater.

Compensation: Investment in the University's largest asset, hired talent, is key to the success of the institutional goals. Compensation is the largest expense within the budget – nearly 60% of the General Fund. The FY14 budget does not provide any funds to support salary increases for employees. There currently are no contractually required increases in place.

The proposed tuition increases marginally impact the budgeted fringe benefits in employee and dependent fee remission expenses. However, relative to the approved FY13 budget, these fringe benefit increases are more than offset by a \$1.5 million reduction in the group insurance budget.

Scholarships and Fee Remissions: In order to maintain scholarship funding, the annual budget of \$48.7 million supports the current level of spending on Student Aid and increases consistent with proposed tuition and fee increases. In addition, funding is provided for the Akron Public Schools' Innovation Generation scholarship, the third-year cohort of new strategic scholarship programs and other modest new initiatives. These changes result in an expense increase of \$5.2 million above the FY 13 original budget.

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Dedicated fees: Changes in enrollment and various student charges can generate additional fees, most of which are restricted either internally, or by law. In FY14, this represents an increase in budgeted distributions of just over \$1.9 million (course fees, technology fees, facility fees, etc.). A significant policy change is proposed for the Technology, Library and Career Services Fee (TLC). This fee currently is not charged to freshman. Students begin paying the fee when they reach sophomore status. It is proposed that this fee be charged beginning freshman year, but then discontinued once a student reaches senior status.

Miscellaneous: Incremental revenues resulting from the 6.0% increase in law tuition will be set aside in a new building reserve (\$381,000, or 5%).

Support to auxiliaries is proposed to decrease \$2.2million over FY13 budgeted support. This reflects the fact that less General Fund support will be provided for debt service. Instead, the Facility Fee will be used exclusively for debt. The General Fund will support the operating expense of the Student Union and Student Recreation and Wellness Center in place of the Facility Fee. Nonetheless, there will be a net savings to the General Fund of \$1 million.

Institution-wide debt service is nearly \$33 million including capital lease payments, which is fairly equal to the FY13 level. Auxiliaries are responsible for \$25 million of the annual payments. Among the expense reductions included in this budget is a projected short-term savings in debt service due to a refunding that is anticipated to close in June 2013. The savings is short-term because the refunding accelerates the savings to FY14 and FY15. However, the amount and length of debt does not increase as a result of this approach, and there is no significant loss of savings over the life of the refunding.

CONCLUSION

Public support for higher education has fallen dramatically over the past 20 years. The current level of state support is likely the “new reality” into the future. The FY14 budget adjusts the revenue base to the new level of state support and reduced enrollment.

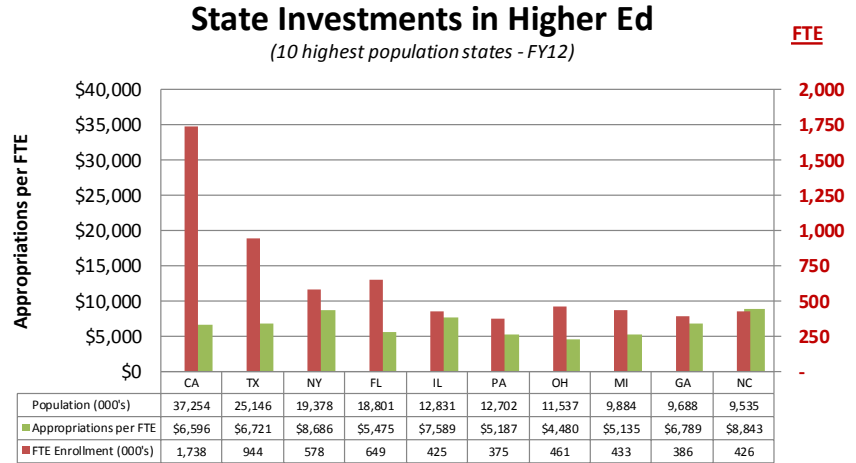
Our preliminary status quo projection identified a need to increase revenue and decrease expenses by \$26.7 million to balance the FY14 budget. This proposed budget reallocates \$30 million through new revenue and reduced spending to adjust to a lower base. This budget does not use central reserves to balance. Of the total spending reductions all but \$5.5 million is in ongoing savings. Relative to prior budgets there is a minimal amount of projected attrition savings that has not yet been allocated to specific positions.

The tuition and fee increases were considered with full knowledge of the concern that such increases may eventually impact student access. Unfortunately, the current fiscal situation gives The University of Akron little flexibility in the short term. The combination of SB6 requirements, tuition caps, declining state support, and a slow economic recovery places all publicly supported institutions in a difficult fiscal situation.

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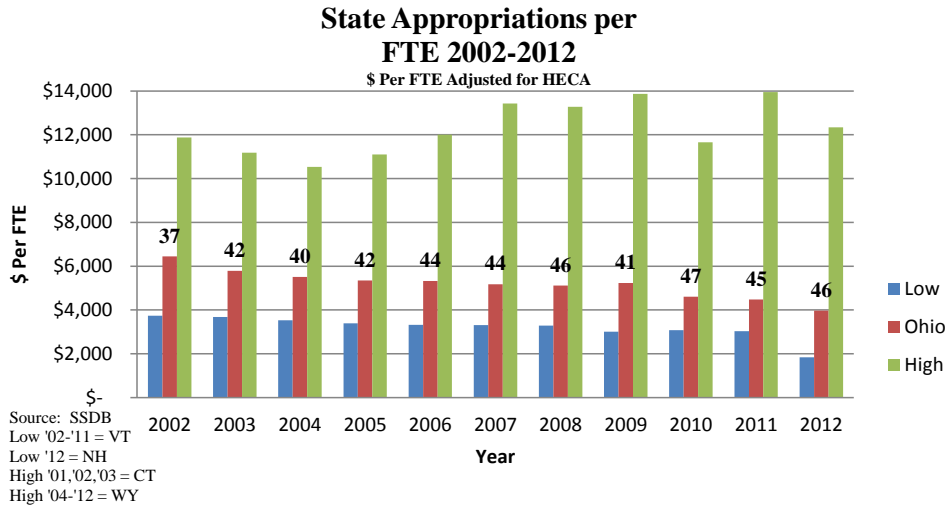
OHIO RANKING

A comparison of the ten most populous states reveals that the appropriations per student FTE vary widely. For FY11 Ohio's \$4,480 per student is the lowest, coming in under Michigan's second lowest \$5,135. Within this group, the state of North Carolina provides the greatest support per student at \$8,843.



Source: US Census Bureau, July 2010; and http://www.sheeo.org/finance/shef/shef_data11.htm

Another interesting graphic depicts the ten-year trend in Ohio's appropriation per FTE as it relates to the highest and lowest in the continental United States. In 2012, New Hampshire replaced Vermont as the long-standing lowest; and the highest varies between Connecticut and Wyoming. Ohio has ranged from thirty-second in 2000 to an unfortunate forty-sixth in 2012.



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2012 STATE APPROPRIATIONS PER STUDENT FTE

*2012 Education Appropriations per FTE, Adjusted by HECA					
From lowest to highest by state					
Rank	State	*\$/FTE	Rank	State	*\$/FTE
50	New Hampshire	1,835	25	Idaho	5,434
49	Vermont	2,925	24	Arkansas	5,635
48	Colorado	3,069	23	Delaware	5,813
47	Oregon	3,911	22	Rhode Island	5,819
46	Ohio	3,965	21	Oklahoma	5,834
45	South Carolina	4,095	20	Wisconsin	5,907
44	Virginia	4,269	19	Maine	6,252
43	South Dakota	4,347	18	Kentucky	6,269
42	Pennsylvania	4,368	17	Georgia	6,277
41	Montana	4,468	16	Massachusetts	6,332
40	Michigan	4,608	15	Nevada	6,426
39	Iowa	4,784	14	California	6,542
38	Minnesota	4,817	13	Maryland	6,596
37	Florida	4,834	12	Texas	6,749
36	Indiana	4,869	11	New Jersey	6,794
35	Washington	4,874	10	North Dakota	7,192
34	Mississippi	4,887	9	New Mexico	7,272
33	West Virginia	4,902	8	Nebraska	7,385
32	Arizona	4,929	7	New York	8,105
31	Utah	5,116	6	North Carolina	8,163
30	Kansas	5,184	5	Illinois	8,591
29	Alabama	5,195	4	Connecticut	9,016
28	Louisiana	5,243	3	Hawaii	10,358
27	Missouri	5,244	2	Wyoming	12,337
26	Tennessee	5,245	1	Alaska	14,891

*Constant 2012 dollars adjusted by SHEEO Higher Education Cost Adjustment.

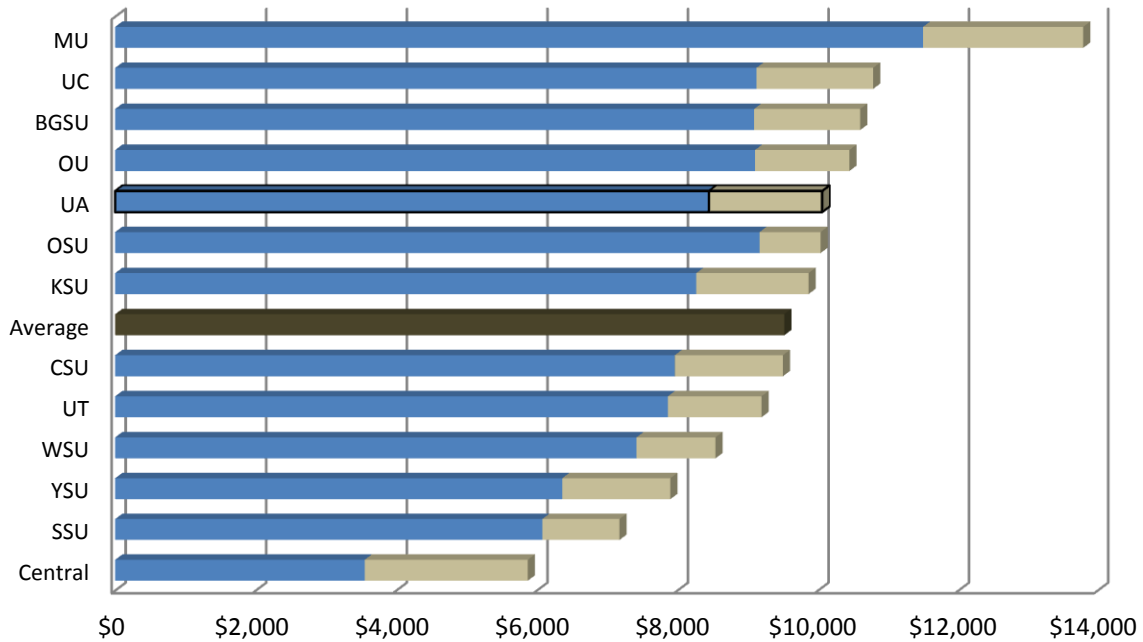
*2012 Educational Appropriations include ARRA funds. (HECA) Source: SSDB

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PROJECTED UNDERGRADUATE TUITION AND FEES

FY14 Annualized Undergraduate T&F

Source: OBOR Fall 2012 Survey of Student Charges adj for anticipated increases



	Central	SSU	YSU	WSU	UT	CSU	Average	KSU	OSU	UA	OU	BGSU	UC	MU
■ Tuition	3,550	6,077	6,361	7,417	7,864	7,962	7,995	8,268	9,168	8,450	9,103	9,092	9,124	11,495
■ Gen/Other	2,320	1,099	1,539	1,125	1,332	1,538	1,526	1,597	868	1,610	1,343	1,510	1,660	2,297

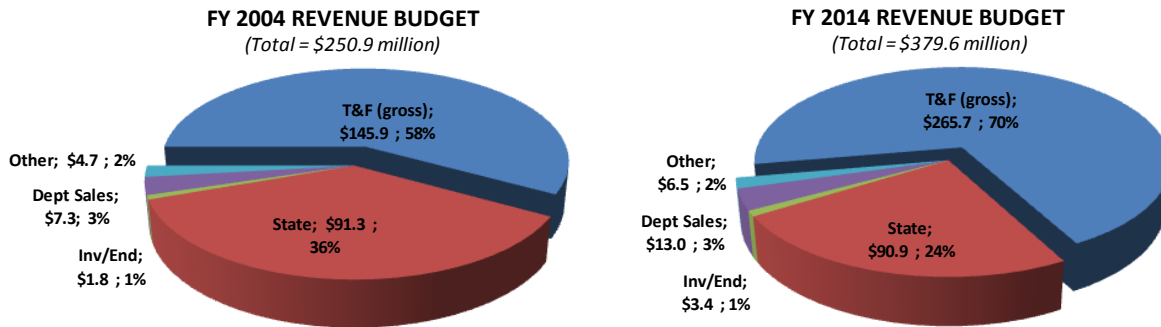
The tuition rates are estimated based on conversations with other institutions. Most were not finalized at the time this chart was developed.

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REVENUE

REVENUE COMPONENTS: FY04 vs. FY14

In contrast to the Ohio Board of Regents' original intent, the cost of higher education has continually and dramatically shifted to the students over time.



As recently as FY01, general fund resources were fairly evenly divided between the two key components of tuition/fees and state appropriations at 45% and 48%, respectively. By FY04, the state share had fallen to 36%. As enrollments increased over this period, the state appropriation levels were fairly constant until FY12, when state support was reduced nearly 14% as a result of the loss of federal stimulus funds. Colleges and universities have become more dependent on tuition and fees to address enrollment growth and inflationary pressures. As indicated in the comparison charts, the FY14 budgeted resources rely more heavily on students as their share has grown to 70% compared to SSI at 24%. Simply stated, students will be responsible for 70% of the cost of their education in 2014 compared to 58% ten years ago.

REVENUE DETAIL (\$ in 000's)

As indicated in the Executive Summary, the revenue budget was developed using the proposed tuition/fee increases of 2.0% for undergraduate and graduate and 6.0% for law students and assumed flat enrollment. It is proposed that the tuition rate at Wayne College, and associate programs at Summit College be frozen at current rates.

The FY14 budget assumes approval of the requested changes to course fees and miscellaneous fees. It should also be noted that, a recommendation is made to better reflect the cost of provided services, the technology fee, library fee and career advantage fee by exempting seniors and assessing the previously exempt freshmen-level students. These fees are dedicated and the receipts will be directed to the operations they support.

	FY 2012-2013		FY 2013-2014			Variance fr FY13 Budget
	Approved Budget	Projected	Base Budget	Proposed Adj's	Budget Proposal	
REVENUES						
Tuition/Gen Svc Fees (gross)	\$ 244,282	\$ 235,870	\$ 236,071	\$ 3,827	\$ 239,898	-1.8%
Other Fees	25,413	24,453	25,352	1,000	26,352	3.7%
Total Tuition and Fees	\$ 269,695	\$ 260,323	\$ 261,423	\$ 4,827	\$ 266,250	-1.3%
State Share of Instruction	\$ 91,090	\$ 91,008	\$ 90,909	\$ -	\$ 90,909	-0.2%
Inc. from Inv/Endowments	\$ 2,429	\$ 2,429	\$ 2,429	\$ 1,000	\$ 3,429	41.2%
Dept'l Sales/Svc Revenues	14,401	13,800	12,505	-	12,505	-13.2%
Indirect Cost Revenue	4,347	4,400	4,575	-	4,575	5.3%
Miscellaneous	1,050	1,050	1,550	-	1,550	47.6%
Total Other Revenue	\$ 22,227	\$ 21,679	\$ 21,059	\$ 1,000	\$ 22,059	-0.8%
Total Revenue	\$ 383,011	\$ 373,010	\$ 373,391	\$ 5,827	\$ 379,218	-1.0%
Transfers-in	\$ 5,000	\$ 5,000	\$ 406	\$ -	\$ 406	-91.9%
Total Current Resources	\$ 388,011	\$ 378,010	\$ 373,798	\$ 5,827	\$ 379,625	-2.2%

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FY14 RECOMMENDED MANDATORY TUITION AND FEES

EFFECTIVE FALL 2013: If a student enrolls in various locations/programs during a single term, the advantage of the plateau (flat rate from 12-16 credit hours) will be lost. To address this, the most an undergraduate student will pay for 16 credit hours will be the Akron Undergraduate rate. All credit hours beyond 16 will be charged the Akron undergraduate rate.

	Tuition	General Service Fee (12 cr hr max)	Facility Fee (12 cr hr max = \$222.60)	Transportation Fee	Total Resident	Non-resident Surcharge	Total Non-resident	per credit hour (> 16 undergrad; > FT other)		General Service Fee (12 cr hr max)	Facility Fee (12 cr hr max = \$222.60)
								Tuition	Non-resident Surcharge		
Akron Undergraduate¹ (12-16 credit hours)											
FY13	\$ 4,141.80	\$ 411.84	\$ 222.60	\$ 155.00	\$ 4,931.24	\$ 4,100.40	\$ 9,031.64	\$ 345.15	\$ 341.70		
FY14	4,224.60	420.00	222.60	160.00	5,027.20	4,182.00	9,209.20	352.05	348.50		
change	\$ 82.80	\$ 8.16	\$ -	\$ 5.00	\$ 95.96	\$ 81.60	\$ 177.56	\$ 6.90	\$ 6.81		
	2.0%	2.0%	0.0%	3.2%	1.9%	2.0%	2.0%	2.0%	2.0%		
Summit College Associate (12-16 credit hours)											
FY13	\$ 3,380.40	\$ 331.20	\$ 222.60	\$ 155.00	\$ 4,089.20	\$ 3,869.40	\$ 7,958.60	\$ 281.70	\$ 322.45		
FY14	3,380.40	331.20	222.60	160.00	4,094.20	3,869.40	7,963.60	281.70	322.45		
change	\$ -	\$ -	\$ -	\$ 5.00	\$ 5.00	\$ -	\$ 5.00	\$ -	\$ -		
	0.0%	0.0%	0.0%	3.2%	0.1%	0.0%	0.1%	0.0%	0.0%		
Medina County University Center² (Undergraduate: 12-16 credit hours)											
FY13	\$ 3,380.40	\$ 88.08			\$ 3,468.48	\$ 3,869.40	\$ 7,337.88	\$ 281.70	\$ 322.45		
FY14	2,970.24	88.08			3,058.32	3,336.36	6,394.68	247.52	278.03		
change	\$ (410.16)	\$ -			\$ (410.16)	\$ (533.04)	\$ (943.20)	\$ (34.18)	\$ (44.42)		
	-12.1%	0.0%			-11.8%	-13.8%	-12.9%	-12.1%	-13.8%		
Graduate³ (9 cr hr = full time)											
FY13	\$ 3,642.30	\$ 139.50	\$ 166.95	\$ 155.00	\$ 4,103.75	\$ 2,594.25	\$ 6,698.00	\$ 404.70	\$ 288.25	\$ 15.50	\$ 18.55
FY14	\$ 3,715.20	142.29	166.95	160.00	4,184.44	2,646.00	6,830.44	412.80	294.00	15.81	18.55
change	\$ 72.90	\$ 2.79	\$ -	\$ 5.00	\$ 80.69	\$ 51.75	\$ 132.44	\$ 8.10	\$ 5.75	\$ 0.31	\$ -
	2.0%	2.0%	0.0%	3.2%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	0.0%
Law/LLM⁴ (12 cr hr = full time)											
FY13	\$ 8,066.40	\$ 186.00	\$ 222.60	\$ 155.00	\$ 8,630.00	\$ 5,273.40	\$ 13,903.40	\$ 672.20	\$ 439.45		\$ 33.61
FY14	8,550.36	189.72	222.60	160.00	9,122.68	50.00	9,172.68	712.53	-		
change	\$ 483.96	\$ 3.72	\$ -	\$ 5.00	\$ 492.68	\$ (5,223.40)	\$ (4,730.72)	\$ 40.33	\$ (439.45)		
	6.0%	2.0%	0.0%	3.2%	5.7%	-99.1%	-34.0%	6.0%	-100.0%		
Wayne College (Undergraduate: 12-16 credit hours)											
FY13	\$ 2,970.24	\$ 88.08			\$ 3,058.32	\$ 3,336.36	\$ 6,394.68	\$ 247.52	\$ 278.03		
FY14	2,970.24	88.08			3,058.32	3,336.36	6,394.68	247.52	278.03		
change	\$ -	\$ -			\$ -	\$ -	\$ -	\$ -	\$ -		
	0.0%	0.0%			0.0%	0.0%	0.0%	0.0%	0.0%		

Note: Non-resident surcharge is \$1 per credit hour for all students enrolled in on-line degrees and/or certificates (on-line courses only)

¹ Akron rates also assessed to baccalaureate programs in Summit College

² Adjustments are intended to align MCUC undergraduate rates with Wayne rates.

³ College of Business courses have a differential above the graduate rate of \$38.80/cr hr in FY13 and \$39.60/cr hr proposed in FY14; Nursing Anesthesia courses have a differential above the graduate rate of \$83.15/cr hr in FY13 and \$84.80/cr hr proposed in FY14.

⁴ Tuition for incoming Law students starting Fall, 2013 will be frozen at the Fall, 2013 rate. The non-resident surcharge for Fall '13 incoming students will be reduced to \$50/term; continuing students will pay \$439.45 per credit hour (no change from the FY13 rate).

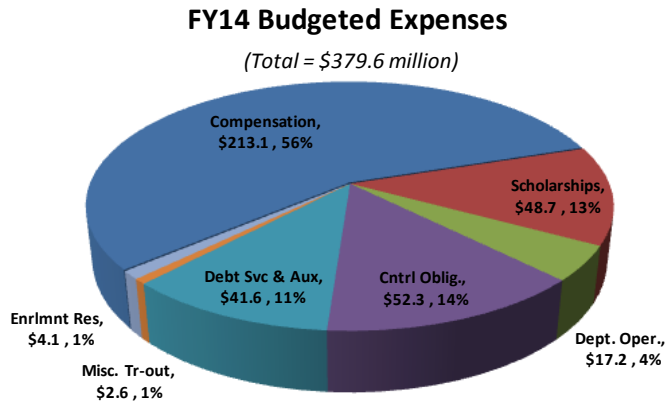
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FY14 DEDICATED FEES (as proposed)

Dedicated Fee	FY13 Est.	FY14 Budget	What	Who Pays (FY14 proposed rates)	Distribution of Receipts
General Service Fee PROPOSED	\$17,377,600	\$17,692,000	Mandatory fee assessed to all credit courses.	Main campus undergraduate: \$35/cr hr (capped at 12 credit hours); Main campus graduate and law: \$15.81/cr hr (capped at 12 credit hours)	Intended to support student activities and programming, including athletics, health services, intramural activities and student groups.
Course Fee PROPOSED	3,329,000	3,720,000	Assessed by individual departments to address the incremental cost of consumables related to the instructional function of the specific course.	If a course has an associated course fee, all students taking the course will be assessed the fee. The rates vary depending on types and costs of course materials.	All course fees are distributed to either the department or college offering the course.
Facility Fee PROPOSED	10,005,000	10,010,000	Implemented to support the debt and operations of the Student Union and the Student Recreation and Wellness Center. Proposal to repurpose this fee to debt for Student Services Facilities only.	All main campus students pay \$18.55 per credit hour up to a maximum of twelve credit hours, or \$222.60 per term.	Debt and operational support components are transferred to the Student Union and the SRWC. The remaining funds are set aside for contingency purposes for those facilities only.
Library Fee PROPOSED	1,275,000	1,272,000	To build sufficient collections to support the curriculum through investments in journals, books, online electronic resources and media collections.	\$3 assessed to all Akron non-freshmen, non-Law students. (\$2 for Summit College-Associate); Proposal to shift from NON-FRESHMEN to NON-SENIORS; No proposed rate change.	All library fees are distributed directly to Bierce Library.
Technology Fees PROPOSED	6,316,000	7,310,000	This fee was implemented to accommodate the growing costs of technology and the related infrastructure. When implemented, a study was done to determine which course fees were used to pay for course-related technology. Those course fees were eliminated and the 35% distribution was to offset existing academic technology needs at the time. The IT component (65%) is used to support the infrastructure and supplement technology needs as they arise.	Non-freshman undergraduates \$13.20 /credit hour; graduate and law students \$16.25 / credit hour; Proposal to shift from NON-FRESHMEN to NON-SENIORS; no proposed rate change.	Technology fees are distributed two times during the year. In total, IT receives 65% of the total technology fees collected. The remaining 35% is distributed to the Provost. The Provost distributes the summer and fall component to the colleges based on changes in enrollment. The spring collections (net of any summer/fall adjustments) are distributed by the Provost based on need as submitted in requests/ proposals primarily from the academic areas.
Engineering Infrastructure Fee No change	696,000	700,000	To provide up-to-date software and equipment required to train students appropriately in this highly technical discipline with rapidly changing technology needs.	\$20 / credit hour on all College of Engineering courses.	All engineering infrastructure fees are distributed directly to the College of Engineering.
Career Advantage Program Fee PROPOSED	1,067,000	1,070,000	To support the Career Advantage Network which provides opportunities for internships, co-ops, practicum, clinical/field-based experiences, student teaching, service-learning, etc.	\$3.00 / credit hour for all non-freshman undergraduate students; Proposal to shift from NON-FRESHMEN to NON-SENIORS; no proposed rate change.	All career advantage program fees are distributed directly to the Career Advantage Network for operating support.
Developmental Support Fee No change	195,000	195,000	Supports developmental course-related tutoring and advising.	\$10 / credit hour for all developmental (or remedial) courses only.	All developmental support fees are distributed directly to the program account.
Grand Total	\$40,260,600	\$41,969,000			

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EXPENDITURES (\$ in 000's)



The FY14 proposed expenditure budget of \$379.6 million represents a reduction of \$8.4 million from the current year approved budget. The largest component of the decrease is within the compensation areas. There is no funding provided for salary increases. There are currently no contractual obligations to provide increases in FY14.

The fringe benefit budget is projected to decrease due to a combination of current-year under-spending and proposed reductions in FY14 staffing levels (including vacant positions).

As a result of the FY14 planning process, significant reductions in departmental non-personnel operating expenses are budgeted. As detailed in the following pages, central obligations cover many areas and are expected to decrease \$3.1 million from the FY13 base budget.

Transfers-out consist of a few major categories. The \$1.7 million reduction in auxiliary support reflects a \$.7 million reduction in support to Intercollegiate Athletics as well as a \$1.0 million reduction resulting from the re-purposing of the facility fee. The impact of this is directly to the Student Union, the Rec Center, and the set-aside of facility fee funds for maintenance and repair of those two buildings. A savings of \$1.5 million results from the front-loading of savings from debt re-structure. A temporary reduction of the plant fund transfer and budget stabilization fund yields \$3 million in savings. The Enrollment Reserve (\$4.1 million) represents a reallocation of resources to address potential decline in enrollment.

EXPENDITURES	FY 2012-2013		FY 2013-2014			Variance fr FY13 Budget
	Approved Budget	Projected	Base Budget	Proposed Adj's	Budget Proposal	
Total payroll	\$ 164,531	\$ 166,583	\$ 167,913	\$ (8,704)	\$ 159,209	-3.2%
Fringe Benefits	58,337	55,670	56,741	(2,896)	53,845	-7.7%
Total Compensation	\$ 222,869	\$ 222,254	\$ 224,654	\$ (11,600)	\$ 213,054	-4.4%
Nonpersonnel operating	\$ 19,903	\$ 19,903	\$ 21,795	\$ (4,600)	\$ 17,195	-13.6%
Central Obligations	45,335	33,273	46,956	(3,122)	43,834	-3.3%
Scholarships	43,575	46,200	47,668	1,059	48,727	11.8%
Utilities	8,500	8,000	8,500	-	8,500	0.0%
Total nonpersonnel	\$ 117,313	\$ 107,376	\$ 124,919	\$ (6,663)	\$ 118,256	0.8%
Aux. Support (incl. debt svc.)	\$ 37,647	\$ 37,647	\$ 37,171	\$ (1,705)	\$ 35,466	-5.8%
Set-aside for Law bldg	1,245	1,245	1,626	-	1,626	30.6%
Debt service (excl. aux.)	7,938	7,938	7,650	(1,500)	6,150	-22.5%
Enrollment Reserve	-	-	-	4,073	4,073	n/a
Budget stabilization fund	0	-	2,000	(2,000)	-	-100.0%
Plant Fund	1,000	1,000	2,000	(1,000)	1,000	0.0%
Total transfers out	\$ 47,830	\$ 47,830	\$ 50,447	\$ (2,132)	\$ 48,315	1.0%
Total expenditures	\$ 388,011	\$ 377,459	\$ 400,019	\$ (20,395)	\$ 379,624	-2.2%

Details of revenue and expense budgets are highlighted later in this document.

THE UNIVERSITY OF AKRON
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EXPENDITURE COMPONENTS: FY04 vs. FY14

Over time, the components of the unrestricted general fund budget have shifted quite noticeably. The largest shift is in the compensation area. In FY04, compensation made up about 61% of the budget, however in FY14, compensation expenses are only 56%. Scholarships have increased from 10% to 13%; while the departmental operating budgets have decreased from 9% of the budget to only 4%.

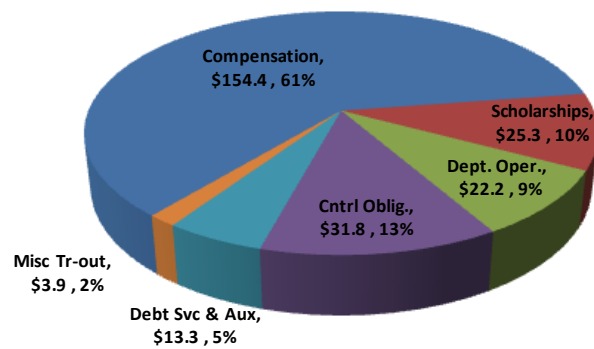
Debt service and auxiliary support have increased the most of all components and this is primarily due to the funding of the Landscape for Learning as well as a shift in the accounting for the Athletic support. In FY04, the general fund support of Athletics was reflected as a deduction from the general service fee. Reporting has changed and currently the general fee is reported as a gross amount and the support to Athletics is reflected as a transfer out.

The following pages highlight more specific details of the various revenue and expense components of the FY14 budget and the relevant changes from FY13 budget.

Details of revenue and expense budgets will be shared at the Finance and Administration Committee meeting.

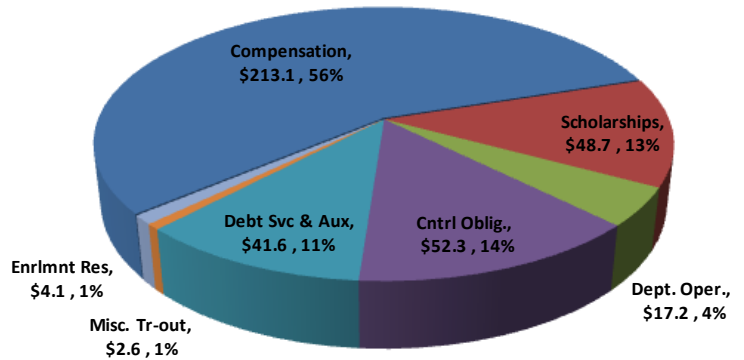
FY04 Budgeted Expenses

(Total = \$250.9 million)



FY14 Budgeted Expenses

(Total = \$379.6 million)



THE UNIVERSITY OF AKRON
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COMPENSATION SUMMARY (\$ in 000's)

Note: full-time compensation budgets are a moving target as hires and separations occur on a daily basis. Discrepancies between the budgeted details are accounted for within the net of all full time filled and vacant positions.

The full-time compensation category includes the filled regular full-time faculty, staff and contract professional positions as projected effective July 1, 2013.

	FY 2013-2014				
	FY13 Budget	Base Budget	Proposed Adj's	Proposed Budget	Difference
Full-time compensation					
Faculty	\$ 66,466	\$ 69,828	\$ (4,183)	\$ 65,645	\$ (821)
Contract professionals	25,368	25,678	(1,821)	23,856	(1,511)
Staff	33,167	33,165	(1,700)	31,466	(1,701)
Vacant positions	7,045	10,654	-	10,654	3,609
Vacancy savings	(5,000)	(2,000)	-	(2,000)	3,000
Academic investment	375	-	-	-	(375)
Stipends-regular	400	400	-	400	-
subtotal FT	\$ 127,820	\$ 137,725	\$ (7,704)	\$ 130,021	\$ 2,201
Other personnel					
Departmental sales	\$ 3,850	\$ 3,762	\$ -	\$ 3,762	\$ (87)
Part time faculty	10,133	9,700	(500)	9,200	(933)
Summer faculty	5,450	5,250	(500)	4,750	(700)
Overload	200	200	-	200	-
Retention, promotion, tenure	-	264	-	264	264
Part time staff	857	1,130	-	1,130	273
Overtime staff	340	350	-	350	10
Salary raise pool	6,338	-	-	-	(6,338)
GA Stipends (incl. college suppl.)	9,044	9,044	-	9,044	-
Position contingency reserve	500	487	-	487	(13)
subtotal other	\$ 36,711	\$ 30,187	\$ (1,000)	\$ 29,187	\$ (7,524)
Total compensation	\$ 164,531	\$ 167,913	\$ (8,704)	\$ 159,209	\$ (5,323)

Significant staffing reductions are planned for FY14. These changes will result from closed or cancelled searches, elimination of vacant positions, retirements, and other planned and anticipated separations.

Most other personnel categories are expected to remain relatively flat with the exception of anticipated savings in part-time and summer faculty and the salary raise pool which is not recommended in the FY14 budget proposal. The

retention, promotion and tenure line is funded annually and depending on the timing of the budget recommendation it is either included in the faculty salary line or the separate (other personnel) line as indicated here.

FRINGE BENEFITS (\$ in 000's)

The institutional contribution to the employee retirement systems is expected to decrease as we reduce the staffing table through attrition, retirements and other separations.

	FY 2013-2014				
	FY13 Budget	Base Budget	Proposed Adj's	Proposed Budget	Difference
Retirement Systems	\$ 21,659	\$ 21,707	\$ (2,396)	\$ 19,311	\$ (2,348)
Min. Base-SERS surcharge	400	400	-	400	-
Workers compensation	570	570	-	570	-
Medicare	1,800	1,800	-	1,800	-
Unemployment	150	150	-	150	-
Group insurance	25,000	23,500	(500)	23,000	(2,000)
Employee parking permit subsidy	500	500	-	500	-
Empl & dependent fee remissions	5,766	5,766	-	5,766	-
Sick leave liab/vac payoff	900	900	-	900	-
Departmental Sales	1,318	1,363	-	1,363	46
Fringes - raise pool, other	275	85	-	85	(190)
Total fringe benefits	\$ 58,337	\$ 56,741	\$ (2,896)	\$ 53,845	\$ (4,492)

While changes to most other benefit categories are nominal, the anticipated increase in group insurance costs is more than offset by the anticipated FY13 budget surplus.

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CENTRAL OBLIGATIONS (\$ in 000's) – Part 1

The FY14 budget includes the third year of the new strategic initiative scholarships as we strive to improve our institutional persistence through targeted enrollment. The scholarship budgets reflect increases tied to the board-approved tuition and fee increases. The graduate assistant fee remissions are also increased to reflect the impact of the proposed 2% increase to related tuition and fees.

	FY 2013-2014				
	FY13 Budget	Base Budget	Proposed Adj's	Proposed Budget	Difference
Scholarships					
Honors scholarship	\$ 3,944	\$ 3,944	\$ 79	\$ 4,023	\$ 79
Presidential scholarship	1,828	4,000	80	4,080	2,252
SB 140 - post-secondary	1,320	1,850	37	1,887	567
Student success scholarships	2,094	3,000	60	3,060	966
General academic scholarships	4,575	680	14	694	(3,881)
Innovation Generation	-	500	10	510	510
Scholarships for excellence	1,923	4,119	82	4,202	2,278
Sr to Sophomore	150	150	3	153	3
Summer Scholarships	-	300	6	306	306
Early college	1,376	1,460	29	1,489	113
Law School	2,482	2,638	158	2,796	315
Graduate Asst fee remissions	21,435	21,435	429	21,864	429
Other scholarships	2,446	3,590	72	3,662	1,216
subtotal scholarships	\$ 43,575	\$ 47,668	\$ 1,059	\$ 48,727	\$ 5,152
Miscellaneous					
Indirect Cost Distribution	\$ 1,590	\$ 1,590	\$ -	\$ 1,590	\$ -
Off-campus credit course suppt	3,622	3,622	-	3,622	-
Utilities - direct exp	11,500	11,500	-	11,500	-
Utilities - chargebacks	(3,000)	(3,000)	-	(3,000)	-
Administrative Searches	150	150	-	150	-
Overhead from Auxiliaries	(3,009)	(3,009)	(372)	(3,380)	(372)
Overhead from Dept Sales	(150)	(150)	-	(150)	-
Overhead from Wayne College	(390)	(390)	(750)	(1,140)	(750)
Campus contingency reserve	1,250	1,250	-	1,250	-
Reserve for bad debt	1,400	1,400	-	1,400	-
University advertising	1,075	1,075	-	1,075	-
Fac Comm on Research	-	140	-	140	140
Central banking fees	200	200	-	200	-
Atty General Service Fees	25	-	-	-	(25)
SEVIS	62	62	-	62	-
Chilled water tank capital lease	574	574	-	574	-
Dept Sales nonpersonnel	9,705	7,919	-	7,919	(1,785)
Confucius Institute	148	148	-	148	-
BioInnovation Institute	500	500	-	500	-
Black Male Summit	50	50	-	50	-
University Park Alliance Partnersl	-	200	-	200	200
Choose Ohio First	350	350	-	350	-
Rad Tech Reimbursement to Hospi	485	485	-	485	-
Research initiative	4,600	4,600	-	4,600	-
ADA - maint/renovations	-	50	-	50	50
Achieving Distinction	2,411	4,000	(3,000)	1,000	(1,411)
Technology set-aside	950	950	-	950	-
Technology fund	1,020	1,020	-	1,020	-
Central Hower maintenance	-	739	-	739	739
subtotal misc	\$ 35,118	\$ 36,026	\$ (4,122)	\$ 31,905	\$ (3,214)

The FY14 budget reflects increases in overhead from auxiliaries and Wayne College. An increase in overhead from departmental sales is also anticipated as the rate is proposed to increase from 1% to 1.5%. Potential efficiency savings in utility expenses will be offset as the University assumes the costs associated with Central Hower.

The reduction in departmental sales non-personnel expenses is associated with reduced anticipated revenues.

Anticipated resources are not sufficient to sustain the initial plan to fund Achieving Distinction projects at increasing increments of \$2 million per year. The FY14 budget of \$1 million will be sufficient to support continuation of the initial approved proposals.

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CENTRAL OBLIGATIONS (\$ in 000's) – Part 2

Most of the remaining central obligations categories are expected to remain relatively flat at FY13 levels. A significant increase is expected in the legal counsel area as the University will be involved in various bargaining unit contract negotiations. While the service award budget was eliminated as part of the FY13 budget reduction process, it is being re-introduced as a central obligation.

Changes in the dedicated fee budgets are two-fold. The basic driver is the alignment to FY13 actual receipts. The secondary driver is the policy change related to the Technology, Library, and Career Advantage (TLC) fees. Previously, the fee was assessed to non-freshmen students. It has been determined that based on the utilization of services it is more appropriate to assess these fees to non-seniors.

	FY 2013-2014 (\$ in thousands)				
	FY13 Budget	Base Budget	Proposed Adj's	Proposed Budget	Difference
Supplies & Services					
Insurance	\$ 696	\$ 696	\$ -	\$ 696	\$ -
External Auditing	211	222	-	222	11
Property Tax Assessments	144	144	-	144	-
Legal - Counsel	1,100	1,400	-	1,400	300
Legal - Settlements	200	200	-	200	-
Legal - Patents	1,290	1,290	-	1,290	-
SEA - Stdnt Extracurricular Act.	794	794	-	794	-
University General Memberships	400	400	-	400	-
Upward Bound-Addl Step Stdnts	9	9	-	9	-
Commencement	223	223	-	223	-
Brennan Chair Matching	45	45	-	45	-
Service Awards	-	42	-	42	42
Campus Consultants	70	70	-	70	-
Allied Health Services	188	188	-	188	-
Gov't Relations	270	270	-	270	-
subtotal supplies	\$ 5,640	\$ 5,993	\$ -	\$ 5,993	\$ 353
Dedicated fee operations					
Course Fees	\$ 3,334	\$ 3,720	\$ -	\$ 3,720	\$ 386
Info Tech Fee	6,350	6,310	725	7,035	685
Engineering Infrastructure Fee	664	700	-	700	36
Developmental Support Fee	170	195	-	195	25
Career Advantage Fee	1,064	1,070	125	1,195	131
Library Fee	1,280	1,272	150	1,422	142
TK20 & UG Applic Fee	215	170	-	170	(45)
subtotal dedicated fees	\$ 13,077	\$ 13,437	\$ 1,000	\$ 14,437	\$ 1,360

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TRANSFERS-OUT (\$ in 000's)

For the most part, transfers to auxiliaries are fairly flat with FY12. The two areas of greatest change are:

- Athletics – increase to support tuition-related increases in scholarships, and salary pool and other contractual obligations

	FY13 Budget	FY 2013-2014			Difference
		Base Budget	Proposed Adj's	Proposed Budget	
Auxiliary support					
Student Union-oper. & debt svc.	\$ 4,829	\$ 4,803	\$ (104)	\$ 4,699	\$ (130)
St. Rec & Wellness-oper. & debt sv	4,262	4,246	(133)	4,113	(149)
Set-aside for Facility fee reserve	1,409	961	(764)	198	(1,211)
Intercollegiate athletics	19,918	19,918	(705)	19,213	(705)
Stadium Operations (incl debt)	3,520	3,521	-	3,521	1
Athletic Facilities - fieldhouse	827	842	-	842	15
Parking Services	-	-	-	-	-
EJ Thomas PAH - oper. & debt svc.	2,282	2,279	-	2,279	(3)
Residence Life Support	600	600	-	600	-
subtotal auxiliary	\$ 37,647	\$ 37,171	\$ (1,705)	\$ 35,466	\$ (2,181)
Debt service					
Debt service Series 1997a	\$ 116	\$ 168	\$ -	\$ 168	\$ 52
Debt service Series 1999a	2,269	2,272	-	2,272	2
Debt Service 2008	3,037	2,712	-	2,712	(325)
Debt Svc-Auburn W Tower 2004	92	91	-	91	(0)
Debt Service Polymer Annex (1999	131	129	-	129	(1)
UAF Line of Credit	668	668	-	668	-
Refinancing Adjustment	1,626	1,610	(1,500)	110	(1,516)
subtotal debt service	\$ 7,938	\$ 7,650	\$ (1,500)	\$ 6,150	\$ (1,788)
Other					
Plant funds	\$ 1,000	\$ 2,000	\$ (1,000)	\$ 1,000	\$ -
Law tuition diff to plant funds	1,245	1,626	-	1,626	381
Budget stabilization fund	0	2,000	(2,000)	-	(0)
Reserve for changing enrollment	-	-	4,073	4,073	4,073
subtotal other	\$ 2,245	\$ 5,626	\$ 1,073	\$ 6,699	\$ 4,455
Total transfers-out	\$ 47,830	\$ 50,447	\$ (2,132)	\$ 48,315	\$ 485

- Facility fee reserve – the reserve is the un-committed portion of the collections. FY12 was overstated as the enrollment projections were not realized.

- Transfers to plant funds will remain at the FY13 level. There will be no transfer to the Budget Stabilization Fund included in the budget. It is the plan to provide future transfers from carry-over funds at the end of the fiscal year.

AKRON AUXILIARIES

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FY13 AKRON AUXILIARIES SUMMARY

<u>Auxiliary Operation</u>	<u>Revenues</u>	<u>Transfers-In</u>	<u>TOTAL</u>
Akron Campus:			
Student Union	\$ 1,764,526	\$ 4,374,384	\$ 6,138,910
Parking Systems	9,359,846	68,800	9,428,646
Intercollegiate Athletics	5,314,522	20,431,627	25,746,149
Res Life and Housing	22,180,929	811,100	22,992,029
InfoCision Stadium	1,713,995	3,521,476	5,235,471
E. J. Thomas PAH	901,500	2,279,325	3,180,825
Dining Services	18,389,210	1,002,000	19,391,210
Telecommunications	3,046,620	-	3,046,620
Rec & Wellness Svc	540,226	4,113,149	4,653,375
Total Akron Campus	\$ 63,211,374	\$ 36,601,861	\$ 99,813,235

<u>Auxiliary Operation</u>	<u>Expenditures</u>				<u>TOTAL</u>
	<u>Operating Expenditures</u>	<u>Capital Expenditures</u>	<u>Debt Service</u>	<u>Scholarships</u>	
Akron Campus:					
Student Union	\$ 3,407,208	\$ -	\$ 2,731,702	\$ -	\$ 6,138,910
Parking Systems	4,898,527	-	4,530,119	-	9,428,646
Intercollegiate Athletics	17,130,744	-	1,668,261	6,947,144	25,746,149
Res Life and Housing	12,355,434	-	10,636,595	-	22,992,029
InfoCision Stadium	882,218	-	4,353,253	-	5,235,471
E. J. Thomas PAH	2,864,070	-	316,755	-	3,180,825
Dining Services	17,513,584	1,100,000	777,626	-	19,391,210
Telecommunications	2,444,627	571,500	30,493	-	3,046,620
Rec & Wellness Svc	3,063,598	-	1,589,777	-	4,653,375
Total Akron Campus	\$ 64,560,010	\$ 1,671,500	\$ 26,634,581	\$ 6,947,144	\$ 99,813,235

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STUDENT UNION

KEY ASSUMPTIONS:

Revenues and Transfers-In:

- ♦ Proposed General Fund Transfer for operations reflects a 5% reduction (\$86,457). Debt Service to be covered by Facility Fee. Additional reduction of \$341,985 due to department of Off Campus Student Services no longer being part of the Student Union auxiliary.
- ♦ Revenue budget totals \$1.76 million, which includes \$715K from Bookstore, \$566K from Auxiliary Business Services and approximately \$484K combined for Subway, Computer Solutions, PNC Bank, Game room usage and facility rentals.

Expenditures and Transfers-Out:

- ♦ Salaries and fringe benefit expenses represent over 34% of the operational budget (excluding debt service).
- ♦ Maintenance expenses, including \$492K for utilities, represent nearly 31% of the operational budget (excluding debt service).
- ♦ Facility debt service of nearly \$2.73 million (along with matching facility fee transfer-in) is reflected in Student Union auxiliary budget.

FINANCIAL SUMMARY:

	Actual 2011-12	Approved Budget 2012-13	Proposed Budget 2013-14	Percent Change
<u>REVENUES</u>	\$1,783,023	\$1,791,052	\$1,764,526	-1.48%
<u>TRANSFERS-IN</u>				
Transfer-In from General Fund - Operations	\$2,071,124	\$2,071,124	\$1,642,682	-20.69%
Transfer-In from Facility Fee - Debt Service	2,772,046	2,758,275	2,731,702	-0.96%
Transfer-In for Encumbrances	67,635	0	0	n/a
Transfer-In from Prior Year Surplus		0	0	n/a
Subtotal	<u>\$4,910,805</u>	<u>\$4,829,399</u>	<u>\$4,374,384</u>	-9.42%
TOTAL REVENUES/TRANSFERS-IN	<u>\$6,693,828</u>	<u>\$6,620,451</u>	<u>\$6,138,910</u>	-7.27%
<u>EXPENDITURES</u>				
Operating Expenditures*	\$2,549,926	\$2,719,115	\$2,326,229	-14.45%
Maintenance*	1,158,894	1,178,092	1,080,979	-8.24%
Capital Projects	0	0	0	0.00%
Debt Service	<u>2,772,046</u>	<u>2,758,275</u>	<u>2,731,702</u>	-0.96%
Subtotal	<u>\$6,480,866</u>	<u>\$6,655,482</u>	<u>\$6,138,910</u>	-7.76%
<u>TRANSFERS-OUT</u>				
Transfer-Out for Encumbrances	\$10,185	\$0	\$0	n/a
Transfer-Out to Subsequent Year			0	
Transfer-Out to Fund Balance (projected)		-35,031	0	
Subtotal	<u>\$10,185</u>	<u>-\$35,031</u>	<u>\$0</u>	-100.00%
TOTAL EXPENDITURES/TRANSFERS-OUT	<u>\$6,491,051</u>	<u>\$6,620,451</u>	<u>\$6,138,910</u>	-7.27%
NET SURPLUS(DEFICIT)	<u>\$202,777</u>	<u>\$0</u>	<u>\$0</u>	n/a
BEGINNING FUND BALANCE, July 1	<u>\$930,076</u>	<u>\$1,132,853</u>	<u>\$1,132,853</u>	0.00%
ENDING FUND BALANCE, June 30	<u>\$1,132,853</u>	<u>\$1,132,853</u>	<u>\$1,132,853</u>	0.00%
Ending Fund Balance as a % of Revenues	63.54%	63.25%	64.20%	

* Includes purchases encumbered from prior year, where applicable

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PARKING SERVICES

KEY ASSUMPTIONS:

Revenues and Transfers-In:

- ♦ Transportation Fee revenues budgeted to decline slightly (similar to enrollment decline in FY13).
- ♦ A Transfer-In from Fund Balance of \$68,800 necessary for a balanced budget, leaving a Fund Balance reserve of approximately \$ 1 million.

Expenditures and Transfers-Out:

- ♦ Debt Service payments total \$4.53 million - approximately 48% of the budget.
- ♦ The budget includes utility costs for all decks and lots - approximately \$435,000..
- ♦ Total budget for FY14 is less than FY13 as there are no major deck capital repair projects scheduled at this time.

FINANCIAL SUMMARY:

	Actual 2011-12	Approved Budget 2012-13	Proposed Budget 2013-14	Percent Change
<u>REVENUES</u>	\$9,495,274	\$9,724,831	\$9,359,846	-3.75%
<u>TRANSFERS-IN</u>				
Transfer-In from General Fund				n/a
Transfer-In from Prior Year Surplus/Fund Balance	1,795,512		68,800	n/a
Subtotal	\$1,795,512	\$0	\$68,800	n/a
TOTAL REVENUES/TRANSFERS-IN	<u>\$11,290,786</u>	<u>\$9,724,831</u>	<u>\$9,428,646</u>	-3.05%
<u>EXPENDITURES</u>				
Operating Expenditures*	\$3,544,013	\$3,812,708	\$3,992,817	4.72%
Maintenance	927,185	1,218,377	905,710	-25.66%
Capital Projects	1,489,008	0	0	n/a
Debt Service	4,443,746	4,443,746	4,530,119	1.94%
Subtotal	\$10,403,952	\$9,474,831	\$9,428,646	-0.49%
<u>TRANSFERS-OUT</u>				
Transfer-Out for Encumbrances	\$130,164	\$0	\$0	n/a
Transfer-Out to Subsequent Year		0	0	n/a
Transfer-Out to Fund Balance (projected)		250,000	0	-100.00%
TOTAL EXPENDITURES/TRANSFERS-OUT	<u>\$10,534,116</u>	<u>\$9,724,831</u>	<u>\$9,428,646</u>	-3.05%
NET SURPLUS(DEFICIT)	<u>\$756,670</u>	<u>\$0</u>	<u>\$0</u>	n/a
BEGINNING FUND BALANCE, July 1	<u>\$337,302</u>	<u>\$1,093,972</u>	<u>\$1,093,972</u>	0.00%
ENDING FUND BALANCE, June 30	<u>\$1,093,972</u>	<u>\$1,093,972</u>	<u>\$1,093,972</u>	0.00%
	11.52%	11.25%	11.69%	
Ending Fund Balance as a % of Revenues				

* Includes purchases encumbered from prior year, where applicable

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INTERCOLLEGIATE ATHLETICS AND FACILITIES

KEY ASSUMPTIONS:

Revenues and Transfers-In:

- ♦ Despite scholarship (related to tuition/fee) increases, general fund support for Intercollegiate Athletics will be reduced by \$705,000. Only increase in support is for FieldHouse debt service (\$15,211).
- ♦ Based upon scheduling of opponents, net guarantees for Football are increased \$150K for FY14.
- ♦ Gate receipts for men's basketball, football and soccer for FY14 budget have been adjusted to reflect actual revenues from the 2012-13 season. Basketball had record gate receipts for the 2nd consecutive year.

Expenditures and Transfers-Out:

- ♦ Compensation (36%), scholarships (27%) and debt service (6.5%) account for nearly 70% of the budget.
- ♦ Increased medical claims costs and the rising cost of travel placing increasing pressure on the Athletics budget.
- ♦ \$788,905 of football ticket sales, Z Fund donations, and concessions allocated for InfoCision Stadium debt. Failure to reach these revenues places additional strain on the Stadium auxiliary, or the need to host more special events.
- ♦ Fieldhouse debt service of \$842k (along with matching transfer-in) is reflected in the Facilities portion of the Athletics budget.
- ♦ Imminent concerns: need for new turf in the Fieldhouse and at Schrank Field (combined, minimum \$1.2 million) plus resurfacing of the outdoor track.

FINANCIAL SUMMARY:

	Actual 2011-12	Approved Budget 2012-13	Proposed Budget 2013-14	Percent Change
REVENUES				
Revenues (i.e. ticket sales, fundraising)	\$4,502,974	\$3,665,894	\$4,074,522	11.15%
Guarantees	1,400,089	950,000	1,100,000	15.79%
General Fund Support				
Facilities Revenue	239,049	140,000	140,000	0.00%
Subtotal	<u>\$6,142,112</u>	<u>\$4,755,894</u>	<u>\$5,314,522</u>	11.75%
TRANSFERS-IN				
Transfer In - Athletics support	\$17,698,300	\$19,109,155	\$18,404,155	-3.69%
Transfer In - Facilities support	808,541	808,541	808,541	0.00%
Transfers In - Fieldhouse Debt Service	810,643	826,800	842,011	1.84%
Transfer-In for Encumbrances	13,571	0	0	n/a
Transfer-In from Prior Year	0		376,920	n/a
Subtotal	<u>\$19,331,055</u>	<u>\$20,744,496</u>	<u>\$20,431,627</u>	-1.51%
TOTAL REVENUES/TRANSFERS-IN	<u>\$25,473,167</u>	<u>\$25,500,390</u>	<u>\$25,746,149</u>	0.96%
EXPENDITURES				
Compensation	\$8,963,588	\$8,975,140	\$8,930,548	-0.50%
Scholarships	5,898,510	6,822,920	6,947,144	1.82%
Guarantees	703,500	812,000	648,000	-20.20%
InfoCision Stadium Support (debt)	802,791	899,942	788,905	-12.34%
Other Debt Service	91,708	61,368	37,345	-39.15%
Other Operating Expenditures	7,111,617	6,098,189	6,425,396	5.37%
Facilities Operations/Maintenance	1,120,784	1,004,031	1,126,800	12.23%
FieldHouse Debt Service	810,643	826,800	842,011	1.84%
Subtotal	<u>\$25,503,141</u>	<u>\$25,500,390</u>	<u>\$25,746,149</u>	0.96%
TRANSFERS-OUT				
Transfer-Out for Encumbrances	\$27,440	\$0	\$0	n/a
Transfer-Out to Subsequent Year	0		0	n/a
Subtotal	<u>\$27,440</u>	<u>\$0</u>	<u>\$0</u>	n/a
TOTAL EXPENDITURES/TRANSFERS-OUT	<u>\$25,530,581</u>	<u>\$25,500,390</u>	<u>\$25,746,149</u>	0.96%
NET SURPLUS(DEFICIT)	-\$57,414	\$0	\$0	n/a
BEGINNING FUND BALANCE, July 1	\$59,001	\$1,587	\$1,587	0.00%
ENDING FUND BALANCE, June 30	<u>\$1,587</u>	<u>\$1,587</u>	<u>\$1,587</u>	0.00%
Ending Fund Balance as a % of Revenues	0.03%	0.03%	0.03%	

* Includes purchases encumbered from prior year, where applicable

THE UNIVERSITY OF AKRON
FY 2013-2014 General Fund Budget Recommendation

RESIDENCE LIFE AND HOUSING

KEY ASSUMPTIONS:

Revenues and Transfers-In:

- ♦ The 2013-14 budget based on an average occupancy rate of 90.3% (academic year), and assumes a promotion and enforcement of a First Year Residency Requirement.
- ♦ Proposed rate increases of 5% for all buildings to minimize use of reserves to \$211,000 to offset operational costs.
- ♦ Revenue projections based upon 3268 beds with the re-configuration of buildings to their designed occupancy, resulting in more attractive and student friendly living environments.
- ♦ Grant & Gallucci Halls to be offline for FY14, with assessment for future use. Quaker floors 1-3 now available.
- ♦ General Fund support of \$600,000 proposed to offset \$1.7 million debt payment for Honors Complex.

Expenditures and Transfers-Out:

- ♦ Debt service payments are a substantial burden - over 46% (\$10.6 million) of the \$22.92 million Housing budget.
- ♦ As facilities are added and continue to age, maintenance costs will continue to consume an increasing amount of resources. Of particular concern is the condition of Quaker (since acquisition), Honors (as it is now nine years old) and both Grant & Gallucci, each old with significant infrastructure issues.
- ♦ Maintenance expenses of \$5.86 million account for nearly 26% of the expense budget. Within that amount is \$1.6 million for utilities.

FINANCIAL SUMMARY:

	Actual 2011-12	Approved Budget 2012-13	Proposed Budget 2013-14	Percent Change
REVENUES	\$18,898,394	\$22,989,857	\$22,180,929	-3.52%
TRANSFERS-IN				
Transfer-In for Encumbrances	\$40,546			n/a
Transfer-In from Fund Balance			211,100	
Transfer-In from Current Unrestricted Fund	600,000	600,000	600,000	0.00%
Subtotal	\$640,546	\$600,000	\$811,100	
TOTAL REVENUES/TRANSFERS-IN	\$19,538,940	\$23,589,857	\$22,992,029	-2.53%
EXPENDITURES				
Operating Expenditures*	\$5,562,874	\$6,451,645	\$6,486,287	0.54%
Maintenance	6,765,073	6,971,660	5,869,147	-15.81%
Capital Projects				n/a
Debt Service	8,161,985	10,166,552	10,636,595	4.62%
Subtotal	\$20,489,932	\$23,589,857	\$22,992,029	-2.53%
TRANSFERS-OUT				
Transfer-Out for Encumbrances	\$65,337			n/a
Transfer-Out to Subsequent Year				n/a
Subtotal	\$65,337	\$0	\$0	n/a
TOTAL EXPENDITURES/TRANSFERS-OUT	\$20,555,269	\$23,589,857	\$22,992,029	-2.53%
NET SURPLUS(DEFICIT)	-\$1,016,329	\$0	\$0	n/a
BEGINNING FUND BALANCE, July 1	\$4,834,132	\$3,817,803	\$3,606,703	-5.53%
ENDING FUND BALANCE, June 30	\$3,817,803	\$3,817,803	\$3,606,703	-5.53%
Ending Fund Balance as a % of Revenues	20.20%	16.61%	16.26%	

* Includes purchases encumbered from prior year, where applicable

THE UNIVERSITY OF AKRON
FY 2013-2014 General Fund Budget Recommendation

INFOCISION STADIUM

KEY ASSUMPTIONS:

Revenues and Transfers-In:

◆ General Fund	\$3,521,476
Naming Rights	\$865,000
Z Fund	\$338,560
Concessions	\$102,000
50% Football Ticket Sales	\$348,435
Special Events	60,000
<u>TOTAL</u>	<u>\$5,235,471</u>

Expenditures and Transfers-Out:

- ◆ Debt payment to be \$4.3 million for the remainder of the payment schedule.
- ◆ Maintenance and Operating costs seem to be consistently around \$1.0 million (in addition to the debt payment).
- ◆ Utilities (\$372,000) and Grounds/PFOC (\$200,000) account for approximately 57% of the non-debt service costs.
- ◆ A balanced budget is highly dependent on Football ticket sales, associated concessions, and related Z Fund revenues.

FINANCIAL SUMMARY:

	<u>Actual</u> <u>2011-12</u>	<u>Approved</u> <u>Budget</u> <u>2012-13</u>	<u>Proposed</u> <u>Budget</u> <u>2013-14</u>	<u>Percent</u> <u>Change</u>
<u>REVENUES</u>	\$1,804,096	\$1,824,942	\$1,713,995	-6.08%
<u>TRANSFERS-IN</u>				
Transfer-In from Current Unrestricted Fund	\$3,522,857	\$3,520,076	\$3,521,476	0.04%
Transfer-In for Encumbrances	425	0	0	n/a
Transfer-In from Prior Year Surplus		0	0	n/a
Subtotal	<u>\$3,523,282</u>	<u>\$3,520,076</u>	<u>\$3,521,476</u>	0.04%
TOTAL REVENUES/TRANSFERS-IN	<u>\$5,327,378</u>	<u>\$5,345,018</u>	<u>\$5,235,471</u>	-2.05%
<u>EXPENDITURES</u>				
Operating Expenditures*	\$556,461	\$511,657	\$510,164	-0.29%
Utilities	360,020	430,199	372,054	-13.52%
Capital Projects				n/a
Debt Service	4,355,503	4,350,453	4,353,253	0.06%
Subtotal	<u>\$5,271,984</u>	<u>\$5,292,309</u>	<u>\$5,235,471</u>	-1.07% n/a
<u>TRANSFERS-OUT</u>				
Transfer-Out for Encumbrances	\$13,011	\$0	\$0	n/a
Transfer-Out to Athletics for Special Event		52,709	0	-100.00%
Subtotal	<u>\$13,011</u>	<u>\$52,709</u>	<u>\$0</u>	-100.00%
TOTAL EXPENDITURES/TRANSFERS-OUT	<u>\$5,284,995</u>	<u>\$5,345,018</u>	<u>\$5,235,471</u>	-2.05%
NET SURPLUS(DEFICIT)	<u>\$42,383</u>	<u>\$0</u>	<u>\$0</u>	n/a
BEGINNING FUND BALANCE, July 1	<u>\$0</u>	<u>\$42,383</u>	<u>\$42,383</u>	n/a
ENDING FUND BALANCE, June 30	<u>\$42,383</u>	<u>\$42,383</u>	<u>\$42,383</u>	n/a
Ending Fund Balance as a % of Revenues	0.00%	2.32%	2.47%	

* Includes purchases encumbered from prior year, where applicable

THE UNIVERSITY OF AKRON
FY 2013-2014 General Fund Budget Recommendation

EJ THOMAS PERFORMING ARTS HALL

KEY ASSUMPTIONS:

Revenues and Transfers In:

- ♦ The transfer in from the general fund assumes a Status Quo business model.
- ♦ Due to, both end of and decline of endowments, general fund will also cover debt service (\$316.7K).
- ♦ The budget also assumes a \$160K transfer in for Plant Funds.
- ♦ Establishment of \$1.50 per ticket facility fee providing new income to assist with funding gap.

Expenditures and Transfers-Out:

- ♦ Programming has taken on new emphasis toward UA students and campus community while simultaneously expanding collaborative efforts with community events.
- ♦ Personnel expenses account for approximately 35% of the budget. Other major expense items include Artist Fees, Advertising, Maintenance, and Debt Service.

FINANCIAL SUMMARY:

	Actual 2011-12	Approved Budget 2012-13	Proposed Budget 2013-14	Percent Change
<u>REVENUES</u>	\$986,026	\$756,600	\$901,500	19.15%
<u>TRANSFERS-IN</u>				
Transfer-In from Current Unrestricted Fund	\$1,632,956	\$1,962,570	\$1,962,570	0.00%
Transfer-In - Offset Debt	321,287	319,700	316,755	-0.92%
Transfer-In for Encumbrances	3,650			n/a
Tr-In from Prior Year Surplus/Fund Balance	0	0	0	n/a
Subtotal	\$1,957,893	\$2,282,270	\$2,279,325	-0.13%
TOTAL REVENUES/TRANSFERS-IN	\$2,943,919	\$3,038,870	\$3,180,825	4.67%
<u>EXPENDITURES</u>				
Operating Expenditures*	\$2,362,564	\$2,493,820	\$2,553,070	2.38%
Maintenance	255,001	283,234	311,000	9.80%
Capital Projects				n/a
Debt Service	321,287	319,700	316,755	-0.92%
Subtotal	\$2,938,852	\$3,096,754	\$3,180,825	2.71%
<u>TRANSFERS-OUT</u>				
Transfer-Out for Encumbrances	\$0	\$0	\$0	n/a
Transfer-Out to Subsequent Year	0	0	0	n/a
Transfer-Out to Fund Balance (projected)		-57,884	0	
Subtotal	\$0	-\$57,884	\$0	-100.00%
TOTAL EXPENDITURES/TRANSFERS-OUT	\$2,938,852	\$3,038,870	\$3,180,825	4.67%
NET SURPLUS(DEFICIT)	\$5,067	\$0	\$0	n/a
BEGINNING FUND BALANCE, July 1	\$57,884	\$62,951	\$62,951	0.00%
ENDING FUND BALANCE, June 30	\$62,951	\$62,951	\$62,951	0.00%
Ending Fund Balance as a % of Revenues	6.38%	8.32%	6.98%	

* Includes purchases encumbered from prior year, where applicable

THE UNIVERSITY OF AKRON
FY 2013-2014 General Fund Budget Recommendation

UNIVERSITY DINING AND RETAIL SERVICES

KEY ASSUMPTIONS:

Revenues and Transfers-In:

- ◆ A number of new dining plans with flexible options at a reduced cost per meal are being offered.
- ◆ The administrative fee within the "My Gold" and "My Blue" plans have been reduced by 50%.
- ◆ Additional commuter plans are available providing flexibility in using Zip Card at various locations (both on and off campus).
- ◆ A Transfer In from Fund Balance of \$1,002,000 will be necessary to cover anticipated Capital Projects.

Expenditures and Transfers-Out:

- ◆ Nearly 67% of operating costs come from labor (35%) and costs of goods sold (32%).
- ◆ Institutional Overhead budgeted at \$984,000 - slightly less than the \$1 million maximum under the new overhead policy.
- ◆ Capital projects include upgrades to Food Management, POS, and Zip Card systems.
- ◆ Rent payments provided to other auxiliary operations which have Dining/Retail operations in their facilities, including the Student Union, Residence Life & Housing, and the Student Recreation & Wellness Center.

FINANCIAL SUMMARY:

	Actual 2011-12	Approved Budget 2012-13	Proposed Budget 2013-14	Percent Change
<u>REVENUES</u>	\$17,408,944	\$19,368,723	\$18,389,210	-5.06%
<u>TRANSFERS-IN</u>				
Transfer-In for Projects	\$0	\$0	\$1,002,000	n/a
Transfer-In for Encumbrances	33,089	0		n/a
Transfer-In from General Fund	0	0	0	n/a
Subtotal	\$33,089	\$0	\$1,002,000	n/a
TOTAL REVENUES/TRANSFERS-IN	\$17,442,033	\$19,368,723	\$19,391,210	0.12%
<u>EXPENDITURES</u>				
Operating Expenditures*	\$15,582,536	\$17,737,783	\$17,066,584	-3.78%
Maintenance	436,277	415,000	447,000	7.71%
Capital Projects	447,846	0	1,100,000	n/a
Debt Service	780,938	778,554	777,626	-0.12%
Subtotal	\$17,247,597	\$18,931,337	\$19,391,210	2.43%
<u>TRANSFERS-OUT</u>				
Transfer-Out for Encumbrances	\$17,145	\$0	\$0	n/a
Transfer-Out to Subsequent Year	0	0	0	n/a
Transfer-Out to Fund Balance (projected)		437,386	0	
Subtotal	\$17,145	\$437,386	\$0	-100.00%
TOTAL EXPENDITURES/TRANSFERS-OUT	\$17,264,742	\$19,368,723	\$19,391,210	0.12%
NET SURPLUS(DEFICIT)	\$177,291	\$0	\$0	n/a
BEGINNING FUND BALANCE, July 1	\$3,233,814	\$3,411,105	\$2,846,491	-16.55%
ENDING FUND BALANCE, June 30	\$3,411,105	\$3,848,491	\$2,846,491	-26.04%
Ending Fund Balance as a % of Revenues	19.59%	19.87%	15.48%	

* Includes purchases encumbered from prior year, where applicable

THE UNIVERSITY OF AKRON
FY 2013-2014 General Fund Budget Recommendation

TELECOMMUNICATIONS

KEY ASSUMPTIONS:

Revenues and Transfers-In:

- ♦ Rates for Non-Display and Basic Display phones will be reduced by 6.7% and 8.6% respectively in FY14. Rate reductions will assist general fund departments in reducing operating costs.
- ♦ Total chargeback revenue will be 8% less than FY13, predominately due to the reduced equipment rate.

Expenditures and Transfers-Out:

- ♦ The budget includes capital projects totaling approximately \$571,500.
- ♦ The debt service budget for FY 2013-14 is \$30,493.
- ♦ A balanced budget has been submitted, although the decrease in revenue collections will prevent any additional funds from being added to the existing fund balance.

FINANCIAL SUMMARY:

	Actual 2011-12	Approved Budget 2012-13	Proposed Budget 2013-14	Percent Change
<u>REVENUES</u>	\$3,326,633	\$3,311,950	\$3,046,620	-8.01%
<u>TRANSFERS-IN</u>				
Transfer-In for Encumbrances	\$47,445	\$0	\$0	n/a
Transfer-In from Prior Year Surplus	0	0	0	n/a
Subtotal	\$47,445	\$0	\$0	n/a
TOTAL REVENUES/TRANSFERS-IN	\$3,374,078	\$3,311,950	\$3,046,620	-8.01%
<u>EXPENDITURES</u>				
Operating Expenditures*	\$2,659,787	\$2,709,929	\$2,444,627	-9.79%
Maintenance	0	0	0	n/a
Capital Projects	517,608	571,500	571,500	0.00%
Debt Service	30,577	30,521	30,493	-0.09%
Subtotal	\$3,207,972	\$3,311,950	\$3,046,620	-8.01%
<u>TRANSFERS-OUT</u>				
Transfer-Out for Encumbrances	\$24,574	\$0	\$0	n/a
Transfer-Out to Subsequent Year	0	0	0	n/a
Transfer-Out to Fund Balance (projected)	0	0	0	n/a
Subtotal	\$24,574	\$0	\$0	n/a
TOTAL EXPENDITURES/TRANSFERS-OUT	\$3,232,546	\$3,311,950	\$3,046,620	-8.01%
NET SURPLUS(DEFICIT)	\$141,532	\$0	\$0	n/a
BEGINNING FUND BALANCE, July 1	\$1,102,556	\$1,244,088	\$1,244,088	0.00%
ENDING FUND BALANCE, June 30	\$1,244,088	\$1,244,088	\$1,244,088	0.00%
Ending Fund Balance as a % of Revenues	37.40%	37.56%	40.84%	

* Includes purchases encumbered from prior year, where applicable

THE UNIVERSITY OF AKRON
FY 2013-2014 General Fund Budget Recommendation

STUDENT RECREATION AND WELLNESS CENTER

KEY ASSUMPTIONS:

Revenues and Transfers-In:

- ♦ Proposed General Fund Transfer for operations reflects a 5% reduction (\$132,809). Facility Fee to cover Debt Service.
- ♦ Additional revenues estimated at \$540,226, of which \$300,000 to be from membership sales.

Expenditures and Transfers-Out:

- ♦ Salaries and fringe benefit expenses represent 43% of the operational budget (excluding debt service).
- ♦ Student Assistant labor accounts for an additional 23% (\$748,000) of the total operational budget. Utilities budget \$366,272 (12%) has been declining over time.
- ♦ Facility debt service of \$1.59 million (along with matching facility fee transfer-in) is reflected in SRWC auxiliary budget.

FINANCIAL SUMMARY:

	Actual 2011-12	Approved Budget 2012-13	Proposed Budget 2013-14	Percent Change
<u>REVENUES</u>	\$587,045	\$568,257	\$540,226	n/a
<u>TRANSFERS-IN</u>				
Transfer-In from General Fund - Operations	\$2,656,181	\$2,656,181	\$2,523,372	-5.00%
Transfer-In from Facility Fee - Debt Service	1,614,419	1,605,768	1,589,777	-1.00%
Transfer-In from Prior Year Surplus		0	0	n/a
Transfer-In for Encumbrances	143,233			n/a
Subtotal	<u>\$4,413,833</u>	<u>\$4,261,949</u>	<u>\$4,113,149</u>	-3.49%
TOTAL REVENUES/TRANSFERS-IN	<u>\$5,000,878</u>	<u>\$4,830,206</u>	<u>\$4,653,375</u>	-3.66%
<u>EXPENDITURES</u>				
Operating Expenditures*	\$1,995,718	\$1,905,303	\$1,887,536	-0.93%
Maintenance	1,108,747	1,319,135	1,176,062	-10.85%
Capital Projects				n/a
Debt Service	1,605,768	1,605,768	1,589,777	-1.00%
Subtotal	<u>\$4,710,233</u>	<u>\$4,830,206</u>	<u>\$4,653,375</u>	-3.66%
<u>TRANSFERS-OUT</u>				
Transfer-Out for Encumbrances	\$3,347	\$0	\$0	n/a
Transfer-Out to Subsequent Year			0	n/a
Subtotal	<u>3,347</u>	<u>0</u>	<u>0</u>	n/a
TOTAL EXPENDITURES/TRANSFERS-OUT	<u>\$4,713,580</u>	<u>\$4,830,206</u>	<u>\$4,653,375</u>	-3.66%
NET SURPLUS(DEFICIT)	<u>\$287,298</u>	<u>\$0</u>	<u>\$0</u>	n/a
BEGINNING FUND BALANCE, July 1	<u>\$975,572</u>	<u>\$1,262,870</u>	<u>\$1,262,870</u>	0.00%
ENDING FUND BALANCE, June 30	<u>\$1,262,870</u>	<u>\$1,262,870</u>	<u>\$1,262,870</u>	0.00%

* Includes purchases encumbered from prior year, where applicable



WAYNE GENERAL FUND

THE UNIVERSITY OF AKRON
FY 2013-2014 General Fund Budget Recommendation

The recommended revenue budget for fiscal year 2013-2014 was developed to reflect a decline in enrollment, the reduction in State Appropriations, a Bachelor’s degree program and the use of Wayne College Endowment Fund in lieu of increasing tuition and fees. Our recommendations include:

	2011-12 Actual	2012-13 Approved Budget	2013-14 Budget Request
RESOURCES:			
Tuition and Fees:			
<i>Instructional Fees</i>	\$8,795,161	\$9,187,585	\$8,780,000
<i>General Service Fees</i>	260,385	253,000	260,000
Total Undergraduate Tuition & Fees	\$9,055,545	\$9,440,584	\$9,039,999
Non-Resident Surcharge	\$52,964	\$50,000	\$50,000
Total Other Fees	\$430,993	\$425,000	\$425,000
State Support for Instruction	\$3,579,625	\$3,638,537	\$3,583,291
Total Other Sources	\$534,651	\$694,800	\$645,500
Total Revenues	\$13,653,778	\$14,248,921	\$13,743,790
Total Transfers-in	\$157,897	\$50,000	\$850,000
Total Available Resources	\$13,811,675	\$14,298,921	\$14,593,790

- No increase in tuition & fees.
- Reduce Wayne College tuition & fees budget by 4% based on decline in enrollment.
- Budget non-resident surcharge and other fees to remain flat.
- State Appropriations are estimated to be reduced by \$55,246 in FY2014. Beginning Fall 2013 to offset the State reduction, the majority of courses scheduled for Wayne College students, enrolled in the Post Secondary Enrollment Options Program, will be held on

Wayne Campus. This will reduce the location fees paid to other branch campuses.

- Beginning Fall 2013 Wayne College will offer the branch campus first Bachelor’s degree program in Business Administration.
- Wayne College Founders Scholarship fund will cover the cost in Dual Enrollment and Post Secondary Enrollment Options Programs if Wayne College total expenditures exceed available resources in FY2014.
- Eliminate the College Contingency budget and utilize Wayne College campus reserves if required.

THE UNIVERSITY OF AKRON
FY 2013-2014 General Fund Budget Recommendation

FY13 WAYNE COLLEGE GENERAL FUND EXPENSES

The recommended expenditure budget for fiscal year 2013-2014 was developed to reflect the increase in overhead and offset the 4% tuition and fee budget reduction. Our recommendations include:

- Eliminate five vacant positions.
- Reduce salary and fringe benefits budget 4% to reflect actual expenditures.

EXPENDITURES:	2011-12 Actual	2012-13 Approved Budget	2013-14 Budget Request
Continuing Obligations:			
College Work-study	\$804	\$5,500	\$5,500
Course Fees	82,472	75,000	80,000
Telecommunications	48,536	125,000	70,000
Overhead to Main Campus-Student	195,000	150,000	570,000
Overhead to Main Campus-Institute	195,000	150,000	570,000
Extracurricular Activity-Wayne	138,990	135,000	135,000
Purchase Utilities	330,275	410,000	350,000
Unallocated Reserves	233,318	92,301	95,000
Total Continuing Obligations	\$1,224,395	\$1,142,801	\$1,875,500
Compensation:			
Full Time Faculty	\$2,190,219	\$2,457,297	\$2,305,000
Faculty Bargaining Unit Pool	63,503	369,250	200,000
Part-Time Faculty	1,374,494	1,568,416	1,575,000
Summer Session Faculty	369,227	375,158	350,000
Faculty Overload	816	25,000	25,000
Administration/Contract Professional	1,173,809	1,236,111	1,444,561
Part Time Contract Professional	2,000	0	10,000
Full-Time Staff	1,219,392	1,662,598	1,517,430
Part-Time Staff	339,018	373,365	373,365
Staff Overtime	8,029	30,000	30,000
Graduate Assistants	6,400	35,000	35,000
Unallocated Salaries	0	150,000	150,000
Vacant Positions	0	0	179,535
Fringe Benefits	2,139,425	2,905,276	2,500,000
Total Personnel	\$8,886,332	\$11,187,471	\$10,694,891
Total Non-Personnel	\$1,779,733	\$1,818,650	\$2,023,400
Total Educational & General	\$11,890,460	\$14,148,922	\$14,593,791
Total Transfers-Out	\$1,280,177	\$150,000	\$0
Total Expenditures	\$13,170,637	\$14,298,922	\$14,593,791
Net Surplus (deficit)	\$641,038	\$0	\$0

▪ Utilize the FY2013 technology fee transfers-out revenue for all new and enhanced computer labs, equipment and software in FY2014.

▪ Transfers-out for campus reserves will be funded with carryover dollars.



WAYNE AUXILIARY

THE UNIVERSITY OF AKRON
FY 2013-2014 General Fund Budget Recommendation

WAYNE STUDENT UNION ADMINISTRATION

KEY ASSUMPTIONS:

Revenues and Transfers-In:

- Budget revenue to remain flat.
- The ending surplus of \$319.7 transferred into Wayne College Auxiliary carryover for FY2013 will carryover into FY2014.

Expenditures and Transfers-Out:

- Expenditures are predicted to break-even with revenue.
- The Bookstore is operated by Barnes & Noble. The revenue that goes into 3-13001 is the guarantee that B & N pays to Wayne College. The guarantee is for \$50,000 or 10% of sales, whichever is greater. As a result, there are no expenditures for cost of goods sold after FY07-08. The current agreement with Barnes & Noble is under review and may change effective Fall 2013.

FINANCIAL SUMMARY (\$ in thousands):

	Actual 2011-12	Approved Budget 2012-13	Proposed Budget 2013-14	Percent Change
REVENUES	\$86.6	\$85.0	\$85.0	0.00%
TRANSFERS-IN				
Transfer-In from Current Unrestricted Fund	\$0.0	\$0.0	\$0.0	n/a
Transfer-In for Encumbrances	0.0	0.0	0.0	n/a
Subtotal	\$0.0	\$0.0	\$0.0	n/a
TOTAL REVENUES/TRANSFERS-IN	\$86.6	\$85.0	\$85.0	0.00%
EXPENDITURES				
Part-time Contract Professional	\$0.0	\$35.0	\$35.0	0.00%
Student Assistants	0.0	0.0	0.0	n/a
Fringe Benefits	0.0	10.0	10.0	0.00%
Supplies & Services	3.3	30.0	30.0	
Travel & Hospitality	0.0	10.0	10.0	
Debt Service	0.0	0.0	0.0	n/a
Subtotal	\$3.3	\$85.0	\$85.0	0.00%
TRANSFERS-OUT				
Transfer-Out for Encumbrances	\$0.0	\$0.0	\$0.0	n/a
Transfer-Out to Current Unrestricted Fund	0.0	0.0	0.0	n/a
Subtotal	\$0.0	\$0.0	\$0.0	n/a
TOTAL EXPENDITURES/TRANSFERS-OUT	\$3.3	\$85.0	\$85.0	0.00%
NET SURPLUS(DEFICIT)	\$83.3	\$0.0	\$0.0	n/a
BEGINNING FUND BALANCE, July 1	\$236.4	\$319.7	\$319.7	0.00%
ENDING FUND BALANCE, June 30	\$319.7	\$319.7	\$319.7	0.00%

THE UNIVERSITY OF AKRON
Summary of 2013-14 Auxiliary Enterprise Budgets
Akron Campus

Auxiliary Operation	Revenues and Transfers-In			Expenditures and Transfers-Out						Estimated			Schedule Reference *
	Revenues	Transfers-In	TOTAL	Operating Expenditures	Capital Expenditures	Debt Service	Scholarships	Transfers-Out	TOTAL	Net Surplus (Deficit)	Beginning Fund Balance July 1, 2013	Ending Fund Balance June 30, 2014	
Akron Campus:													
Student Union	\$ 1,764,526	\$ 4,374,384	\$ 6,138,910	\$ 3,407,208	\$ -	\$ 2,731,702	\$ -	\$ -	\$ 6,138,910	\$ -	\$ 1,132,853	\$ 1,132,853	B-1
Parking Systems	9,359,846	68,800	9,428,646	4,898,527	-	4,530,119	-	-	9,428,646	-	1,093,972	1,093,972	B-2
Intercollegiate Athletics	5,314,522	20,431,627	25,746,149	17,130,744	-	1,668,261	6,947,144	-	25,746,149	-	1,587	1,587	B-3
Res Life and Housing	22,180,929	811,100	22,992,029	12,355,434	-	10,636,595	-	-	22,992,029	-	3,817,803	3,817,803	B-4
InfoCision Stadium	1,713,995	3,521,476	5,235,471	882,218	-	4,353,253	-	-	5,235,471	-	42,383	42,383	B-5
E. J. Thomas PAH	901,500	2,279,325	3,180,825	2,864,070	-	316,755	-	-	3,180,825	-	62,951	62,951	B-6
Dining Services	18,389,210	1,002,000	19,391,210	17,513,584	1,100,000	777,626	-	-	19,391,210	-	3,848,491	3,848,491	B-7
Telecommunications	3,046,620	-	3,046,620	2,444,627	571,500	30,493	-	-	3,046,620	-	1,244,088	1,244,088	B-8
Rec & Wellness Svc	540,226	4,113,149	4,653,375	3,063,598	-	1,589,777	-	-	4,653,375	-	1,262,870	1,262,870	B-9
Total Akron Campus	\$ 63,211,374	\$ 36,601,861	\$ 99,813,235	\$ 64,560,010	\$ 1,671,500	\$ 26,634,581	\$ 6,947,144	\$ -	\$ 99,813,235	\$ -	\$ 12,506,998	\$ 12,506,998	

* For supporting detail and key budget assumptions, see referenced schedule.

THE UNIVERSITY OF AKRON
Summary of 2013-14 Auxiliary Enterprise Budgets
Wayne College

Auxiliary Operation	Revenues and Transfers-In			Expenditures and Transfers-Out						Estimated			Schedule Reference *
	Revenues	Transfers-In	TOTAL	Operating Expenditures	Capital Expenditures	Debt Service	Scholarships	Transfers-Out	TOTAL	Net Surplus (Deficit)	Beginning Fund Balance July 1, 2013	Ending Fund Balance June 30, 2014	
Wayne College:													
Bookstore and Vending	\$85,000	\$0	\$85,000	\$85,000	\$0	\$0	\$0	\$0	\$85,000	\$0	\$319,687	\$319,687	D-1

* For supporting detail and key budget assumptions, see referenced schedule.

Schedule B-1

**THE UNIVERSITY OF AKRON
Auxiliary Enterprise
2013-2014 Budget Proposal
Summary**

STUDENT UNION

KEY ASSUMPTIONS:

Revenues and Transfers-In:

- ◆ Proposed General Fund Transfer for operations reflects a 5% reduction (\$86,457). Debt Service to be covered by Facility Fee. Additional reduction of \$341,985 due to department of Off Campus Student Services no longer being part of Student Union auxiliary.
- ◆ Revenue budget totals \$1.76 million, which includes \$715K from Bookstore, \$566K from Auxiliary Business Services and approximately \$484K combined for Subway, Computer Solutions, PNC Bank, Game room usage and facility rentals.

Expenditures and Transfers-Out:

- ◆ Salaries and fringe benefit expenses represent over 34% of the operational budget (excluding debt service).
- ◆ Maintenance expenses, including \$492K for utilities, represent nearly 31% of the operational budget (excluding debt service).
- ◆ Facility debt service of nearly \$2.73 million (along with matching facility fee transfer-in) is reflected in Student Union auxiliary budget.

FINANCIAL SUMMARY:

	Actual 2011-12	Approved Budget 2012-13	Proposed Budget 2013-14	Percent Change
REVENUES	\$1,783,023	\$1,791,052	\$1,764,526	-1.48%
TRANSFERS-IN				
Transfer-In from General Fund - Operations	\$2,071,124	\$2,071,124	\$1,642,682	-20.69%
Transfer-In from Facility Fee - Debt Service	\$2,772,046	\$2,758,275	\$2,731,702	-0.96%
Transfer-In for Encumbrances	67,635	0	0	n/a
Transfer-In from Prior Year Surplus		0	0	n/a
Subtotal	\$4,910,805	\$4,829,399	\$4,374,384	-9.42%
TOTAL REVENUES/TRANSFERS-IN	\$6,693,828	\$6,620,451	\$6,138,910	-7.27%
EXPENDITURES				
Operating Expenditures*	\$2,549,926	\$2,719,115	\$2,326,229	-14.45%
Maintenance*	1,158,894	1,178,092	1,080,979	-8.24%
Capital Projects	0	0	0	0.00%
Debt Service	2,772,046	2,758,275	2,731,702	-0.96%
Subtotal	\$6,480,866	\$6,655,482	\$6,138,910	-7.76%
TRANSFERS-OUT				
Transfer-Out for Encumbrances	\$10,185	\$0	\$0	n/a
Transfer-Out to Subsequent Year			0	
Transfer-Out to Fund Balance (projected)		-35,031	0	
Subtotal	\$10,185	-\$35,031	\$0	-100.00%
TOTAL EXPENDITURES/TRANSFERS-OUT	\$6,491,051	\$6,620,451	\$6,138,910	-7.27%
NET SURPLUS(DEFICIT)	\$202,777	\$0	\$0	n/a
BEGINNING FUND BALANCE, July 1	\$930,076	\$1,132,853	\$1,132,853	0.00%
ENDING FUND BALANCE, June 30	\$1,132,853	\$1,132,853	\$1,132,853	0.00%
Ending Fund Balance as a % of Revenues	63.54%	63.25%	64.20%	

* Includes purchases encumbered from prior year, where applicable

Schedule B-2

**THE UNIVERSITY OF AKRON
Auxiliary Enterprise
2013-2014 Budget Proposal
Summary**

PARKING SERVICES

KEY ASSUMPTIONS:

Revenues and Transfers-In:

- ◆ Transportation Fee revenues budgeted to decline slightly (similar to enrollment decline in FY13).
- ◆ A Transfer-In from Fund Balance of \$68,800 necessary for a balanced budget, leaving a Fund Balance reserve of approximately \$ 1 million.

Expenditures and Transfers-Out:

- ◆ Debt Service payments total \$4.53 million - approximately 48% of the budget.
- ◆ The budget includes utility costs for all decks and lots - approximately \$435,000..
- ◆ Total budget for FY14 is less than FY13 as there are no major deck capital repair projects scheduled at this time.

FINANCIAL SUMMARY:

	Actual 2011-12	Approved Budget 2012-13	Proposed Budget 2013-14	Percent Change
<u>REVENUES</u>	\$9,495,274	\$9,724,831	\$9,359,846	-3.75%
<u>TRANSFERS-IN</u>				
Transfer-In from General Fund				n/a
Transfer-In from Prior Year Surplus/Fund Balance	1,795,512		68,800	n/a
Subtotal	<u>\$1,795,512</u>	\$0	<u>\$68,800</u>	n/a
TOTAL REVENUES/TRANSFERS-IN	<u>\$11,290,786</u>	<u>\$9,724,831</u>	<u>\$9,428,646</u>	-3.05%
<u>EXPENDITURES</u>				
Operating Expenditures*	\$3,544,013	\$3,812,708	\$3,992,817	4.72%
Maintenance	927,185	1,218,377	905,710	-25.66%
Capital Projects	1,489,008	0	0	n/a
Debt Service	4,443,746	4,443,746	4,530,119	1.94%
Subtotal	<u>\$10,403,952</u>	<u>\$9,474,831</u>	<u>\$9,428,646</u>	-0.49%
<u>TRANSFERS-OUT</u>				
Transfer-Out for Encumbrances	\$130,164	\$0	\$0	n/a
Transfer-Out to Subsequent Year		0	0	n/a
Transfer-Out to Fund Balance (projected)		\$250,000	\$0	-100.00%
TOTAL EXPENDITURES/TRANSFERS-OUT	<u>\$10,534,116</u>	<u>\$9,724,831</u>	<u>\$9,428,646</u>	-3.05%
NET SURPLUS(DEFICIT)	<u>\$756,670</u>	<u>\$0</u>	<u>\$0</u>	n/a
BEGINNING FUND BALANCE, July 1	\$337,302	\$1,093,972	\$1,093,972	0.00%
ENDING FUND BALANCE, June 30	<u>\$1,093,972</u>	<u>\$1,093,972</u>	<u>\$1,093,972</u>	0.00%
	11.52%	11.25%	11.69%	

Ending Fund Balance as a % of Revenues

* Includes purchases encumbered from prior year, where applicable

Schedule B-3

THE UNIVERSITY OF AKRON
Auxiliary Enterprise
2013-2014 Budget Proposal
Summary

INTERCOLLEGIATE ATHLETICS

KEY ASSUMPTIONS:

Revenues and Transfers-In:

- Despite scholarship (related to tuition/fee) increases, general fund support for Intercollegiate Athletics will be reduced by \$705,000. Only increase in support is for FieldHouse debt service (\$15,211).
- Based upon scheduling of opponents, net guarantees for Football are increased \$150K for FY14.
- Gate receipts for men's basketball, football and soccer for FY14 budget have been adjusted to reflect actual revenues from the 2012-13 season. Basketball had record gate receipts for the 2nd consecutive year.

Expenditures and Transfers-Out:

- Compensation (36%), scholarships (27%) and debt service (6.5%) account for nearly 70% of the budget.
- Increased medical claims costs and the rising cost of travel placing increasing pressure on the Athletics budget.
- \$788,905 of football ticket sales, Z Fund donations, and concessions allocated for InfoCision Stadium debt. Failure to reach these revenues places additional strain on the Stadium auxiliary, or the need to host more special events.
- Fieldhouse debt service of \$842k (along with matching transfer-in) is reflected in the Facilities portion of the Athletics budget.
- Imminent concerns: need for new turf in the Fieldhouse and at Schrank Field (combined, minimum \$1.2 million) plus resurfacing of the outdoor track.

FINANCIAL SUMMARY:

	Actual	Approved	Proposed	Percent
	2011-12	Budget	Budget	Change
		2012-13	2013-14	
<u>REVENUES</u>				
Revenues (i.e. ticket sales, fundraising)	\$4,502,974	\$3,665,894	\$4,074,522	11.15%
Guarantees	1,400,089	950,000	1,100,000	15.79%
General Fund Support				
Facilities Revenue	239,049	140,000	140,000	0.00%
Subtotal	\$6,142,112	\$4,755,894	\$5,314,522	11.75%
<u>TRANSFERS-IN</u>				
Transfer In - Athletics support	\$17,698,300	\$19,109,155	\$18,404,155	-3.69%
Transfer In - Facilities support	\$808,541	\$808,541	\$808,541	0.00%
Transfers In - Fieldhouse Debt Service	\$810,643	\$826,800	\$842,011	1.84%
Transfer-In for Encumbrances	13,571	0	0	n/a
Transfer-In from Prior Year	0		376,920	n/a
Subtotal	\$19,331,055	\$20,744,496	\$20,431,627	-1.51%
TOTAL REVENUES/TRANSFERS-IN	\$25,473,167	\$25,500,390	\$25,746,149	0.96%
<u>EXPENDITURES</u>				
Compensation	\$8,963,588	\$8,975,140	\$8,930,548	-0.50%
Scholarships	5,898,510	6,822,920	6,947,144	1.82%
Guarantees	703,500	812,000	648,000	-20.20%
InfoCision Stadium Support (debt)	802,791	899,942	788,905	-12.34%
Other Debt Service	91,708	61,368	37,345	-39.15%
Other Operating Expenditures	7,111,617	6,098,189	6,425,396	5.37%
Facilities Operations/Maintenance	1,120,784	1,004,031	1,126,800	12.23%
FieldHouse Debt Service	810,643	826,800	842,011	1.84%
Subtotal	\$25,503,141	\$25,500,390	\$25,746,149	0.96%
<u>TRANSFERS-OUT</u>				
Transfer-Out for Encumbrances	\$27,440	\$0	\$0	n/a
Transfer-Out to Subsequent Year	0		0	n/a
Subtotal	\$27,440	\$0	\$0	n/a
TOTAL EXPENDITURES/TRANSFERS-OUT	\$25,530,581	\$25,500,390	\$25,746,149	0.96%
NET SURPLUS(DEFICIT)	-\$57,414	\$0	\$0	n/a
BEGINNING FUND BALANCE, July 1	\$59,001	\$1,587	\$1,587	0.00%
ENDING FUND BALANCE, June 30	\$1,587	\$1,587	\$1,587	0.00%
Ending Fund Balance as a % of Revenues	0.03%	0.03%	0.03%	

* Includes purchases encumbered from prior year, where applicable

Schedule B-4

**THE UNIVERSITY OF AKRON
Auxiliary Enterprise
2013-2014 Budget Proposal
Summary**

RESIDENCE LIFE AND HOUSING

KEY ASSUMPTIONS:

Revenues and Transfers-In:

- ♦ The 2013-14 budget based on an average occupancy rate of 90.3% (academic year), and assumes a promotion and enforcement of a First Year Residency Requirement.
- ♦ Proposed rate increases of 5% for all buildings to minimize use of reserves to \$211,000 to offset operational costs.
- ♦ Revenue projections based upon 3268 beds with the re-configuration of buildings to their designed occupancy, resulting in more attractive and student friendly living environments.
- ♦ Grant & Gallucci Halls to be offline for FY14, with assessment for future use. Quaker floors 1-3 now available.
- ♦ General Fund support of \$600,000 proposed to offset \$1.7 million debt payment for Honors Complex.

Expenditures and Transfers-Out:

- ♦ Debt service payments are a substantial burden - accounting for over 46% (\$10.6 million) of the \$22.92 million Housing budget.
- ♦ As facilities are added and continue to age, maintenance costs will continue to consume an increasing amount of resources. Of particular concern is the condition of Quaker (since acquisition), Honors (as it is now nine years old) and both Grant & Gallucci, each old with significant infrastructure issues.
- ♦ Maintenance expenses of \$5.86 million account for nearly 26% of the expense budget. Within that amount is \$1.6 million for utilities.

FINANCIAL SUMMARY:

	Actual 2011-12	Approved Budget 2012-13	Proposed Budget 2013-14	Percent Change
REVENUES	\$18,898,394	\$22,989,857	\$22,180,929	-3.52%
TRANSFERS-IN				
Transfer-In for Encumbrances	\$40,546			n/a
Transfer-In from Fund Balance			211,100	
Transfer-In from Current Unrestricted Fund	600,000	600,000	600,000	0.00%
Subtotal	\$640,546	\$600,000	\$811,100	
TOTAL REVENUES/TRANSFERS-IN	\$19,538,940	\$23,589,857	\$22,992,029	-2.53%
EXPENDITURES				
Operating Expenditures*	\$5,562,874	\$6,451,645	\$6,486,287	0.54%
Maintenance	6,765,073	6,971,660	5,869,147	-15.81%
Capital Projects				n/a
Debt Service	8,161,985	10,166,552	10,636,595	4.62%
Subtotal	\$20,489,932	\$23,589,857	\$22,992,029	-2.53%
TRANSFERS-OUT				
Transfer-Out for Encumbrances	\$65,337			n/a
Transfer-Out to Subsequent Year				n/a
Subtotal	\$65,337	\$0	\$0	n/a
TOTAL EXPENDITURES/TRANSFERS-OUT	\$20,555,269	\$23,589,857	\$22,992,029	-2.53%
NET SURPLUS(DEFICIT)	-\$1,016,329	\$0	\$0	n/a
BEGINNING FUND BALANCE, July 1	\$4,834,132	\$3,817,803	\$3,817,803	0.00%
ENDING FUND BALANCE, June 30	\$3,817,803	\$3,817,803	\$3,817,803	0.00%
Ending Fund Balance as a % of Revenues	20.20%	16.61%	17.21%	

* Includes purchases encumbered from prior year, where applicable

Schedule B-5

**THE UNIVERSITY OF AKRON
Auxiliary Enterprise
2013-2014 Budget Proposal
Summary**

INFOCISION STADIUM

KEY ASSUMPTIONS:

Revenues and Transfers-In:

◆ General Fund	\$3,521,476
Naming Rights	\$865,000
Z Fund	\$338,560
Concessions	\$102,000
50% Football Ticket Sales	\$348,435
Special Events	60,000
TOTAL	<u>\$5,235,471</u>

Expenditures and Transfers-Out:

- ◆ Debt payment to be \$4.3 million for the remainder of the payment schedule.
- ◆ Maintenance and Operating costs seem to be consistently around \$1.0 million (in addition to the debt payment).
- ◆ Utilities (\$372,000) and Grounds/PFOC (\$200,000) account for approximately 57% of the non-debt service costs.
- ◆ A balanced budget is highly dependent on Football ticket sales, associated concessions, and related Z Fund revenues.

FINANCIAL SUMMARY:

	<u>Actual 2011-12</u>	<u>Approved Budget 2012-13</u>	<u>Proposed Budget 2013-14</u>	<u>Percent Change</u>
REVENUES	\$1,804,096	\$1,824,942	\$1,713,995	-6.08%
TRANSFERS-IN				
Transfer-In from Current Unrestricted Fund	3,522,857	3,520,076	3,521,476	0.04%
Transfer-In for Encumbrances	425	0	0	n/a
Transfer-In from Prior Year Surplus		0	0	n/a
Subtotal	<u>\$3,523,282</u>	<u>\$3,520,076</u>	<u>\$3,521,476</u>	0.04%
TOTAL REVENUES/TRANSFERS-IN	<u>\$5,327,378</u>	<u>\$5,345,018</u>	<u>\$5,235,471</u>	-2.05%
EXPENDITURES				
Operating Expenditures*	\$556,461	\$511,657	\$510,164	-0.29%
Utilities	360,020	430,199	372,054	-13.52%
Capital Projects				n/a
Debt Service	4,355,503	4,350,453	4,353,253	0.06%
Subtotal	<u>\$5,271,984</u>	<u>\$5,292,309</u>	<u>\$5,235,471</u>	-1.07%
TRANSFERS-OUT				
Transfer-Out for Encumbrances	\$13,011	\$0	\$0	n/a
Transfer-Out to Athletics for Special Event		52,709	0	-100.00%
Subtotal	<u>\$13,011</u>	<u>\$52,709</u>	<u>\$0</u>	-100.00%
TOTAL EXPENDITURES/TRANSFERS-OUT	<u>\$5,284,995</u>	<u>\$5,345,018</u>	<u>\$5,235,471</u>	-2.05%
NET SURPLUS(DEFICIT)	\$42,383	\$0	\$0	n/a
BEGINNING FUND BALANCE, July 1	\$0	\$42,383	\$42,383	n/a
ENDING FUND BALANCE, June 30	<u>\$42,383</u>	<u>\$42,383</u>	<u>\$42,383</u>	n/a
Ending Fund Balance as a % of Revenues	0.00%	2.32%	2.47%	

* Includes purchases encumbered from prior year, where applicable

Schedule B-6

**THE UNIVERSITY OF AKRON
Auxiliary Enterprise
2013-2014 Budget Proposal
Summary**

**E.J. THOMAS
PERFORMING ARTS HALL (PAH)**

KEY ASSUMPTIONS:

Revenues and Transfers In:

- ♦ The transfer in from the general fund assumes a Status Quo business model.
- ♦ Due to, both end of and decline of endowments, general fund will also cover debt service (\$316.7K).
- ♦ The budget also assumes a \$160K transfer in for Plant Funds.
- ♦ Establishment of \$1.50 per ticket facility fee providing new income to assist with funding gap.

Expenditures and Transfers-Out:

- ♦ Programming has taken on new emphasis toward UA students and campus community while simultaneously expanding collaborative efforts with community events.
- ♦ Personnel expenses account for approximately 35% of the budget. Other major expense items include Artist Fees, Advertising, Maintenance, and Debt Service.

FINANCIAL SUMMARY:

	Actual 2011-12	Approved Budget 2012-13	Proposed Budget 2013-14	Percent Change
REVENUES	\$986,026	\$756,600	\$901,500	19.15%
TRANSFERS-IN				
Transfer-In from Current Unrestricted Fund	\$1,632,956	\$1,962,570	\$1,962,570	0.00%
Transfer-In - Offset Debt	\$321,287	\$319,700	\$316,755	-0.92%
Transfer-In - Offset Endowment	\$0			#DIV/0!
Transfer-In for Encumbrances	3,650			n/a
Tr-In from Prior Year Surplus/Fund Balance	0	0	0	n/a
Subtotal	<u>\$1,957,893</u>	<u>\$2,282,270</u>	<u>\$2,279,325</u>	-0.13%
TOTAL REVENUES/TRANSFERS-IN	<u>\$2,943,919</u>	<u>\$3,038,870</u>	<u>\$3,180,825</u>	4.67%
EXPENDITURES				
Operating Expenditures*	\$2,362,564	\$2,493,820	\$2,553,070	2.38%
Maintenance	255,001	283,234	311,000	9.80%
Capital Projects				n/a
Debt Service	321,287	319,700	316,755	-0.92%
Subtotal	<u>\$2,938,852</u>	<u>\$3,096,754</u>	<u>\$3,180,825</u>	2.71%
TRANSFERS-OUT				
Transfer-Out for Encumbrances	\$0	\$0	\$0	n/a
Transfer-Out to Subsequent Year	0	0	0	n/a
Transfer-Out to Fund Balance (projected)		-57,884	0	
Subtotal	<u>\$0</u>	<u>-\$57,884</u>	<u>\$0</u>	-100.00%
TOTAL EXPENDITURES/TRANSFERS-OUT	<u>\$2,938,852</u>	<u>\$3,038,870</u>	<u>\$3,180,825</u>	4.67%
NET SURPLUS(DEFICIT)	<u>\$5,067</u>	<u>\$0</u>	<u>\$0</u>	n/a
BEGINNING FUND BALANCE, July 1	<u>\$57,884</u>	<u>\$62,951</u>	<u>\$62,951</u>	0.00%
ENDING FUND BALANCE, June 30	<u>\$62,951</u>	<u>\$62,951</u>	<u>\$62,951</u>	0.00%
Ending Fund Balance as a % of Revenues	6.38%	8.32%	6.98%	

* Includes purchases encumbered from prior year, where applicable

Schedule B-7

**THE UNIVERSITY OF AKRON
Auxiliary Enterprise
2013-2014 Budget Proposal
Summary**

UNIVERSITY DINING SERVICES and BUSINESS/RETAIL OPERATIONS

KEY ASSUMPTIONS:

Revenues and Transfers-In:

- ◆ A number of new dining plans with flexible options at a reduced cost per meal are being offered.
- ◆ The administrative fee within the "My Gold" and "My Blue" plans have been reduced by 50%.
- ◆ Additional commuter plans are available providing flexibility in using Zip Card at various locations (both on and off campus).
- ◆ A Transfer In from Fund Balance of \$1,002,000 will be necessary to cover anticipated Capital Projects, as listed below.

Expenditures and Transfers-Out:

- ◆ Nearly 67% of operating costs come from labor (35%) and costs of goods sold (32%).
- ◆ Institutional Overhead budgeted at \$984,000 - slightly less than the \$1 million maximum assessment under the new overhead policy
- ◆ Capital projects include upgrades to Food Management, POS, and Zip Card systems.
- ◆ Rent payments provided to other auxiliary operations which have Dining/Retail operations in their facilities, including the Student Union, Residence Life & Housing, and the Student Recreation & Wellness Center.

FINANCIAL SUMMARY:

	Actual 2011-12	Approved Budget 2012-13	Proposed Budget 2013-14	Percent Change
REVENUES	\$17,408,944	\$19,368,723	\$18,389,210	-5.06%
TRANSFERS-IN				
Transfer-In for Projects	0	0	1,002,000	n/a
Transfer-In for Encumbrances	\$33,089	\$0		n/a
Transfer-In from General Fund	0	0	0	n/a
Subtotal	\$33,089	\$0	\$1,002,000	n/a
TOTAL REVENUES/TRANSFERS-IN	\$17,442,033	\$19,368,723	\$19,391,210	0.12%
EXPENDITURES				
Operating Expenditures*	\$15,582,536	\$17,737,783	\$17,066,584	-3.78%
Maintenance	436,277	415,000	447,000	7.71%
Capital Projects	447,846	0	1,100,000	n/a
Debt Service	780,938	778,554	777,626	-0.12%
Subtotal	\$17,247,597	\$18,931,337	\$19,391,210	2.43%
TRANSFERS-OUT				
Transfer-Out for Encumbrances	\$17,145	\$0	\$0	n/a
Transfer-Out to Subsequent Year	0	0	0	n/a
Transfer-Out to Fund Balance (projected)		437,386	0	
Subtotal	\$17,145	\$437,386	\$0	-100.00%
TOTAL EXPENDITURES/TRANSFERS-OUT	\$17,264,742	\$19,368,723	\$19,391,210	0.12%
NET SURPLUS(DEFICIT)	\$177,291	\$0	\$0	n/a
BEGINNING FUND BALANCE, July 1	\$3,233,814	\$3,411,105	\$3,848,491	12.82%
ENDING FUND BALANCE, June 30	\$3,411,105	\$3,848,491	\$3,848,491	0.00%
Ending Fund Balance as a % of Revenues	19.59%	19.87%	20.93%	

* Includes purchases encumbered from prior year, where applicable

Schedule B-8

THE UNIVERSITY OF AKRON
Auxiliary Enterprise
2013-2014 Budget Proposal
Summary

TELECOMMUNICATIONS

KEY ASSUMPTIONS:

Revenues and Transfers-In:

- ♦ Rates for Non-Display and Basic Display phones will be reduced by 6.7% and 8.6% respectively in FY14. Rate reductions will assist general fund departments in reducing operating costs.
- ♦ Total chargeback revenue will be 8% less than FY13, predominately due to the reduced equipment rate.

Expenditures and Transfers-Out:

- ♦ The budget includes capital projects totaling approximately \$571,500.
- ♦ The debt service budget for FY 2013-14 is \$30,493.
- ♦ A balanced budget has been submitted, although the decrease in revenue collections will prevent any additional funds from being added to the existing fund balance.

FINANCIAL SUMMARY:

	<u>Actual 2011-12</u>	<u>Approved Budget 2012-13</u>	<u>Proposed Budget 2013-14</u>	<u>Percent Change</u>
REVENUES	\$3,326,633	\$3,311,950	\$3,046,620	-8.01%
TRANSFERS-IN				
Transfer-In for Encumbrances	\$47,445	\$0	\$0	n/a
Transfer-In from Prior Year Surplus	0	0	0	n/a
Subtotal	\$47,445	\$0	\$0	n/a
TOTAL REVENUES/TRANSFERS-IN	<u>\$3,374,078</u>	<u>\$3,311,950</u>	<u>\$3,046,620</u>	-8.01%
EXPENDITURES				
Operating Expenditures*	\$2,659,787	\$2,709,929	\$2,444,627	-9.79%
Maintenance	0	0	0	n/a
Capital Projects	517,608	571,500	571,500	0.00%
Debt Service	30,577	30,521	30,493	-0.09%
Subtotal	\$3,207,972	\$3,311,950	\$3,046,620	-8.01%
TRANSFERS-OUT				
Transfer-Out for Encumbrances	\$24,574	\$0	\$0	n/a
Transfer-Out to Subsequent Year	0	0	0	n/a
Transfer-Out to Fund Balance (projected)		0	0	
Subtotal	\$24,574	\$0	\$0	n/a
TOTAL EXPENDITURES/TRANSFERS-OUT	<u>\$3,232,546</u>	<u>\$3,311,950</u>	<u>\$3,046,620</u>	-8.01%
NET SURPLUS(DEFICIT)	<u>\$141,532</u>	<u>\$0</u>	<u>\$0</u>	n/a
BEGINNING FUND BALANCE, July 1	<u>\$1,102,556</u>	<u>\$1,244,088</u>	<u>\$1,244,088</u>	0.00%
ENDING FUND BALANCE, June 30	<u>\$1,244,088</u>	<u>\$1,244,088</u>	<u>\$1,244,088</u>	0.00%
Ending Fund Balance as a % of Revenues	37.40%	37.56%	40.84%	

* Includes purchases encumbered from prior year, where applicable

Schedule B-9

**THE UNIVERSITY OF AKRON
Auxiliary Enterprise
2013-2014 Budget Proposal
Summary**

RECREATION and WELLNESS SERVICES

KEY ASSUMPTIONS:

Revenues and Transfers-In:

- ♦ Proposed General Fund Transfer for operations reflects a 5% reduction (\$132,809). Facility Fee to cover Debt Service.
- ♦ Additional revenues estimated at \$540,226, of which \$300,000 to be from membership sales.

Expenditures and Transfers-Out:

- ♦ Salaries and fringe benefit expenses represent 43% of the operational budget (excluding debt service).
- ♦ Student Assistant labor accounts for an additional 23% (\$748,000) of the total operational budget. Utilities budget \$366,272 (12%) has been declining over time.
- ♦ Facility debt service of \$1.59 million (along with matching facility fee transfer-in) is reflected in SRWC auxiliary budget.

FINANCIAL SUMMARY:

	Actual 2011-12	Approved Budget 2012-13	Proposed Budget 2013-14	Percent Change
<u>REVENUES</u>	\$587,045	\$568,257	\$540,226	n/a
<u>TRANSFERS-IN</u>				
Transfer-In from General Fund - Operations	\$2,656,181	\$2,656,181	\$2,523,372	-5.00%
Transfer-In from Facility Fee - Debt Service	1,614,419	1,605,768	1,589,777	-1.00%
Transfer-In from Prior Year Surplus		0	0	n/a
Transfer-In for Encumbrances	143,233			n/a
Subtotal	\$4,413,833	\$4,261,949	\$4,113,149	-3.49%
TOTAL REVENUES/TRANSFERS-IN	\$5,000,878	\$4,830,206	\$4,653,375	-3.66%
<u>EXPENDITURES</u>				
Operating Expenditures*	\$1,995,718	\$1,905,303	\$1,887,536	-0.93%
Maintenance	1,108,747	1,319,135	1,176,062	-10.85%
Capital Projects				n/a
Debt Service	1,605,768	1,605,768	1,589,777	-1.00%
Subtotal	\$4,710,233	\$4,830,206	\$4,653,375	-3.66%
<u>TRANSFERS-OUT</u>				
Transfer-Out for Encumbrances	\$3,347	\$0	\$0	n/a
Transfer-Out to Subsequent Year			0	n/a
Subtotal	3,347	0	0	n/a
TOTAL EXPENDITURES/TRANSFERS-OUT	\$4,713,580	\$4,830,206	\$4,653,375	-3.66%
NET SURPLUS(DEFICIT)	\$287,298	\$0	\$0	n/a
BEGINNING FUND BALANCE, July 1	\$975,572	\$1,262,870	\$1,262,870	0.00%
ENDING FUND BALANCE, June 30	\$1,262,870	\$1,262,870	\$1,262,870	0.00%

* Includes purchases encumbered from prior year, where applicable

Schedule D-1

**THE UNIVERSITY OF AKRON
Auxiliary Enterprise
2013-2014 Budget Proposal
Summary**

WAYNE COLLEGE BOOKSTORE AND VENDING

KEY ASSUMPTIONS:

Revenues and Transfers-In:

- Budget revenue to remain flat.

- The ending surplus of \$319.7 transferred into Wayne College Auxiliary carryover for FY2013 will carryover into FY2014.

Expenditures and Transfers-Out:

- Expenditures are predicted to break-even with revenue.

- The impact of the re-negotiated Barnes & Noble contract is under review. This budget reflects the assumption of no change from the prior contract.

FINANCIAL SUMMARY:

	Actual 2011-12	Approved Budget 2012-13	Proposed Budget 2013-14	Percent Change
<u>REVENUES</u>	\$86,637	\$84,000	\$85,000	1.19%
<u>TRANSFERS-IN</u>				
Transfer-In from Current Unrestricted Fund	\$0	\$0	\$0	n/a
Transfer-In for Encumbrances	0	0	0	n/a
Transfer-In from Prior Year Surplus/Fund Balance	0	0	0	n/a
Subtotal	\$0	\$0	\$0	n/a
TOTAL REVENUES/TRANSFERS-IN	\$86,637	\$84,000	\$85,000	1.19%
<u>EXPENDITURES</u>				
Operating Expenditures*	\$3,370	\$84,000	\$85,000	1.19%
Cost of Goods Sold	0	0	0	n/a
Capital Projects	0	0	0	n/a
Debt Service	0	0	0	n/a
Subtotal	\$3,370	\$84,000	\$85,000	1.19%
<u>TRANSFERS-OUT</u>				
Transfer-Out for Encumbrances	\$0	\$0	\$0	n/a
Transfer-Out to Current Unrestricted Fund	0	0	0	n/a
Subtotal	\$0	\$0	\$0	n/a
TOTAL EXPENDITURES/TRANSFERS-OUT	\$3,370	\$84,000	\$85,000	1.19%
NET SURPLUS(DEFICIT)	\$83,267	\$0	\$0	n/a
BEGINNING FUND BALANCE, July 1	\$236,420	\$319,687	\$319,687	0.00%
ENDING FUND BALANCE, June 30	\$319,687	\$319,687	\$319,687	0.00%
Ending Fund Balance as a % of Revenues	27.10%	26.28%	26.59%	

THE UNIVERSITY OF AKRON

RESOLUTION 6 - - 13

Pertaining to the FY2013-2014 General Fund and Auxiliary Enterprise Budgets for the Akron Campus and Wayne College

BE IT RESOLVED, that the recommendation of the Finance & Administration Committee on June 19, 2013, pertaining to the FY2013-2014 General Fund and Auxiliary Enterprise Budgets for both the Akron Campus and Wayne College, be approved.

Ted A. Mallo, Secretary
Board of Trustees

June 19, 2013

FY14 Proposed Fall 2013 Full Time Tuition and Fees

EFFECTIVE FALL 2013: If a student enrolls in various locations/programs during a single term, the advantage of the plateau (flat rate from 12-16 credit hours) will be lost. To address this, the most an undergraduate student will pay for 16 credit hours will be the Akron Undergraduate rate. All credit hours beyond 16 will be charged the Akron undergraduate rate.

	Tuition	General Service Fee (12 cr hr max)	Facility Fee (12 cr hr max = \$222.60)	Transportation Fee	Total Resident	Non-resident Surcharge	Total Non-resident	per credit hour (> 16 undergrad; > FT other)		General Service Fee (12 cr hr max)	Facility Fee (12 cr hr max = \$222.60)
								Tuition	Non-resident Surcharge		
Akron Undergraduate¹ (12-16 credit hours)											
FY13	\$ 4,141.80	\$ 411.84	\$ 222.60	\$ 155.00	\$ 4,931.24	\$ 4,100.40	\$ 9,031.64	\$ 345.15	\$ 341.70		
FY14	4,224.60	420.00	222.60	160.00	5,027.20	4,182.00	9,209.20	352.05	348.50		
change	\$ 82.80	\$ 8.16	\$ -	\$ 5.00	\$ 95.96	\$ 81.60	\$ 177.56	\$ 6.90	\$ 6.81		
	2.0%	2.0%	0.0%	3.2%	1.9%	2.0%	2.0%	2.0%	2.0%		
Summit College Associate (12-16 credit hours)											
FY13	\$ 3,380.40	\$ 331.20	\$ 222.60	\$ 155.00	\$ 4,089.20	\$ 3,869.40	\$ 7,958.60	\$ 281.70	\$ 322.45		
FY14	3,380.40	331.20	222.60	160.00	4,094.20	3,869.40	7,963.60	281.70	322.45		
change	\$ -	\$ -	\$ -	\$ 5.00	\$ 5.00	\$ -	\$ 5.00	\$ -	\$ -		
	0.0%	0.0%	0.0%	3.2%	0.1%	0.0%	0.1%	0.0%	0.0%		
Medina County University Center² (Undergraduate: 12-16 credit hours)											
FY13	\$ 3,380.40	\$ 88.08			\$ 3,468.48	\$ 3,869.40	\$ 7,337.88	\$ 281.70	\$ 322.45		
FY14	2,970.24	88.08			3,058.32	3,336.36	6,394.68	247.52	278.03		
change	\$ (410.16)	\$ -			\$ (410.16)	\$ (533.04)	\$ (943.20)	\$ (34.18)	\$ (44.42)		
	-12.1%	0.0%			-11.8%	-13.8%	-12.9%	-12.1%	-13.8%		
Graduate³ (9 cr hr = full time)											
FY13	\$ 3,642.30	\$ 139.50	\$ 166.95	\$ 155.00	\$ 4,103.75	\$ 2,594.25	\$ 6,698.00	\$ 404.70	\$ 288.25	\$ 15.50	\$ 18.55
FY14	\$ 3,715.20	142.29	166.95	160.00	4,184.44	2,646.00	6,830.44	412.80	294.00	15.81	18.55
change	\$ 72.90	\$ 2.79	\$ -	\$ 5.00	\$ 80.69	\$ 51.75	\$ 132.44	\$ 8.10	\$ 5.75	\$ 0.31	\$ -
	2.0%	2.0%	0.0%	3.2%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	0.0%
Law/LLM⁴ (12 cr hr = full time)											
FY13	\$ 8,066.40	\$ 186.00	\$ 222.60	\$ 155.00	\$ 8,630.00	\$ 5,273.40	\$ 13,903.40	\$ 672.20	\$ 439.45		
FY14	8,550.36	189.72	222.60	160.00	9,122.68	50.00	9,172.68	712.53	-		
change	\$ 483.96	\$ 3.72	\$ -	\$ 5.00	\$ 492.68	\$ (5,223.40)	\$ (4,730.72)	\$ 40.33	\$ (439.45)		
	6.0%	2.0%	0.0%	3.2%	5.7%	-99.1%	-34.0%	6.0%	-100.0%		
Wayne College (Undergraduate: 12-16 credit hours)											
FY13	\$ 2,970.24	\$ 88.08			\$ 3,058.32	\$ 3,336.36	\$ 6,394.68	\$ 247.52	\$ 278.03		
FY14	2,970.24	88.08			3,058.32	3,336.36	6,394.68	247.52	278.03		
change	\$ -	\$ -			\$ -	\$ -	\$ -	\$ -	\$ -		
	0.0%	0.0%			0.0%	0.0%	0.0%	0.0%	0.0%		

Note: Non-resident surcharge is \$1 per credit hour for all students enrolled in on-line degrees and/or certificates (on-line courses only)

¹ Akron rates also assessed to baccalaureate programs in Summit College

² Adjustments are intended to align MCUC undergraduate rates with Wayne rates.

³ College of Business courses have a differential above the graduate rate of \$38.80/cr hr in FY13 and \$39.60/cr hr proposed in FY14; Nursing Anesthesia courses have a differential above the graduate rate of \$83.15/cr hr in FY13 and \$84.80/cr hr proposed in FY14.

⁴ Tuition for incoming Law students starting Fall, 2013 will be frozen at the Fall, 2013 rate. The non-resident surcharge for Fall '13 incoming students will be reduced to \$50/term; continuing students will pay \$439.45 per credit hour (no change from the FY13 rate).

THE UNIVERSITY OF AKRON

RESOLUTION 6 - - 13

Pertaining to the FY 2013-14 Tuition and General Service Fees

WHEREAS, the State of Ohio budget bill, Am. Sub. HB 59, for the FY 2014-15 biennium includes a provision allowing for a maximum undergraduate tuition and general fees increase of 2% for FY 2013-14; now, therefore

BE IT RESOLVED, that the recommendation of the Finance and Administration Committee on June 19, 2013, to increase undergraduate and graduate tuition and general service fee rates at the Akron Campus, including baccalaureate programs at Summit College, by 2%, effective fall semester 2013 and as reflected in the attached schedules, be approved; and

RESOLVED, that the recommendation of the Finance and Administration Committee on June 19, 2013, that the Medina County University Center tuition be reduced to equal the tuition level of Wayne College; and

RESOLVED, that the recommendation of the Finance and Administration Committee on June 19, 2013, to increase the transportation fee by 3.3%, be approved.

Ted A. Mallo, Secretary
Board of Trustees

June 19, 2013

Summary of Course Fee Changes

College	Total Number of Fee Changes				Total Dollar Amount Derived from Fee Changes				Total Estimated Fees
	New Fees (qty)	Increased Fees (qty)	Fee Reductions (qty)	Fee Deletions (qty)	New Fees	Increased Fees	Fee Reductions	Fee Deletions	
Arts & Sciences	14	246	4	9	\$15,985.00	\$66,139.00	\$2,125.00	\$5,410.00	\$74,589.00
Engineering	0	17	0	0	0.00	3,681.00	0.00	0.00	3,681.00
Education	0	3	0	3	0.00	15,100.00	0.00	3,860.00	11,240.00
Health Professions	0	9	3	0	0.00	7,467.00	7,280.00	0.00	187.00
Law School	0	122	0	0	0.00	49,600.00	0.00	0.00	49,600.00
Summit College	0	19	0	0	0.00	130,130.00	0.00	0.00	130,130.00
Wayne College	0	0	0	0	0.00	0.00	0.00	0.00	0.00
Total	14	416	7	12	\$ 15,985.00	\$ 272,117.00	\$ 9,405.00	\$ 9,270.00	\$ 269,427.00

Note: A & S The last course fee increase for the accompanist course was in 1997. All UA Accompanists have a Masters Degree and the increase will cover their salary. Based on the comparison to 7 other Ohio Universities, The University of Akron increase in accompanist course fee will still be less than or equal too 6 of the other Universities. The School of Art is planning to use course fee and tech fee funds for computer upgrades in the Graphic Design studios. This is a transition from film based to digital photography. The increase in course fees will be used to purchase supplies and cover the cost of equipment maintenance.

Note: Law School Law School is requesting all law course fees be increased from \$100 to \$110 for FY14 with the exception of 9200:609 Intro to Law & Legal systems which will remain at \$180. In 2012 Law School added a database from Thomson Reuters which provides over 350 online study aids for students. In the past students used purchased print copies of these study aids but only a handful of students in a course such as contracts or torts could use the study aids at the same time. Now with the electronic version every student will have access to the same study aid before class and before exams. The database cost \$29,229 per year. In terms of the law student classroom needs the study aids service is invaluable and justifies its continued subscription cost.

This year's first year class size decreased and will cause a decline in fee income of \$25,000 to \$30,000. A further decline in next year first year class size will cause an additional loss of \$25,000 - \$30,000. Added together next year's fee income will be \$50,000 to \$60,000 less than last year. The loss of fee income will continue to rise in succeeding years unless enrollment increases. Without a \$10 course fee increase next year the Law Library will have to make significant cuts to legal information resources. These cuts will have an immediate negative impact on our students' and faculty's ability to do their work.

Note: Summit College The course fee submitted by Summit College for the use of ALEKS in FY13 was submitted in error. The cost to use ALEKS exceeded the course fee dollars received in FY13. The increased fee supports the use of ALEKS (Assessment and Learning in Knowledge Spaces) software as a part of basic math instructional design and delivery. ALEKS is a powerful artificial-intelligence based assessment tool that zeros in on the strengths and weaknesses of a student's mathematical knowledge, report findings to the student, and then, as necessary, provides the student with a learning environment for bringing this knowledge up to an appropriate level. Consequently, ALEKS is used as a tailored intervention strategy to counteract students withdrawing, failing or repeating basic math courses.

Preliminary pilot study findings indicate promising and favorable outcomes of the use of ALEKS in increasing students' mastery level skills in basic math and increase final exam grades and course passage rates. By increasing the course fee, this will offset the cost to provide ALEKS to all students enrolled in basic math courses and make it available to students immediately at the start of the semester. Doing so will give students a head start in determining areas of weakness and targeting and strengthening those areas early, before students get behind in class and struggle to demonstrate competence.

THE UNIVERSITY OF AKRON



**Akron Campus and Wayne College
Miscellaneous Semester Fee Schedule
Effective Fall Semester 2013
*(Unless Otherwise Noted)***

**Presented to Board of Trustees
June 2013**

Fee Description	2012-13		2013-14	
OFFICE OF ACADEMIC AFFAIRS - Sr. Vice President & Provost				
Lakewood University Center				
Facilities Rental Fee Structure	Half Day	Full Day	Half Day	Full Day
DL Classrooms	\$100.00	\$200.00	\$100.00	\$200.00
High Tech Classrooms (computer labs)	\$75.00	\$150.00	\$75.00	\$150.00
Computer Lab - remove	\$150.00	\$300.00	\$0.00	\$0.00
Conference Areas Room	\$100.00	\$200.00	\$150.00	\$300.00
Lobby 1 or 2			\$200.00	\$350.00
Community Room	\$100.00	\$200.00	\$100.00	\$200.00

Lakewood University Center

Note: Changes in descriptions of rooms & revision of pricing. Last year was the first year for these fees and after the first year of operation it has been determined that this pricing is more in line with the value of the space for the locale. The Fee for the High Tech classrooms now includes the computer lab which was previously a separate item costing \$150/\$300 which is now reduced to \$75/\$150. Original Conference Areas \$100/200 have description changes and increases which are now Conference Room \$150/\$300 and Lobby 1 & 2 \$200/\$350.

Fee Description	2012-13	2013-14
ACADEMIC COLLEGES		
College of Business Administration		
INTERNATIONAL EXECUTIVE MBA PROGRAM (all-inclusive tuition, fees, travel, and program costs)		
Waiver Exam Fee	\$100.00 per exam	\$100.00 per exam
MTAX PROGRAM AND OTHER "SPECIAL RATE" PROGRAMS		
For all students admitted in Fall 2009 and after (<i>per course</i>) - includes tuition, general fee, technology fee, library fee, administrative fee and course fee (to be adjusted with each approved change in tuition and mandatory fees).	\$2,000.00	\$2,000.00
OFF MAIN CAMPUS GRADUATE COURSES		
SATURDAY MBA PROGRAM at MCUC and WAYNE		
For all students admitted in Fall 2011 cohort (<i>program rate for 16 courses</i>) - includes tuition, general fee, technology fee, library fee, administrative fee and a course fee (to be adjusted with each approved change in tuition and mandatory fees).	\$28,800.00	N/A Cohort Complete
SATURDAY MBA PROGRAM at MCUC and LAKEWOOD		
For all students admitted in Fall 2012 cohort (<i>program rate for 16 courses</i>) - includes tuition, general fee, technology fee, library fee, administrative fee and a course fee (to be adjusted with each approved change in tuition and mandatory fees).	\$31,000.00	\$31,000.00
SATURDAY MBA PROGRAM at MCUC, WAYNE and LAKEWOOD - COHORT #3		
For all students admitted in Fall 2013 cohort (<i>program rate for 16 courses</i>) - includes tuition, general fee, technology fee, library fee, administrative fee and a course fee (to be adjusted with each approved change in tuition and mandatory fees).		\$31,000.00

Fee Description	2012-13	2013-14
Academic Colleges		
University Libraries		
BIERCE, SCIENCE & TECHNOLOGY		
Library Fee (per credit hour, excluding <i>freshmen seniors</i> , Law School and Wayne College students) :		
Summit College <i>Associate Students (0-95.5 credit hours)</i>	\$2.00	\$2.00
All Other Undergraduates (0-95.5 credit hours)	\$3.00	\$3.00
All undergraduates (96 credit hours or more)		<i>exempt</i>
Graduate Students	\$3.00	\$3.00
Fines		
Overdue Materials:		
Undergraduate and Graduate Students	\$.10/day (\$20 max.)	\$.10/day (\$20 max.)
Faculty and Staff	\$.10/day (\$20 max.)	\$.10/day (\$20 max.)
Non-University Borrowers & Special Loans	\$.25/day (\$20 max.)	\$.25/day (\$20 max.)
Replacement	Cost of Material + \$20 Surcharge	Cost of Material + \$20 Surcharge
Recalled Materials	\$1.00/day	\$1.00/day
Hourly Reserve Materials	\$2.00/hour (\$50 max.)	\$2.00/hour (\$50 max.)
Daily Reserve Materials	\$2.00/hour (\$50 max.)	\$2.00/hour (\$50 max.)
OhioLINK Loans	\$.50/day (\$50 max.)	\$.50/day (\$50 max.)
Laptop Computer Late Fee	\$10.00/hour (\$100 max.)	\$10.00/hour (\$100 max.)
Photocopy	\$.07/page	\$.07/page
Printing Charges	\$.07/page	\$.07/page
Research Service (one-hour minimum charge):		
Undergraduate and Graduate Students, Faculty, and Staff	At cost	At cost
<i>Others</i>	<i>\$90/hour + Costs</i>	<i>\$90/hour + Costs</i>
Computer Based Search Service:		
<i>Students, Faculty, and Staff</i>	<i>At cost</i>	<i>At cost</i>
<i>Others</i>	<i>\$60/hour + Costs</i>	<i>\$60/hour + Costs</i>
Research fee (charged in 15 minute increments)		\$90/hour minimum 1 hour
Corporate Fees (using the agreement between UA and GrafTech Industries as the model)		
Document Delivery		\$10/item
Copyright Fee		At Cost
Rush Fee (delivery in less than 48 hours)		\$25/item
Interlibrary Loan fee		\$25/item

University Libraries

<p>Database fee</p> <p>Cancellation fee</p> <p>Ohio sales tax</p> <p>Archival Services:</p> <p>Photograph for Personal Use</p> <p>Photograph for Commercial Use</p> <p>Research Time by Assistant (minimum 2 hours)</p> <p>Photocopying by Assistant (minimum 2 hours)</p> <p>Photocopies</p> <p>Film footage for Commercial Use (price varies based on complexity of project)</p>	<p></p> <p></p> <p></p> <p>\$5.00 + Costs</p> <p>\$75.00 + Costs</p> <p>\$20/hour</p> <p>\$15.hour + Copies</p> <p>\$.25/copy + Postage</p> <p></p> <p>\$45/second</p>	<p>At Cost</p> <p>\$5/item</p> <p>At Cost</p> <p></p> <p>\$5.00 + Costs</p> <p>\$75.00 + Costs</p> <p>\$20/hour</p> <p>\$15.hour + Copies</p> <p>\$.25/copy + Postage</p> <p></p> <p>\$45/second</p>
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*Additional charge of \$20.hour for support staff outside of regular working hours.

Fee Description	2012-13	2013-14
Vice President of Strategic Engagement		
Office of Accessibility		
ADAPTIVE TECHNOLOGY LAB		
Equipment Replacement Fees (assessed to students who do not return borrowed equipment in compliance with the due date stipulated in their "Student User Loan Agreement"):		
Laptop PC	\$1,799.00	\$1,799.00
Audiocassette Recorder	\$32.00	\$32.00
AlphaSmart (Portable Word Processing Unit)	\$250.00	\$250.00
Assistive Listening Device (Complete)	\$490.00	\$490.00
Assistive Listening Device (Microphone)	\$55.00	\$55.00
Assistive Listening Device (Head Set)	\$15.00	\$15.00
Calculator	\$9.00	\$9.00
Daisy CD Player	\$200.00	\$200.00
Victor Reader	\$260.00	\$260.00
CCTV (Video Magnification System)	\$795.00	\$795.00
Braille Lite	\$3,595.00	\$3,595.00
Digital Recorder		\$40.00
		New item
Center for Career Management		
Registration Fee for Alumni and Reciprocity Students (covers cost of referrals to employers for a 12-month period)	\$45.00	\$45.00
Career Advantage Services Fee (assessed to all sophomore, junior, and senior level students 0-95.5 credit hours)	\$3.00/CrHr	\$3.00/CrHr
Career Advantage Services Fee (assessed to all sophomore, junior, and senior level students - 96 or more credit hours)	\$3.00/CrHr	exempt
Counseling, Testing, and Career Center		
Cognitive Functioning and Academic Achievement Tests	\$55.00	\$55.00
Learning Disability	\$115.00	\$115.00
A.C.T. Residual Test	\$45.00	\$45.00
A.C.T. Residual Test Standby (\$20 plus the \$40 A.C.T. Residual Fee)	\$65.00	\$65.00
College Level Examination Program (CLEP) Administration (ETS fee is currently \$ 65- \$80 but subject to change throughout the year, and the fee is paid to ETS directly.)	\$25 (plus ETS fee)	\$25 (plus ETS fee)
Correspondence Testing	\$20/hour	\$20/hour
Miller Analogies Test	\$90.00	\$90.00
Professional Consultation Fee	\$120.00	\$120.00
Individual Administration of A.C.T. Residual Test	\$155.00	\$155.00
Psychological and Career Tests	\$12/fiscal year	\$10.00

Fee Description	2012-13	2013-14
Psychological Assessment (not part of Counseling - an independent test)		\$50.00
Attention Deficit Disorder (ADD/ADHD) Assessment	\$160.00	\$160.00
CDs (Relaxation, Stress Management, etc.)	\$1.00	\$1.00
Vice President of Strategic Engagement		
New Student Orientation		
New Student Orientation Program:		
University Commitment Fee (one-time fee confirms new student intent to attend orientation and enroll in classes for next academic term)	\$100.00	\$125.00
Family Focus Orientation:		
Parent Fee (assessed to parents who elect to attend)	N/A	N/A
Akron Adventure Program:		
Pre-Enrollment Adventure Camp (Voluntary):	\$129.00/person	\$129.00/person
Camp #1 (White Water Rafting)		
Camp #2 (Ropes Course/Hiking Trip)	\$129.00/person	\$129.00/person

Requested increase due to the new mandatory, three day New Roo Weekend all new students will be required to attend starting Fall 2013. Increase requested for Spring 2014.

Fee Description		2012-13		2013-14	
Vice President For Capital Planning And Facilities Management					
PFOC Chargeback Rates					
Speedtype	Services	Chargeback Rate	Overtime Rate	Chargeback Rate	Overtime Rate
205020	Building Services	\$ 27.68	\$ 34.79	\$ 26.88	\$ 34.14
205010	Contract Maintenance	\$ 37.39	\$ 47.00	\$ 38.58	\$ 49.00
205050	Energy Center	\$ 40.43	\$ 50.83	\$ 43.67	\$ 55.46
205040	Grounds	\$ 30.28	\$ 38.06	\$ 30.61	\$ 38.88
205013	Maintenance & Trades	\$ 37.39	\$ 47.00	\$ 38.58	\$ 49.00
205070	Special Services	\$ 31.00	\$ 38.97	\$ 28.67	\$ 36.43
205000	Stockroom	\$ 32.14	\$ 40.40	\$ 31.91	\$ 40.53
Multi	Students	\$ 10.68	N/A	\$ 11.58	N/A
205017	Locking Systems	\$ 33.75	\$ 42.42	\$ 33.75	\$ 42.42

Fee Description	2012-13	2013-14
Vice President for Finance & Administration		
Parking Services		
PERMITS		
Student Parking Permits (students with 5 credits or less at UA Main Campus)		
Per Semester (Fall and Spring)	\$155.00	\$160.00
Per Summer (all)	\$115.00	\$120.00
Per Summer Five Week Session		\$60.00
Per Summer Eight Week Session		\$80.00
Per Summer Ten Week Session		\$100.00
Student Transportation Fee (automatically assessed to students with more than 5 credits at UA Main Campus)		
Per Semester (Fall and Spring)	\$155.00	\$160.00
Per Summer	\$115.00	\$120.00
<p><i>Students enrolled at the UA Main Campus with greater than 5 credits will be automatically assessed the Transportation Fee for each semester. A parking permit may be requested by the student with no additional charges. Students enrolled with 5 credits or less will not be assessed the Transportation Fee upon enrollment and may opt to pay the Student Parking Permit fee each semester in order to obtain a parking permit. Students who are not assessed the Transportation Fee for the Summer semester may also choose from additional options for the session in which they are enrolled.</i></p>		
<i>Overnight Parking Permit Endorsements (per semester, in addition to other permit/transportation fees)</i>	<i>N/A</i>	<i>\$40.00</i>
Continuing Education Permits	\$3.00 - \$15.00	\$3.00 - \$15.00
Temporary and One-Day Permits (per day)--includes Workshops, Conferences, Commercial Visitor:		
Per Semester (Fall and Spring)	\$6.00	\$6.00
Per Summer	\$140.00	\$140.00
Per Summer	\$130.00	\$130.00
Outside Agencies (monthly)	\$50.00	\$50.00
Motorcycle Permit (per semester)	\$20.00	\$20.00
Visitor Parking:		
Short-term, proximity meter (per quarter-hour_	\$0.25	\$0.25
Intermediate, non-proximity meter (per one-half hour)	\$0.25	\$0.25
Lot A and Quaker Square (per quarter-hour)	\$0.50 (\$6.00 max)	\$0.50 (\$6.00 max)

Fee Description	2012-13	2013-14
Vice President for Finance & Administration		
Parking Services (Continued)		
Faculty, Contract Professionals, and Staff Parking Permits¹:		
Full-time Faculty, Contract Professionals, and Staff (per year)	\$220.00	\$220.00
Part-time Faculty and Staff:		
Per Year	\$220.00	\$220.00
Per Semester	\$110.00	\$110.00
Per Summer	\$75.00	\$75.00
Graduate Assistant Parking Permits²:		
Per Semester	\$155.00	\$160.00
Per Summer (one permit for Summer I, II and III)	\$115.00	\$120.00
Special Event at InfoCision Stadium/Summa Field (per space, each event)	\$10.00 max	\$10.00 max
Permit Replacement Service Charge:		
<i>If there is a valid police report on file which verifies a vehicle break-in (vehicle was secured at the time), permit replacement is free. If there is no police report on file, or police report shows vehicle was not violated (not secured), there is a replacement fee of 25% of the current semester (prorated decreasing) cost.</i>	25% of the current semester (prorated decreasing) cost	25% of the current semester (prorated decreasing) cost
Roo Express Shuttle Bus Rental: (per hour)	\$70.00	\$70.00
Roo Express Shuttle Van Rental: (per hour)	\$55.00	\$55.00
¹ Faculty, Contract Professionals, and Staff pay \$100.00 (\$50.00 per fall and spring semester) of the total annual permit cost.		
² Graduate Assistants pay \$85.00 (fall and spring) and \$75.00 (summer) of the total semester permit cost.		

Fee Description	2012-13	2013-14
Vice President for Information & Instructional Technologies and Institutional Planning		
Information Technology		
Technology Fee		
Academic Level: 0 - 31.5 95.5-Credits	Exempt	13.20/credit hour
32.96 Credits or More	\$13.20/credit hour	Exempt
Graduate	\$16.25.credit hour	\$16.25.credit hour
Telecommunications		
SERVICE:		
Non-Display	\$30.00	\$28.00
Basic Display	\$35.00	\$32.00
Complex (ACD)	\$38.00	\$38.00
Enhanced (7407 or 8434)	\$40.00	\$40.00
Advanced (7444)	\$48.00	\$48.00
DID Only	\$15.00	\$15.00
Centrex	\$34.00	\$34.00
Inbound 800#	\$10.00	\$10.00
ACD/SO	\$55.00	\$55.00
2/4 Wire Copper Circuit	\$20.00	\$20.00
Fiber Circuit (interbuilding)	\$30.00	\$30.00
AP (Wireless)	\$0.00	\$0.00

Fee Description	2012-13						2013-14					
Vice President for Student Engagement and Success												
Student Recreation Center												
STUDENT RECREATION CENTER - Support Services	Assessed Student	Non-Assessed ¹ Student	Faculty/Staff ²	Retirees	Alumni/Affiliate	Community	Assessed Student	Non-Assessed ¹ Student	Faculty/Staff ²	Retirees	Alumni/Affiliate	Community
SUPPORT SERVICES												
Memberships:												
Semester	No Charge	\$110.00	\$110.00	\$110.00	N/A	N/A	No Charge	\$110.00	\$110.00	\$110.00	N/A	N/A
Semester, Not Enrolled ³	N/A	\$125.00	N/A	N/A	N/A	N/A	N/A	\$125.00	N/A	N/A	N/A	N/A
Summer	No Charge	\$70.00	\$100.00	\$100.00	N/A	N/A	No Charge	\$70.00	\$100.00	\$100.00	N/A	N/A
Summer, Not Enrolled ³	\$70.00	\$70.00	N/A	N/A	N/A	N/A	\$70.00	\$70.00	N/A	N/A	N/A	N/A
Annual	N/A	N/A	\$120.00 - \$156.00 ⁹	\$156.00 - \$192.00	\$192.00 - \$228.00	\$650.00	N/A	N/A	\$120.00 - \$156.00 ⁹	\$156.00 - \$192.00	\$192.00 - \$228.00	\$650.00
6-Month	N/A	N/A	N/A	N/A	\$190.00	\$355.00	N/A	N/A	\$90.00	\$120.00	\$156.00	\$355.00
3-Month							N/A	N/A	\$54.00	\$69.00	\$87.00	N/A
1-Month							N/A	N/A	\$20.00	\$26.00	\$32.00	N/A
PLUS 1	N/A	N/A	\$120.00 - \$156.00	N/A	N/A	N/A	N/A	N/A	\$120.00 - \$156.00	N/A	N/A	N/A
Family Members (w/applicable membership)	\$20/semester/ person ⁶	\$20/semester/ person ⁶	\$60-\$156/yr/ person ⁶	N/A	N/A	N/A	\$20/semester/ person ⁶	\$20/semester/ person ⁶	\$60-\$156/yr/ person ⁶	N/A	N/A	N/A
Spouses												
Semester	\$125.00	\$125.00	\$110.00	\$110.00	N/A	N/A	\$125.00	\$125.00	\$110.00	\$110.00	N/A	N/A
Summer	\$105.00	\$105.00	\$100.00	\$100.00	N/A	N/A	\$105.00	\$105.00	\$100.00	\$100.00	N/A	N/A
Annual	\$325.00	\$325.00	\$120.00 - \$156.00 ⁹	\$156.00 - \$192.00	N/A	N/A	\$325.00	\$325.00	\$120.00 - \$156.00 ⁹	\$156.00 - \$192.00	N/A	N/A
Couple (Married):												
Semester	N/A	N/A	\$210.00	\$210.00	N/A	N/A	N/A	N/A	\$210.00	\$210.00	N/A	N/A
Summer	N/A	N/A	\$190.00	\$190.00	N/A	N/A	N/A	N/A	\$190.00	\$190.00	N/A	N/A
Annual	N/A	N/A	N/A	\$312.00 - \$384.00	\$384.00 - \$456.00	\$1,145.00	N/A	N/A	N/A	\$312.00 - \$384.00	\$384.00 - \$456.00	\$1,145.00
6-Month	N/A	N/A	N/A	N/A	\$335.00	\$630.00	N/A	N/A	N/A	N/A	\$335.00	\$630.00
Insufficient Funds/Returned Check	\$30.00 - \$50.00						\$30.00 - \$50.00					
Guest Pass (Sponsored)	\$10.00 - \$13.00						\$10.00 - \$13.00					
Special Guest Pass (Sponsored)- selected dates and times only	\$4.00 - \$7.00				\$5.00 - \$8.00		\$4.00 - \$7.00				\$5.00 - \$8.00	
Swim Pass - Leisure/ONAT pool - children must be accompanied by an adult												
Visiting Student Summer Pass (Non-UA College Student) - 3 Months	N/A	N/A	N/A ¹	N/A	N/A	\$150.00	N/A	N/A	N/A ¹	N/A	N/A	\$150.00

Fee Description	2012-13				2013-14			
Vice President for Student Engagement and Success								
Student Recreation Center (continued)								
STUDENT RECREATION CENTER	Students/Student Organizations	Faculty/Staff & Paid Members	University Departments	Non-Member/Community	Students/Student Organizations	Faculty/Staff & Paid Members	University Departments	Non-Member/Community
OUTDOOR ADVENTURE:								
Equipment Rental	\$2.00 - \$300.00	\$2.00 - \$300.00	\$2.00 - \$300.00	\$2.00 - \$300.00	\$2.00 - \$300.00	\$2.00 - \$300.00	\$2.00 - \$300.00	\$2.00 - \$300.00
Rock Wall:								
Climbing Fees:								
Group Climbs:								
1 to 20 people	\$30.00 - \$75.00	\$60.00 - \$150.00	\$60.00 - \$150.00	\$80.00 - \$170.00	\$30.00 - \$75.00	\$60.00 - \$150.00	\$60.00 - \$150.00	\$80.00 - \$170.00
Belay Certifications (2-hr. Class)	\$10.00 - \$20.00	\$10.00 - \$30.00	N/A	\$10.00 - \$40.00	\$10.00 - \$20.00	\$10.00 - \$30.00	N/A	\$10.00 - \$40.00
Private Instruction	\$12.00 - \$15.00	\$12.00 - \$15.00	\$14.00 - \$17.00	\$15.00 - \$20.00	\$12.00 - \$15.00	\$12.00 - \$15.00	\$14.00 - \$17.00	\$15.00 - \$20.00
Trips:								
Overnight Trip	\$10.00-\$1,000.00 ⁴	\$10.00 - \$1,000.00 ⁴	\$10.00 - \$1,000.00 ⁴	\$10.00 - \$1,000.00 ⁴	\$10.00-\$1,000.00 ⁴	\$10.00 - \$1,000.00 ⁴	\$10.00 - \$1,000.00 ⁴	\$10.00 - \$3,000.00 ⁴
Day Programs	\$0.00-\$75.00 ⁴	\$0.00 - \$1,000.00 ⁴	\$0.00 - \$1,000.00 ⁴	\$0.00 - \$1,000.00 ⁴	\$0.00-\$75.00 ⁴	\$0.00 - \$1,000.00 ⁴	\$0.00 - \$1,000.00 ⁴	\$0.00 - \$3,000.00 ⁴
MISCELLANEOUS SRWC FEES								
Education Courses	\$0.00 - \$1,500.00	\$0.00 - \$1,500.00	\$0.00 - \$1,500.00	\$0.00 - \$1,500.00	\$0.00 - \$1,500.00	\$0.00 - \$1,500.00	\$0.00 - \$1,500.00	\$0.00 - \$1,500.00
Instructional Courses	\$0.00 - \$1,500.00	\$0.00 - \$1,500.00	\$0.00 - \$1,500.00	\$0.00 - \$1,500.00	\$0.00 - \$1,500.00	\$0.00 - \$1,500.00	\$0.00 - \$1,500.00	\$0.00 - \$1,500.00
Certification Courses	\$0.00 - \$1,500.00	\$0.00 - \$1,500.00	\$0.00 - \$1,500.00	\$0.00 - \$1,500.00	\$0.00 - \$1,500.00	\$0.00 - \$1,500.00	\$0.00 - \$1,500.00	\$0.00 - \$1,500.00
Program Entry Fees	\$0.00 - \$1,500.00	\$0.00 - \$1,500.00	\$0.00 - \$1,500.00	\$0.00 - \$1,500.00	\$0.00 - \$1,500.00	\$0.00 - \$1,500.00	\$0.00 - \$1,500.00	\$0.00 - \$1,500.00
Miscellaneous Programs/Services	\$0.00 - \$1,500.00	\$0.00 - \$1,500.00	\$0.00 - \$1,500.00	\$0.00 - \$1,500.00	\$0.00 - \$1,500.00	\$0.00 - \$1,500.00	\$0.00 - \$1,500.00	\$0.00 - \$1,500.00
Student Recreation Center (continued)								
STUDENT RECREATION CENTER	Students/Student Organizations	Faculty/Staff & Paid Members	University Departments	Non-Member/Community	Students/Student Organizations	Faculty/Staff & Paid Members	University Departments	Non-Member/Community
FACILITY RENTALS								
	Per Hour	Per Hour	Per Hour	Per Hour	Per Hour	Per Hour	Per Hour	Per Hour
Entire SRWC - Up to 500 People (excluding all exercise equipment):								
4 hours	Based on Availability & Overhead	N/A	Based on Availability & Overhead	\$600/hr. up to 500 people (4-hr min.) & 1 hour take down - over 500 people will be negotiated	Based on Availability & Overhead	N/A	Based on Availability & Overhead	\$650/hr. up to 500 people (4-hr min.) & 1 hour take down - over 500 people will be negotiated
Children's Parties Package⁵								
Leisure pool w/ Classroom (10 children/2 adults):	\$65.00 - \$100.00 for 2 hours	\$65.00 - \$100.00 for 2 hours		\$85.00 - \$125.00 for 2 hours	\$65.00 - \$100.00 for 2 hours	\$65.00 - \$100.00 for 2 hours		\$85.00 - \$125.00 for 2 hours
Additional People	\$3.00 - \$5.00 per person	\$3.00 - \$5.00 per person		\$3.00 - \$5.00 per person	\$3.00 - \$5.00 per person	\$3.00 - \$5.00 per person		\$3.00 - \$5.00 per person
Student Recreation Center								
SRWC FOOTNOTES:		¹ Medina County University Center students may access the facility by paying \$18.55 per credit hour. The rate must be manually assessed at the Cashier's window upon request of the student.				¹ Medina County University Center students may access the facility by paying \$18.55 per credit hour. The rate must be manually assessed at the Cashier's window upon request of the student.		
		² Employees who are eligible for tuition remission and whose primary affiliation with the University is that of faculty/staff/contract professional, full-time or part-time, are required to pay the faculty/staff -membership rates.				² Employees who are eligible for tuition remission and whose primary affiliation with the University is that of faculty/staff/contract professional, full-time or part-time, are required to pay the faculty/staff -membership rates.		
		³ Any student who was enrolled for previous semester or who has proof of acceptance for next semester.				³ Any student who was enrolled for previous semester or who has proof of acceptance for next semester.		
		⁴ Group Discount negotiated.				⁴ Group Discount negotiated.		
		⁵ When available.				⁵ When available.		
		⁶ With applicable membership & age restrictions				⁶ With applicable membership & age restrictions		
		⁷ Miscellaneous Fines--assessed to violators of SRWC/ONAT policies and procedures.				⁷ Miscellaneous Fines--assessed to violators of SRWC/ONAT policies and procedures.		
		⁸ Packages may combine different services at a discounted amount.				⁸ Packages may combine different services at a discounted amount.		
		⁹ SRWC annual membership rate for Faculty-per C.B.A.				⁹ SRWC annual membership rate for Faculty-per C.B.A.		
		Overhead charges include but are not limited to the following: lifeguards, monitors, setup/takedown crews, electronics, utilities, security, equipment rentals, scoreboard, operators, maintenance, paramedic units(s), custodians, miscellaneous equipment and materials.				Overhead charges include but are not limited to the following: lifeguards, monitors, setup/takedown crews, electronics, utilities, security, equipment rentals, scoreboard, operators, maintenance, paramedic units(s), custodians, miscellaneous equipment and materials.		

THE UNIVERSITY OF AKRON

RESOLUTION 6 - - 13

Pertaining to Approval of the FY2013-2014 Course and Miscellaneous Fees

BE IT RESOLVED, that the recommendation of the Finance & Administration Committee on June 19, 2013, pertaining to the FY2013-2014 Course Fees be approved; and

BE IT FURTHER RESOLVED, that the recommendation of the Finance & Administration Committee on June 19, 2013, pertaining to the FY2013-2014 Miscellaneous Fees, be approved.

Ted A. Mallo, Secretary
Board of Trustees

June 19, 2013

FINANCE & ADMINISTRATION COMMITTEE

APPENDIX 4

FY 2013-2014

COURSE FEE CHANGES

THE UNIVERSITY OF AKRON
 SUMMIT COLLEGE
 FY14 COURSE FEE CHANGE PROPOSAL

PLEASE NOTE ANY CHANGES IN RED

COLLEGE: Summit College		INSTRUCTIONAL UNIT: 2010 Developmental Programs		CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION
CRSEID	SUBJ	CAT	COURSE TITLE						
4	2010	50	Basic Mathematics I	4	LEC	4131	\$17.00	\$55.00	FY13 course fee amount was submitted in error. The cost to use ALEKS exceeded the course fee amount collected per student. The \$55 is the cost for ALEKS per student.
5	2010	52	Basic Mathematics II	4	LEC	4131	17.00	55.00	FY13 course fee amount was submitted in error. The cost to use ALEKS exceeded the course fee amount collected per student. The \$55 is the cost for ALEKS per student.

COLLEGE: Summit College		INSTRUCTIONAL UNIT: 2280 Hospitality Management		CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION
CRSEID	SUBJ	CAT	COURSE TITLE						
426	2280	121	Fundamentals of Food Prep I	4	LEC	4131	\$325.00	\$350.00	The cost of consumable food products increased.
433	2280	230	Advanced Food Preparation	4	LEC	4131	175.00	200.00	The cost of consumable food products increased.
445	2280	261	Baking & Classical Desserts	4	LEC	4131	150.00	175.00	The cost of consumable food products increased.

COLLEGE: Summit College		INSTRUCTIONAL UNIT: 2860 Electronic Engr Technology		CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION
CRSEID	SUBJ	CAT	COURSE TITLE						
840	2860	120	Circuit Fundamentals	4	LEC	4131	\$60.00	\$75.00	Need to increase the number of Multisim and Ultiboard licensed seats to support 12 lab students.
841	2860	122	AC Circuits	3	LEC	4131	60.00	75.00	Need to increase the number of Multisim and Ultiboard licensed seats to support 12 lab students.
842	2860	123	Electronic Devices	4	LEC	4131	60.00	75.00	Need to increase the number of Multisim and Ultiboard licensed seats to support 12 lab students.

THE UNIVERSITY OF AKRON
 SUMMIT COLLEGE
 FY14 COURSE FEE CHANGE PROPOSAL

PLEASE NOTE ANY CHANGES IN RED

COLLEGE: Summit College		INSTRUCTIONAL UNIT: 2860		Electronic Engr Technology		CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION
CRSEID	SUBJ	CAT	COURSE TITLE								
16314	2860	490	ST: Electronic Engr Technology	1	LEC	4131	\$50.00	\$75.00		Need to increase the number of licensed seats for Labview to support a minimum number of 12 lab students.	
COLLEGE: Summit College		INSTRUCTIONAL UNIT: 2980		Surveying & Mapping		CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION
CRSEID	SUBJ	CAT	COURSE TITLE								
957	2980	101	Basic Surveying	3	LEC	4131	\$30.00	\$50.00		Cost of expendable supplies have increased (Printer paper, color ink, maintenance kits, and copier management costs).	
960	2980	123	Surveying Field Practice	2	LEC	4131	40.00	50.00		Cost of expendable supplies have increased (Printer paper, color ink, maintenance kits, and copier management costs).	
963	2980	223	Fundamentals of Map Production	3	LEC	4131	30.00	50.00		Cost of expendable supplies have increased (Printer paper, color ink, maintenance kits, and copier management costs. Cost of Aerial Photographs and maps have increased).	
16267	2980	330	Applied Photogrammetry	3	LEC	4131	40.00	50.00		Cost of expendable supplies have increased (Printer paper, color ink, maintenance kits, and copier management costs. Cost of Aerial Photographs and maps have increased).	
967	2985	101	Intro to Geog & Land Info Syst	3	LEC	4131	\$40.00	\$50.00		Cost of expendable supplies have increased (Printer paper, color ink, maintenance kits, and copier management costs. Cost of maps have increased).	
16231	2985	201	Intermed Geog & Land Info Sys	3	LEC	4131	40.00	50.00		Cost of expendable supplies have increased (Printer paper, color ink, maintenance kits, and copier management costs).	
16315	2985	205	Building Geodatabases	3	LEC	4131	40.00	50.00		Cost of expendable supplies have increased (Printer paper, color ink, maintenance kits, and copier management costs).	

THE UNIVERSITY OF AKRON
 SUMMIT COLLEGE
 FY14 COURSE FEE CHANGE PROPOSAL

PLEASE NOTE ANY CHANGES IN RED

COLLEGE: Summit College

INSTRUCTIONAL UNIT: 2985 Geographic & Land Info System
 CRSEID SUBJ CAT COURSE TITLE

CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION
16232	2985	210	Geog & Land Info Sys Project	3	LEC	4131	40.00	50.00	Cost of expendable supplies have increased (Printer paper, color ink, maintenance kits, and copier management costs.
16233	2985	280	Topics: Professional Practice	2	LEC	4131	30.00	40.00	Cost of expendable supplies have increased (Printer paper, color ink, maintenance kits, and copier management costs.
16235	2985	290	ST: Geographic & Land Info Sys	1	LEC	4131	30.00	40.00	Cost of expendable supplies have increased (Printer paper, color ink, maintenance kits, and copier management costs.

THE UNIVERSITY OF AKRON
 BUCHEL COLLEGE OF ARTS & SCIENCES
 FY14 COURSE FEE PROPOSAL

PLEASE NOTE ANY CHANGES IN RED

COLLEGE: College of Arts and Sciences

INSTRUCTIONAL UNIT: 3470 Statistics

CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION
2394	3470	460	Statistical Methods	4	LEC	4131	10.00		Course is in the process of being deleted
2414	3470	560	Statistical Methods	4	LEC	4131	10.00		Course is in the process of being deleted
2438	3470	664	Statistics for the Health Sci	4	LEC	4131	5.00		Course is in the process of being deleted

COLLEGE: College of Arts and Sciences

INSTRUCTIONAL UNIT: 7100 Art - Myers School of

CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION
5328	7100	254	Introduction to Ceramics	3	STU	4131	\$60.00	\$85.00	Cost of ceramic supplies increased.
17804	7100	273	Introduction to Digital Photography	3	STU	4131	0.00	75.00	The fee covers materials used in class. The cost of photographic chemistry has increased significantly over the past few years.
5302	7100	274	Photography I - Non-Art Majors	3	STU	4131	60.00	75.00	The cost of photographic chemistry has increased significantly over the past few years.
5331	7100	275	Introduction to Photography	3	STU	4131	60.00	75.00	The transition to digital photography has resulted in higher costs for materials and supplies.
5332	7100	276	Intro: Commercial Photography	3	STU	4131	60.00	75.00	The transition to digital photography has resulted in higher costs for materials and supplies.
	7100	282	Design for the Web & Devices II	3	STU		0.00	100.00	New Class: Standardize fees for all Graphic Design classes because they all use the same materials and technology.
5339	7100	288	Typography 2	3	STU	4131	75.00	100.00	Standardize fees for all Graphic Design classes because they all use the same materials and technology.
	7100	310	4D Design: Motion	3	STU		0.00	100.00	New Class: Standardize fees for all Graphic Design classes because they all use the same materials and technology.
	7100	311	4D Design: Interactivity	3	STU		0.00	100.00	New Class: Standardize fees for all Graphic Design classes because they all use the same materials and technology.
5352	7100	318	Portrait Lighting	3	STU	4131	60.00	75.00	The transition to digital photography has resulted in higher costs for materials and supplies.
5354	7100	320	Product Photography	3	STU	4131	60.00	75.00	The transition to digital photography has resulted in higher costs for materials and supplies.
16809	7100	353	Throwing	3	STU	4131	65.00	130.00	Cost of ceramic supplies increased.

THE UNIVERSITY OF AKRON
 BUCHEL COLLEGE OF ARTS & SCIENCES
 FY14 COURSE FEE PROPOSAL

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COLLEGE: College of Arts and Sciences

INSTRUCTIONAL UNIT: 7100 Art - Myers School of

CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION
	7100	377	Medium/Large Format Photography	3	STU	4131	\$0.00	\$75.00	New Class: The cost of photographic chemistry has increased significantly over the past few years.
	7100	378	Alternative Processes	3	STU	4131	0.00	160.00	New Class: This fee covers the cost of materials used in the class. The materials for 19th century processes have greatly increased in price over the past few years.
5378	7100	387	Typography 3	3	STU	4131	75.00	100.00	Standardize fees for all Graphic Design classes because they all use the same materials and technology.
5379	7100	388	Production 2	3	STU	4131	75.00	100.00	Standardize fees for all Graphic Design classes because they all use the same materials and technology.
5399	7100	473	Photography III: Color	3	STU	4131	100.00	160.00	The transition from analog to digital photography has meant that the cost of consumable materials is significantly higher.
16154	7100	474	Adv Photography Non-Art Majors	3	STU	4131	60.00	175.00	The transition from analog to digital photography has meant that the cost of consumable materials is significantly higher than the past.
5397	7100	475	Advanced Photography	3	STU	4131	60.00	175.00	The transition from analog to digital photography has meant that the cost of consumable materials is significantly higher.
5402	7100	480	Advanced Graphic Design	3	STU	4131	75.00	100.00	Standardize fees for all Graphic Design classes because they all use the same materials and technology.
5403	7100	481	Design X Nine	3	STU	4131	75.00	100.00	Standardize fees for all Graphic Design classes because they all use the same materials and technology.
5404	7100	482	Corp Identity & Graphic Syst	3	STU	4131	75.00	100.00	Standardize fees for all Graphic Design classes because they all use the same materials and technology.

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COLLEGE: College of Arts and Sciences

INSTRUCTIONAL UNIT: 7100 Art - Myers School of

CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION
5405	7100	483	Graphic Design Presentation	3	STU	4131	\$75.00	\$100.00	Standardize fees for all Graphic Design classes because they all use the same materials and technology.
5406	7100	484	Illustration	3	STU	4131	75.00	100.00	Standardize fees for all Graphic Design classes because they all use the same materials and technology.
5407	7100	485	Advanced Illustration	3	STU	4131	75.00	100.00	Standardize fees for all Graphic Design classes because they all use the same materials and technology.
5408	7100	486	Interact Multimedia Developmt	3	STU	4131	75.00	100.00	Standardize fees for all Graphic Design classes because they all use the same materials and technology.
5377	7100	487	Packaging Design	3	STU	4131	75.00	100.00	Standardize fees for all Graphic Design classes because they all use the same materials and technology.
5409	7100	488	Typography 4	3	STU	4131	75.00	100.00	Standardize fees for all Graphic Design classes because they all use the same materials and technology.
	7100	493	Advanced Photography: Digital Printing	3	STU	4131	0.00	200.00	New Class: In keeping with contemporary photographic trends, this course requires students to print large scale digital images throught the semester and this fee covers the cost of the ink.

COLLEGE: College of Arts and Sciences

INSTRUCTIONAL UNIT: 7400 Family and Consumer Sciences

CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION
5430	7400	125	Princ: Apparel Design	3	LEC	4131	\$15.00	\$18.00	The cost of provided art supplies increased.

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COLLEGE: College of Arts and Sciences

INSTRUCTIONAL UNIT: 7400 Family and Consumer Sciences

CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION
5448	7400	257	Autocad for Interior Design	3	LEC	4131	\$50.00	\$35.00	No Lab book: Increased plotter repair, paper, ink costs
5449	7400	258	Light in Man-Made Environments	3	LEC	4131	30.00	35.00	The cost for plotter repair, paper and ink increased.
5451	7400	265	Child Development	3	LEC	4131	40.00	45.00	Background check fee increased.
5452	7400	270	Theory & Guidance of Play	3	LEC	4131	20.00	0.00	No items needed
5454	7400	280	Early Childhood Curric Methods	3	LEC	4131	20.00	10.00	Fewer items need
5458	7400	301	Consumer Education	3	LWW	4131	5.00	0.00	On-line
5469	7400	331	Interior Design Theory	3	LEC	4131	30.00	35.00	The cost for plotter repair, paper and ink increased.
5471	7400	333	Programming & Space Planning	3	LEC	4131	20.00	25.00	The cost for plotter repair, paper and ink increased. The number of handouts increased, and the cost of plotter repair, paper & ink.
5472	7400	334	Specifications for Interiors I	3	LEC	4131	20.00	25.00	repair, paper & ink.
5473	7400	335	Specification for Interiors II	3	LEC	4131	25.00	30.00	The cost for plotter repair, paper and ink increased.
5475	7400	337	Inter Design Contract Document	3	LEC	4131	30.00	35.00	The cost for plotter repair, paper and ink increased. NO LAB BOOK; The cost for plotter repair, paper and ink increased.
5569	7400	338	Intro to REVIT for Interior Design	3	LEC	4133	50.00	35.00	increased.
	7400	375	Teaching in Early Childhood Classrm LAB	2	LAB	4133	0.00	10.00	Fee will cover the cost for provided materials.
16219	7400	365	Infant, Family and Society	3	LEC	4131	20.00	10.00	Fewer items needed
5510	7400	433	Senior Design Studio I	3	LEC	4131	30.00	35.00	The cost for plotter repair, paper and ink increased.
5511	7400	434	Senior Design Studio III	3	LEC	4131	30.00	35.00	The cost for plotter repair, paper and ink increased.
5512	7400	435	Decorative Elemts Inter Design	1	LEC	4131	5.00	10.00	The cost for plotter repair, paper and ink increased.
5521	7400	447	Sr Sem: Crit Issues-FCS Dev	1	SEM	4131	10.00	0.00	No items needed

COLLEGE: College of Arts and Sciences

INSTRUCTIONAL UNIT: 7400 Family and Consumer Sciences

CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION
5527	7400	458	Senior Design Studio II	3	LEC	4131	\$30.00	\$35.00	The cost for plotter repair, paper and ink increased.
5528	7400	459	Senior Design Studio IV	3	LEC	4131	30.00	35.00	The cost for plotter repair, paper and ink increased.
16546	7400	494	Intern: Family & Consumer Sci	3	FLD	4131	10.00	0.00	Offsite - no items needed
5608	7400	596	Parent Education	3	LWW	4131	10.00	0.00	On-line course

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 BUCHEL COLLEGE OF ARTS & SCIENCES
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COLLEGE: College of Arts and Sciences

INSTRUCTIONAL UNIT: 7500 Music - School of

CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION
5669	7500	254	String Methods I	1	LEC	4131	\$25.00	\$30.00	The cost for instrument rental increased.
5670	7500	255	String Methods II	1	LAB	4131	25.00	30.00	The cost for instrument rental increased.

COLLEGE: College of Arts and Sciences

INSTRUCTIONAL UNIT: 7500 Music - School of

CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION
5680	7500	276	Trumpet & French Horn Methods	1	LEC	4131	\$30.00	\$40.00	The cost for instrument rental increased.
5695	7500	341	Jr High/Mid Sch Choral Methods	2	LEC	4131	20.00	25.00	The cost for sheet music increased.

COLLEGE: College of Arts and Sciences

INSTRUCTIONAL UNIT: 7520 Applied Music

CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION
5856	7520	21	Percussion	2	INS	4131	\$125.00	\$75 per credit hour	Increased cost for accompanist fees.
5857	7520	22	Classical Guitar	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5858	7520	23	Harp	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5859	7520	24	Voice	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5860	7520	25	Piano	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5861	7520	26	Organ	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5862	7520	27	Violin	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5863	7520	28	Viola	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5864	7520	29	Cello	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5866	7520	31	Trumpet or Cornet	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5867	7520	32	French Horn	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5868	7520	33	Trombone	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5869	7520	34	Baritone	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5870	7520	35	Tuba	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees

NOTE: Sections numbers that begin with 04 (rather than 02) are 4 credits, the fee for those courses should increase from \$250.00 to \$300.00.

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COLLEGE: College of Arts and Sciences

INSTRUCTIONAL UNIT: 7520 Applied Music

CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION
5871	7520	36	Flute or Piccolo	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5872	7520	37	Oboe or English Horn	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5873	7520	38	Clarinet or Bass Clarinet	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5874	7520	39	Bassoon or Contrabassoon	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5875	7520	40	Saxophone	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5876	7520	41	Harpsichord	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5877	7520	42	Composition	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5878	7520	61	Jazz Percussion	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5879	7520	62	Jazz Guitar	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5880	7520	63	Jazz Electric Bass	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5881	7520	64	Jazz Piano	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5882	7520	65	Jazz Trumpet	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5883	7520	66	Jazz Trombone	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5884	7520	67	Jazz Saxophone	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5885	7520	68	Jazz Composition	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5886	7520	69	Jazz Vocal Styles	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5887	7520	121	Percussion	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5888	7520	122	Classical Guitar	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5889	7520	123	Harp	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5890	7520	124	Voice	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5891	7520	125	Piano	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5892	7520	126	Organ	2	INS	4131	\$125.00	\$75 per credit hour	Increased cost for accompanist fees
5893	7520	127	Violin	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5894	7520	128	Viola	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5895	7520	129	Cello	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5896	7520	130	String Bass	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5897	7520	131	Trumpet or Cornet	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5898	7520	132	French Horn	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5899	7520	133	Trombone	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5900	7520	134	Baritone	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5901	7520	135	Tuba	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5902	7520	136	Flute or Piccolo	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees

THE UNIVERSITY OF AKRON
 BUCHEL COLLEGE OF ARTS & SCIENCES
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COLLEGE: College of Arts and Sciences

INSTRUCTIONAL UNIT: 7520 Applied Music

CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION
5903	7520	137	Oboe or English Horn	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5904	7520	138	Clarinet or Bass Clarinet	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5905	7520	139	Bassoon or Contrabassoon	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5906	7520	140	Saxophone	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5907	7520	141	Harp	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5908	7520	142	Composition	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5909	7520	161	Jazz Percussion	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5910	7520	162	Jazz Guitar	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5911	7520	163	Jazz Electric Bass	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5912	7520	164	Jazz Piano	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5913	7520	165	Jazz Trumpet	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5914	7520	166	Jazz Trombone	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5915	7520	167	Jazz Saxophone	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5916	7520	168	Jazz Composition	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5917	7520	169	Jazz Vocal Styles	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5918	7520	221	Percussion	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5919	7520	222	Classical Guitar	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5920	7520	223	Harp	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5921	7520	224	Voice	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5922	7520	225	Piano	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5923	7520	226	Organ	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5924	7520	227	Violin	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5925	7520	228	Viola	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5926	7520	229	Cello	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5927	7520	230	String Bass	2	INS	4131	\$125.00	\$75 per credit hour	Increased cost for accompanist fees
5928	7520	231	Trumpet or Cornet	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5929	7520	232	French Horn	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5930	7520	233	Trombone	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5931	7520	234	Baritone	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5932	7520	235	Tuba	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5933	7520	236	Flute or Piccolo	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5934	7520	237	Oboe or English Horn	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5935	7520	238	Clarinet or Bass Clarinet	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees

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5936	7520	239	Bassoon or Contrabassoon	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
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COLLEGE: College of Arts and Sciences

INSTRUCTIONAL UNIT: 7520 Applied Music

CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION
5937	7520	240	Saxophone	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5938	7520	241	Harpichord	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5939	7520	242	Composition	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5940	7520	261	Jazz Percussion	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5941	7520	262	Jazz Guitar	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5942	7520	263	Jazz Electric Bass	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5943	7520	264	Jazz Piano	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5944	7520	265	Jazz Trumpet	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5945	7520	266	Jazz Trombone	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5946	7520	267	Jazz Saxophone	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5947	7520	268	Jazz Composition	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5948	7520	269	Jazz Vocal Styles	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5949	7520	321	Percussion	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5950	7520	322	Classical Guitar	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5951	7520	323	Harp	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5952	7520	324	Voice	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5953	7520	325	Piano	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5954	7520	326	Organ	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5955	7520	327	Violin	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5956	7520	328	Viola	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5957	7520	329	Cello	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5958	7520	330	String Bass	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5959	7520	331	Trumpet or Cornet	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5960	7520	332	French Horn	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5961	7520	333	Trombone	2	INS	4131	\$125.00	\$75 per credit hour	Increased cost for accompanist fees
5962	7520	334	Baritone	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5963	7520	335	Tuba	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5964	7520	336	Flute or Piccolo	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5965	7520	337	Oboe or English Horn	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5966	7520	338	Clarinet or Bass Clarinet	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5967	7520	339	Bassoon or Contrabassoon	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5968	7520	340	Saxophone	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees

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5969	7520	341	Harpichord	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5970	7520	342	Composition	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees

THE UNIVERSITY OF AKRON
 BUCHEL COLLEGE OF ARTS & SCIENCES
 FY14 COURSE FEE PROPOSAL

PLEASE NOTE ANY CHANGES IN RED

COLLEGE: College of Arts and Sciences

INSTRUCTIONAL UNIT: 7520 Applied Music

CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION
5971	7520	361	Jazz Percussion	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5972	7520	362	Jazz Guitar	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5973	7520	363	Jazz Electric Bass	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5974	7520	364	Jazz Piano	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5975	7520	365	Jazz Trumpet	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5976	7520	366	Jazz Trombone	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5977	7520	367	Jazz Saxophone	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5978	7520	368	Jazz Composition	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5979	7520	369	Jazz Vocal Styles	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5980	7520	421	Percussion	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5981	7520	422	Classical Guitar	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5982	7520	423	Harp	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5983	7520	424	Voice	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5984	7520	425	Piano	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5985	7520	426	Organ	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5986	7520	427	Violin	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5987	7520	428	Viola	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5988	7520	429	Cello	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5989	7520	430	String Bass	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5990	7520	431	Trumpet or Cornet	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5991	7520	432	French Horn	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5992	7520	433	Trombone	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5993	7520	434	Baritone	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5994	7520	435	Tuba	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5995	7520	436	Flute or Piccolo	2	INS	4131	\$125.00	\$75 per credit hour	Increased cost for accompanist fees
5996	7520	437	Oboe or English Horn	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5997	7520	438	Clarinet or Bass Clarinet	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5998	7520	439	Bassoon or Contrabassoon	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
5999	7520	440	Saxophone	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
6000	7520	441	Harpichord	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
6001	7520	442	Composition	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
6002	7520	461	Jazz Percussion	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
6003	7520	462	Jazz Guitar	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees

THE UNIVERSITY OF AKRON
 BUCHEL COLLEGE OF ARTS & SCIENCES
 FY14 COURSE FEE PROPOSAL

PLEASE NOTE ANY CHANGES IN RED

COLLEGE: College of Arts and Sciences

INSTRUCTIONAL UNIT: 7520 Applied Music

CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION
6004	7520	463	Jazz Electric Bass	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
6005	7520	464	Jazz Piano	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
6006	7520	465	Jazz Trumpet	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
6007	7520	466	Jazz Trombone	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
6008	7520	467	Jazz Saxophone	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
6009	7520	468	Jazz Composition	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
6010	7520	469	Jazz Vocal Styles	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
6011	7520	521	Percussion	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
6012	7520	522	Classical Guitar	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
6013	7520	523	Harp	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
6014	7520	524	Voice	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
6015	7520	525	Piano	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
6016	7520	526	Organ	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
6017	7520	527	Violin	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
6018	7520	528	Viola	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
6019	7520	529	Cello	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
6020	7520	530	String Bass	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
6021	7520	531	Trumpet or Cornet	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
6022	7520	532	French Horn	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
6023	7520	533	Trombone	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
6024	7520	534	Baritone	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
6025	7520	535	Tuba	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
6026	7520	536	Flute or Piccolo	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
6027	7520	537	Oboe or English Horn	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
6028	7520	538	Clarinet or Bass Clarinet	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
6029	7520	539	Bassoon or Contrabassoon	2	INS	4131	\$125.00	\$75 per credit hour	Increased cost for accompanist fees
6030	7520	540	Saxophone	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
6031	7520	541	Harpsichord	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
6032	7520	542	Composition	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
6034	7520	621	Percussion	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
6035	7520	622	Classical Guitar	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
6036	7520	623	Harp	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
6037	7520	624	Voice	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees

THE UNIVERSITY OF AKRON
 BUCHEL COLLEGE OF ARTS & SCIENCES
 FY14 COURSE FEE PROPOSAL

PLEASE NOTE ANY CHANGES IN RED

COLLEGE: College of Arts and Sciences

INSTRUCTIONAL UNIT:		7520	Applied Music						
CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION
6038	7520	625	Piano	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
6039	7520	626	Organ	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
6040	7520	627	Violin	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
6041	7520	628	Viola	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
6042	7520	629	Cello	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
6043	7520	630	String Bass	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
6044	7520	631	Trumpet or Cornet	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
6045	7520	632	French Horn	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
6046	7520	633	Trombone	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
6047	7520	634	Baritone	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
6048	7520	635	Tuba	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
6049	7520	636	Flute or Piccolo	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
6050	7520	637	Oboe or English Horn	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
6051	7520	638	Clarinet or Bass Clarinet	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
6052	7520	639	Bassoon or Contrabassoon	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
6053	7520	640	Saxophone	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
6054	7520	641	Harpisichord	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
6055	7520	642	Applied Composition	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
6056	7520	661	Jazz Percussion	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees

INSTRUCTIONAL UNIT:		7520	Applied Music						
CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION
6057	7520	662	Jazz Guitar	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
6058	7520	663	Jazz Electric Bass	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
6059	7520	664	Jazz Piano	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
6060	7520	665	Jazz Trumpet	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
6061	7520	666	Jazz Trombone	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
6062	7520	667	Jazz Saxophone	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
6063	7520	668	Jazz Composition	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees
6064	7520	669	Jazz Vocal Styles	2	INS	4131	125.00	\$75 per credit hour	Increased cost for accompanist fees

THE UNIVERSITY OF AKRON
 BUCHEL COLLEGE OF ARTS & SCIENCES
 FY14 CLASS FEE PROPOSAL

PLEASE NOTE ANY CHANGES IN RED
 CLASS FEES

COLLEGE: College of Arts and Sciences

INSTRUCTIONAL UNIT: 3300 English

CRSEID	SUBJ:	CAT-	SEC	COURSE TITLE	CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION
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COLLEGE: College of Arts and Sciences

INSTRUCTIONAL UNIT: 7400 Family and Consumer Sciences

CRSEID	SUBJ:	CAT-	SEC	COURSE TITLE	CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION
5569	7400	485	007	Divorce Mediation Seminar	3	LEC	4131	\$0.00	\$30.00	Cost for printed materials & CEU fees increased.
5569	7400	485	008	General Mediation Seminar	1	LEC	4131	0.00	20.00	Cost for printed materials & CEU fees increased.
5569	7400	585	007	Divorce Mediation Seminar	3	LEC	4131	0.00	30.00	Cost for printed materials & CEU fees increased.
5569	7400	585	008	General Mediation Seminar	1	LEC	4131	0.00	20.00	Cost for printed materials & CEU fees increased.

COLLEGE: College of Arts and Sciences

INSTRUCTIONAL UNIT: 7400 Family and Consumer Sciences

CRSEID	SUBJ:	CAT-	SEC	COURSE TITLE	CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION
5603	7400:00:00 TOPIC:	590	993	W: Family & Consumer Sciences W: Professional Image	1	LEC	4123	\$0.00	\$5.00	Course fee will provide the students with visuals and copies.

COLLEGE: College of Arts and Sciences

INSTRUCTIONAL UNIT: 7400 Family and Consumer Sciences

CRSEID	SUBJ:	CAT-	SEC	COURSE TITLE	CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION
5544	7400:00:00 TOPIC:	485	-1	Sem: Family & Consumer Science Sem: Intro to Revit Int Design	3	SEM	4127	\$50.00	\$0.00	This seminar is in process of becoming a class see course fee tab (7400:338) Intro to Revit
5549	7400:00:00 TOPIC:	490	-993	W: Family & Consumer Sciences W: Professional Image	1	LEC	4123	0.00	5.00	Course fee will provide the students with visuals and copies.

THE UNIVERSITY OF AKRON
 COLLEGE OF ENGINEERING
 FY14 COURSE FEE PROPOSAL

PLEASE NOTE ANY CHANGES IN RED

COLLEGE: College of Engineering

INSTRUCTIONAL UNIT: 4300 Civil Engineering

CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION
3449	4300	101	Tools for Civil Engineering	3	LEC	4131	\$75.00	\$80.00	License fees have increased for the software used in the class.
16445	4300	120	Intro: Civil Engr Design	2	LEC	4131	75.00	80.00	Costs of hands-on supplies for the fours labs has increased. Repair and maintenance costs of surveying instruments have increased
3453	4300	230	Surveying	3	LEC	4131	32.00	35.00	increased
3456	4300	314	Geotechnical Engineering	3	LEC	4131	75.00	80.00	Costs of hands-on supplies for the fours labs has increased.
3459	4300	341	Hydraulic Engineering	4	LEC	4131	75.00	80.00	Costs of hands-on supplies for the fours labs has increased.
3461	4300	380	Engineering Materials Lab	3	LEC	4131	75.00	80.00	Costs of hands-on supplies for the fours labs has increased.
3469	4300	423	Chemistry for Envirnmntl Engrs	3	LEC	4131	75.00	80.00	Costs of hands-on supplies for the fours labs has increased.
3486	4300	466	Traffic Engineering	3	LEC	4131	75.00	80.00	Costs of hands-on supplies for the fours labs has increased.
3488	4300	468	Highway Materials	3	LEC	4131	75.00	80.00	Costs of hands-on supplies for the fours labs has increased. Senior design costs of software licenses and producing full size drawings has increased.
3496	4300	490	Senior Design in Civil Enginee	3	LEC	4131	75.00	80.00	Costs of hands-on supplies for the fours labs has increased.
3500	4300	523	Chemistry for Envirnmntl Engrs	3	LEC	4131	75.00	80.00	Costs of hands-on supplies for the fours labs has increased.
3511	4300	566	Traffic Engineering	3	LEC	4131	75.00	80.00	License fees have increased for the software used in the class.
3513	4300	568	Highway Materials	3	LEC	4131	75.00	80.00	Costs of hands-on supplies for the fours labs has increased.

COLLEGE: College of Engineering

INSTRUCTIONAL UNIT: 4400 Electrical Engineering

CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION
3599	4400	401	Senior Design Proj I: Elec Eng	2	INS	4131	\$120.00	\$130.00	Parts for projects have increased in cost.
3600	4400	402	Senior Desgn Proj II: Elec Eng	3	INS	4131	120.00	130.00	Parts for projects have increased in cost.

COLLEGE: College of Engineering

INSTRUCTIONAL UNIT: 4450 Computer Engineering

CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION
17403	4450	401	Senior Des Proj I - Comp Engr	2	INS	4131	\$120.00	\$130.00	Parts for projects have increased in cost.
17404	4450	402	Senior Des Proj II - Comp Engr	3	INS	4131	120.00	130.00	Parts for projects have increased in cost.

THE UNIVERSITY OF AKRON
 COLLEGE OF EDUCATION
 FY14 COURSE FEE PROPOSAL

PLEASE NOTE ANY CHANGES IN RED

COLLEGE:		College of Education									
INSTRUCTIONAL UNIT:		5100	Educational Foundations								
CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION		
3987	5100	490	W: Educ Foundations&Leadership	1	LEC	4131	\$15.00	\$0.00	Workshop cost will be included in registration fee.		
3995	5100	590	W: Educ Foundations&Leadership	1	LWW	4131	15.00	0.00	Workshop cost will be included in registration fee.		
COLLEGE:		College of Education									
INSTRUCTIONAL UNIT:		5540	General Studies-Physical Ed								
CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION		
4413	5540	123	Bowling	0.5	LEC	4131	\$50.00	\$60.00	Course fee will pay for the Student Union bowling lane rental.		
COLLEGE:		College of Education									
INSTRUCTIONAL UNIT:		5550	Physical Education								
CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION		
4487	5550	211	First Aid & CPR	2	LEC	4131	\$25.00	\$30.00	American Red Cross certificate fee has increased, along with an increase in certification period.		
12319	5550	212	First Aid & CPR - Prof Rescuer	2	LEC	4131	30.00	50.00	American Red Cross certificate fee has increased, along with an increase in certification period.		
COLLEGE:		College of Education									
INSTRUCTIONAL UNIT:		5570	Health Education								
CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION		
4598	5570	202	Stress Management	3	LWW	4131	\$10.00	\$0.00	This course is now offered online; no additional expense associated with the class.		

THE UNIVERSITY OF AKRON
 COLLEGE OF HEALTH PROFESSIONS
 FY14 COURSE FEE PROPOSAL

PLEASE NOTE ANY CHANGES IN RED

COLLEGE: College of Health Professions

INSTRUCTIONAL UNIT: 7760 Nutrition and Dietetics

CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION
7065	7760	320	Career Decisions in Nutrition	1	LEC	4131	\$20.00	\$5.00	Increase will cover the cost to convert from packets to digital portfolio and provide the information on springboard.
5497	7760	321	Experimental Foods	3	LEC	4131	30.00	50.00	Fee increase will cover the increase in food cost and supplies required for the equipment.

COLLEGE: College of Health Professions

INSTRUCTIONAL UNIT: 7760 Nutrition and Dietetics

CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION
5503	7760	426	Human Nutrition	3	LEC	4131	\$15.00	\$5.00	No lab supplies needed for this course.
5534	7760	474	Cultural Dimensions of Food	3	LEC	4131	75.00	100.00	The specialized food costs for this course exceeded the course fees.

COLLEGE: College of Health Professions

INSTRUCTIONAL UNIT: 7760 Nutrition and Dietetics

CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION
5591	7760	574	Cultural Dimensions of Food	3	LEC	4131	\$65.00	\$100.00	The specialized food costs for this course exceeded the course fees.

THE UNIVERSITY OF AKRON
 COLLEGE OF HEALTH PROFESSIONS
 FY14 COURSE FEE PROPOSAL

PLEASE NOTE ANY CHANGES IN RED

COLLEGE: College of Health Professions

INSTRUCTIONAL UNIT: 8200 Nursing

CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION
7002	8200	211	Found of Nursing Practice I	5	LEC	4131	\$287.00	\$165.00	The reduction of \$122 is a change in the way students will be paying for their mandatory background checks and medical records. Students will now be using a self-pay method with Medicat Corp. to process the necessary back ground and medical records screenings, rather than paying for the service through course fees and then having the School of Nursing pay Medicat Corp. This change is necessary as the screening results need to be available before students begin class; the screening must be done two months prior to classes starting.
7003	8200	212	Found of Nursing Practice II	5	LEC	4131	220.00	242.00	The price for NCLEX test prep from Elsevier increased \$22. Elsevier is the current vendor the SON uses for NCLEX readiness (license exam preparation).
6633	8200	215	Professional Role Development	2	LEC	4131	80.00	102.00	The price for NCLEX test prep from Elsevier increased \$22. Elsevier is the current vendor the SON uses for NCLEX readiness (license exam preparation).
6638	8200	217	Pathophysiology for Nurses	3	LEC	4131	276.00	298.00	The price for NCLEX test prep from Elsevier increased \$22. Elsevier is the current vendor the SON uses for NCLEX readiness (license exam preparation).
6641	8200	230	Nursing Pharmacology	3	LEC	4131	80.00	102.00	The price for NCLEX test prep from Elsevier increased \$22. Elsevier is the current vendor the SON uses for NCLEX readiness (license exam preparation).

THE UNIVERSITY OF AKRON
 COLLEGE OF HEALTH PROFESSIONS
 FY14 COURSE FEE PROPOSAL

PLEASE NOTE ANY CHANGES IN RED

COLLEGE: College of Health Professions

INSTRUCTIONAL UNIT:		8200	Nursing							
CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION	
6656	8200	435	Nursing Research	2	LEC	4131	\$80.00	\$102.00	The price for NCLEX test prep from Elsevier increased \$22. Elsevier is the current vendor the SON uses for NCLEX readiness (license exam preparation).	
6658	8200	440	Nursing of Communities	5	LEC	4131	80.00	102.00	The price for NCLEX test prep from Elsevier increased \$22. Elsevier is the current vendor the SON uses for NCLEX readiness (license exam preparation).	

THE UNIVERSITY OF AKRON
 THE SCHOOL OF LAW
 FY14 COURSE FEE CHANGE PROPOSAL

PLEASE NOTE ANY CHANGES IN RED

COLLEGE: School of Law

INSTRUCTIONAL UNIT:

CRSEID	SUBJ	9200 CAT	Law Instruction COURSE TITLE	CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION
6770	9200	601	Civil Procedure I	3	LEC	4131	\$100.00	\$110.00	We are requesting that the library course fee for virtually all law courses be increased from \$100 per course to \$110 per course for next academic year (exception: 9200:609 Intro to Law & Legal systems will remain at \$180). The cost of providing legal information continues to rise despite our efforts to control costs by canceling some subscriptions. We are also in the midst of a multiple year decrease in the law student population. The last fee increase was at least three years ago. Last year to support the academic success of our students we added a very costly database from Thomson Reuters which provides over 350 online study aids for students. In the past we purchased print copies of these study aids but only a handful of students in a course such as contracts or torts could use the study aids at the same time. Now with the electronic version every student can be using the same study aid before class and before exams. The database cost \$29,229 per year. In terms of the law student classroom needs the study aids service is invaluable and justifies its continued subscription cost to us. Without a \$10 per course fee increase next year the Law Library will have to make significant cuts to legal information resources. These cuts will have an immediate negative impact on our students' and faculty's ability to do their work.
6771	9200	602	Civil Procedure II	3	LEC	4131	100.00	110.00	
6772	9200	603	Constitutional Law I	3	LEC	4131	100.00	110.00	
6773	9200	604	Constitutional Law II	3	LEC	4131	100.00	110.00	
6774	9200	605	Contracts I	1	LEC	4131	100.00	110.00	
6775	9200	606	Contracts II	1	LEC	4131	100.00	110.00	
6776	9200	607	Criminal Law	3	LEC	4131	100.00	110.00	
6777	9200	608	Evidence	3	LEC	4131	100.00	110.00	
6778	9200	609	Intro to Law & Legal Systems	1	LEC	4131	180.00	180.00	
6781	9200	612	Professional Responsibility	3	LEC	4131	100.00	110.00	
6782	9200	614	Property I	1	LEC	4131	100.00	110.00	
6783	9200	615	Property II	1	LEC	4131	100.00	110.00	
6784	9200	616	Torts I	1	LEC	4131	100.00	110.00	
6785	9200	617	Torts II	1	LEC	4131	100.00	110.00	
6786	9200	618	Advanced Legal Research	1	LEC	4131	100.00	110.00	
6787	9200	619	LARW I	3	LEC	4131	100.00	110.00	
6788	9200	620	LARW II	2	LEC	4131	100.00	110.00	
6789	9200	621	Acct & Fin Lawyer's Perspectiv	3	LEC	4131	100.00	110.00	
6790	9200	622	Administr of Criminal Justice	3	LEC	4131	100.00	110.00	
6791	9200	623	Administrative Law	3	LEC	4131	100.00	110.00	
16951	9200	624	Contracts Law/Writing Lab	2	LAB	4131	100.00	110.00	
6794	9200	626	Basic Business Associations	3	LEC	4131	100.00	110.00	
6795	9200	627	Comm Paper, Sales & Lease Tran	3	LEC	4131	100.00	110.00	
6796	9200	628	Seminar in Pretrial Advocacy	3	SEM	4131	100.00	110.00	
6797	9200	629	Secured Transactions	3	LEC	4131	100.00	110.00	
6798	9200	630	Judicial Role: Conduct & Ethic	2	LEC	4131	100.00	110.00	
6799	9200	631	Interstate Prac: Conf of Laws	3	LEC	4131	100.00	110.00	
13110	9200	632	Sem: Education Law	3	SEM	4131	100.00	110.00	
6801	9200	633	Corporations	3	LEC	4131	100.00	110.00	
13108	9200	634	Law & Psychiatry	2	LEC	4131	100.00	110.00	
6803	9200	635	Bankruptcy Law	3	LEC	4131	100.00	110.00	

THE UNIVERSITY OF AKRON
 THE SCHOOL OF LAW
 FY14 COURSE FEE CHANGE PROPOSAL

PLEASE NOTE ANY CHANGES IN RED

COLLEGE: School of Law

INSTRUCTIONAL UNIT:		9200	Law Instruction							
CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION	
6804	9200	636	Human Resources Lawyer	3	LEC	4131	\$100.00	110.00		
6805	9200	637	Employment Discrimination	3	LEC	4131	100.00	110.00		
6806	9200	638	Family Law	3	LEC	4131	100.00	110.00		
6807	9200	639	Estate & Gift Taxation	3	LEC	4131	100.00	110.00		
6808	9200	640	Individual Taxation	3	LEC	4131	100.00	110.00		
6809	9200	641	Corporate Taxation I	3	LEC	4131	100.00	110.00		
13046	9200	642	Alternative Dispute Resolution	2	LEC	4131	100.00	110.00		
6811	9200	643	Federal Jurisdictn & Procedure	3	LEC	4131	100.00	110.00		
17727	9200	644	Supreme Court Seminar	3	SEM	4131	100.00	110.00		
13047	9200	645	Sem: Non-Profit Tax Entities	3	SEM	4131	100.00	110.00		
13109	9200	646	Health Law	1	LEC	4131	100.00	110.00		
6815	9200	647	Juvenile Law	3	LEC	4131	100.00	110.00		
6816	9200	648	Insurance Law	3	LEC	4131	100.00	110.00		
6817	9200	649	International Law	3	LEC	4131	100.00	110.00		
6818	9200	650	Labor Law & Coll Bargaining	3	LEC	4131	100.00	110.00		
6819	9200	651	Employment Law	3	LEC	4131	100.00	110.00		
6820	9200	652	Land Use Planning	3	LEC	4131	100.00	110.00		
6821	9200	653	School Law	1	LEC	4131	100.00	110.00		
13043	9200	654	Sem: Feminist & Race Theory	3	SEM	4131	100.00	110.00		
16368	9200	655	Election Law	3	LEC	4131	100.00	110.00		
6824	9200	656	Law Review Staff	2	LEC	4131	100.00	110.00		
6825	9200	657	Law Review Senior Staff	2	LEC	4131	100.00	110.00		
6826	9200	658	Law Review Editorial Board	2	LEC	4131	100.00	110.00		
6827	9200	659	Negotiation	1	LEC	4131	100.00	110.00		
6828	9200	660	Seminar in Workers Compensatn	1	LEC	4131	100.00	110.00		
6829	9200	661	Environmental Law	3	LEC	4131	100.00	110.00		
17794	9200	662	Law Firm Admin Seminar	2	SEM	4131	100.00	110.00		
6831	9200	663	Legislative Process	3	LEC	4131	100.00	110.00		
6832	9200	664	Local Government Law	3	LEC	4131	100.00	110.00		
16496	9200	665	UCC-Sales - Accelerated	2	LEC	4131	100.00	110.00		
16520	9200	667	Substantial Skills	1	SEM	4131	100.00	110.00		
6836	9200	668	Remedies	3	LEC	4131	100.00	110.00		

THE UNIVERSITY OF AKRON
 THE SCHOOL OF LAW
 FY14 COURSE FEE CHANGE PROPOSAL

PLEASE NOTE ANY CHANGES IN RED

COLLEGE: School of Law

INSTRUCTIONAL UNIT:		9200	Law Instruction		CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION
CRSEID	SUBJ	CAT	COURSE TITLE							
16497	9200	669	UCC-Sales		2	LEC	4131	\$100.00	110.00	
6838	9200	670	Sem: Criminal Process		3	SEM	4131	100.00	110.00	
6839	9200	671	Securities Regulation		3	LEC	4131	100.00	110.00	
6840	9200	672	Sem: Business Planning		3	SEM	4131	100.00	110.00	
16796	9200	673	Advanced Legal Applications		3	LEC	4131	100.00	110.00	
13050	9200	674	International Commerical Law		3	LEC	4131	100.00	110.00	
6843	9200	675	SP: Estate Planning		3	INS	4131	100.00	110.00	
13049	9200	677	Real Estate Law		3	LEC	4131	100.00	110.00	
6846	9200	678	Sem: Jurisprudence		3	SEM	4131	100.00	110.00	
17405	9200	679	Sexual Orientation and the Law		2	LEC	4131	100.00	110.00	
6848	9200	680	Qual Pens & Profit Shar Plans		3	LEC	4131	100.00	110.00	
17793	9200	682	Elder Law		3	LEC	4131	100.00	110.00	
6851	9200	683	Seminar in Product Liability		3	SEM	4131	100.00	110.00	
6852	9200	684	Sem: Selected Legal Problems		1	SEM	4131	100.00	110.00	
6853	9200	685	Wills, Trusts & Estates I		3	LEC	4131	100.00	110.00	
6854	9200	686	Wills, Trusts and Estates II		3	LEC	4131	100.00	110.00	
6855	9200	687	Expert Evidence		3	LEC	4131	100.00	110.00	
6856	9200	688	Legal Drafting		1	LEC	4131	100.00	110.00	
6857	9200	689	Appellate Advocacy		1	LEC	4131	100.00	110.00	
6858	9200	690	Trial Advocacy I		3	LEC	4131	100.00	110.00	
6859	9200	691	Int Inv:F Inv Rg,Tch Trn,D Set		3	LEC	4131	100.00	110.00	
6860	9200	692	Trial Advocacy II		3	LEC	4131	100.00	110.00	
6861	9200	693	Probate Practice		2	LEC	4131	100.00	110.00	
6862	9200	694	Advocacy Teams (SPRING)		1	LEC	4131	100.00	110.00	
6863	9200	695	Advocacy Teams (FALL)		1	LEC	4131	100.00	110.00	
6864	9200	696	Clinical Seminar I		2	SEM	4131	100.00	110.00	
6865	9200	697	Clinical Seminar II		2	SEM	4131	100.00	110.00	
6866	9200	698	Individual Studies & Research		2	INS	4131	100.00	110.00	
13044	9200	699	Immigration Law		1	LEC	4131	100.00	110.00	
12301	9200	710	Cyberlaw		3	LEC	4131	100.00	110.00	
16172	9200	800	Funda of Intellectual Property		3	LEC	4131	100.00	110.00	

THE UNIVERSITY OF AKRON
 THE SCHOOL OF LAW
 FY14 COURSE FEE CHANGE PROPOSAL

PLEASE NOTE ANY CHANGES IN RED

COLLEGE: School of Law

INSTRUCTIONAL UNIT:		9200	Law Instruction		CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION
CRSEID	SUBJ	CAT	COURSE TITLE							
16173	9200	801	Patent Law & Policy		3	LEC	4131	\$100.00	110.00	
16174	9200	802	Trademark Law		3	LEC	4131	100.00	110.00	
16175	9200	803	Copyright Law		3	LEC	4131	100.00	110.00	
16176	9200	804	Trade Secrets		2	LEC	4131	100.00	110.00	
16177	9200	805	Licensng Intellectual Property		1	LEC	4131	100.00	110.00	
16178	9200	806	Intl Intellectual Property Law		3	LEC	4131	100.00	110.00	
16179	9200	807	Patent Prosecution		3	LEC	4131	100.00	110.00	
16180	9200	808	Trademark Prosecution		2	LEC	4131	100.00	110.00	
16181	9200	809	Complex IP Litigation		3	LEC	4131	100.00	110.00	
16182	9200	810	Cyberlaw		3	LEC	4131	100.00	110.00	
16185	9200	813	Intellect Property Legislat		2	LEC	4131	100.00	110.00	
16186	9200	814	C Pol Iss Aff Intlct Prop Law		2	LEC	4131	100.00	110.00	
16188	9200	816	International Patent Law		1	LEC	4131	100.00	110.00	
16189	9200	817	International Copyright Law		1	LEC	4131	100.00	110.00	
16190	9200	818	International Trademark Law		1	LEC	4131	100.00	110.00	
16192	9200	820	Managing Intellectual Property		1	LEC	4131	100.00	110.00	
16193	9200	821	Taxation of Intellect Property		2	LEC	4131	100.00	110.00	
16531	9200	823	IP Policy & Practice		2	LEC	4131	100.00	110.00	
17729	9200	824	Internatl Patent Prosecution		1	LEC	4131	100.00	110.00	
16194	9200	825	Antitrust Law		3	LEC	4131	100.00	110.00	
17735	9200	826	Patent Claim Construction		3	LEC	4131	100.00	110.00	
16195	9200	844	Sem: First Amendment Law		3	SEM	4131	100.00	110.00	
16201	9200	850	Intellect Prop Masters Thesis		3	INS	4131	100.00	110.00	
16485	9200	876	Sem:Int Trd:GATT,WTO,Reg Intg		3	SEM	4131	100.00	110.00	
16197	9200	881	Sports Law		3	LEC	4131	100.00	110.00	
16198	9200	882	Entertainment Law		3	LEC	4131	100.00	110.00	
16199	9200	884	Sem: Selected Legal Problems		1	SEM	4131	100.00	110.00	
17733	9200	896	Intellectual Property Clinic		2	PRA	4131	100.00	110.00	
16331	9200	898	LL.M. Indiv Studies & Research		3	INS	4131	100.00	110.00	

THE UNIVERSITY OF AKRON
WAYNE COLLEGE
FY14 COURSE FEE PROPOSAL

PLEASE NOTE ANY CHANGES IN RED

COLLEGE: Wayne College

INSTRUCTIONAL UNIT:

CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION
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No Changes for FY14



May 30, 2013

TO: Dr. Mike Sherman
Senior Vice President, Provost and Chief Operating Officer

FROM: David J. Cummins
Vice President for Finance and Administration/CFO

SUBJECT: Redesignated Use of the Student Facility Fee

Background

In 2000, the University created a new fee to be assessed to students called a “facility fee.” The fee was created initially in support of the debt service payments related to the Student Union and the Student Recreation and Wellness Center (SRWC). In December 2008, expansion of the fee to include the funding of operating costs for these two facilities was approved by the Board.

For FY 2013, annual collections total approximately \$10.0 million.

Recommendation

In order to better align resources with related expenditures, the administration would like to “re-designate” how it applies facility fee collections. The attached resolution limits the facility fee usage **to debt service payments only** for Student Services facilities and auxiliary facilities. The resolution also grants authority to the CFO to allocate consistent with this limitation. The authority, if approved, will be applied to current debt service payments (Student Union, SRWC, the Stile Fieldhouse, InfoCision Stadium, and a small portion of the Honors Residence Hall debt). The authority will also be applicable to debt service for any similar facilities constructed in the future.

The administration believes this new allocation method and its imposed restriction is less subjective (“cleaner”) and more clearly defines the authorized uses of the student facility fee. Therefore, if you concur, I recommend that the proposed redesignated use of the student facility fee be submitted to the Board of Trustees for review and approval at its meeting on June 19, 2013.

clh
attachment

Vice President for Finance & Administration/CFO
Akron, OH 44325-4715
330-972-7120 Office · 330-972-6293 Fax

THE UNIVERSITY OF AKRON

Resolution No. _____-13

Authorizing the application of the University's facility fee to the payment of debt service on outstanding general receipts bonds of the University issued to finance auxiliary facilities and housing and dining facilities.

WHEREAS, this Board established a facility fee in 2000 by its resolution RES 04-16-00 and authorized that facility fee to be used to pay debt service on outstanding general receipts bonds of the University issued to pay costs of the Student Wellness and Recreation Center and the Student Union; and

WHEREAS, this Board has now determined to authorize the use of the facility fee to pay debt service on certain other outstanding general receipts bonds in addition to those previously authorized;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of The University of Akron (terms are defined in Section 3):

Section 1. Findings and Determinations. This Board makes the following findings and determinations:

- (a) The Facility Fee is a "general fee" within the meaning of that term in the Budget Bills, which authorized state universities to establish instructional fees and general fees. The Facility Fee was established for non-instructional services, including locally financed student services facilities. The Facility Fee was established to enable the University to comply with its institutional covenants related to the University's Obligations.
- (b) The Facility Fee was established in 2000 and was phased in over a four-year period from 2001 through 2004.
- (c) The facilities financed by the University's outstanding General Receipts Obligations issued for Student Services Facilities are "locally financed student services facilities," within the meaning of that term in the Budget Bills.
- (d) All formal actions of this Board relating to the enactment of this Resolution were taken in an open meeting of this Board. All deliberations of this Board and of any of its committees that resulted in those formal actions were in meetings open to the public in compliance with all legal requirements, including Section 121.22, Ohio Revised Code.

Section 2. Application of the Facility Fee.

- (a) This Board authorizes the Facility Fee to be applied to the payment of Debt Service Charges on University General Receipts Obligations that are issued for Student-Services Facilities. This authorization applies to both outstanding General Receipts Obligations and General Receipts Obligations that may be issued in the future.
- (b) This Board authorizes and directs the Chief Financial Officer to determine which of the University's General Receipts Obligation issues have been issued to finance Student-Services Facilities. For General Receipts Obligations issued for both Student Services Facilities and other facilities, the Chief Financial Officer must determine which portion of those Obligations were issued for Student Services Facilities and apply the Facility Fee only to Debt Services Charges related to that portion.

Section 3. Definitions. The following terms are defined terms in this Resolution:

“Budget Bill” means each biennial operating-budget bill enacted into law by the Ohio General Assembly, establishing the state’s budget for the applicable biennium.

“Debt Service Charges” means principal, interest, and any premium on Obligations, including Payment Requirements as defined in the Indenture.

“Facility Fee” means the general fee established by this Board in 2000 by resolution RES 04-16-00.

“General Receipts” means all money received by the University, except (i) moneys raised by taxation; (ii) state appropriations; (iii) any special fee, and receipts from that special fee, charged under Section 154.21(D), Revised Code; and (iv) any grant, gift, donation or pledge that is restricted by the donor to purposes inconsistent with the payment of principal, interest, and any premium on the Obligations.

“General Receipts Obligations” any Obligations that are secured by a pledge of the General Receipts.

“Indenture” means the Trust Indenture dated as of June 1, 1997 between the University and U.S. Bank, National Association, as trustee, as supplemented by several supplemental indentures, each authorizing one or more issues of Obligations.

“Obligations” means bonds or other obligations issued by the University.

“Student-Service Facilities” means housing and dining facilities as defined in Section 3345.12(A)(3), Ohio Revised Code, and auxiliary facilities as defined in Section 3345.12(A)(4), Ohio Revised Code.

Adopted: June 19, 2013

Signed: _____
Chairman, Board of Trustees
The University of Akron

Attest: _____
Secretary, Board of Trustees
The University of Akron



May 30, 2013

SUBJECT: Revisions to University Operating Funds Investment Policy

ACTION SUMMARY

Operating fund investments under the current policy are segregated into three distinct “buckets”: 1) the cash portfolio (daily needs); 2) the short-term fixed income portfolio; and 3) the intermediate-term fixed income portfolio. Based on the structure, the overall portfolio is relatively short in duration—2.02 years as of March 31, 2013. More importantly, the policy allowable investments continue to perform in relation to the poor interest rate environment.

The proposed policy change targets 15% of the overall operating funds portfolio for investment in a new “fourth bucket” to be invested in a fashion similar to the endowment funds (approximately \$30M). This bucket represents a “deep core” fund not needed for working capital in any given year and will be treated like an underlying investment in perpetuity.

THE UNIVERSITY OF AKRON

RESOLUTION 6 - - 13

Pertaining to Revisions to the
University Operating Funds Investment Policy

BE IT RESOLVED, that the recommendation of the Finance & Administration Committee on June 19, 2013, pertaining to revisions to the University Operating Funds Investment Policy, be approved.

Ted A. Mallo, Secretary
Board of Trustees

June 19, 2013

FINANCE & ADMINISTRATION COMMITTEE

APPENDIX 6

**REVISIONS TO UNIVERSITY OPERATING
FUNDS INVESTMENT POLICY**



May 30, 2013

TO: Dr. Mike Sherman
Senior Vice President, Provost and Chief Operating Officer

FROM: David J. Cummins
Vice President for Finance and Administration/CFO

SUBJECT: Proposed Revisions to University Operating Funds Investment Policy

Background

The University's "Operating Funds Investment Policy," initially adopted in 1994 and periodically revised over time (most recently in 2010), governs the investment of all **non-endowment funds** collected by the University on a daily basis to support its operations. Examples include collections of tuition and fee payments, monthly SSI payments, and all auxiliary (Dining, Parking, EJ, and Athletics) receipts, etc. These funds are accumulated and invested daily net of University expenses. All resulting interest income earnings are used to help defray operating costs. Currently, the University's budget includes \$2.209 million in investment income generated from these revenue streams.

The allowable investments are regulated by our internal Board-approved policy and are done so in conformance with Section 3345.05 of the Ohio Revised Code (ORC). In compliance with the current policy, the University has historically applied Section 3345.05 very conservatively to the entire portfolio's investment philosophy and primarily invests in government instruments (US Treasuries and Federal Agencies) and highly-rated corporate notes and commercial paper (a complete list is detailed in the policy). ORC Section 3345.05 provides an option (Section 1715.52) which the University has chosen not to utilize in the past, whereby operating funds may be invested in a similar fashion as endowment funds after the conditions of Section 3345.05(C)(1) have been met.

Operating fund investments under the current policy are segregated into three distinct "buckets": 1) the cash portfolio (daily needs); 2) the short-term fixed income portfolio; and 3) the intermediate-term fixed income portfolio. Based on the structure, the overall portfolio is relatively short in duration—2.02 years as of March 31, 2013. More importantly, the policy allowable investments continue to perform in relation to the poor interest rate environment.

Vice President for Finance & Administration/CFO
Akron, OH 44325-4715
330-972-7120 Office · 330-972-6293 Fax

Operating Funds Profile

For a sense of perspective, over the past 9 months, the total operating fund balances average \$205.6 million per month. The breakdown by “individual buckets” is as follows:

- Average Monthly Cash Portfolio: \$68.4 million ranging between \$22.2 to \$96.9 million due to the annual cash flow cycle
- Average Monthly Short-Term Fixed Income Portfolio: \$65.3 million
- Average Monthly Intermediate-Term Fixed Income Portfolio: \$71.9 million

Of note, at March 31, 2013, the University has generated \$1.8 million in investment earnings. It is expected that earnings on the operating funds portfolio will reach the budgeted revenue of \$2.209 million for FY13. The one-year rate of return for the overall portfolio was 1.53% at March 31st, a reflection of the low interest rate environment that presently exists (see attachment on Operating Funds Trends).

Peer Review

Treasury Services has done extensive research of other Ohio public universities’ operating fund policies. Most, if not all, invest a portion of these funds in a fashion similar to endowment funds, and they do so in conformance to Section 1715.52 of the ORC (see attachment on Operating Funds Trends for peer comparisons).

Recommendation

Therefore, the administration recommends the University utilize ORC Section 1715.52 by investing a surplus portion of our operating funds portfolio in such a manner as governed by the approved Endowment Funds Policy (see attached revisions to the Operating Funds Policy).

The proposed policy change targets 15% of the overall operating funds portfolio for investment in a new “fourth bucket” to be invested in a fashion similar to the endowment funds (approximately \$30M). This bucket represents a “deep core” fund not needed for working capital in any given year and will be treated like an underlying investment in perpetuity.

The administration is confident this change in diversification is needed at this time (lowers risk by adding additional diversification), is compliant with governing state statutes, and will be invested in conformance to a Board-approved endowment policy.

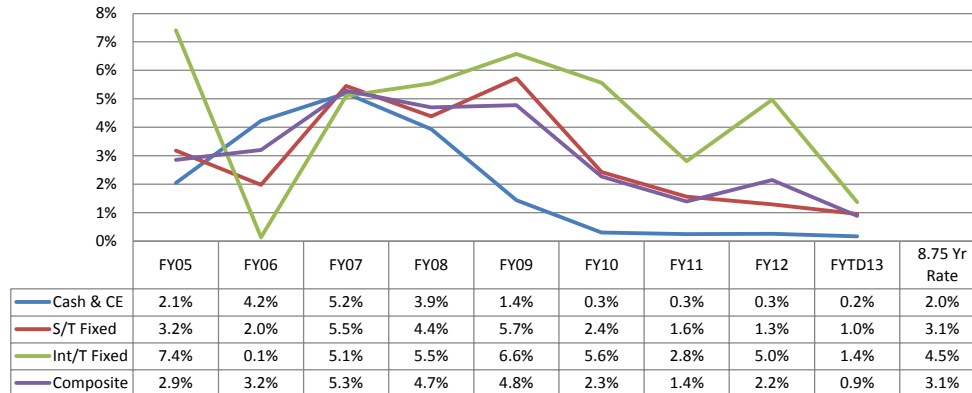
Therefore, if you concur, I recommend that the revised Operating Funds Investment Policy (attached) be submitted to the Board of Trustees for review and approval at its meeting on June 19, 2013.

clh
attachments (2)

Vice President for Finance & Administration/CFO
Akron, OH 44325-4715
330-972-7120 Office · 330-972-6293 Fax

THE UNIVERSITY OF AKRON
Operating Funds Trends
 From July 1, 2005 through March 31, 2013

**One-Year Rates of Return
 with Aggregate 8.75 Yr Rates of Return**

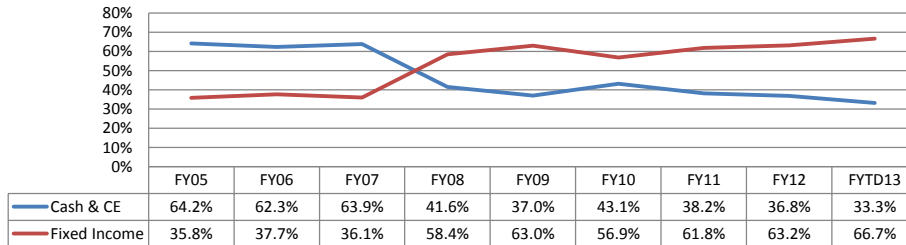


This chart illustrates the movement of one-year rates for Cash & Cash Equivalents (CE) and Fixed Income since FY05 as reported in the respective June 30th Operating Funds Investment Report.

The Composite is a dollar-weighted return of the combined portfolios.

Rates from Cash & CE have dropped from a high of 5.2% in FY07 to 0.2% as of March 31, 2013. The multi-year rate since July 2005 is 2.0%.

Average Annual Balances As a Percentage of Total



In FY08 when the one-year rate of return for Cash & CE dipped below the one-year rates for Fixed Income, the portfolios were rebalanced so that a larger percentage of assets were invested in Fixed Income than Cash & CE.

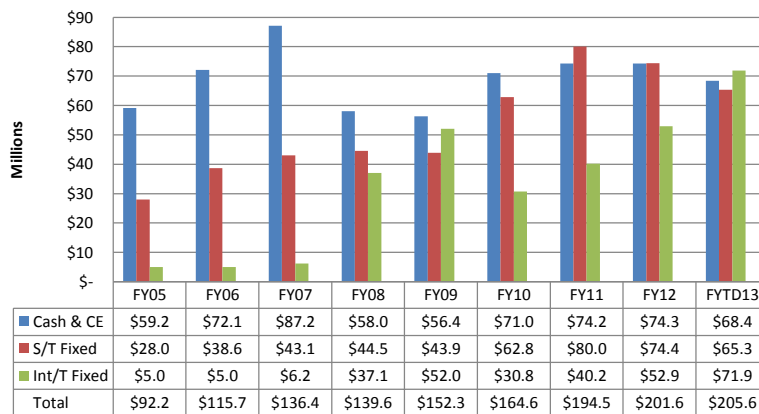
Before the rates began to drop for Cash & CE in FY08, the actual dollars invested in Cash & CE exceeded actual dollars invested in Fixed Income, primarily Short-Term (S/T) Fixed Income.

As rates for Cash & CE investments began to decline, more assets were reallocated to the better-performing Intermediate-Term (Int/T) Fixed Income portfolio.

The current allocation to the Int/T Fixed Income portfolio is at its maximum amount as not to exceed its upper policy range during low periods of Cash & CE.

Within each portfolio, assets are continually monitored and reallocated among US Treasuries, federal agencies, commercial paper, or corporate issues depending on which asset is performing the strongest to maximize returns.

Average Annual Balances by Type of Investment



Peer Review

Bowling Green State University
 Cleveland State University
 Kent State University
 Miami University
 The Ohio State University
 Ohio University
 The University of Akron
 University of Cincinnati
 University of Toledo
 Wright State University
 Youngstown State University

Name of Non-Endowment Fund

Investment Pool
 Investment Fund
 Long-Term Investment Pool
 Long-Term Capital Pool
 Long-Term Investment Pool
 Diversified Investment Pool

 Temporary Investment Pool
 Inst. Reserves Investment Pool
 Diversified Investment Pool
 Long-Term/Reserve Pool

Types of Investments

Growth Assets 30-40%, Risk Reduction Assets 45-55%, Inflation Protection 10-20%
 50% Equities, 40% Fixed Income, 10% Multi-Class
 65% Equities, 35% Fixed Income (may include alternative investments)
 Longer maturity bonds and absolute return hedged strategies
 Thematic Asset Classes: Mkt Exposure, Risk Reducers, Return Enhancers, Inflation Hedges
 Same allocation as OU Foundation except no allocation to Fixed Income

 Unspecified asset allocation
 50% Fixed Income including Cash & Cash Equivalents, 50% common stocks
 60% Equities, 20% Fixed Income, 15% Real Assets, 5% Diversifying Strategies (proposed)
 Unspecified asset allocation

THE UNIVERSITY OF AKRON



**INVESTMENT POLICY
STATEMENT**

OPERATING FUNDS

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STATEMENT OF PURPOSE

The University of Akron (the “University”) shall establish broad guidelines to provide a clear understanding of the investment objectives of its operating funds. The Investment Policy Statement (the “Policy”) shall be used as a guideline for the Finance, Fiscal Policy, and Investment Committee (the “Committee”) and the University’s administrative officers as well as for the investment advisor, the investment managers, and the custodial agents hired by the University.

DEFINITION OF THE UNIVERSITY OF AKRON OPERATING FUNDS (“THE FUND”)

For purposes of the Policy, the Fund shall be defined and invested consistent with the requirements of Ohio Revised Code (ORC) §3345.05 (see “Current Law” section). In interpreting ORC §3345.05, the University assumes the following exception:

Borrowed Funds – The University may, from time to time, need to secure borrowed funds on a temporary basis for specific capital needs. Such borrowings, however, are deemed to be outside the scope of the Policy. Therefore, the investment of such funds during the capital construction period shall require the review and approval of the Committee by separate action.

The Policy shall be effective until modified as conditions warrant by The University of Akron Board of Trustees (the “Board”).

STATEMENT OF RESPONSIBILITIES

BOARD RESPONSIBILITIES

The Board is responsible for establishing the Policy that shall guide the Committee, the University’s administrative officers, the investment advisor, the investment managers and the custodial agents in the investment of the Fund.

The Policy is subject to annual review by the Committee. The Committee shall recommend modifications to the Board in response to changes in applicable laws, changing economic and market conditions, and current income needs of the University. The Committee shall be structured to conform to the requirements of ORC §3345.05.

ADMINISTRATIVE OFFICERS RESPONSIBILITIES

The Vice President for Finance and Administration/CFO (the “Vice President”) and the Associate Vice President for Treasury and Financial Planning (the “Treasurer”) are authorized to invest the Fund’s assets at their discretion in investments consistent with the Policy.

The Vice President or assignees shall have full power to administer the Fund. This shall include the selection of investment managers, custodial agents, and an investment advisor. The investment advisor shall meet the qualification requirements of ORC §3345.05 and shall be responsible for reviewing and auditing the performance and strategies of investment managers and reporting annually its findings and recommendations to the Board.

The Vice President is also authorized to contract for enhanced banking services, such as controlled disbursement accounts and lock box processing, in order to improve the management of the Fund.

The Treasurer shall be responsible for all investment transactions and shall establish a system of controls to regulate the activities of subordinate officials.

INVESTMENT ADVISOR RESPONSIBILITIES & DISCLOSURES

The University may retain an independent and objective investment advisor to assist in selecting professional investment managers and evaluating their performance. To promote that goal, in connection with the retention of the services of any investment advisor, the Vice President or Treasurer shall obtain from all investment advisor candidates under consideration written disclosure of all affiliations, cross-ownership arrangements, referral arrangements, discounts, compensation arrangements, and any other business relationships then existing or then being negotiated between the investment advisor candidate and any investment manager within the universe of managers monitored by such investment advisor.

Furthermore, if an investment advisor has been retained by the University, prior to any vote by the Committee and the Board relating to the retention or termination of the services of a particular investment manager, the Vice President or Treasurer shall obtain from the investment advisor written disclosure of all affiliations, cross-ownership arrangements, referral arrangements, discounts, compensation arrangements, and any other business relationships that may then exist or that are then being negotiated between the investment advisor and the investment manager whose termination or retention is being considered. The term “business relationships” as used in the preceding provisions of this paragraph refers to those relationships considered conflicts of interest under the Ohio ethics law as applicable to the University.

INVESTMENT MANAGER RESPONSIBILITIES

- Manage the Fund’s assets in accordance with the guidelines and objectives expressed in the Policy, or in a separate written agreement that has received approval from the Committee, when deviation is deemed prudent and desirable.
- Submit a written request to the Committee whenever the investment manager feels that the guidelines and objectives should be changed or an exception to the Policy should be made.
- Provide monthly reports describing its managed account’s holdings, transactions, and performance, net of fees.
- Promptly inform the Committee regarding all significant matters pertaining to the investment management of the Fund’s assets. For example, significant changes in the firm’s ownership, affiliation, organizational structure, financial condition, professional personnel or fundamental investment philosophy.
- Meet with the Committee or the University’s administrative officers as deemed appropriate.

STATEMENT OF SOCIAL RESPONSIBILITY

The Board recognizes the interest in the moral and social implications of the Fund’s management and reserves the right to review all investment decisions of investment managers.

INVESTMENT OBJECTIVES

GENERAL INVESTMENT PRINCIPLES

- The Fund shall be invested with the care, skill, prudence, and diligence under the circumstances then prevailing that a prudent person acting in like capacity and familiar with such matters would use in the investment of a fund of like character and with like aims.
- Investment of the Fund shall be diversified so as to minimize the risk of large losses.
- The Vice President may employ one or more investment managers of varying styles and philosophies to attain the Fund's objectives.
- Cash is to be employed productively at all times in investments providing safety, liquidity, and return.
- Investments of the Fund must conform to the requirements of ORC §3345.05.

INVESTMENT MANAGER PRINCIPLES

- **Preservation of Capital** – Consistent with their respective investment styles and philosophies, investment managers should make reasonable efforts to preserve capital, understanding that losses may occur in individual securities.
- **Risk Aversion** – Understanding that risk is present in all types of securities and investment styles, the Committee recognizes that some risk is necessary to produce long-term investment results that are sufficient to meet the Fund's objectives. However, the investment managers are to make reasonable efforts to control risk and shall be evaluated regularly to ensure that the risk assumed is commensurate with the given investment style and objectives.
- **Adherence to Investment Discipline** – Investment managers are expected to adhere to the investment management styles for which they were hired. Managers shall be evaluated regularly for adherence to investment discipline.

FUND OBJECTIVES

The investment objective is to maximize the return on the Fund consistent with assuring the safety of its principal value while maintaining liquidity sufficient to meet reasonable anticipated expenses.

The Fund's investments represent an opportunity to:

- provide necessary liquidity so that operations are not adversely affected by a reasonable level of unanticipated cash requirements;
- provide enhancement of the Fund's returns;
- insulate the Fund's assets against the deterioration of purchasing power caused by inflation; and
- generate a total investment return of at least .25% over inflation as measured by the Consumer Price Index (CPI) over rolling three-year periods.

INVESTMENT GUIDELINES

MAXIMUM MATURITY

Maintenance of adequate liquidity to meet the cash flow needs of the University is essential. Accordingly, to the extent possible, the Fund’s investments shall be structured in a manner that ensures sufficient cash is available to meet anticipated liquidity needs. Selection of investment maturities shall be consistent with the known cash requirements of the University in order to minimize the forced sale of securities prior to maturity.

For purposes of the Policy, the Fund’s assets shall be segregated into four categories based on expected liquidity needs and purposes: the cash portfolio; the short-term fixed-income portfolio; the intermediate-term fixed income portfolio; and the long-term portfolio.

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Cash Portfolio

Assets categorized as the cash portfolio shall be invested in permitted investments maturing in twelve (12) months or less. Because of the difficulties inherent in accurately forecasting cash flow requirements, a portion of the portfolio shall be continuously invested in readily available funds such as money market mutual funds, bank deposits, or overnight repurchase agreements to ensure that appropriate liquidity is maintained to meet ongoing obligations.

Short-Term Fixed Income Portfolio

The short-term fixed income portfolio shall be invested in permitted investments with a stated maturity or weighted average life of not more than five (5) years from the date of purchase. To manage the volatility of the portfolio, the University shall determine an appropriate duration target.

Intermediate-Term Fixed Income Portfolio

The intermediate-term fixed income portfolio shall be invested in permitted investments with a stated maturity or weighted average life of not more than ten (10) years from the date of purchase. To manage the volatility of the portfolio, the University shall determine an appropriate duration target.

Long-Term Portfolio

The long-term portfolio can be invested in a broad array of asset classes, including but not limited to high yield bonds, equities, and real estate. The Long-Term Portfolio will follow the investment restrictions set forth in the University’s Investment Policy Statement for Endowment Funds.

ASSET ALLOCATION

The asset allocation guidelines listed below have been established by the Committee to achieve the Fund’s objectives.

	<u>Minimum</u>	<u>Preferred</u>	<u>Maximum</u>
Cash Portfolio	10%	25%	80%
Short-Term Fixed Income Portfolio	20%	25%	65%
Intermediate-Term Fixed Income Portfolio	0%	35%	45%
<u>Long-Term Portfolio</u>	0%	15%	35%

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The asset allocation ranges have been defined to reflect the cyclical nature of the Fund’s cash flow.

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PERMITTED INVESTMENTS

Authorized investments include the following:

1. **U.S. Treasury Obligations.** United States Treasury bills, notes, or any other obligation or security issued by or backed by the full faith and credit of the United States Treasury.
2. **Federal Agency or Instrumentality Obligations.** Bonds, notes, debentures, or other obligations or securities issued by any federal government agency or instrumentality or government sponsored enterprise provided that at the time of purchase, the security is rated by at least one Nationally Recognized Statistical Rating Organization (NRSRO) at the greater of “AA” or the highest current NRSRO rating of U.S. Treasury obligations, except Collateralized Mortgage Obligations. Deleted: ‘AAA’ rated
3. **Repurchase Agreements.** Contracts for the present purchase and subsequent resale at a specified time in the future of specific securities at specified prices at a price differential representing the interest income to be earned by the University. Such contracts shall be invested in only if the following conditions are met:
 - a) the Repurchase Agreement has a term to maturity of no greater than ninety (90) days;
 - b) the contract is fully secured by deliverable U.S. Treasury and Federal Agency obligations as described in paragraphs 1. and 2. above (without limit as to maturity), having a market value at all times of at least one hundred and two percent (102%) of the amount of the contract;
 - c) a Master Repurchase Agreement or specific written Repurchase Agreement governs the transaction;
 - d) the securities are free and clear of any lien and held by an independent third party custodian acting solely as agent for the University, provided such third party is not the seller under the repurchase agreement;
 - e) a perfected first security interest under the Uniform Commercial Code in accordance with book entry procedures prescribed at 31 C.F.R. 306.1 et seq. or 31 C.F.R. 350.0 et seq. in such securities is created for the benefit of the University;
 - f) for repurchase agreements with terms to maturity of greater than one (1) day, the University shall value the collateral securities daily and require that if additional collateral is required then that collateral must be delivered within one business day (if a collateral deficiency is not corrected within this time frame, the collateral securities shall be liquidated);
 - g) the counterparty is a:
 - i. primary government securities dealer who reports daily to the Federal Reserve Bank of New York, or
 - ii. a bank, savings and loan association, or diversified securities broker-dealer having at least \$5 billion in assets and \$500 million in capital and subject to regulation of capital standards by any state or federal regulatory agency; and
 - h) the counterparty meets the following criteria:
 - i. a long-term credit rating of at least ‘AA’ or the equivalent from a Nationally Recognized Statistical Rating Organization (“NRSRO”),
 - ii. has been in operation for at least 5 years, and
 - iii. is reputable among market participants.
4. **Commercial Paper.** Unsecured short-term debt of U.S. corporations may be purchased if the following conditions are met:
 - a) the maturity is no greater than two-hundred-seventy days (270) days;

- b) the issuing corporation, or its guarantor, has a short-term debt rating of no less than “A-1” (or its equivalent) by at least two of the NRSROs; and
 - c) the total holdings of an issuer’s paper do not represent more than ten percent (10%) of the issuing corporation’s total outstanding commercial paper.
5. **Bankers’ Acceptances** issued by a domestic bank or a federally chartered domestic office of a foreign bank, which are eligible for purchase by the Federal Reserve System may be purchased if the following conditions are met:
- a) the maturity is no greater than two hundred-seventy days (270) days;
 - b) the short-term paper of the issuer is rated not lower than ‘A-1’ or the equivalent by a NRSRO.
6. **Corporate Notes** issued by corporations organized and operating within the United States or by depository institutions licensed by the United States or any state and operating within the United States that has a minimum “A” long term debt rating by Moody’s Investors Service and a minimum “A” long term debt rating by Standard & Poor’s. The maximum position in a single corporation should not exceed 10% of the aggregate market value of the outstanding notes or debentures of the issuing corporation.
7. **Municipal Obligations.** Bonds, notes and other evidences of indebtedness of the State of Ohio or any political subdivision of the State of Ohio, including the University.
8. **Negotiable Certificates of Deposit and Bank Deposit Notes** of domestic banks and domestic offices of foreign banks with:
- a) ratings of at least ‘A-1’ or the equivalent by two NRSROs for maturities of one year or less;
 - b) ratings of at least ‘A’ or the equivalent by two NRSROs, without regard to gradation, for maturities over one year and not exceeding five years.
9. **Collateralized Certificates of Deposit** in state chartered banks or federally chartered banks. Collateralized certificates of deposit shall be collateralized at a minimum of 102%.
10. **Money Market Mutual Funds.** Shares in open-end, no-load investment funds provided such funds are registered under the Federal Investment Company Act of 1940 and the fund is rated “AAAm” or “AAAam-G” or the equivalent by a NRSRO. The mutual fund must comply with the diversification, quality and maturity requirements of Rule 2(a)-7, or any successor rule, of the United States Securities and Exchange Commission.

Before investing in any mutual fund, the University shall obtain a copy of the fund’s prospectus and review permitted investments, fees, and management.

- 11. **State Pool.** State of Ohio Local Agency Investment Pool (STAR Ohio), if the highest letter or numerical rating provided by at least one nationally recognized rating service is maintained.
- 12. **Assets Permitted by the University’s Investment Policy Statement for Endowment Funds.** Assets of the Long-Term Portfolio can be invested in asset classes other than those listed above. All other portfolios shall be limited to the permitted investments listed above in sections 1 to 11.

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PROHIBITED TRANSACTIONS

- Purchasing of securities on margin or short sales.

- Investment in complex derivatives such as range notes, dual index notes, inverse floating rate notes and deleveraged notes, or notes linked to lagging indices or to long-term indices.
- Purchase of the securities of the investment manager(s), its parent, or its affiliates.
- Purchase or sale of futures or options for speculation or leverage.
- Purchase or sale of commodities, commodity contracts, or illiquid interest in real estate or mortgages.
- Purchase of illiquid securities such as private placements.

LIQUIDITY

When purchasing an investment security on behalf of the University, it is expected that each investment manager shall consider its aggregate holdings to ensure that its total position in the security shall not be so large as to inhibit rapid liquidation of the security.

COLLATERALIZATION OF BANK DEPOSITS

The University requires that all cash and other bank deposits maintained in any financial institution be either insured or collateralized, including bank deposits and non-negotiable certificates of deposit. All bank deposits of University monies in excess of the amount protected by federal deposit insurance shall be collateralized with any combination of U.S. Treasury and Federal Agency obligations, as defined herein.

In order to accommodate market changes and provide a level of security for all monies, the collateralization level shall be at least 102% of the market value of principal, plus accrued interest, or as required by the terms of bond issues, municipal bond insurance policies, and/or other financing agreements which may pertain to the University's monies.

The University shall have either legal title to, or a prior perfected security interest in, the investments constituting the collateral. Collateral shall always be held by an independent third-party custodial agent. A clearly marked safekeeping receipt must be supplied to the University as evidence of ownership. The right of collateral substitution is allowed with the permission of the University.

DIVERSIFICATION

Each investment manager is responsible for achieving a level of diversification in its managed account that is prudent and consistently applied. Concentrations in individual securities, industries and economic sectors should not be so high as to subject the Fund to undue risk.

The Fund's investments shall be diversified by security type and institution. The maximum percentage of the assets (book value at the date of acquisition) permitted in each eligible security shall be as follows:

U.S. Treasury Obligations	100% maximum
Federal Agency or Instrumentality Obligations	100% maximum
Repurchase Agreements	100% maximum
Commercial Paper	40% maximum
Bankers' Acceptances	40% maximum
Corporate Notes	40% maximum
Municipal Obligations	5% maximum
Negotiable Certificates of Deposit	30% maximum
Collateralized Certificates of Deposit	30% maximum
Money Market Mutual Funds	100% maximum
Bank Deposits	100% maximum
State Pool	25% maximum

The Fund's investments shall be further diversified to limit the exposure to any one issuer. No more than five percent (5%) of the assets shall be invested in the securities of any single issuer with following exceptions:

U.S. Treasury	100% maximum
Each Federal Agency or Instrumentality	40% maximum
Each Repurchase Agreement Counterparty	25% maximum
Each Money Market Mutual Fund	50% maximum

STANDARDS OF PERFORMANCE

INVESTMENT PERFORMANCE OBJECTIVES

Investment managers shall be reviewed on a quantitative basis in the form of quarterly reports. Qualitative factors shall also be considered, such as adherence to each investment manager's stated investment process and to the guidelines stated in the Policy. Investment managers shall be reviewed on a net of fees basis.

Cash Portfolio

The performance of this portfolio should be equal to or greater than the 90-day Treasury Bill Index and at least equal to inflation as measured by the CPI.

Short-Term Fixed Income Portfolio

Over a three-year period, the annualized total return of the investment manager should exceed the annualized total return of the Merrill Lynch 1-3 year Treasuries/Agencies Index, net of fees.

Intermediate Term Fixed Income Portfolio

Over a three-year period, the annualized total return of the investment manager should exceed the annualized total return of the Merrill Lynch 1-10 year Treasuries/Agencies Index, net of fees.

Long-Term Portfolio

Over a three-year period, the annualized total return of this portfolio should exceed the annualized total return of the benchmark prescribed in the University's Investment Policy Statement for Endowment Funds, net of fees.

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PERFORMANCE REVIEW PROCESS

The Committee shall monitor the overall performance of the Fund to ensure its meeting of its objectives. Individual investment manager monitoring shall include the following.

Maintaining both a short-term and long-term perspective, the Committee shall evaluate whether each investment manager has:

- performed satisfactorily when compared with the specific objectives for its managed account;
- produced results that compare favorably to other investment managers with similar managed accounts; and

- adhered to the relevant policies and objectives.

Among the events that the Committee shall examine closely in its review of the investment managers are:

- Poor performance relative to objectives – an investment manager who posts two consecutive years in which relative performance is below the 60th percentile of other similar investment managers and whose performance is below the relevant benchmark shall be evaluated for replacement.
- A change in the investment manager assigned to the University relationship.
- The departure of one or more key investment professionals.
- Violation of an investment guideline.
- A change in the ownership or control of the investment management organization.

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REPORTING REQUIREMENTS

The University shall be required to report to the Committee, on a quarterly and annual basis, its conformance to the requirements of ORC §3345.05.

CURRENT LAW (ORC §3345.05) – Effective: June 28, 2002; Revised: June 1, 2009

Sec. 3345.05. (A) All registration fees, nonresident tuition fees, academic fees for the support of off-campus instruction, laboratory and course fees when so assessed and collected, student health fees for the support of a student health service, all other fees, deposits, charges, receipts, and income from all or part of the students, all subsidy or other payments from state appropriations, and all other fees, deposits, charges, receipts, and income received by each state-supported university and college, the Ohio state university hospitals and their ancillary facilities, the Ohio agricultural research and development center, and the Ohio state university cooperative extension service shall be held and administered by the respective boards of trustees of the state-supported universities and colleges; provided, that such fees, deposits, charges, receipts, and income, to the extent required by resolutions, trust agreements, indentures, leases, and agreements adopted, made, or entered into under Chapter 154, or section 3345.07, 3345.11, or 3345.12 of the Revised Code, shall be held, administered, transferred, and applied in accordance therewith.

(B) The Ohio board of regents shall require annual reporting by the Ohio agricultural and development center and by each university and college receiving state aid in such form and detail as determined by the board in consultation with such center, universities and colleges, and the director of budget and management.

(C) Notwithstanding any provision of the Revised Code to the contrary, the title to investments made by the board of trustees of a state-supported university or college with funds derived from revenues described in division (A) of this section, shall not be vested in the state but shall be held in trust by the board. Such investments shall be made pursuant to an investment policy adopted by the board in public session that requires all fiduciaries to discharge their duties with the care, skill, prudence, and diligence under the circumstances then prevailing that a prudent person acting in like capacity and familiar with such matters would use in the conduct of an enterprise of a like character and with like aims. The policy also shall require at least the following:

(1) A stipulation that investment of at least twenty-five percent of the average amount of the investment portfolio over the course of the previous fiscal year invested be invested in securities of the United States Government or of its agencies or instrumentalities, the treasurer of state's pooled investment program, obligations of this state or any political subdivision of this state, certificates of deposit of any national bank located in this state, written repurchase agreements with any eligible Ohio financial institution that is a member of the federal reserve system or federal home loan bank, money market funds, or bankers acceptances maturing in two hundred seventy days or less which are eligible for purchase by the federal reserve system, as a reserve;

(2) Eligible funds above those that meet the conditions of division (C)(1) of this section may be pooled with other institutional funds and invested in accordance with the section 1715.52 of the Revised Code.

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(3) The establishment of an investment committee.

(D) The investment committee established under division (C)(3) of this section shall meet at least quarterly. The committee shall review and recommend revisions to the board's investment policy and shall advise the board on its investments made under division (C) of this section in an effort to assist it in meeting its obligations as a fiduciary as described in division (C) of this section. The committee shall be authorized to retain the services of an investment advisor who meets both of the following qualifications.

(1) The advisor is either:

- (a) Licensed by the division of securities under section 1707.141 of the Revised Code; or
- (b) registered with the securities and exchange commission.

(2) The advisor either:

- (a) Has experience in the management of investments of public funds, especially in the investment of state-government investment portfolios; or
- (b) is an eligible institution referenced in section 135.03 of the Revised Code.

(E) As used in this section, "state institution of higher education" means a state institution of higher education as defined in section 3345.011 of the Revised Code.

OPERATIONS AND PROCEDURES

OPERATING PROCEDURES

In order to enhance the Fund's yield, the simultaneous selling of one security and buying of another, or "swapping of securities," shall be permitted.

Gains on securities may be taken consistent with the current market outlook. Sales of securities at less than book value may also be made for purposes of enhancing the Fund. Net income is to be distributed on an accrual basis.

All transactions for a managed account shall be performed on a competitive basis. Simultaneous offers shall be solicited from at least three providers, with the best price selected for execution.

SAFEKEEPING AND CUSTODY

All investment securities purchased on behalf of the University or held as collateral on deposits shall be held by the University or by a third-party custodial agent that may not otherwise be a counterparty to the investment transaction.

All investment securities purchased on behalf of the University shall be held in the name of the University and shall be free and clear of any lien. Further, all investment transactions shall be conducted on a delivery-vs.-payment basis. The custodial agent shall issue a safekeeping receipt to the University listing the specific instrument, rate, maturity, and other pertinent information. On a monthly basis, the custodial agent shall provide reports that list all securities held for the University, the book value of holdings, and the market value as of month-end.

University administrative officers and representatives of the custodial agent responsible for, or in any manner involved with, the safekeeping and custody process of the University shall be bonded in such a manner as to protect the University from losses from malfeasance and misfeasance.

ETHICS

The Board and administrative officers involved in the investment process shall refrain from personal business activity that could conflict with the proper execution of the Fund's investments or that could impair the ability to make impartial investment decisions.

The Board and administrative officers must disclose personal investments that could be affected by investment decisions made for the University.

The President, the Board, and administrative officers involved in the investment of the Fund must comply with any appropriate provision of the Ohio Ethics Law.

ANNUAL AUDIT

The Fund shall be subject to audit by the independent accountant engaged by the University to conduct the annual audit, who shall report audit findings to the Board through the Audit Committee.

Adopted: June 1994
Revised: June 2002
December 2003
January 2010



May 30, 2013

SUBJECT: Purchases for More Than \$500,000

ACTION SUMMARY

Information Technology Services (ITS) is proposing the award of a five year agreement with Insight, the vendor selected through the IUC bid process, an authorized reseller of Microsoft products under the Microsoft Enrollment for Education Agreement, for a license to use various Microsoft software products on all University computers. The license includes use rights for students, faculty, staff, and contract professionals. The proposed agreement will be for the period of July 1, 2013 through June 30, 2018, with annual options to opt out.

Based on the current number of enrolled students and University employees, the total cost for the five year agreement will be approximately \$1,404,800. The first year cost is estimated to be \$242,875. (The annual and total cost could increase or decrease slightly as the number of employees and/or the number of students increase or decrease. There is an annual true up on FTE count with Microsoft.) Funding for this purchase will be from student technology fees.

Information Technology Services (ITS) is also proposing an award to Oracle Corporation for annual support and license fees for PeopleSoft, the enterprise resource software, in the amount of \$1,619,837.99. PeopleSoft is used at the University of Akron to enable all administration functions such as financial tracking, payroll, human capital management, student registration, student financial aid, admissions, and other critical functions required to run the University. The period of the maintenance support covered is July 6, 2013 through August 4, 2014. Funding for this service will be from account number 2-00282, PeopleSoft License.

The Department of Auxiliary Services is proposing an award to Blackboard, Inc. for a five year Software License and Support agreement for our Blackboard Transaction System. The total amount for the five year agreement is \$644,679. This multi-year agreement will save the University approximately \$69,500 over the five year period. The Blackboard Transaction System is our Zip Card System. Funding for this agreement will be from account number 3-02705, Zip Card Office.

THE UNIVERSITY OF AKRON

RESOLUTION 6 - - 13

Acceptance of the Purchase for More Than \$500,000

BE IT RESOLVED, that the recommendation presented by the Finance & Administration Committee on June 19, 2013, be approved.

Award to Insight a five year agreement for a license to use various Microsoft software products on all University computers for the period of July 1, 2013 through June 30, 2018, with an annual option to opt out, in the total estimated amount of \$1,404,800.

Award to Oracle Corporation a contract for annual support and license fees for PeopleSoft, the enterprise resource software, for the period of July 6, 2013 through August 4, 2014, in the amount of \$1,619,837.99.

Award to Blackboard, Inc. a five year Software License and Support Agreement for our Blackboard Transaction System, in the total amount of \$644,679.

Ted A. Mallo, Secretary
Board of Trustees

June 19, 2013

FINANCE & ADMINISTRATION COMMITTEE


APPENDIX 7

PURCHASES FOR MORE THAN \$500,000



DATE: May 30, 2013

TO: Dr. W. Michael Sherman
Senior Vice President, Provost and Chief Operating Officer

FROM: David J. Cummins 
Vice President for Finance & Administration/CFO

SUBJECT: Board Items for Approval

The following purchases for more than \$500,000 are recommended for approval by the Board of Trustees at its meeting on June 19, 2013.

1. Microsoft Software – Enrollment for Education Solutions Agreement

(EES): Information Technology Services (ITS) is proposing the award of a five year agreement with Insight, the vendor selected through the IUC bid process, an authorized reseller of Microsoft products under the Microsoft Enrollment for Education Agreement, for a license to use various Microsoft software products on all University computers. The license includes use rights for students, faculty, staff, and contract professionals. The proposed agreement will be for the period of July 1, 2013 through June 30, 2018, with annual options to opt out.

The total cost for the license is determined through the use of a “full-time equivalent” formula provided by Microsoft. The formula is applied to the actual number of full-time and part-time employees and students to compute a full-time equivalent number for each. The annual fee is computed by multiplying the “per FTE” license fees by the total number of student and employee FTE’s. Based on the current number of enrolled students and University employees, the total cost for the five year agreement will be approximately \$1,404,800. The first year cost is estimated to be \$242,875. (The annual and total cost could increase or decrease slightly as the number of employees and/or the number of students increase or decrease. There is an annual true up on FTE count with Microsoft.) Funding for this purchase will be from student technology fees.

This purchase is being made through an Ohio Inter-University Council price agreement with Microsoft. Without this agreement, the cost to license all of the University’s eligible students and employees would be approximately \$1,212,000 per year or \$6,060,000 over five years.

The IUC Microsoft agreement provides licensing for current versions of, and upgrades to the Windows Operating System Enterprise version and Office Suite

Enterprise/Professional version. Included in this agreement is unlimited Microsoft Windows Server core licensing.

The Microsoft Enrollment for Education Solutions Agreement also provides extremely reduced software pricing for our students via a Student Select Agreement that is tied to the E.E.S. Agreement. The retail cost for Office 2013 Professional is \$350 to \$500 per copy, whereas student pricing, through this agreement will be approximately \$40.

This purchase, as supplied by the vendor selected through the IUC bid process, is acceptable to Information Technology Services, the Department of Purchasing, and the Office of General Counsel.

I recommend that an award be made to Insight, the vendor selected through the IUC bid process, in the total estimated amount of \$1,404,800, for a Microsoft software license, and request your approval and that of the Board of Trustees at its meeting on June 19, 2013.

2. **Annual Maintenance and Support for PeopleSoft:** The Department of Information Technology Services is proposing an award to Oracle Corporation for annual support and license fees for PeopleSoft, the enterprise resource software, in the amount of \$1,619,837.99.

PeopleSoft is used at the University of Akron to enable all administration functions such as financial tracking, payroll, human capital management, student registration, student financial aid, admissions, and other critical functions required to run the University. The licensing fees are required by contractual agreement to use the software, and the support ensures the regulatory functions will be in place. Tax updates, student loan regulatory, end of year payroll and tax processing, and mandated reporting are some of the support services. The period of the maintenance support covered is July 6, 2013 through August 4, 2014.

Funding for this service will be from account number 2-00282, PeopleSoft License.

These support and license fees are acceptable to the Department of Information Technology Services, the Office of General Counsel, and the Department of Purchasing.

I recommend that an award be made to Oracle Corporation in the amount of \$1,619,387.99 for the annual maintenance and support of the ERP software and request your approval and that of the Board of Trustees at its meeting on June 19, 2013.

Vice President for Finance & Administration/CFO

Akron, OH 44325-4715

330-972-7120 Office · 330-972-6293 Fax

3. **Multiyear Blackboard Software License and Support Agreement:** The Department of Auxiliary Services is proposing an award to Blackboard, Inc. for a five year Software License and Support agreement for our Blackboard Transaction System. The total amount for the five year agreement is \$644,679. This multi-year agreement will save the University approximately \$69,500 over the five year period.

The Blackboard Transaction System is our Zip Card System. The system provides us with the capability to create and manage the University's identification card (Zip Card) system. The system allows the Identification card to be linked to account(s) which are either a dollar value or set number of counts. These financial accounts are controlled by rules, which are called privileges and plans.

Funding for this agreement will be from account number 3-02705, Zip Card Office.

This software license and support agreement is acceptable to the Department of Auxiliary Services, the Office of General Counsel, and the Department of Purchasing.

I recommend that an award be made to Blackboard, Inc. in the amount of \$644,679 and request your approval and that of the Board of Trustees at its meeting on June 19, 2013.

Vice President for Finance & Administration/CFO

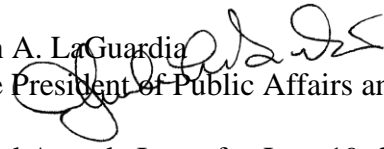
Akron, OH 44325-4715

330-972-7120 Office · 330-972-6293 Fax



DATE: June 19, 2013

TO: Dr. Mike Sherman
Senior Vice President and Provost/C.O.O.

FROM: John A. LaGuardia 
Vice President of Public Affairs and Development

SUBJECT: Board Agenda Items for June 19, 2013

One action item will be presented by the Finance & Administration Committee for the consideration of the Board of Trustees at its June 19, 2013 meeting – the Cumulative Gift Income Report for April 2013, which is submitted for review and approval.

The Committee also will review a brief “information-only” report on Alumni Association activities.

CUMULATIVE GIFT REPORT

For July 2012-April 2013, total giving of \$40,526,714, 13 percent less than the \$46,439,642 received for July 2011-April 2012 and 9 percent more than the five-year average of \$36,812,113. The number of gifts increased from 19,077 for July 2011-April 2012 to 19,576 for this fiscal year to date.

**REPORT TO THE UNIVERSITY OF AKRON
BOARD OF TRUSTEES**

Department of Development
June 19, 2013

The University of Akron recorded total giving of \$40,526,714 for July 2012-April 2013. That total compares to \$46,439,642 for July 2011-April 2012 (a decrease of 13 percent) and a year-to-date average of \$36,812,113 for the previous five years (an increase of 9 percent). During July 2012-April 2013, 19,576 gifts were received, as compared with 19,077 for the same period in the last fiscal year (an increase of 3 percent).

Comparable Year-to-Date Totals for July 2012-April 2013

Fiscal Year	2007-2008	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013
Total Giving	\$31,814,847	\$41,979,204	\$37,074,133	\$26,752,743	\$46,439,642	\$40,526,714
Total Gifts	15,839	16,415	17,997	18,175	19,077	19,576

Note: Totals reflected in this report include only in-hand gifts; pledges are not included.

THE UNIVERSITY OF AKRON

RESOLUTION 6- -13

Gift Income Report, July 2012-April 2013

BE IT RESOLVED that the recommendation of the Finance & Administration Committee on June 19, pertaining to the Gift Income Report for July 2012-April 2013 be approved.

Ted A. Mallo, Secretary
Board of Trustees

June 19, 2013

FINANCE & ADMINISTRATION COMMITTEE

APPENDIX 8

GIFTS



CHARTS

Contributions by Gift Amounts – **Exhibit 1**

Cumulative Gift Income Report – **Exhibit 2**

Program Centered Private Support FYTD – **Exhibit 3**

Program Centered Private Support April 2013 – **Exhibit 4**

Annual Giving – Monthly-YTD, February, March, April – **Exhibit 5**

Annual Giving – 5 years – **Exhibit 6**

Bequest Report – Monthly-YTD, February, March April Quarterly – **Exhibit 7**

Bequest Report – 5 years, April 2013, FYTD – **Exhibit 8**

CAMPAIGN REPORTS

School of Law Building Campaign - \$23.5M Goal – **Exhibit 9**

College of Engineering Building Campaign - \$10M Goal – **Exhibit 10**

Soccer Stadium Campaign - \$5M Goal – **Exhibit 11**

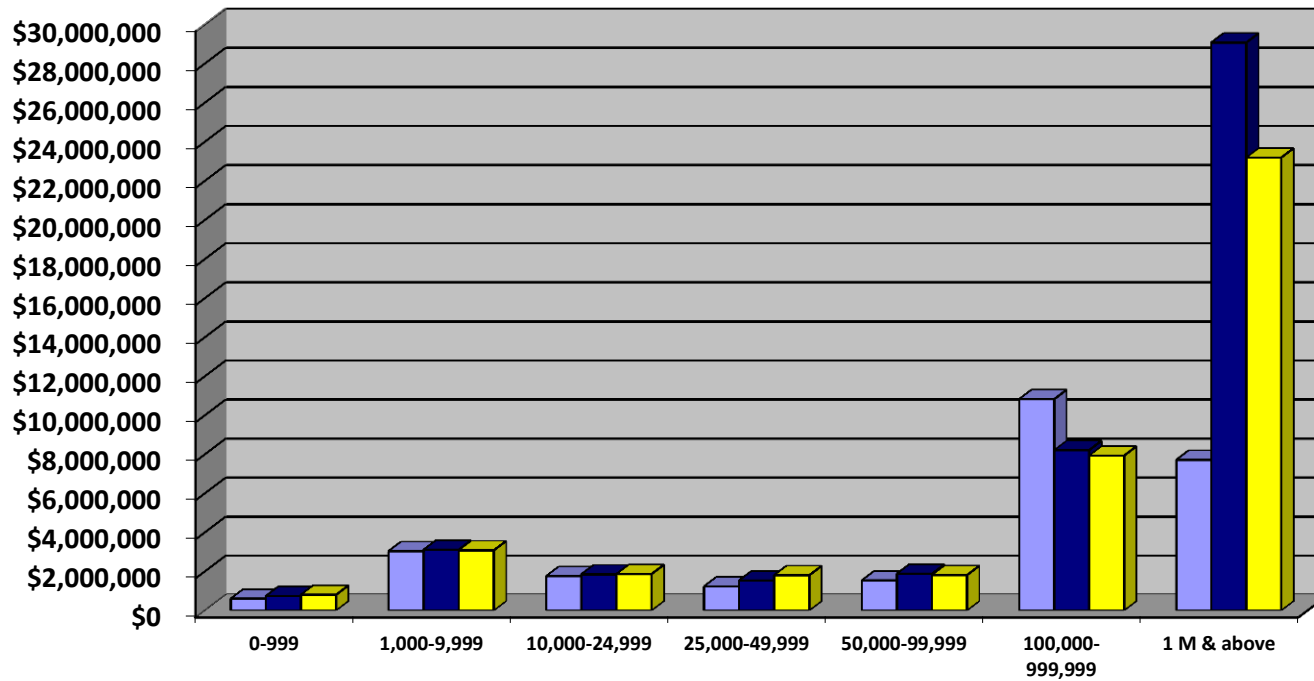
Bequest Campaign – \$75M Goal – **Exhibit 12**

**Center for Gift and Estate Planning Campaign*

Family Campaign Report – 10 years - \$20M Goal – **Exhibit 13**

The University of Akron
Contributions by Gift Amounts
Comparison July 1 – April 30 – FY 2011, FY 2012, FY 2013

Exhibit 1

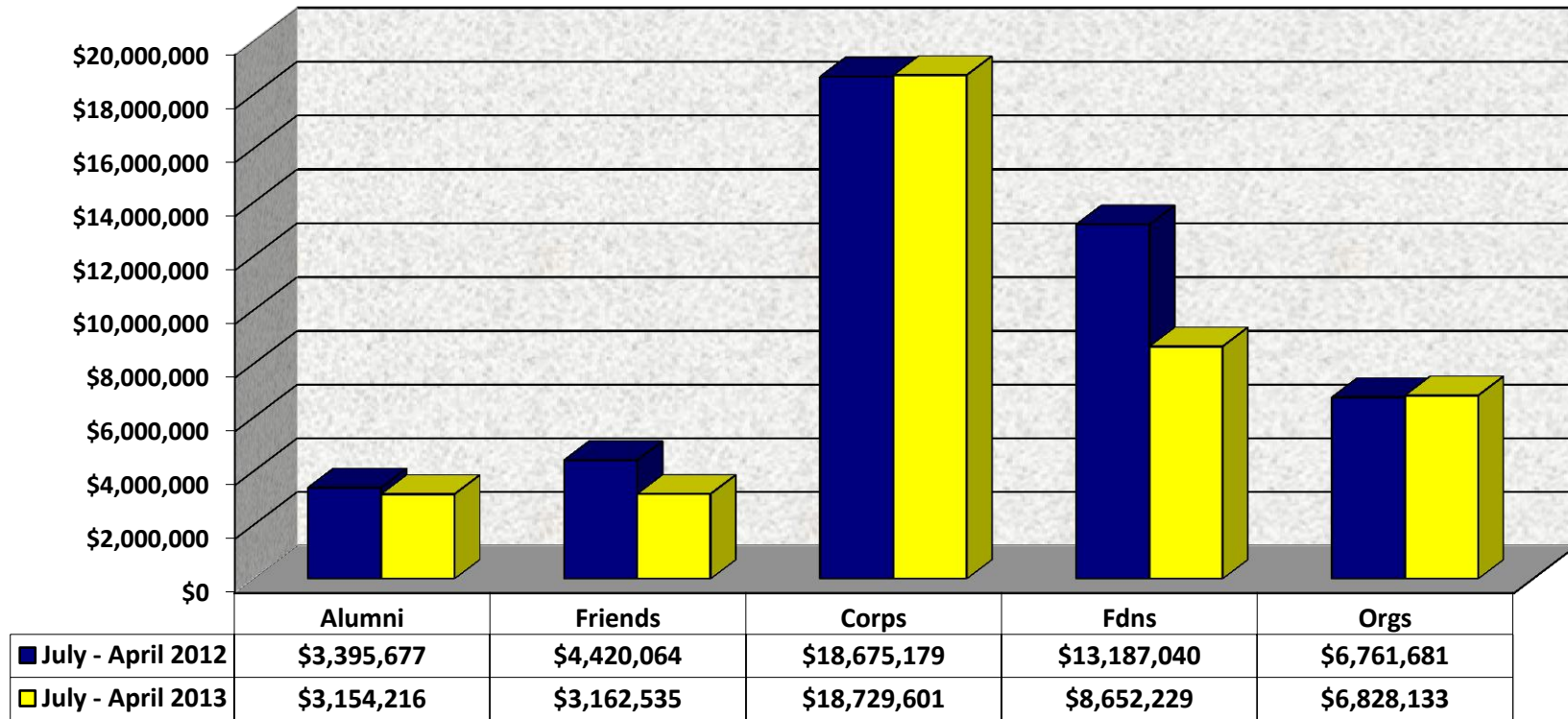


								TOTAL	
■	July - April 2011	\$607,745	\$3,042,358	\$1,766,654	\$1,234,667	\$1,539,903	\$10,837,482	\$7,723,934	\$26,752,743
		16,777	1,166	124	37	25	41	5	18,175
■	July - April 2012	\$742,333	\$3,115,685	\$1,857,612	\$1,538,562	\$1,883,457	\$8,222,588	\$29,079,404	\$46,439,641
		17,631	1,198	128	45	28	38	9	19,077
■	July - April 2013	\$806,449	\$3,086,783	\$1,870,398	\$1,810,980	\$1,817,051	\$7,938,256	\$23,196,797	\$40,526,714
		18,093	1,228	130	55	26	37	7	19,576

Note: Totals reflected in this report include only in-hand gifts; pledges are not included.

The University of Akron
Cumulative Gift Income Report
Comparison, July 1 - April 30 -- FY 2012, FY 2013

Exhibit 2



Alumni: graduates and former students of UA

Friends: individuals who are not alumni

Corporations: private, for-profit entities

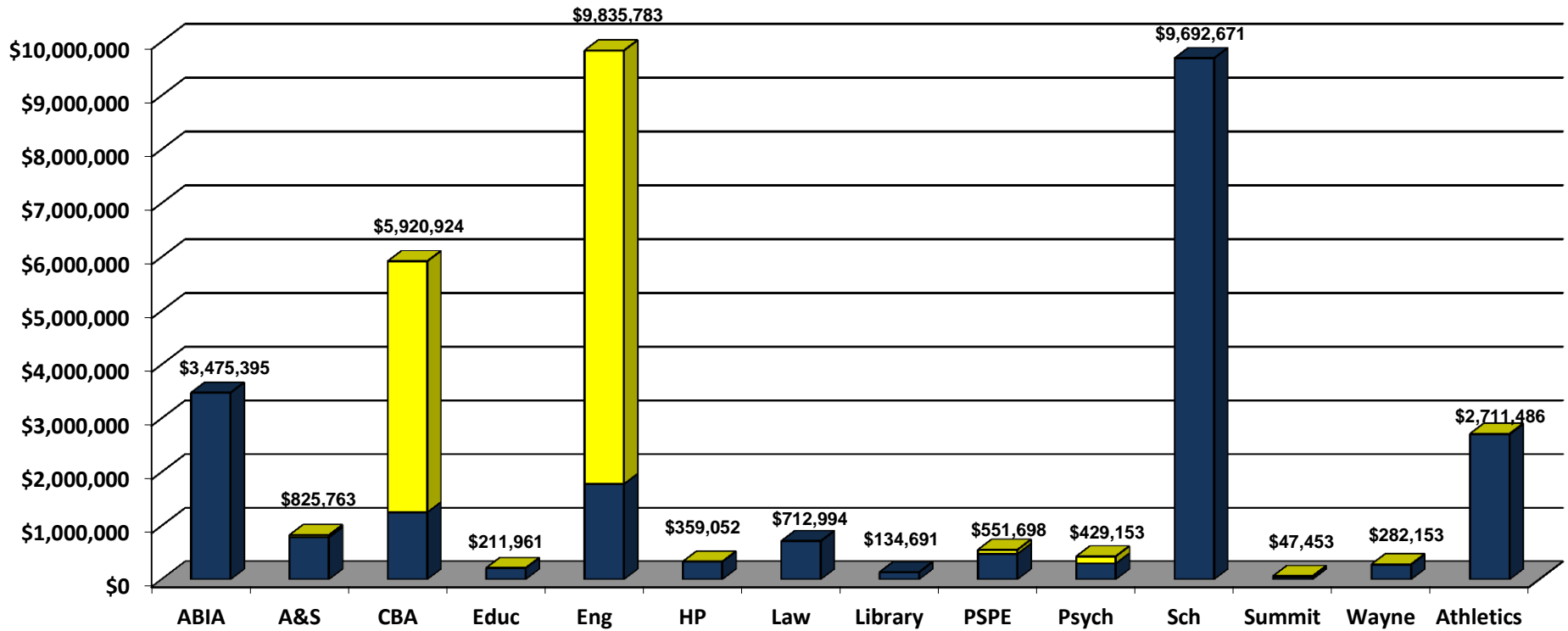
Foundations: non-profit entities whose sole purpose is charitable work

Organizations: all other entities; neither corporations or foundations

Note: Totals reflected in this report include only in-hand gifts; pledges are not included.

**The University of Akron
Program Centered Private Support
Fiscal Year 2012 - 2013
July 1, 2012 - April 30, 2013**

Exhibit 3



ABIA: Austen BioInnovation Institute
A&S: Buchtel College of Arts and Sciences
CBA: College of Business Administration
Educ: College of Education
Eng: College of Engineering

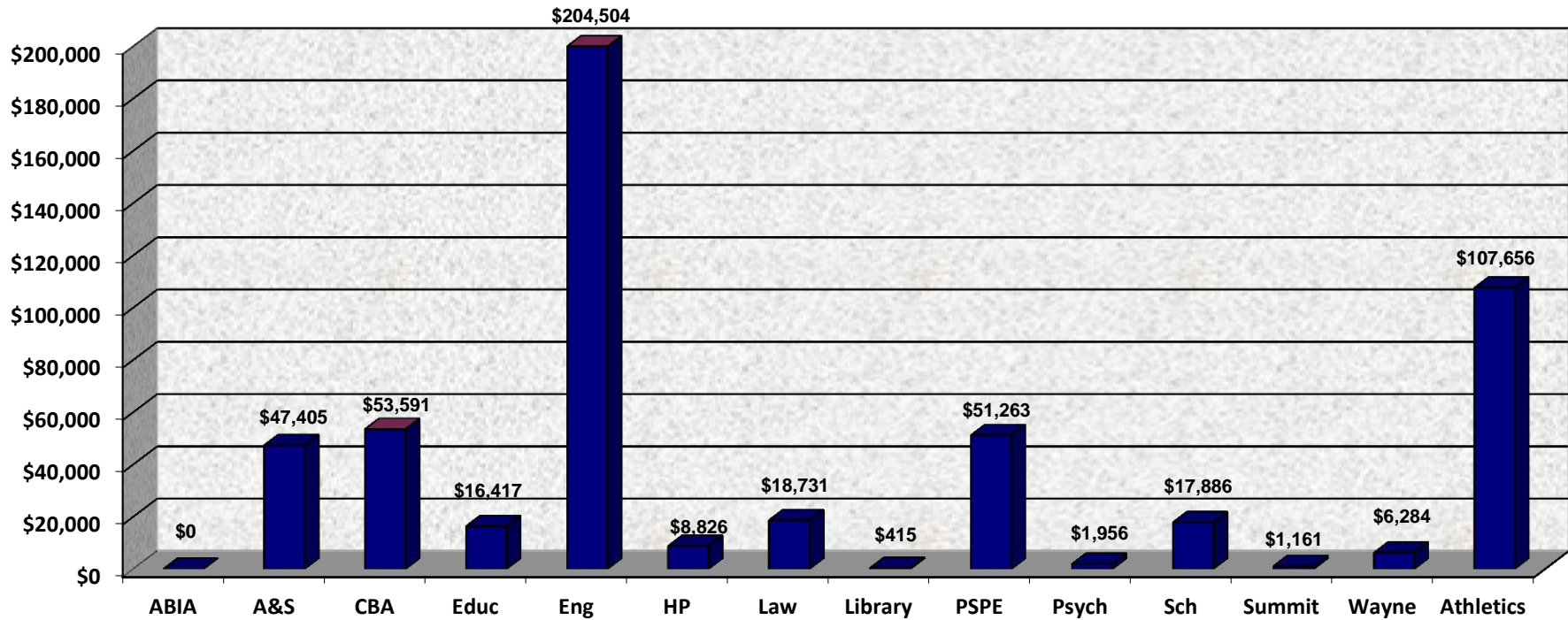
HP: Health Professions
Law: School of Law
Library: University Libraries
PSPE: College of Polymer Science and Polymer Engineering
Psych: Psychology Archives

Sch: General Scholarships
Summit: Summit College
Wayne: Wayne College
Athletics: Zips Athletics Scholarships Fund (Z-Fund)

Note: Totals reflected in this report include in-hand cash gifts; pledges are not included. Yellow indicates Gift-in-Kind contributions.

**The University of Akron
Program Centered Private Support
Fiscal Year 2012 - 2013
April 1, 2013 - April 30, 2013**

Exhibit 4

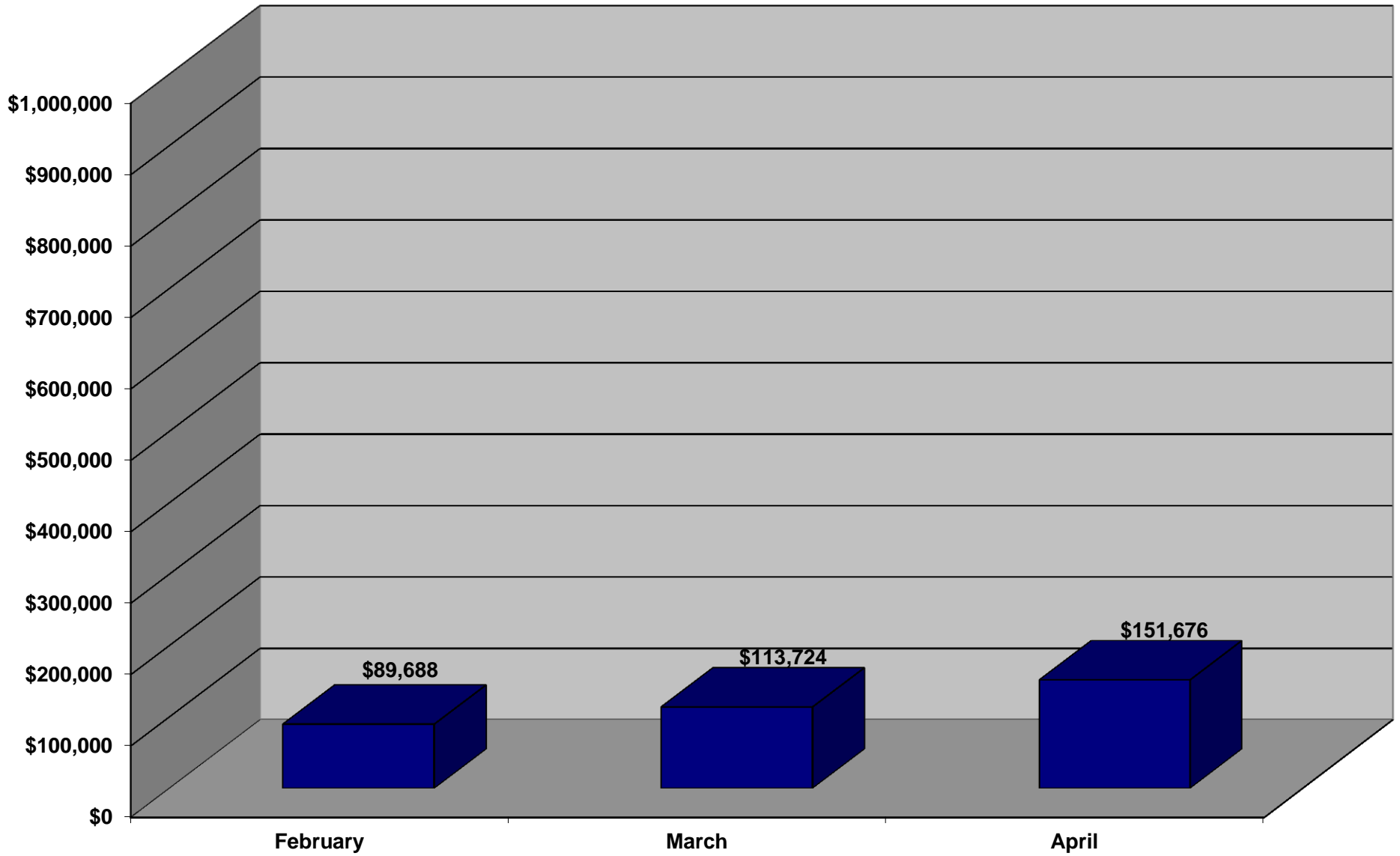


ABIA: Austen BiInnovation Institute	HP: Health Professions	Sch: General Scholarships
A&S: Buchtel College of Arts and Sciences	Law: School of Law	Summit: Summit College
CBA: College of Business Administration	Library: University Libraries	Wayne: Wayne College
Educ: College of Education	PSPE: College of Polymer Science and Polymer Engineering	Athletics: Zips Athletics Scholarship Fund (Z-Fund)
Eng: College of Engineering	Psych: Psychology Archives	

Note: Totals reflected in this report include in-hand cash gifts; pledges are not included. Burgundy indicates Gift-in-Kind contributions.

THE UNIVERSITY OF AKRON
UA Annual Giving
Monthly Totals- February, March, April FY 2012-2013

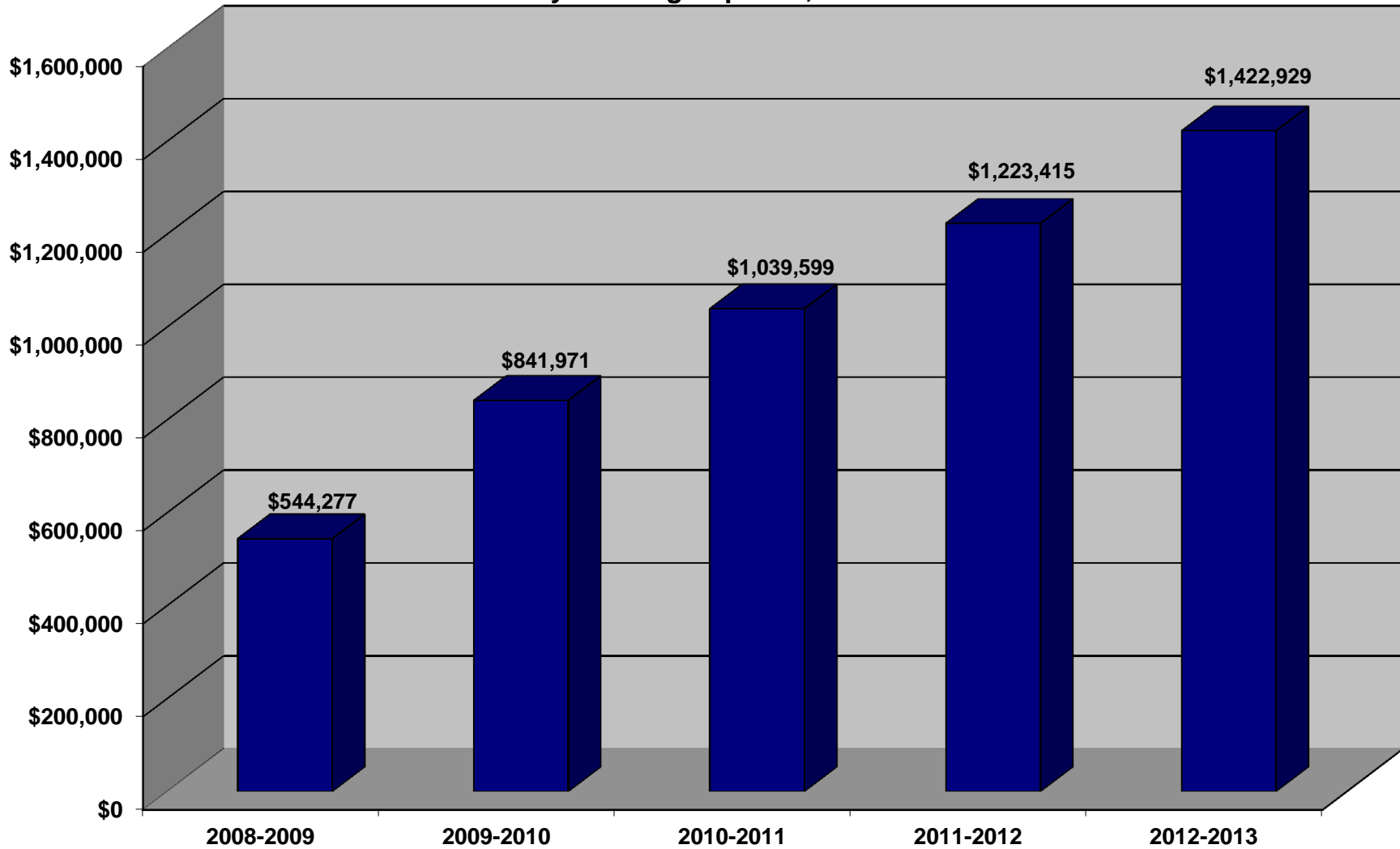
Exhibit 5



***UA Annual Giving is primarily direct mail and telemarketing only.**

THE UNIVERSITY OF AKRON
UA Annual Giving
FY2008-2009; FY2009-2010, FY2010-2011, FY 2011-2012, FY 2012-2013
July 1 through April 30, 2013 FYTD

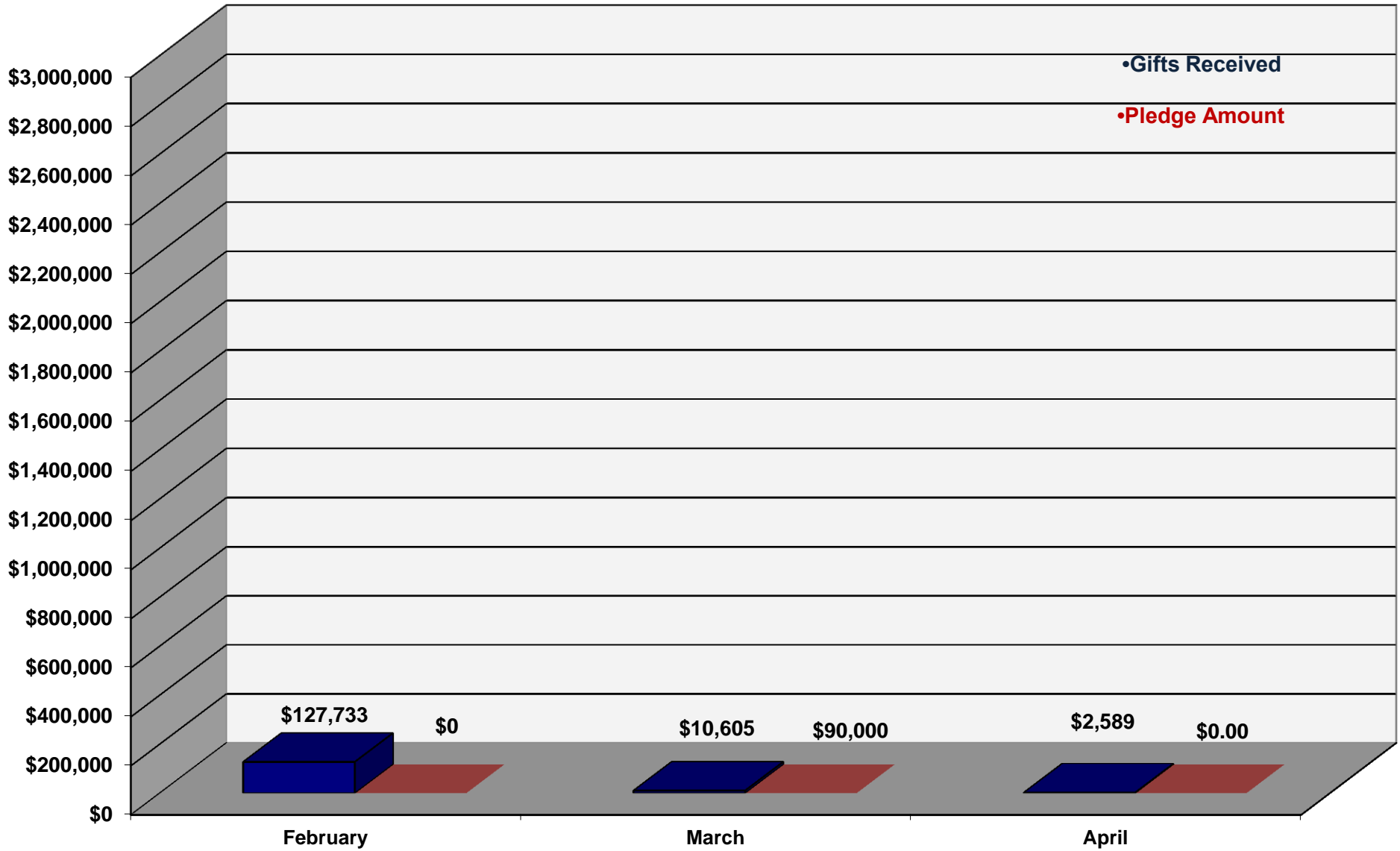
Exhibit 6



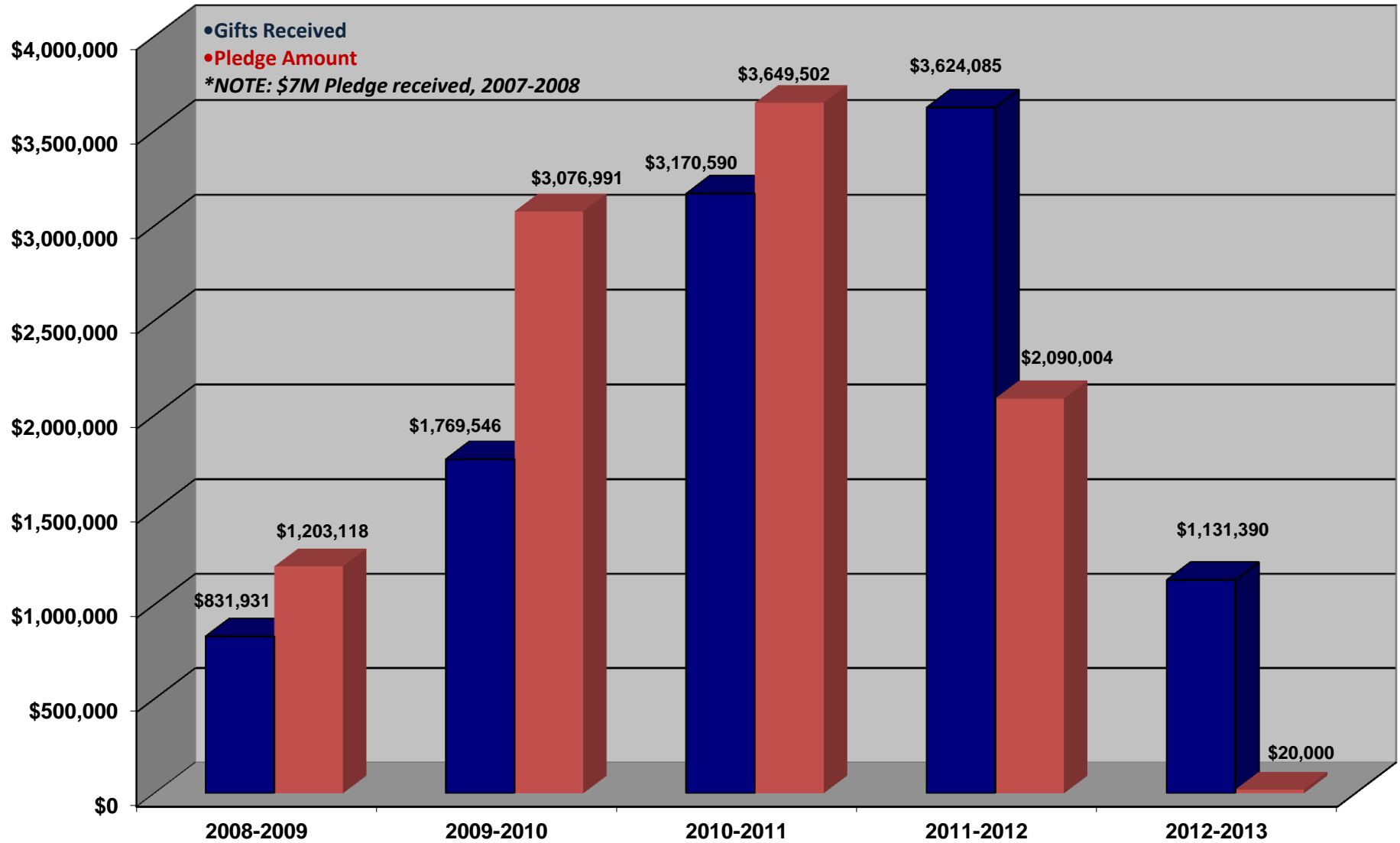
***UA Annual Giving is primarily direct mail and telemarketing only.**

**THE UNIVERSITY OF AKRON
Bequests Campaign Report
Monthly Totals
February-March-April FY 2012-2013**

Exhibit 7

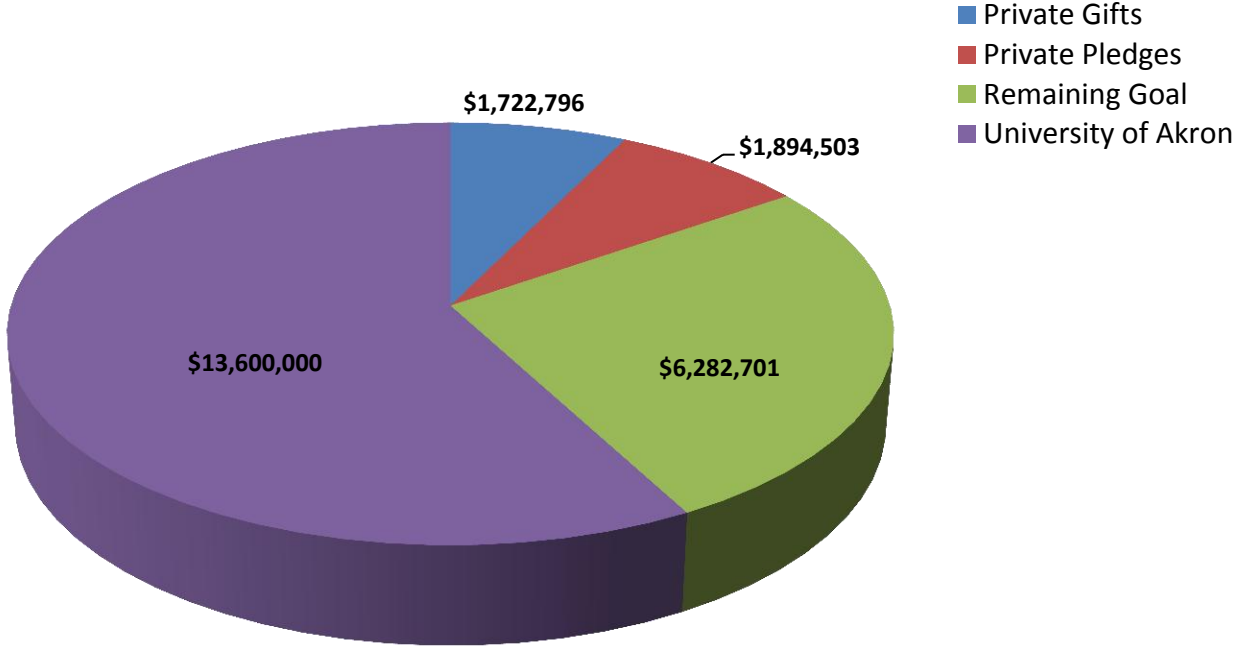


THE UNIVERSITY OF AKRON
Bequest Report
FY2008-2009; FY2009-2010, FY2010-2011, FY2011-2011, FY 2012-2013
April 30, 2013, FYTD



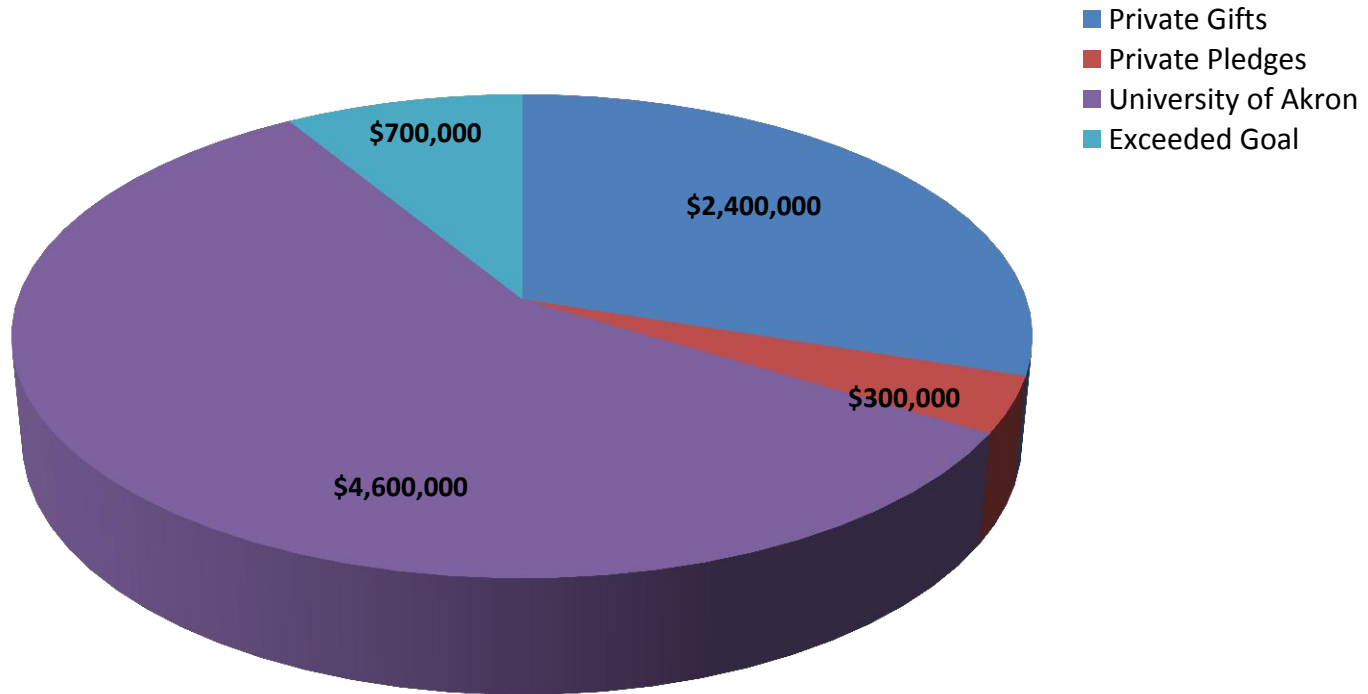
**The University of Akron
School of Law Building Campaign- \$23.5M Goal
April 30, 2013, FYTD**

Exhibit 9



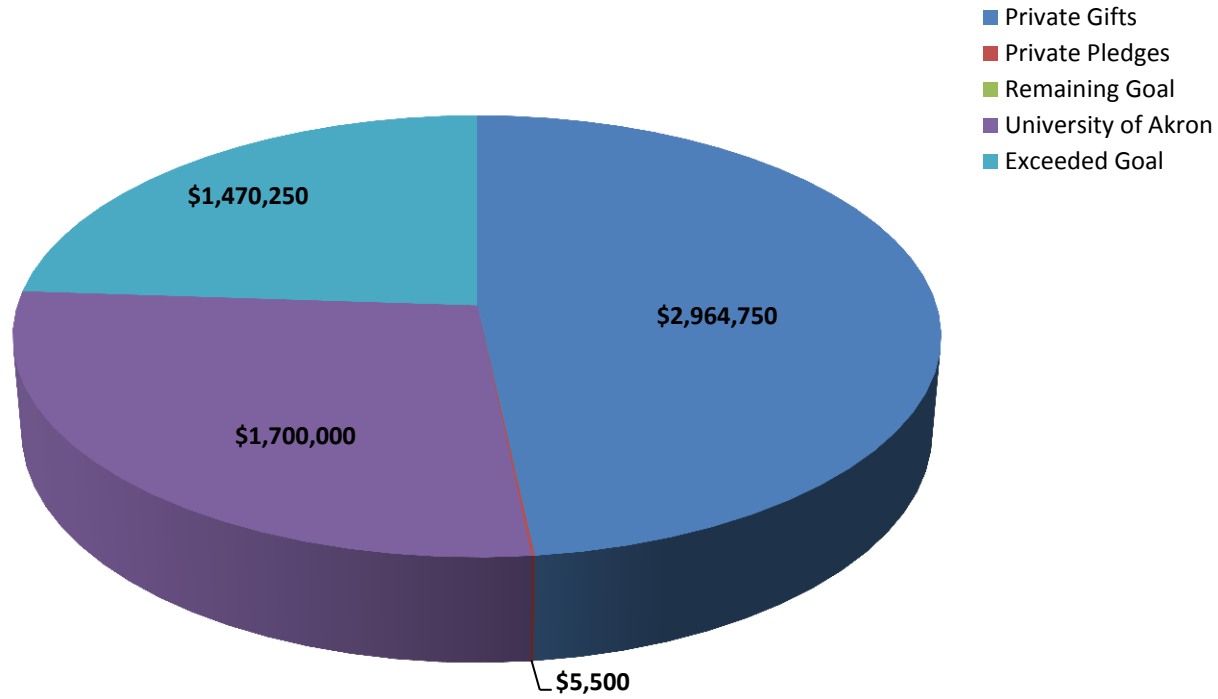
**The University of Akron
College of Engineering Building Campaign- \$6.6M Goal
April 30, 2013, FYTD**

**Exhibit 10
Phase I-Complete**



**The University of Akron
Soccer Stadium Campaign - \$3.2 M Goal
April 30, 2013, FYTD**

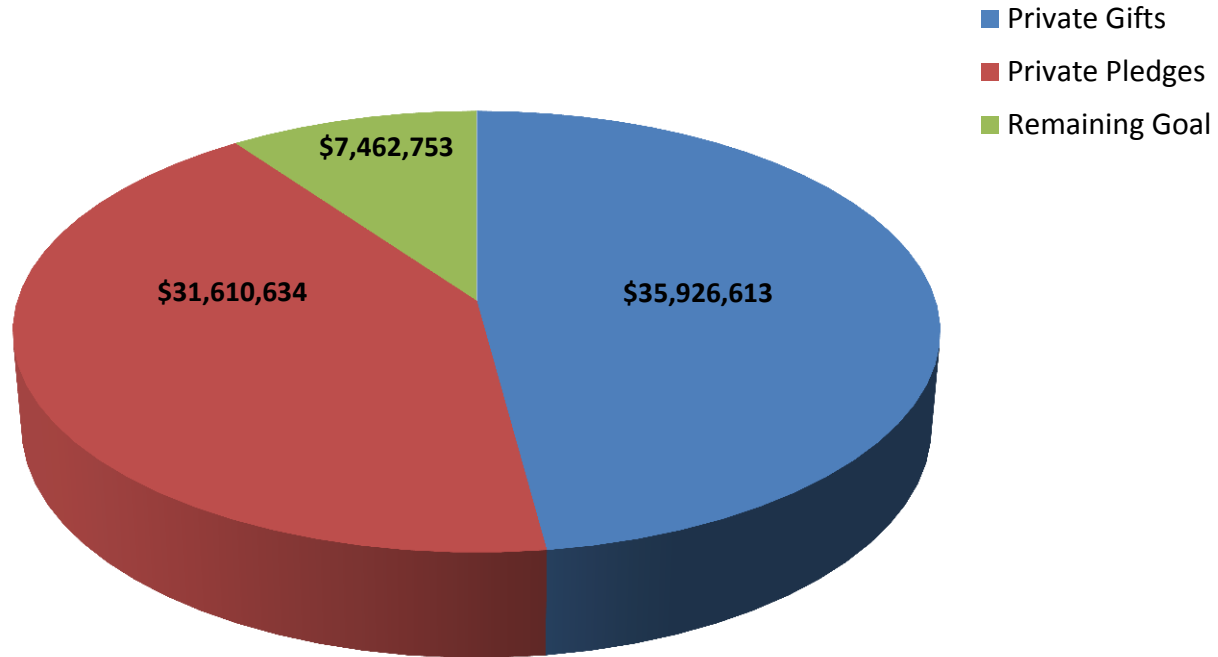
**Exhibit 11
Campaign Goal Exceeded**



PHASE II

**The University of Akron
Bequest Campaign - \$75M Goal**
**Center for Gift and Estate Planning*
April 30, 2013, FYTD

Exhibit 12



June 4, 2013

TO: William M. (Mike) Sherman
Senior Vice President, Provost and Chief Operating Officer

FROM: David J. Cummins
Vice President for Finance and Administration/CFO

SUBJECT: Investment Advisor Recommendation for Endowment Funds

The recommendation for the Investment Advisor will be finalized and presented at the Finance and Administration Committee meeting.

The following recommendation is for approval by the Board of Trustees at its meeting on June 19, 2013.

Investment Advisor Services to Oversee the Investment of The University of Akron's Endowment Funds: The University's current Investment Advisor, Legacy Strategic Asset Management has served the University for the past five years. As a matter of good business practice, the University initiated a competitive selection process for this service, as the fifth year of Legacy's engagement is concluding. The University of Akron Foundation follows a similar process and was also due to initiate a selection process this year. The University, in cooperation with the Foundation, issued a Request for Information (RFI) this past spring.

The Investment Advisor provides consultation and guidance to the Finance and Administration Committee, which also serves as the Investment Committee. The Advisor considers and makes recommendations concerning all policy matters requiring attention or action of the Board relating to the custody and investment of any endowed funds under control of the Board of Trustees. Typical services provided by the Investment Advisor include, but are not limited to, providing overall strategic investment advice; monitoring the conduct and trading activity of the investment managers to affirm adherence to their investment styles and compliance with restrictions on investment concentrations as set forth in the University's Investment policy; providing investment performance reporting; conducting an annual investment policy review; conducting an annual asset allocation study; and initiating investment manager and custody searches, as necessary or as requested by the Investment Committee.

Seven firms responded to the RFI. Five firms were screened through teleconference interviews with University and Foundation staff. Three of those firms were invited to campus to be interviewed by a committee that included representatives of the Foundation Investment Committee and the Board of Trustees' Finance Committee Chair.

The Foundation Investment Committee has expressed a strong interest in implementing an “Outsourced Chief Investment Officer” (OCIO) model by which the investment advisor has considerably more discretion to manage the investment portfolio. The advisor must adhere to the existing Investment Policy and required asset allocation. However, the advisor has the ability to hire and fire investment managers without the explicit approval of the Investment Committee. This concept was a major discussion point with each of the firms under consideration. The benefits and shortfalls of such an approach were discussed. The methodology each firm would use to implement an OCIO model was evaluated.

The University endowments are considered public funds and do not have the same flexibility for investment as the Foundation endowment. As a result, the University and Foundation must maintain separate Investment Policies. In addition, the University does not intend to utilize the OCIO model being advocated by the Foundation.

As a result of the interviews conducted by the joint University/Foundation committee, the university administration is recommending that the Board of Trustees make an award to Cambridge & Associates, LLC. The services requested are proposed to remain in the more traditional advisory model. Based on a total endowment asset base of \$52 million, the cost of the Investment Advisor Services will be approximately \$104,000 annually (20 basis points based on the market value of the endowment). This does not include the individual investment manager fees or custodial charges, which can approximate an additional 60-80 basis points (\$312,000 - \$416,000) annually.

If you concur, I recommend that an award be made to Cambridge & Associates, LLC, and request your approval and that of the Board of Trustees at its meeting on June 19, 2013.

THE UNIVERSITY OF AKRON

Resolution No. 06 - - 13

Pertaining to Investment Advisor Recommendation

BE IT RESOLVED, that the recommendations by the Finance and Administration Committee on June 19, 2013 be approved.

Award to Cambridge Associates, LLC, a contract for Investment Advisor Services in the annual amount of 0.2% of the market value of the endowment portfolio (approximately \$104,000)

Ted A. Mallo, Secretary
Board of Trustees

June 19, 2013



May 30, 2013

SUBJECT: Financial Report for April 2013

REPORT SUMMARY

The FY13 year-to-date revenues and transfers-in exceed expenditures and transfers-out by \$1.3 million (3.5%) relative to the budget projection. Total revenues, including transfers-in, are falling short of the budget estimate by \$3.5 million (1.0%). However, this shortfall is more than offset by total year-to-date expenditures, including transfers-out, being below the budget estimate by \$4.8 million (1.4%).

The year-to-date shortfall in tuition and fees is \$9.1 million (3.4%) relative to original budget. Enrollment is trailing last year by roughly 4.1%; the shortfall in tuition revenue is consistent with that. Other sources combined are very close to estimate.

Overall, total expenditures are less than the year-to-date budget projections. Payroll is \$3.5 million above estimate. However, this is mostly offset by Fringe Benefits being \$3.0 million below estimate. Therefore, total Compensation is \$0.5 million (0.3%) over the year-to-date estimate. We anticipate that Compensation will be very close to budget for the fiscal year.

Supplies & Services is \$13.4 million (28.8%) below estimate. This is due to significant under-spending in areas such as Computers and Peripherals, Maintenance Contracts and Instructional Supplies. It is also partially offset by over-spending in the "Other" category, which is \$4.7 million over estimate. Utilities expense is \$1.4 million (16.1%) below estimate due to lower utilization of energy resulting from mild weather conditions and conservative budgeting. Student Aid is \$3.7 million (8.6%) above year-to-date estimate. Although enrollment declined from the prior year, the academic preparation of students in the incoming class was relatively stronger than prior years, driving up scholarship awards.

Overall we anticipate that total actual revenues will exceed actual expenditures for the remainder of the year, creating a positive General Fund balance for FY 2013.

FINANCE & ADMINISTRATION COMMITTEE

APPENDIX 10

PRIORITY BUDGET ISSUES APRIL 2013



FY 2012-13 Priority Budget Issues April 2013

CURRENT

GENERAL FUND

- **Revenues:**

- Total revenue (excluding transfers-in) as of the end of April fell short of budget estimate by \$9.1 million (2.5%) primarily due to lower-than-expected enrollment.
- Current year credit-hour production trails FY12 by 4.1%, generating a FY13 tuition and fee shortfall of \$9.1 million. The current year revenue budget assumed flat enrollment and actual numbers came in lower in each term.
- Revenues from departmental sales operations are below estimates by \$0.6 million (4.8%).

- **Expenses:**

- Total expenses as of the end of April were less than budget estimate by \$4.8 million (1.4%).
- To date, total compensation expenditures are slightly greater than budget (\$0.5 million, or 0.3%). Full time faculty and contract professional expenses are greater than last year at this point. However, the growth in these categories is nearly offset by the reduction from last year's spending on part time faculty, summer faculty and fringe benefits.
- Scholarships, including graduate assistant fee remissions, are \$3.7 million (8.6%) above budget as the focus to attract more college-ready students has increased the number of scholarship recipients, and fewer scholarship students are dropping off after the first year. Also, in an effort to enhance current year enrollment, a few new, unfunded initiatives were launched.
- While utility expenses through April are less than budget, they are slightly greater than last year (\$37,000), mostly because this summer and winter were not as mild as last year.

WAYNE CAMPUS

Year-to-date total revenues fell short of the budget estimate by \$0.5 million, (3.7%). However, year-to-date expenditures are also below estimate by \$2.3 million, (19%). The variances are attributed to enrollment being below the budget estimate.

AUXILIARIES

Year-to-date combined Auxiliary revenues were \$82.8 million; combined expenditures were \$82.8 million. The actual year-to-date deficit of \$42,500 differs from the projected April net surplus of \$0.5 million. There is a significant (\$2.5 million) negative variance in Residence Life and Housing.

EXPENDITURES BY EXPENSE POOL

THE UNIVERSITY OF AKRON - Akron Campus
Statement of Unrestricted Current Fund - BY EXPENSE POOL (\$'s in thousands)
July 1, 2012 to April 30, 2013

	YEAR-TO-DATE APRIL						
	April 12 Actual	April 13 Actual	April 13 Orig. Budget	YTD Variance		FY13 Orig. Budget	Carryover From FY12
RESOURCES							
Revenues:							
Tuition and Fees:							
Undergraduate Tuition & Fees	\$ 183,361.9	\$ 180,970.0	\$ 189,968.4	\$ (8,998.4)		\$ 189,778.6	\$ 0.0
Graduate Tuition & Fees	41,181.9	42,125.7	42,644.6	(518.9)		42,559.5	0.0
Non-resident Surcharge	11,540.1	12,812.8	11,967.8	845.0		11,943.9	0.0
Other Student Fees ¹	24,344.8	24,400.4	24,817.0	(416.5)		24,941.7	0.0
Total Tuition and Fees	\$ 260,428.7	\$ 260,308.9	\$ 269,397.7	\$ (9,088.8)	-3.4%	\$ 269,223.7	\$ 0.0
State Appropriations	\$ 75,432.5	\$ 75,854.0	\$ 75,908.1	\$ (54.1)	-0.1%	\$ 91,089.7	\$ 0.0
Other Sources:							
Earnings on Investments	\$ 1,825.3	\$ 1,806.4	\$ 1,840.8	\$ (34.4)		\$ 2,209.0	\$ 0.0
Departmental Sales & Services	12,452.2	11,343.8	11,981.7	(637.9)		14,401.1	0.0
Workforce Dev./Cont. Ed.	425.2	446.0	409.0	37.0		471.2	0.0
Indirect Cost	3,583.6	4,048.5	3,190.3	858.1		4,346.5	0.0
Miscellaneous	285.1	371.2	519.8	(148.6)		1,050.0	0.0
Total Other Sources	\$ 18,571.4	\$ 18,015.8	\$ 17,941.6	\$ 74.2	0.4%	\$ 22,477.7	\$ 0.0
Endowment	\$ 165.1	\$ 171.6	\$ 165.0	\$ 6.6	4.0%	\$ 220.0	\$ 0.0
Total Revenues	\$ 354,597.7	\$ 354,350.3	\$ 363,412.4	\$ (9,062.1)	-2.5%	\$ 383,011.1	\$ 0.0
Transfers-In	\$ 3,953.1	\$ 9,689.2	\$ 4,166.7	\$ 5,522.6	132.5%	\$ 5,000.0	\$ 56,883.4
Total Resources Available	\$ 358,550.8	\$ 364,039.6	\$ 367,579.1	\$ (3,539.5)	-1.0%	\$ 388,011.1	\$ 56,883.4
EXPENDITURES & TRANSFERS-OUT							
E & G Expenses by Pool							
Payroll	\$ 141,268.2	\$ 143,572.8	\$ 140,041.5	\$ (3,531.3)		\$ 164,948.8	\$ 5,007.9
Sick leave accrual	0.0	0.0	0.0	0.0		0.0	0.0
Fringe Benefits	46,574.8	45,876.9	48,890.9	3,014.1		58,526.1	364.4
Subtotal Compensation	\$ 187,843.0	\$ 189,449.6	\$ 188,932.5	\$ (517.2)	-0.3%	\$ 223,474.9	\$ 5,372.3
Student assistants	\$ 3,123.5	\$ 3,191.5	\$ 2,861.1	\$ (330.4)		\$ 3,687.0	\$ 410.1
Supplies & services	35,578.4	33,106.8	46,503.6	13,396.8		55,804.3	34,670.8
Utilities	7,150.3	7,186.8	8,561.5	1,374.6		11,648.2	234.9
Communications	2,779.8	2,066.6	1,876.3	(190.3)		2,144.4	318.7
Travel	3,192.2	2,865.6	2,284.8	(580.8)		3,026.2	985.8
Student aid	43,604.3	46,267.1	42,595.6	(3,671.5)		43,025.8	847.8
Other	3,580.5	3,726.0	(959.2)	(4,685.3)		(2,951.1)	13,882.9
Subtotal Non-compensation	\$ 99,009.1	\$ 98,410.4	\$ 103,723.5	\$ 5,313.1	5.1%	\$ 116,384.8	\$ 51,351.0
Total Educational & General	\$ 286,852.1	\$ 287,860.1	\$ 292,656.0	\$ 4,795.9	1.6%	\$ 339,859.7	\$ 56,723.4
Transfers-Out:							
Mandatory	\$ 7,739.5	\$ 6,726.4	\$ 6,726.4	\$ 0.0		\$ 8,259.9	\$ 0.0
Non-Mandatory	31,398.1	32,339.9	32,339.9	0.0		39,891.6	160.0
Total Transfers-Out	\$ 39,137.6	\$ 39,066.3	\$ 39,066.3	\$ 0.0	0.0%	\$ 48,151.5	\$ 160.0
Total Expend.& Transfers-Out	\$ 325,989.7	\$ 326,926.4	\$ 331,722.3	\$ 4,795.9	1.4%	\$ 388,011.1	\$ 56,883.4
NET CHANGE IN FUND BALANCE	\$ 32,561.1	\$ 37,113.2	\$ 35,856.8	\$ 1,256.4	3.5%	\$ 0.0	\$ 0.0

¹ Major categories of "Other Student Fees" include Course Fees, Information Technology Fees and Facility Fees

² For details of transfers-in and transfers-out see attached

EXPENDITURES BY EXPENSE POOL

**THE UNIVERSITY OF AKRON - Akron Campus
Statement of Unrestricted Current Fund
Detail of Transfer-In and Transfer-Out**

	<u>April 12 Actual</u>	<u>April 13 Actual</u>	<u>April 13 Orig. Budget</u>	<u>YTD Variance</u>		<u>FY13 Orig. Budget</u>	<u>Carryover From FY12</u>
TRANSFER DETAIL							
Transfers-In							
Carryovers and Reallocations:							
Departmental Carryovers	\$ 0.0	\$ 0.0	0.0	\$ 0.0		0.0	\$ 52,949.7
Capital Component	0.0	474.1	0.0	474.1		0.0	0.0
Reserve for Encumbrances	3,816.8	3,933.7	0.0	3,933.7		0.0	3,933.7
Departmental Sales	122.0	1,114.7	0.0	1,114.7		0.0	0.0
Budgeted Transfers-In:							
Contingency reserve	0.0	4,166.7	4,166.7	0.0		5,000.0	0.0
Total Transfers-In	\$ <u>3,953.1</u>	\$ <u>9,689.2</u>	\$ <u>4,166.7</u>	\$ <u>5,522.6</u>	132.5%	\$ <u>5,000.0</u>	\$ <u>56,883.4</u>
Transfers-Out							
Auxiliary Enterprises	\$ 28,946.6	\$ 29,780.2	\$ 29,780.2	\$ 0.0		\$ 37,646.8	\$ 160.0
Misc/Dept Sale	72.8	989.1	989.1	0.0		0.0	0.0
Plant Funds	1,666.7	833.3	833.3	0.0		1,000.0	0.0
Additional Plant Projects	712.1	737.3	737.3	0.0		1,244.7	0.0
Bonded Debt Repayment	6,239.5	6,058.7	6,058.7	0.0		7,592.2	0.0
Budget Stabilization Fund	0.0	0.0	0.0	0.0		0.0	0.0
Capital Comp/Int. Financing	1,500.0	667.7	667.7	0.0		667.7	0.0
Internal Loan Repayment	0.0	0.0	0.0	0.0		0.0	0.0
Year-end closing items:							
Reserve for encumbrances	3,933.7	0.0	0.0	0.0		0.0	0.0
Reserve for departmental sales	1,107.7	0.0	0.0	0.0		0.0	0.0
Unrealized gain/loss	705.2	0.0	0.0	0.0		0.0	0.0
Debt service reserve	19.2	0.0	0.0	0.0		0.0	0.0
Total Transfers-Out	\$ <u>44,903.5</u>	\$ <u>39,066.3</u>	\$ <u>39,066.3</u>	\$ <u>0.0</u>	0.0%	\$ <u>48,151.5</u>	\$ <u>160.0</u>

THE UNIVERSITY OF AKRON-WAYNE COLLEGE
Statement of Unrestricted Current Fund - BY EXPENSE POOL (\$'s in thousands)
July 1, 2012 to April 30, 2013

YEAR-TO-DATE APRIL

RESOURCES	April 2012 Actual	April 2013 Actual	April 2013 Orig. Budget	YTD Variance		FY13 Orig. Budget	Carryover From FY12
REVENUES							
Tuition and Fees:							
Undergraduate Tuition & Fees	\$ 9,060.5	\$ 9,047.5	\$ 9,445.3	\$ (397.8)		\$ 9,440.6	\$ 0.0
Non-resident Surcharge	53.0	50.8	50.0	0.8		50.0	0.0
Other Fees	423.0	432.2	417.1	15.2		425.0	0.0
Total Tuition and Fees	\$ 9,536.5	\$ 9,530.5	\$ 9,912.4	\$ (381.8)	-3.9%	\$ 9,915.6	\$ 0.0
State Appropriations	\$ 2,984.4	\$ 3,041.9	\$ 3,032.1	\$ 9.7		\$ 3,638.5	\$ 0.0
Other Sources:							
Workforce Dev./Cont. Ed.	\$ 405.8	\$ 400.9	\$ 531.2	\$ (130.3)		\$ 689.0	\$ 0.0
Departmental Sales & Services	1.8	2.3	1.2	1.1		4.8	0.0
Miscellaneous	1.0	1.0	1.0	(0.0)		1.0	0.0
Total Other Sources	\$ 408.6	\$ 404.2	\$ 533.4	\$ (129.2)	-24.2%	\$ 694.8	\$ 0.0
Total Revenues	\$ 12,929.5	\$ 12,976.6	\$ 13,477.9	\$ (501.3)	-3.7%	\$ 14,248.9	\$ 0.0
TRANSFERS-IN							
FY12 Departmental Carryover	\$ 0.0	\$ 0.0	\$ 0.0	\$ 0.0		\$ 0.0	\$ 2,768.1
Reserve for Encumbrances	106.5	5.6	0.0	5.6		0.0	0.0
Contingency	41.7	41.7	41.7	0.0		50.0	0.0
\$ 148.2	\$ 47.3	\$ 41.7	\$ 5.6	13.5%		\$ 50.0	\$ 2,768.1
Total Resources Available	\$ 13,077.7	\$ 13,023.9	\$ 13,519.6	\$ (495.7)	-3.7%	\$ 14,298.9	\$ 2,768.1
EXPENDITURES & TRANSFERS-OUT							
E & G Expenses by Pool							
Payroll	\$ 5,767.9	\$ 5,694.3	\$ 7,087.3	\$ 1,393.0		\$ 8,290.2	\$ 632.1
Fringe Benefits	1,847.9	1,881.7	2,502.4	620.7		2,897.3	733.8
Subtotal Compensation	\$ 7,615.8	\$ 7,576.0	\$ 9,589.7	\$ 2,013.7	21.0%	\$ 11,187.5	\$ 1,365.9
Student Assistants	\$ 112.8	\$ 119.6	\$ 131.8	\$ 12.2		\$ 164.0	\$ 57.8
Supplies & Services	1,138.5	839.8	1,368.4	528.6		1,394.5	1,078.5
Utilities	277.8	261.8	343.3	81.5		414.5	119.7
Communications	83.6	49.5	39.8	(9.7)		48.0	76.1
Travel	101.2	88.1	71.3	(16.7)		107.9	60.6
Student Aid	562.9	776.1	447.4	(328.8)		500.0	3.3
Other	371.4	196.3	264.3	68.0		332.5	6.2
Subtotal Non-Compensation	\$ 2,648.2	\$ 2,331.2	\$ 2,666.3	\$ 335.1	12.6%	\$ 2,961.4	\$ 1,402.2
Total Educational & General	\$ 10,264.0	\$ 9,907.2	\$ 12,256.0	\$ 2,348.8	19.2%	\$ 14,148.9	\$ 2,768.1
NON-MANDATORY TRANSFERS-OUT							
Founders Scholarships	\$ 83.3	\$ 41.7	\$ 41.7	\$ 0.0		\$ 50.0	\$ 0.0
Contingency	50.0	0.0	0.0	0.0		50.0	0.0
Plant Funds	41.7	41.7	41.7	0.0		50.0	0.0
Total Transfers-Out	\$ 175.0	\$ 83.4	\$ 83.4	\$ 0.0	0.0%	\$ 150.0	\$ 0.0
Total Expenditures & Transfers-Out	\$ 10,439.0	\$ 9,990.6	\$ 12,339.4	\$ 2,348.8	19.0%	\$ 14,298.9	\$ 2,768.1
NET CHANGE IN FUND BALANCE	\$ 2,638.7	\$ 3,033.3	\$ 1,180.2	\$ 1,853.1	157.0%	\$ 0.0	\$ 0.0



May 30, 2013

SUBJECT: Purchases for April 2013 between \$25,000 and \$500,000 (information only)

REPORT SUMMARY

For April 2013, 21 purchases in the amount of \$1,433,118.45. The information below provides a breakout of purchases by funding source. The account numbers indicate the funding source.

- The Dept/Fund numbers beginning with 2 are General Fund. Total General Fund is \$634,481.01.
- The Dept/Fund numbers beginning with 3 are Auxiliaries. Total Auxiliaries is \$377,056.24.
- The Dept/Fund numbers beginning with 5 and 7 are Grants/Restricted Funds. Total Grants/Restricted is \$421,581.20.

FINANCE & ADMINISTRATION COMMITTEE

APPENDIX 11

PURCHASES \$25,000 TO \$500,000

THE UNIVERSITY OF AKRON
DEPARTMENT OF PURCHASING

THE FOLLOWING CONTRACTS, ALL OF WHICH WERE ENTERED INTO FOLLOWING UNIVERSITY POLICY, WERE MADE SUBSEQUENT TO THE LAST MEETING OF THE BOARD OF TRUSTEES. THESE CONTRACTS HAVE A VALUE BETWEEN \$25,000.00 AND \$500,000.00.

THIS LIST OF **APRIL** CONTRACTS IS SUBMITTED FOR THE BOARD'S INFORMATION.

VENDOR DEPT/FUND	PURCHASE ORDER NUMBER	DATE	DESCRIPTION DEPARTMENT	AMOUNT
General Fund				
1. Air Planning LLC /20999/024210	0000080100	4/18/2013	Charter Air-Football to/from Orlando 8-13 Prepaid Athl Expenses	\$52,485.00
2. Casnet Inc. A4761004/10000/200564	0000080065	4/2/2013	Scanning of Doner Files (248 file drawers) Capital Campaign	\$39,186.00
3. Children's Hospital Medical Center A4630001/10000/200670	0000079978	4/1/2013	Medical Svcs. June-December 2012 Health Services	\$35,206.52
4. EP Graphics Inc. A4761015/10000/200524	0000080121	4/19/2013	Printing Winter Editon of Akron Magazine University of Akron Magazine	\$29,911.14
5. IMG Learfield Ticket Solutions Inc. /20999/024210 A7600047/20400/305033	0000080127	4/11/2013	Revenue Share - Ticket Sales Jan.-March 2013 Prepaid Athl Expenses ATHL Ticket Sales(Commissions)	\$60,348.75
6. Industrial Video Corporation A4243004/10000/204114	0000080300	4/29/2013	A-V Equip. for Gen. Purpose Classrooms Classroom Services – AVS	\$62,550.40
7. JumpForward /20999/024210	0000080273	4/25/2013	Recruiting & Compliance Toolbox Software Prepaid Athl Expenses	\$28,820.00
8. Pow Wow LLC /20999/024210	0000080098	4/16/2013	Charter Air-Football to/from Providence 11-13 Prepaid Athl Expenses	\$72,250.00

VENDOR DEPT/FUND	PURCHASE ORDER NUMBER	DATE	DESCRIPTION DEPARTMENT	AMOUNT
9. Roy's Stow Travel Inc. /20999/024210	0000080096	4/15/2013	Charter Air-Football to/from Chicago 10-13 Prepaid Athl Expenses	\$50,339.20
10. SurForce LLC A3706052/10000/207108	0000080088	4/3/2013	Instr. to Measure Static & Dynamic Forces Start Up Funds - Min,Younjin	\$192,300.00
11. Unbound Medicine Inc. A1410003/10000/201612	0000080144	4/26/2013	Renew-Nursing Central licence/student use Course Fee-Nursing Instr	\$37,499.00
General Fund Total				\$634,481.01
Auxiliary Fund				
12. Bruker Daltonics A0355103/10938/309938	0000079957	4/3/2013	2013 Maintenance Service Agreement Wesdemiotis-External Srvc Work	\$39,950.00
13. Four Points Architectural Services Inc. A6100026/20200/302720	0000079959	4/12/2013	Architectural/Engineering Svcs. Zee's, Zip Card Dining Services Contingency	\$28,803.00
14. Guest Supply A8300001/10918/309918	B1357367	4/29/2013	Blanket PO for Ceaning Supplies Quaker Square Inn	\$35,000.00
15. Integrated Beverage Systems Inc. A6100026/20200/302720	0000080198	4/19/2013	Freshens Equipment for Zee's Dining Services Contingency	\$50,188.24
16. Sirius Computer Solutions Inc. A4754004/10933/309933	0000080059	4/3/2013	Two IBM 2805 Model E6D Power 740 Servers ITS Shared Services	\$196,700.00
Auxiliary Fund Total				\$377,056.24
Grants/Restricted Fund				
17. Advanced Measurement Tech. Inc. A4253000/35020/535020	0000079860	4/19/2013	VS-SeCM-SYS Scanning Microscope ERDC-CERL W9132T-11-1-0002	\$79,995.00

VENDOR DEPT/FUND	PURCHASE ORDER NUMBER	DATE	DESCRIPTION DEPARTMENT	AMOUNT
18. Brintons US Axminster Inc. A4802000/72263/772263	0000080161	4/11/2013	EJ Thomas Carpet Replacement EJ Carpet Replacement(40th An)	\$187,924.20
19. Environments 4 Business LLC A4802000/72135/772135	0000080190	4/17/2013	Furniture-Wolf Ledges Engineering Center Wolf Ledges Engr Bldg (Gift)	\$37,163.00
20. Jones Group Interior Inc. A4802000/72263/772263	0000080162	4/11/2013	Carpet Design/Specs for EJ Thomas Carpet EJ Carpet Replacement(40th An)	\$42,500.00
21. Shot Response LLC A4802000/72262/772262	0000080181	4/30/2013	Electronic Target System for Riffle Range Automated Target Syst-Riflery	\$73,999.00
Grants/Restricted Fund Total				\$421,581.20
TOTAL OF ALL FUNDS				\$1,433,118.45

*The Auxiliary Fund includes \$26,415.00 from item 5 which is partially charged to the General Fund and the remainder to the Auxiliary Fund.

**Alumni Relations and Student Engagement Strategy Report to
The University of Akron's Board of Trustees
June 19, 2013**

*Nearly 15,000 alumni and friends participated and were engaged
with the University during a one-month period (April 19-May 16)*

College-Centered Alumni Boards

The Office of Alumni Relations program update:

- More than 350 alumni and friends attended the 2013 Alumni & Friends Gala, on May 16 at the Hilton Akron/Fairlawn.
- Speaker of the Ohio House Bill Batchelder, and Chief Judge of the U.S. Sixth Circuit Court of Appeals Alice Batchelder were honored at a private dinner on campus On May 10. Both Batchelders received honorary doctorates from the University at Friday's commencement ceremony.
- More than 140 alumni and friends attended Founders Day on May 3 at InfoCision Stadium.
- More than 240 alumni and friends attended the Spring Graduate Reception for College of Education graduates on April 30, at InfoCision Stadium. The event recognized 127 new graduates. Twenty-three alumni and friends joined the Roo Crew during the event.
- More than 240 alumni and friends attended the College of Engineering Distinguished Alumni Awards on April 24 at InfoCision Stadium.
- Nearly 400 alumni and friends attended the Simonetti Breakfast on April 19 at the Student Union Ballroom.
- On June 19, the University will host the Ohio Society Summer Social in Washington, D.C. Attendees will include Ohio congressional representatives, their staffers and industry, business, healthcare and education leaders from Ohio.
- On August 29, during the Zips football game at UCF, The University of Akron will host an event for alumni living in Orlando, the surrounding areas and other alumni and friends attending the game.

Student – Alumni Continuum

Roo Crew Initiatives

- More than 70 Roo Crew members participated in the following spring events: Roo Crew Outreach Week, Spring Visitation Day, graduate reception, graduation ticket pick-up and graduation survey, commencement ceremonies, and ZipStart call initiative.
- The newly launched Roo Crew E-Newsletter will be distributed on the first Monday of every month beginning in May 2013.
- Roo Crew members are scheduled for a variety of events in June-August including: summer visit days, Roo Crew Outreach Week "Congrats on becoming a Zip - Good luck in the Fall", New Student Orientation days and New Roo Weekend.

**Alumni Relations and Student Engagement Strategy Report to
The University of Akron's Board of Trustees
June 19, 2013**

Communications

LinkedIn

- The University of Akron Alumni Association: 7,612 members as of May 29
(An increase of 227 members)
- Membership has increased 27.46 percent from May 2012 to May 2013.


Facebook

- The University of Akron Alumni Association: 4,930 members as of May 29
(An increase of 106 members)
- Membership has increased 35 percent from May 2012 to May 2013.
- June Facebook theme: UA Alumni Weddings/Anniversaries



INTEROFFICE CORRESPONDENCE
Capital Planning and Facilities Management
EXT - 8316 FAX - 5838

TO: Dr. Mike Sherman, Sr. V.P. & Provost & COO

FROM: Ted Curtis, AIA, NCARB 
Vice President, Capital Planning and Facilities Management













DATE: May 30, 2013

SUBJECT: Capital Planning and Facilities Management Board Report


The report contains the following items:


I. INFORMATION ITEMS


- A. Status of Projects and Planning Issues
- B. Information Items
- C. State Capital Request Prioritization (2013-2018)
- D. Status of Selected Projects
- E. Change Order Report
- F. Summary of Contingency Funds

PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
Administrative Services Building Phase III	UAK07007		Renovate vacant space to relocate the DEPARTMENT OF INSTITUTIONAL MARKETING from the Broadway Building; renovate exterior walls and roof. <u>Construction schedule: 09/2010 through 05/2013.</u>		East Elevation staining remains. Construction 96% complete.
ASB Plaza Concrete Replacement	UAK130009		Replace concrete in plaza south of building. <u>Construction schedule: Summer 2013.</u>		<i>Bids received 06/02/2013.</i>
Auburn Science 379 Lab Build-out	130003		Build out tissue research lab. <u>Construction schedule: 04/2013 through 08/2013.</u>		<i>Construction 50% complete.</i>
Auburn South/West/North Tower Roof Replacement	UAK120004		Complete tear off and replacement of the roofs. <u>Construction schedule: anticipated completion 06/2013.</u>		Weather permitting - <i>Continue roofing work and curb details.</i> <i>Construction 65% complete.</i>
Auburn West Tower Rehabilitation Phase I, II and III	250-2004-123		Renovate existing parking deck for BIOLOGY; relocate BIOLOGY from West Tower; abate hazardous materials and renovate West Tower for BIOLOGY and ENGINEERING.		Construction complete. <i>Closeout 100% complete.</i>
Bierce Library Exterior Restoration and Roof Replacement	UAK090005		Replace deteriorated sealants in building envelope and replace roof. <u>Construction schedule: Fall 2013.</u>		<i>Bids due 06/26/2013.</i>













SASAKI Project pending recommendation of Campus Guide Plan Update.





 Project delayed or over budget.

 Project in budget and on schedule.

 Project substantially complete.











THE UNIVERSITY OF AKRON
CAPITAL PLANNING AND FACILITIES MANAGEMENT
STATUS OF PROJECTS AND PLANNING ISSUES
(As of May 30, 2013)





PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
Buchtel Field Tennis Facility - Phase I	130028		Relocate tennis courts from Lee Jackson Field to Buchtel Field.		<i>Design underway.</i>
Campus Guide Plan Update	110025		Update to the Campus Development Guide Plan completed by Sasaki Associates in 1999 for the future development of campus.		Update presented June 2012 meeting.
Campus Implementation - Coleman Common Phase IV	04013		Development and design of last phase of Coleman Common. Includes tennis court removal, west walkways, associated lighting, etc. <u>Construction schedule: anticipated completion 08/2013.</u>		<i>Weather permitting - Continue site work. Continue tennis court demolition. Construction 60% complete.</i>
<i>Chilled Water System Cooling Tower #1 and #3 Improvements</i>	UAK130012		<i>Phase I: Cooling Tower #1 Rebuild (new fill, hot water basins, cold water basins & miscellaneous parts, coating, etc.) Phase II: Piping replacements for Cooling Towers #1 & #3.</i>		<i>Phase I - Bids received, OBR Cooling Towers low bidder. Contract in progress. Phase II - In design.</i>
Coleman Common Electrical Transformer Relocation	130021		Relocate power feeds associated with the practice fields from below ground to above ground. Power feed will be rerouted from Student Union to existing 23,000 volt line adjacent to the site. <u>Construction schedule: completion 04/2013.</u>		Transformer in place 04/01/2013. <i>Construction complete. Closeout in progress.</i>
EJ Thomas Deferred Maintenance	100017		Phase I: Replace flex wood wall covering and restore walls of the Grand Tier Lobby. Phases II & III: Renovation and repairs to address aging safety controls and equipment, electrical, HVAC and building envelope leaks. <i>Interior Renovations.</i>		Closeout in progress. (Phase II & III) <i>Begin to review interior renovation work with associate.</i>

 Project pending recommendation of Campus Guide Plan Update.
 Project delayed or over budget.
 Project in budget and on schedule.
 Project substantially complete.

THE UNIVERSITY OF AKRON
CAPITAL PLANNING AND FACILITIES MANAGEMENT
STATUS OF PROJECTS AND PLANNING ISSUES
(As of May 30, 2013)




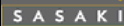








SECTION A





PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
General Purpose Classroom Technology and Furniture Upgrade Phase I	130033		Install Audio/Visual technology and replace tablet arm chairs with tables and chairs.		Design and Specifications underway.
Grant Street Student Housing Phase IA (South Hall)	110022		533 bed residence hall at Grant, Sherman and Exchange Streets.		Closeout in progress.
InfoCision Stadium - Development and Alumni Renovations	120023		Renovate vacant space on 2nd level for Development and Alumni offices. Renovate vacant space on the north end of the 2nd level for a 1,900 SF kitchen and a Visitor Center in the 1st level lobby. Revised parking along Vine and S. Union Streets and a new Pylon sign along Exchange St. Construction schedule: anticipated completion 08/2013.		Continue interior build-out. Start Vine Street parking. Construction 30% complete.
James A. Rhodes Arena Feasibility Study	110028		Study for improved sight lines, revisions to seating configuration, improved concessions, novelty and ticketing as well as team and offices facilities.		Additional scheme requested which includes revised seating and south lobby renovation.
Knight Chemical Room 104 Renovation	130023		Renovate the existing lab room finishes, casework, countertops, and lab utility connections.		No bids received 05/07/2013. Time and Material contracts being sought.

 Project pending recommendation of Campus Guide Plan Update.
 Project delayed or over budget.
 Project in budget and on schedule.
 Project substantially complete.

THE UNIVERSITY OF AKRON
CAPITAL PLANNING AND FACILITIES MANAGEMENT
STATUS OF PROJECTS AND PLANNING ISSUES
(As of May 30, 2013)










SECTION A

PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
Kolbe Hall Daum Theater Renovation	130024		Renovate the Paul Daum Theater in Kolbe Hall.		<i>Bids received 06/04/2013.</i>
Law School Renovation	100008		Complete renovation of the Law School.		Additional scheme for renovation of existing building in progress.
Olson Cooling Tower Replacement	UAK130011		Cooling Tower replacement and associated mechanical piping modifications. <u>Construction schedule: 02/2013 through 04/2013.</u>		<i>Construction complete. Closeout in progress.</i>
Parking Lot 29 Renovation	120024		Install asphalt for additional 105 parking spaces at previous Grounds Building location. <u>Construction schedule: 10/08/2012 to 11/29/2012</u>		<i>Construction complete. Closeout complete.</i>
Quaker Square Cooling Tower Replacement	130017		Replace and relocate cooling tower. <u>Construction schedule: 02/2013 through 04/2013.</u>		<i>Construction complete. Closeout in progress.</i>
Student Union Off-Campus Student Services Build Out	110024		Renovate 2,590 square feet in the old Planet Underground to house Off-Campus Student Services.		<i>Construction complete. Closeout in progress.</i>





-  Project pending recommendation of Campus Guide Plan Update.
-  Project delayed or over budget.
-  Project in budget and on schedule.
-  Project substantially complete.

THE UNIVERSITY OF AKRON
CAPITAL PLANNING AND FACILITIES MANAGEMENT
STATUS OF PROJECTS AND PLANNING ISSUES
(As of May 30, 2013)



SECTION A





PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
Student Union Zee's and Zip Card Renovation	130027		Add Freshen's Bar and reconfigure the two spaces.		<i>Bids received 06/03/2013.</i>
Title V Boiler Compliance	UAK130004		To meet Environment Protection Agency standards, new low NOx burners and related modifications need to be added to each of the three High Temp Hot Water boilers in UA's main plant. <u>Construction schedule: Install construction to begin 08-09/2013. Anticipated completion 01/2014.</u>		<i>Burners, Forced Draft Fans, Variable Frequency Drives and Boiler 1 oil burner retrofit items all in production. Ship dates all in 07/2013. Install construction package near complete.</i>
Wayne Campus North Entrance Drive	120012		The project will construct a new main entry into the north side of Wayne Campus. The new access will enter at the North Crown Hill/ Back Massillon Road intersection. It will include 3,000 feet of new roadway, 2,750 feet of bike path and 33 new parking spaces (including 12 accessible). <u>Construction schedule: 03/2013 through 07/2013.</u>		<i>Construction 40% complete.</i>
Wayne College Science Lab Renovation	UAK120019		Renovation for Biology and Chemistry laboratories. <u>Construction schedule: Summer 2013.</u>		<i>Notice to Proceed 04/2013. Construction 10% complete.</i>
Wolf Ledges Engineering Building (The University of Akron Engineering Research Center)	UAK100002		New Research Building located south of Buckingham Hall. <u>Corrosion Phase B Labs construction schedule: 01/2013 through 05/2013.</u> <u>Corrosion Office Build out construction schedule: 04/2013 through 09/2013.</u>		<i>Corrosion Phase B Labs construction complete. Corrosion Office Build out construction 15% complete.</i>

SASAKI

-  Project pending recommendation of Campus Guide Plan Update.
-  Project delayed or over budget.
-  Project in budget and on schedule.
-  Project substantially complete.

THE UNIVERSITY OF AKRON
 CAPITAL PLANNING AND FACILITIES MANAGEMENT
 STATUS OF PROJECTS AND PLANNING ISSUES
 (As of May 30, 2013)

PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
Zook Hall Renovation	UAK120015		Total renovation of Zook Hall.		Architect and Construction Manager contracts were amended to reflect new project scope. Swing space for the College of Education will be required during renovation. Programming for swing space complete. Design of swing space pending review of Central Hower and confirmation by the College.

-  Project pending recommendation of Campus Guide Plan Update.
-  Project delayed or over budget.
-  Project in budget and on schedule.
-  Project substantially complete.

INFORMATION ITEMS JUNE 19, 2013**1. Chilled Water System Cooling Tower #1 & #3 Improvements Phase I (Tower 1 Re-Build)**

- Bids on 04/30/2013, Award to OBR Cooling Towers, Inc. May 29, 2013
- Project Description: Phase I includes the rebuilding of Cooling Tower#1 including new fill, flow nozzles and miscellaneous replacement parts. It also includes sheet metal repair, wet surface coating and seasonal preliminary maintenance. Work to begin June 2013.
- Project Budget: \$345,000
 - State Funds

Construction Budget	Recommended Award	Difference from Budget	% Diff. From Budget
\$225,000.00	\$179,600.00	-\$45,400.00	-20.18%

2. Student Recreation and Wellness Center-Weight Area Flooring Replacement

- Bids on 05/28/2013
- Project Description: Replace aged weight area rubber flooring with new.
- Project Budget \$119,000
 - Local Funds

Construction Budget	Recommended Award	Difference from Budget	% Diff. From Budget
\$106,000.00	\$108,774.00	\$2,774.00	+2.62%

The University of Akron

Capital Projects 2013-2018

Main Campus	State Funding	Local/Other Funding	Total
First Biennium Projects 2013-2014			
Zook Hall Renovation	\$ 16,000,000	\$ 2,150,000	\$ 18,150,000
Sub-Total First Biennium	\$ 16,000,000	\$ 2,150,000	\$ 18,150,000
Second Biennium Projects 2015-2016			
Awaiting Sasaki Recommendation	\$ -	\$ -	\$ -
Sub-Total Second Biennium	\$ -	\$ -	\$ -
Third Biennium Projects 2017-2018			
Awaiting Sasaki Recommendation	\$ -	\$ -	\$ -
Sub-Total Third Biennium	\$ -	\$ -	\$ -
Wayne Campus			
First Biennium Projects 2013-2014			
Wayne College Science Lab Renovation	\$ 800,000	\$ 808,182	\$ 1,608,182
Sub-Total First Biennium	\$ 800,000	\$ 808,182	\$ 1,608,182
Second Biennium Projects 2015-2016			
	\$ -	\$ -	\$ -
Sub-Total Second Biennium	\$ -	\$ -	\$ -
Third Biennium Projects 2017-2018			
	\$ -	\$ -	\$ -
Sub-Total Third Biennium	\$ -	\$ -	\$ -
Total (Capital Projects)	\$ 16,800,000	\$ 2,958,182	\$ 19,758,182

Capital Planning and Facilities Management February 21, 2012

STATUS OF SELECTED PROJECTS

- Page 1** **Auburn Science and Engineering South/West/North Roof Replacement**
- Page 2** **Auburn Science and Engineering – Machine Lab Bird’s-Eye View, Welding
Lab Bird’s-Eye View**
- Pages 3-4** **Coleman Common – Stained Labyrinth, Spiral Columns and Fountains**
- Page 5** **College of Business Administration North Addition – Rendering**
- Page 6** **Honoring Excellence – AIA Akron Design Awards**
- Page 7** **Olson Hall Roof Replacement – View looking west and View looking southeast**
- Pages 8-9** **Wayne Campus North Entrance Drive – Rendering, View of entrance looking
West #1, View looking West**

Auburn Science and Engineering South/West/North Roof Replacement



Auburn Science and Engineering South/West/North Roof Replacement



Auburn Science and Engineering – Machine Lab Bird’s-Eye View



Auburn Science and Engineering – Welding Lab Bird’s-Eye View



Coleman Common – Stained Labyrinth



Coleman Common – Spiral Columns



Coleman Common – Fountains



College of Business Administration North Addition - Rendering



Honoring Excellence

AIA Akron Design Awards recognize top architecture projects

The AIA Akron Design Awards program was held at University of Akron's Martin Center recently. One of the chapter's longest-standing events, the awards program takes place every two years to honor the best projects from member firms.

This year, the event drew approximately 100 attendees, representing member firms, consultants, clients, contractors, students and friends of the chapter. Eight projects were recognized with awards, and two student projects were similarly honored. These were selected from 31 firm entries and 19 student submittals, both highs for participation over the last decade.

Winning projects were:

COMMERCIAL – NEW CONSTRUCTION



University of Akron Rhodes Arena

University of Akron Rhodes Arena Basketball Team Facility Improvement

(Akron, Ohio)

Braun & Steidl Architects



GRL/PDI Corporate Headquarters

Photos courtesy of AIA Akron



Dr. Thomas McEbright Community Learning Center

Dr. Thomas McEbright Community Learning Center

(Akron, Ohio)

Hasenstab Architects

Bridgestone Americas New Technical Center

(Akron, Ohio)

Sol Harris/Day Architecture



Sol Harris/Day Architecture Headquarters

Sol Partners New Office

(North Canton, Ohio)

Sol Harris/Day Architecture

V2 Wine Bar Trattoria

(Youngstown, Ohio)

Hasenstab Architects



The Austen BioInnovation Institute in Akron

COMMERCIAL – ADDITIONS/RENOVATIONS

GRL/PDI Corporate Headquarters

(Cleveland, Ohio)

Alan Burge Architecture

Headquarters/Teaching Facility/ Simulation Laboratory – The Austen BioInnovation Institute in Akron (ABIA)

(Akron, Ohio)

Hasenstab Architects

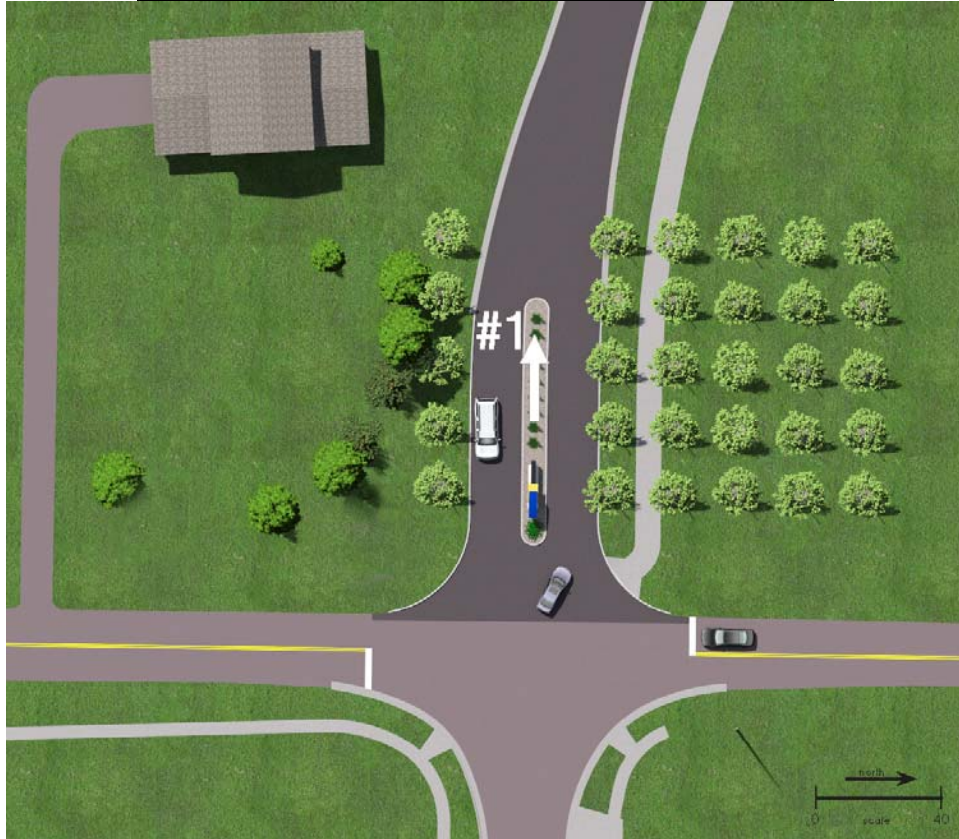
Olson Hall Roof Replacement – View looking west



Olson Hall Roof Replacement – View looking southeast



Wayne Campus North Entrance Drive - Rendering



Wayne Campus North Entrance Drive – View of entrance looking West #1



Wayne Campus North Entrance Drive – View looking West



CHANGE ORDER REPORT AS OF MAY 30, 2013

The following change orders were processed subsequent to the last meeting of the Board of Trustees:

AUBURN SCIENCE 379 LAB BUILDOUT (PROJECT# 130003)**Bassak Brothers, Inc.**

03-001	Changes to spiral duct for laser unit exhaust duct. Add galvanized fire damper and aluminum blast gate	832.60
		832.60

AUBURN SOUTH/WEST/NORTH TOWER ROOF REPLACEMENT (PROJECT# UAK120004)**Campopiano Roofing**

001-01	Extension to the construction schedule due to inclement weather from February 25, 2013 to March 29, 2013	0.00
002-01	Extension to the construction schedule due to inclement weather from March 30, 2013 to May 15, 2013	0.00
		0.00

CAMPUS IMPLEMENTATION - COLEMAN COMMON PHASE IV (PROJECT# 04013)**Cavanaugh Building Corporation**

004-01	Furnish and install tennis court sign. Relocate once	660.41
005-01	Increased depth of concrete footing for (3) banner poles	787.50
006-01	Soccer field infill fence. Increase height 2' to match existing 8' height fence	1,470.00
		2,917.91

INFOCISION STADIUM DEVELOPMENT AND ALUMNI RENOVATION (PROJECT# 120023)**Synergy, LLC**

001-04	Deduct HVAC Contractor coordination drawings as required by the Bid Documents	(4,100.00)
002-04	Contractor has been approved to use grooved piping and fittings in lieu of welded as originally specified	(8,167.42)
003-04	Contractor provided a credit to re-use existing copper piping that was noted to be removed	(2,321.34)
		(14,588.76)

QUAKER SQUARE COOLING TOWER REPLACEMENT (PROJECT# 130017)**Lake Erie Electric**

001-04	Provide and install service for heat trace from the electric room to the roof top	5,488.22
002-04	Demo conduits, wire and devices to allow for the steel installation on the 4th floor	1,530.14
003-04	Change electrical service for pumps #1 and #4	1,800.48
004-04	Reroute conduit to the control cabinet on the roof. Install conduit and sealite to the roof top motors	5,774.38
		14,593.22

WAYNE CAMPUS NORTH ENTRANCE DRIVE (PROJECT# 120012)**Miller Brothers Construction, Inc.**

001-01	Eliminate stone base under entrance drive/service road. Add aggregate drains and asphalt concrete control joints	(21,233.49)
		(21,233.49)

WOLF LEDGES ENGINEERING BUILDING (PROJECT# UAK100002)**Stanley Miller Construction Co.**

152-01	Add masonry wall at sink in CAVES	355.01
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DSV Builders, Inc.

151-06	Complete office suite on main level	55,658.94
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D & A Plumbing & Heating, Inc.

125-09	Complete plumbing hook-up of the crest cleaner drain re-design	1,068.56
132-09	Complete plumbing piping for nitrogen gas	1,825.22
151-09	Complete plumbing work in office suites on main level	24,492.26
156-09	Complete plumbing piping and sink in the CAVES area	5,603.29
167-09	Add air line in Tribology Lab	414.06
171-09	Changes to add DI Water Backflow	404.66
172-09	1st Floor Corrosion Lab DI Station hook-up	381.82
174-09	Lab 116B R.O. hook-up	335.33

Prout Boiler Heating & Welding, Inc.

147-11	Re-direct duct outlet for better airflow per mechanical engineer in utility room	807.94
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SECTION E

151A-11	Alternate exhaust fan hook-up	102,796.62
151B-11	Complete the base bid HVAC	26,388.54
J.W. Didado Electric, Inc.		
038-12	Deduct Electric Closet Door Frame 105A	(3,965.63)
139-12	Complete Corrosion II Labs electric work	211,235.23
145-12	Replace water damaged motion sensors in corridor	383.37
146-12	Install a 1" EMT Conduit for future addition	418.21
151-12	Complete electric work in office suite on main level	53,260.29
153-12	Add electric in CAVES	46,654.45
160-12	Add power circuit and wire to Mikronite Equipment	2,115.44
Stonecreek Interior Systems, LLC		
149-13	Install less cabinets per shop drawing revisions	(3,766.40)
		<u>526,867.21</u>
	Total All Change Orders	<u><u>509,388.69</u></u>

Summary of Contingency Funds for Projects listed on the Board of Trustees Report
as of May 30, 2013

PROJECT NUMBER	PROJECT NAME	ORIGINAL BUDGET	ACTUAL BUDGET	STATE FUNDS	LOCAL FUNDS	BOND FUNDS	DESIGN FEE	REIMBUR-SABLES	CM FEE	SAO FEE/ LOCAL AD FEE	% FOR ART	CONSTRUCTION CONTRACTS	STILL TO BE BID/ OTHER USES	FF&E	BUDGETED CONTINGENCY	CONTINGENCY USED TO DATE CHANGE ORDERS	CONTINGENCY USED TO DATE MISC CHARGES	REMAINING CONTINGENCY	% CONTINGENCY USED TO DATE	% PROJECT COMPLETION	
UAK07007	Administrative Services Building Phase III	\$ 1,344,536	\$ 1,344,536	\$ 1,344,536	\$ -	\$ -	\$ 99,800	\$ 12,500	\$ -	\$ 20,879	\$ -	\$ 1,038,060	\$ -	\$ -	\$ 173,297	\$ 100,237	\$ -	\$ 73,060	57.84%	96.00%	
UAK130009	ASB Plaza Concrete Replacement	\$ 130,000	\$ 130,000	\$ 130,000	\$ -	\$ -	\$ 15,800	\$ 1,100	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
130003	Auburn Science 379 Lab Buildout	\$ 244,518	\$ 244,518	\$ -	\$ 244,518	\$ -	\$ 16,627	\$ 3,424	\$ -	\$ -	\$ -	\$ 164,391	\$ -	\$ -	\$ 60,076	\$ 833	\$ 693	\$ 58,550	2.54%	50.00%	
UAK120004	Auburn South/West/North Tower Roof Replacement	\$ 675,000	\$ 775,000	\$ 725,000	\$ 50,000	\$ -	\$ 35,047	\$ 5,000	\$ -	\$ 9,870	\$ -	\$ 658,000	\$ -	\$ -	\$ 67,083	\$ -	\$ -	\$ 67,083	0.00%	65.00%	
250-2004-123	Auburn West Tower Rehabilitation	\$ 18,292,815	\$ 26,462,046	\$ 23,326,974	\$ 326,190	\$ 2,808,882	\$ 1,450,769	\$ 1,169,221	\$ 647,498	\$ 296,197	\$ 143,429	\$ 18,301,954	\$ -	\$ 1,023,856	\$ 3,429,121	\$ 3,360,131	\$ 54,132	\$ 14,858	99.57%	100.00%	
UAK090005	Bierce Library Exterior and Roof Replacement	\$ 1,150,000	\$ 1,150,000	\$ 1,150,000	\$ -	\$ -	\$ 66,000	\$ 5,000	\$ -	\$ 18,530	\$ -	\$ 217,993	\$ 874,432	\$ -	\$ (31,955)	\$ (31,955)	\$ -	\$ (0)	100.00%	0.00%	
130028	Buchtel Field Tennis Facility - Phase I	\$ 1,000,000	\$ 1,000,000	\$ -	\$ -	\$ 1,000,000	\$ 64,000	\$ 10,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
110025	Campus Guide Plan Update	\$ 660,800	\$ 600,000	\$ -	\$ 600,000	\$ -	\$ 600,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
04013	Campus Implementation - Coleman Commons Phase IV	\$ 300,000	\$ 827,899	\$ -	\$ 527,899	\$ 300,000	\$ 29,300	\$ -	\$ -	\$ -	\$ -	\$ 391,230	\$ -	\$ -	\$ 407,369	\$ 313,621	\$ 508	\$ 93,241	77.11%	60.00%	
UAK130012	Chilled Water System Cooling Tower #1 and #3 Improvements	\$ 345,000	\$ 345,000	\$ 345,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 25,500	\$ -	\$ 179,600	\$ 120,400	\$ -	\$ 19,500	\$ -	\$ -	\$ 19,500	0.00%	0.00%	
130021	Coleman Common Electrical Transformer Relocation	\$ 182,000	\$ 232,000	\$ -	\$ 232,000	\$ -	\$ 6,850	\$ -	\$ -	\$ -	\$ -	\$ 169,995	\$ -	\$ 26,225	\$ 28,930	\$ -	\$ 11,286	\$ 17,644	39.01%	99.90%	
100017	EJ Thomas Deferred Maintenance	\$ 2,300,000	\$ 2,300,000	\$ -	\$ -	\$ 2,300,000	\$ 143,505	\$ 49,206	\$ 25,618	\$ -	\$ -	\$ 1,473,185	\$ -	\$ -	\$ 608,486	\$ 456,860	\$ 141,252	\$ 10,374	98.30%	99.90%	
130033	General Purpose Classroom Technology and Furniture Upgrade Ph I	\$ 544,920	\$ 544,920	\$ -	\$ 544,920	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
110022	Grant Street Student Housing Phase I	\$ 34,108,097	\$ 35,258,097	\$ -	\$ 35,258,097	\$ -	\$ 1,590,469	\$ -	\$ -	\$ -	\$ -	\$ 27,559,636	\$ 6,107,991	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		99.90%
120023	InfoCision Stadium - Development and Alumni Renovations	\$ 3,600,000	\$ 4,983,800	\$ -	\$ 4,983,800	\$ -	\$ 259,268	\$ 229,664	\$ 137,275	\$ -	\$ -	\$ 3,196,539	\$ -	\$ 622,921	\$ 538,133	\$ (14,589)	\$ 31,769	\$ 520,953	3.19%	30.00%	
110028	James A. Rhodes Arena Feasibility Study	\$ 50,000	\$ 50,000	\$ -	\$ 50,000	\$ -	\$ 48,000	\$ 9,019	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (7,019)	\$ -	\$ 316	\$ (7,335)	-4.51%	99.90%	
130023	Knight Chemical Room 104 Renovation	\$ 125,000	\$ 125,000	\$ -	\$ 125,000	\$ -	\$ 9,450	\$ 2,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -			
130024	Kolbe Hall Daum Theater Renovation	\$ 215,000	\$ 215,000	\$ -	\$ 215,000	\$ -	\$ 14,580	\$ 925	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -			
100008	Law School Renovation	\$ 23,600,000	\$ -	\$ -	\$ -	\$ -	\$ 504,000	\$ 63,020	\$ 123,936	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -			
UAK130001	Olson Cooling Tower Replacement	\$ 120,000	\$ 120,000	\$ 120,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,500	\$ -	\$ 64,800	\$ 35,200	\$ -	\$ 11,500	\$ -	\$ -	\$ 11,500	0.00%	99.90%	
120024	Parking Lot 29 Renovation	\$ 195,989	\$ 195,989	\$ -	\$ 195,989	\$ -	\$ 3,850	\$ -	\$ -	\$ -	\$ -	\$ 179,400	\$ -	\$ -	\$ 12,739	\$ -	\$ 563	\$ 12,176	4.42%	100.00%	
130017	Quaker Square Cooling Tower Replacement	\$ 191,000	\$ 329,913	\$ -	\$ 329,913	\$ -	\$ 18,680	\$ 3,800	\$ -	\$ -	\$ -	\$ 242,940	\$ -	\$ 49,900	\$ 14,593	\$ 14,593	\$ -	\$ (0)	100.00%	99.90%	
110024	Student Union Off-Campus Student Services Build Out	\$ 456,317	\$ 456,317	\$ -	\$ 456,317	\$ -	\$ 22,100	\$ 2,700	\$ -	\$ -	\$ -	\$ 192,240	\$ -	\$ 46,484	\$ 192,793	\$ 23,664	\$ 38,260	\$ 130,869	32.12%	99.90%	
130027	Student Union Zee's and Zip Card Renovation	\$ 354,772	\$ 354,772	\$ -	\$ 354,772	\$ -	\$ 21,303	\$ 7,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 65,972	\$ -	\$ -	\$ -	\$ -			
UAK130004	Title V Boiler Compliance	\$ 750,000	\$ 750,000	\$ 750,000	\$ -	\$ -	\$ 55,250	\$ 5,200	\$ -	\$ 9,750	\$ -	\$ 535,100	\$ 125,000	\$ -	\$ 19,700	\$ -	\$ -	\$ 19,700	0.00%	0.00%	
120012	Wayne Campus North Entrance Drive	\$ 2,027,047	\$ 2,027,047	\$ -	\$ 2,027,047	\$ -	\$ 124,987	\$ 12,600	\$ -	\$ -	\$ -	\$ 1,427,100	\$ 45,061	\$ -	\$ 417,299	\$ (21,233)	\$ 860	\$ 437,672	-4.88%	40.00%	
UAK120019	Wayne College Science Lab Renovation	\$ 1,608,182	\$ 1,608,182	\$ 1,608,182	\$ -	\$ -	\$ 122,500	\$ 10,000	\$ -	\$ 15,702	\$ -	\$ 1,046,770	\$ -	\$ 200,000	\$ 213,210	\$ -	\$ -	\$ 213,210	0.00%	10.00%	
UAK100002	Wolf Ledges Engineering Building	\$ 4,000,000	\$ 13,419,640	\$ 294,211	\$ 6,968,954	\$ 6,156,474	\$ 782,975	\$ 545,492	\$ 251,500	\$ -	\$ -	\$ 5,819,404	\$ -	\$ 346,759	\$ 5,673,509	\$ 5,412,932	\$ 113,203	\$ 147,374	97.40%	99.90%	
UAK120015	Zook Hall Renovation	\$ 18,150,000	\$ 16,000,000	\$ 13,850,000	\$ -	\$ 2,150,000	\$ 690,559	\$ 1,119,825	\$ 317,146	\$ -	\$ 160,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -			
Grand Total		\$ 116,720,993	\$ 111,849,675	\$ 43,643,902	\$ 53,490,416	\$ 14,715,357	\$ 6,795,670	\$ 3,267,695	\$ 1,502,973	\$ 404,928	\$ 303,429	\$ 62,858,337	\$ 7,308,084	\$ 2,382,117	\$ 11,848,365	\$ 9,615,094	\$ 392,842	\$ 1,840,429	36.95%	67.51%	

*Wolf Ledges Engineering Building % complete is based on original program. It does not include the additional buildouts that have been funded.

Notes (changed October 6, 2010 BOT Report):
Contingency Report = 50 projects
Board Report = 48 Projects

Difference:	BOT	Contingency
Demo of Acquired Properties	48	48
Mixed Use Development	(1)	not on Contingency
Multi-Plex Football Stadium	(1)	not on Contingency
Multi-Plex Football Stadium Academic Development		(1) not on BOT
Total Projects	46	46

Items removed from Contingency entirely:
Computer Center Fire Alarm
Wayne College Expansion and Renovation
Campus Implementation-Coleman Commons
College of Nursing Programming and Feasibility Study
Compter Center Access Floor Replacement
Mary Gladwin Hall Simulation Space
Polsky Criminal Justice Forensic Lab
Polsky Office Reconfiguration School of Speech/Language
Quaker Squire Fire Alarm System

Report of the Sr. Vice President, Provost and Chief Operating Officer

Board Presentation: UA-Lakewood Update

1

*Proposed Curricular Changes in The University of Akron School of Law

2

*Proposed Public Health Law & Science Center

3

*Research Services and Sponsored Programs Summary of Activity Report for April 2013

For Information Only:

4

Information Technology Report

5

Student Affairs Report

6

Office of Academic Affairs Report

*

CONSENT AGENDA:
Items 1, 2, 3

Presiding:
Warren L. Woolford
June 19, 2013

MEMORANDUM

To: Richard Lavoie, Chair of the Curriculum Committee

From: Katharine Van Tassel

Re: Proposal for Establishing a Certificate in Health Law for JD Students

Date: January 23, 2013

This memo proposes the establishment of a 14 credit Certificate in Health Law for JD students that is similar to the Certificate in IP Law that the law school already offers. A core set of four courses and an externship experience will make-up the Health Law Certificate. These courses are described below.

Students will be encouraged to take other classes from a robust list of elective courses that include Administrative Law, Disability Law, Elder Law, Food and Drug Law, Genetics and the Law, Intellectual Property (any course), Biotech Patent Law, Public Health Law, Special Education Law, Expert Evidence, Law & Psychiatry, Insurance Law, Law and Complementary and Alternative Medicine.

In order to start the Health Law Certificate quickly, in addition to my regular first year Torts course, I am willing to teach all four of these courses by teaching Torts and the gateway Health Law course every fall, Government Regulation of Healthcare every spring and rotating the other two courses, teaching one every other year. Eventually, it will be necessary to hire adjuncts, or another faculty member, to teach Bioethics and/or Government Provision of Healthcare so that these courses can be offered every year and so that I can go back to teaching Food & Drug Law.

Health Law: The Physician-Patient Relationship (3): This course concentrates on the relationship between the physician and patient and how this relationship impacts quality, cost and access to healthcare. It begins with the definition of illness, the nature of health care, quality of health and its measurement and the problems of medical error including its origins and strategies for reducing its incidence. In addition, the state's regulation of the quality of healthcare through state licensure and discipline is examined. The professional-patient relationship is then analyzed starting with formation and progressing to confidentiality, informed consent and the duty to provide care. Finally, the framework for both private peer review actions and malpractice suits against healthcare professionals are studied and the doctrinal and evidentiary dimensions of these two different types of private and public litigation are explored.

Government Regulation of Healthcare (3): The focus of this course is on healthcare institutions (hospitals, nursing homes, hospice care facilities, insurers and managed care organizations) rather than on the individual physician-patient relationship. Topics for selective study include access to health care; private and public programs for financing and purchasing health services; the economics of health care and health care costs; the role of professionalism versus the new commercialism in health care; the legal and tax treatment of not-for-profit corporations; the regulation of commercial practice in professional fields; fraud and abuse in government programs; the application of antitrust law in professional fields; the internal organization and legal liabilities of hospitals; and public regulation of managed-care organizations. Study of the diverse legal problems encountered by a single industry, particularly one as important, complex, and intrinsically interesting as health care, may appeal to students generally interested in public policy and in law and economics as well as those with specific interests in the health care field.

Government Provision of Healthcare (2): This course focuses on government programs that provide or finance health care including the federal Medicare program, the state and federal Medicaid program and the State Children's Health Insurance Program. Topics for selective study include federal initiatives for expanding private health care coverage including ACA (Obamacare), COBRA, HIPPA and the Americans with Disabilities Act are covered. Specific topics may include eligibility, benefits, payments, administration and appeals and reform of these government programs and initiatives. Finally, government efforts to curtail fraud and abuse in these programs are examined including the struggle to control false claims, kick-backs and fee splitting.

Bioethics (3): This course examines the legal, ethical, and policy aspects of current controversies in bioethics. Topics include privacy and confidentiality, terminal care decisions, patients' rights to refuse treatment, organ donation and transplantation, and experimentation involving human subjects.

Health Law Externship (3): Through Akron Law's Health Law Externship, students will develop practical lawyering skills through live-client and real-life practice experiences in non-profit health care offices. Students also gain greater understanding of the doctrines, substantive laws and context of healthcare. This externship requirement can be waived and the Certificate can be fulfilled by either the completion of an appropriate substitute course or writing requirement at the discretion of the Director of the Health Law Program.

THE UNIVERSITY OF AKRON

RESOLUTION 6 - - 13

Pertaining to the Proposed Approval of the Following Curricular Changes in the
School of Law

BE IT RESOLVED, that the recommendation presented by the Academic
Issues & Student Success Committee on June 19, 2013 concerning curricular
proposal approvals listed below, be approved.

1. LS-13-08 Health Law Certificate and associated courses.

Ted A. Mallo, Secretary
Board of Trustees

June 19, 2013



Office of the Dean
School of Law
Akron, OH 44325-2901
330-972-7331 Office
330-258-2343 Fax

MEMORANDUM

TO: William M. Sherman, Sr. Vice President, Provost, and Chief Operating Officer

FROM: Elizabeth Reilly, Interim Dean, School of Law

DATE: April 1, 2013

RE: Request to Create New Center for Public Health Law and Science

In pursuit of the strategic goals of Vision 2020, the School of Law has been developing a strong Health Law curriculum and building relationships with community partners such as ABIA. A central aspect of that effort has been the development of a health-law related center to serve as a focal point for health-law related instruction and research and for relationships with other units within the University and external partners.

Pursuant to the unanimous recommendation of the School's Planning and Resources Committee, the School of Law Faculty voted unanimously at its meeting of February 21, 2013, to recommend the creation of a Center for Public Health Law and Science. The attached Memorandum of January 29, 2013, from Committee Chair Professor Tracy Thomas reflects the extensive discussions within the law school, including a mini-retreat on this issue. The attached Memorandum of January 17, 2013, from Professor Katherine Van Tassel to the Planning and Resources Committee describes the proposal in detail.

As Professor Van Tassel explains, much of the Center's work will be in three broad areas:

the provision of education and training of present and future healthcare lawyers, the provision of education and training for non-lawyers who wish to enhance their understanding of the laws and regulations that govern healthcare and, finally, research by interdisciplinary teams that convene to frame and examine issues that inform professional practice, public conversation and social policy.

The School of Law has already held discussions with the College of Health Professions and with potential external partners. We have also scheduled an interdisciplinary online course for Summer 2013 on Public Health Law and Ethics as one of the law school's offerings designed for both JD and non-JD students interested in health law. We are also developing several courses that will be part of the proposed certificate and potential advanced degree programs described by Professor Van Tassel. The third attachment, a projected organization chart, reflects our long-term goals, including the development of an external Board of Advisors for the Center.



Office of the Dean
School of Law
Akron, OH 44325-2901
330-972-7331 Office
330-258-2343 Fax

The School of Law would support the Center with existing resources, with the expectation that the Center will attract grants and other external funding to support its growth, as described by Professor Van Tassel.

THE UNIVERSITY OF AKRON

RESOLUTION 6 - - 13

Public Health Law and Science Center

WHEREAS, the School of Law Planning and Resources Committee, the Law faculty and the University's Faculty Senate have recommended the creation of a center to serve as a focal point for health-law related instruction and research and for relationships with other units within the University and external partners in pursuit of the strategic goals of Vision 2020; and

WHEREAS, the School of Law would support the Center with existing resources, with the expectation that the Center will attract grants and other external funding to support its growth; Now, Therefore,

BE IT RESOLVED, that the recommendation presented by the Academic Issues & Student Success Committee on June 19, 2013 concerning the Public Health Law and Science Center be approved.

Ted A. Mallo, Secretary
Board of Trustees

June 19, 2013

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

APPENDIX 2

PUBLIC HEALTH LAW AND SCIENCE CENTER

MEMORANDUM

TO: Law Faculty

FROM: Planning & Resource Committee
Professor Tracy A. Thomas, Chair

DATE: January 29, 2013

RE: Proposal to Create Health Law Center

The Planning & Resource Committee recommends that the faculty adopt the proposal to create a Health Law Center. A copy of the proposal is attached. The Committee met on January 28, 2012, and by a vote of 7-0 unanimously endorsed the proposal. Eight additional faculty members attended the committee meeting and lent their support to the proposal. These discussions supplemented three prior faculty conversations about the Health Law Center. The proposal for a Health Law Center was presented in detail at a well-attended brown-bag meeting in October 2012. More details about the Center, and in particular, its relationship to the proposed masters/certificate programs, were presented at a faculty mini-retreat in November 2012. And discussions of the strategic import of the Center for University and student constituencies took place in the Vision2020 presentation at the faculty meeting in December 2012.

Attachment: Proposal
Attachment: Organizational Chart

MEMORANDUM

From: Katharine Van Tassel

To: The Planning & Resources Committee

Re: A Proposal for the Creation of a Center for Public Health Law & Science

Date: January 17, 2013

In response to a request by the Planning & Resources Committee, this memorandum provides a short three-page proposal for the creation of a Public Health Law & Science Center (“PHLSC,” pronounced Pulse). The PHLSC will eventually consist of several Institutes which will include a Healthcare Regulation Institute, a Law & Science Institute, an Elder Law Institute and an Environmental Health Law Institute.

Finally, it is suggested that a Law & Global Public Health Security Policy Institute be created (in conjunction with the faculty of the Political Science Department of the College of Arts and Sciences which has a Center for Emergency Management and Homeland Security) that focuses on the law and public health crises that arise from catastrophic infectious diseases threats from naturally occurring infectious disease outbreaks such as influenza and SARS, and from biological terrorism in conjunction with the University of Akron’s Center for Emergency Management and Homeland Security.

It is proposed that, once the creation of PHLSC is approved by the Committee and then the faculty, the work of the Center proceed in several phases as outlined below. The first two phases involve the creation and growth of the Healthcare Regulation Institute.

Phase One: 2013-14 School Year Focusing on the Healthcare Regulation Institute

1. In order to receive expert guidance from opinion leaders in healthcare on the local, state and national levels, a board of advisors should be established to provide input into the creation and structure of the PHLSC as well as to provide support in fundraising initiatives, in the creation of externships and in reaching out to the community to facilitate job placement.
 - a. The Health Care Regulation Course that will be part of many of the degree and certificate programs that will make-up the Healthcare Regulation Institute will ultimately be offered on-line and team-taught by members of the board of advisors. This will allow for the active involvement of the members of the board with both the health law program and the students which is likely to enhance the commitment of the board members to the health law program, the PHLSC and the law school as a whole. For these reasons, as each Institute is created (see Phase Three below), it is suggested that there be at least one course team taught by members of the board of advisors whose practice focuses on substantive are of the particular Institute.
 - b. Identifying and reaching out to the targeted potential members of the board of advisors will begin in the spring of 2013.

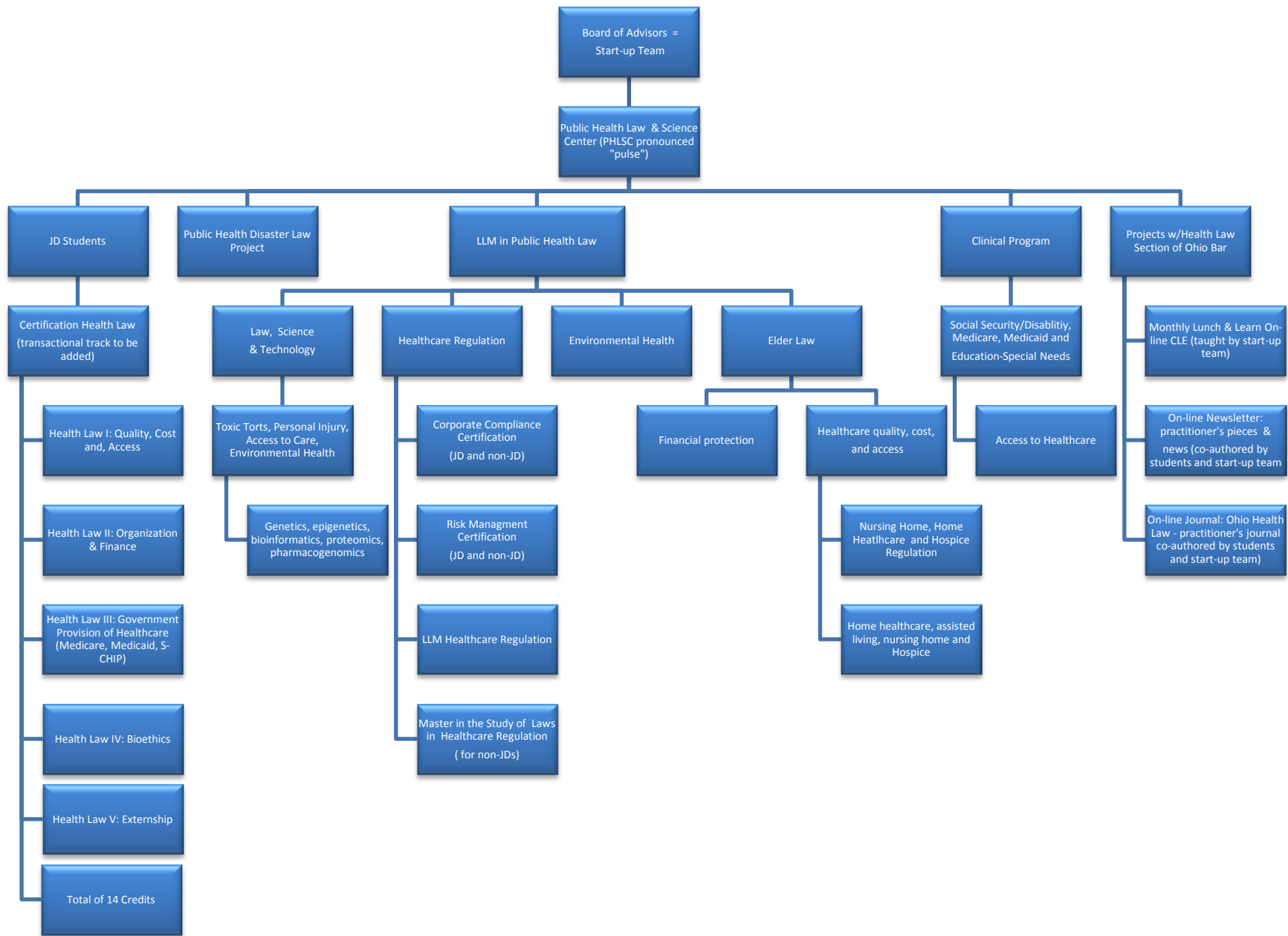
2. The Healthcare Regulation Institute will ultimately consist of the Health Law Certificate for JD students, the LLM in Healthcare Regulation, the MSL in Health Law for non-JD students, the joint JD/MPH and MSL/MPH Degree Programs and the Certificates in Healthcare Regulatory Compliance and Risk Management for all students. Additional certificates may be suggested in the future.
3. One of the first steps will be to create a Health Law Certificate Program for the JD students who are interested in focusing on Health Law after graduation. This certificate will recognize that the JD student has completed a series of classes that makes them uniquely prepared for an entry level position practicing in one of multiple areas of health law. With the advice and consent of the Curriculum Committee and the faculty, this certificate will be created in the spring of 2013 and will be offered in the fall of 2013.
4. In order to rapidly build expertise in the provision of on-line courses, an on-line pilot course in *Public Health Law & Bioethics* will be created that will serve as a prototype for future on-line courses. This course will be the entrée to building relationships with external colleges and universities by creating memorandums of understanding (MOU's) that will allow for cross-posting of this pilot class with the North East Ohio Medical School (NEOMED), the Northeast Consortium of Eastern Ohio's Master in Public Health Program and the MPH Program offered by Kent State University's new College of Public Health. The potential additional new students that will be targeted will be likely to provide a healthy new revenue stream for the PHLSC. This course will be offered in the summer of 2013.
 - a. In addition, this pilot class should be cross-posted with the graduate degree programs offered at the College of Health Professionals and the School of Social Work to add to the law school's efforts to build relationships with these schools.
5. In order to continue to build relationships with the institutions listed above, a second class should be created that will be offered on-line to this same group called *Law & Complementary and Alternative Medicine*. This class is likely to be a very popular class with a high level of non-JD and JD enrollment providing an additional new robust revenue stream for the PHLSC.
6. In order to continue to build relationships that will pull in additional new students, the possibility of the creation of a joint JD/MPH and MSL/MPH degrees with Kent State University's new College of Public Health will be explored.
7. NEOMED is leading an effort on the part of a consortium of universities, including Akron, to create a Master of Bioethics with several tracks. It has been proposed that the above described class in Public Health Law & Bioethics be cross-posted as part of this Program. In addition, the possibility that the courses that are being proposed for a possible MSL in Healthcare Regulation (below) be used to create an additional legal track will be explored.

Phase Two: 2013-2014 School Year Focusing on the Healthcare Regulation Institute

1. It is recommended that, as an initial matter, at least two additional certificates be created in Corporate Compliance and Risk Management as part of the Healthcare Regulation Institute. First, attaining certification in these two areas will greatly enhance the JD students' prospects in the job market. Both of these areas are rapidly growing and provide the kind of entry level position that allows for successful career paths with healthcare providers. Second, these certifications can be offered to non-JD students who are already working for healthcare providers and wish to advance their careers. These certificates will be created and approved in the 2013-14 school year and will be offered in the 2014-15 school year.
2. A proposal for the creation of an LLM in Healthcare Regulation will be drafted and submitted for approval by the University and the Board of Regents in the 2013-2014 school year with the LLM being offered in the 2014-15 school year.
3. In addition, a MSL in Healthcare Regulation will be proposed for non-JD students who are looking to advance their careers in healthcare administration or for the remarkable number of over-50s who have lost their management positions and want to retool to take advantage of the job growth in the healthcare industry. This proposal will be drafted and submitted for approval by the University and the Board of Regents in the 2013-14 school year and will be offered in the 2014-15 school year.
 - a. Part of this phase will be to identify adjuncts to teach the classes in the various certificate and degree programs, as well as to create the various courses that will make up the certificate and degree programs with the advice and direction of the curriculum committee and the faculty.
4. Finally, it will be important to reach out to the health law bar to receive their support and guidance on the creation and growth of the PHLSC. One way to accomplish this is for the Director of PHLSC to become actively involved with the Health Law Sections of the various bars, to organize a monthly on-line CLE program with bar members' participation and to work together with the members of the Health Law Section of the Ohio Bar create a bar sponsored on-line health law newsletter and on-line journal. The articles for this newsletter and journal could be co-authored by the members of the bar and Akron health law students, enhancing the students' resumes and bringing our health law practitioners into the law school. This outreach will begin in the spring of 2013.
5. At this point, the possibility of the creation of a medical-legal partnership with our local hospitals will be explored with the use of grant monies to support a Health Law Clinic.

Phase Three: Focusing on Adding Institutes

This phase will involve growing the Center into other areas including Law & Science, Elder Law, Environmental Health, Global Public Health Security Policy, particularly the risk and dynamics of catastrophic infectious diseases threats from naturally-occurring infectious disease outbreaks such as influenza and SARS, and from biological terrorism in conjunction with the University of Akron's Center for Emergency Management and Homeland Security.



Research Grants and Sponsored Programs Report, July 2012-April 2013

For July 2012-April 2013, funding for externally funded research and other sponsored programs totaled \$36,175,978 for 451 awards as compared with \$51,791,704 for 388 awards for the previous year. For July 2012-April 2013, 17 new patents were issued, 31 patent applications were filed, and 58 disclosures were submitted—compared to 13, 30 and 53, respectively, for July 2011-April 2012.

THE UNIVERSITY OF AKRON

RESOLUTION 6- -13

Acceptance of the Office of Research Summary of Activity Report
for April 2013

BE IT RESOLVED, that the recommendation presented by the Academic Issues & Student Success Committee on June 19, 2013, pertaining to the acceptance of the Office of Research Summary of Activity Report for April 2013, be approved.

Ted A. Mallo, Secretary
Board of Trustees

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

APPENDIX 3

RESEARCH

April 2013

Office of Research Administration (ORA): pp. 2-4
Office of Technology Transfer (OTT): p. 5
University of Akron Research Foundation (UARF): p. 6

SUMMARY

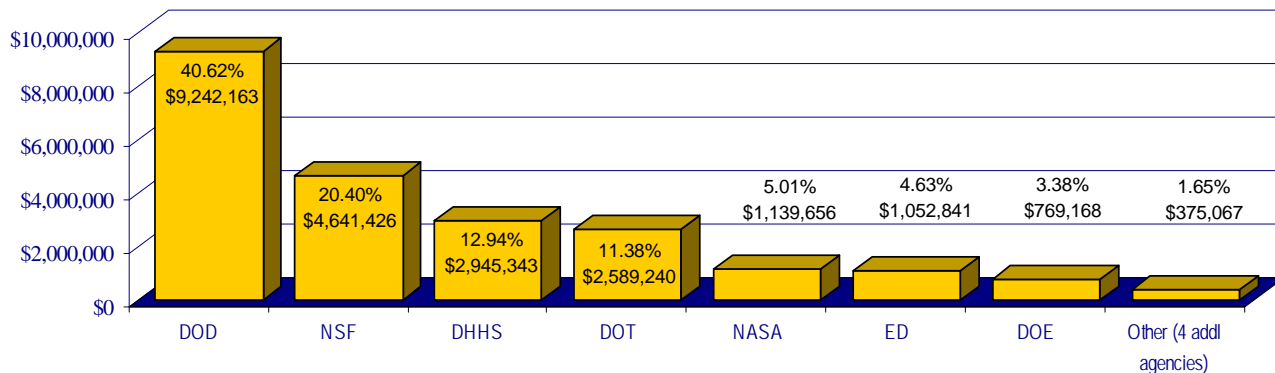
July 1, 2012 through April 30, 2013

UA & UARF Research and Sponsored Programs	AWARDS	<i>Dollars</i>	\$36,175,978	62.4% toward goal of \$58,009,197
		<i>Numbers</i>	451	94.2% toward goal of 479
	PROPOSALS	<i>Dollars</i>	\$142,292,281	83.4% toward goal of \$170,668,516
		<i>Numbers</i>	623	85.9% toward goal of 725

FEDERAL AWARDS	<i>Dollars</i>	\$22,754,904	65.1% toward goal of \$34,959,739
	<i>Numbers</i>	123	82.6% toward goal of 149
FEDERAL PROPOSALS	<i>Dollars</i>	\$100,701,202	77.2% toward goal of \$130,409,359
	<i>Numbers</i>	253	87.8% toward goal of 288

2012-2013 Federal Awards ~ By Sponsor

UA & UARF
Federal
Research



License Revenue	<i>Dollars</i>	\$47,500	14.1% toward goal of \$336,155
	<i>Numbers</i>	2	28.6% toward goal of 7

Technology Transfer	DISCLOSURES OF INVENTION	58	92.1% toward goal of 63
	NEW U.S. PATENTS FILED	31	83.8% toward goal of 37
	U.S. PATENTS ISSUED	17	Goal of 15 met and surpassed by 13.3%

Research and Sponsored Programs Activity By College

<u>Awards</u>	Current Period		2012-2013		2011-2012		2011-2012	
	April 2013		July-April		July-April		Fiscal Year Totals	
	Count	Amount	Count	Amount	Count	Amount	Count	Amount
Arts & Sciences	3	\$81,276	85	\$5,238,117	80	\$3,326,513	100	\$4,112,741
Business Admin	0	\$0	14	\$119,004	5	\$39,389	6	\$43,308
Education	1	\$1,000	22	\$3,427,448	18	\$341,098	28	\$669,177
Engineering	10	\$205,203	139	\$18,186,323	110	\$26,240,968	144	\$28,970,391
Health Professions	0	\$0	61	\$993,349	---	---	---	---
Health Sciences & Human Svcs	---	---	---	---	20	\$374,074	20	\$374,074
Nursing	---	---	---	---	9	\$492,567	11	\$540,069
Poly Sci & Poly Engr	13	\$841,824	95	\$4,660,940	109	\$18,308,626	127	\$19,384,147
Law	0	\$0	3	\$69,000	3	\$69,000	3	\$69,000
Summit College	0	\$0	11	\$914,418	7	\$678,417	9	\$1,106,251
Wayne College	0	\$0	2	\$7,688	2	\$12,598	2	\$12,598
Other University Units	2	\$5,800	18	\$1,616,300	24	\$1,408,454	26	\$1,920,862
Total Awards*	29	\$1,135,103	450	\$35,232,587	387	\$51,291,704	476	\$57,202,618
UARF included in UA totals	13	\$68,146	92	\$2,636,724	106	\$3,094,790	133	\$4,626,614
UARF ONLY**	0	\$0	1	\$10,820	1	\$500,000	3	\$806,579
UARF Total Awards	13	\$68,146	93	\$2,647,544	107	\$3,594,790	136	\$5,433,193
State Appropriations				\$932,571		\$0		\$0
Grand Total	29	\$1,135,103	451	\$36,175,978	388	\$51,791,704	479	\$58,009,197

<u>Proposals</u>	Current Period		2012-2013		2011-2012		2011-2012	
	April 2013		July-April		July-April		Fiscal Year Totals	
	Count	Amount	Count	Amount	Count	Amount	Count	Amount
Arts & Sciences	3	\$262,528	112	\$20,118,587	125	\$25,660,000	151	\$28,165,177
Business Admin	0	\$0	15	\$207,580	4	\$89,826	5	\$93,745
Education	1	\$354,499	31	\$6,635,706	33	\$6,243,263	39	\$7,091,290
Engineering	30	\$5,430,816	237	\$57,270,539	228	\$75,023,720	270	\$82,934,635
Health Professions	1	\$686,205	34	\$1,210,384	---	---	---	---
Health Sciences & Human Svcs	---	---	---	---	21	\$811,823	44	\$3,231,584
Nursing	---	---	---	---	9	\$947,068	11	\$1,312,143
Poly Sci & Poly Engr	20	\$6,311,182	159	\$51,466,569	141	\$38,460,852	163	\$40,118,587
Law	0	\$0	3	\$69,000	3	\$69,000	3	\$69,000
Summit College	1	\$30,000	9	\$1,305,259	7	\$2,291,012	8	\$2,296,012
Wayne College	1	\$829,982	2	\$839,584	1	\$80,202	2	\$90,202
Other University Units	2	\$5,800	20	\$3,158,253	23	\$3,773,044	28	\$4,999,762
Total Proposals*	59	\$13,911,012	622	\$142,281,461	595	\$153,449,810	724	\$170,402,137
UARF included in UA totals	19	\$759,733	65	\$1,544,953	91	\$1,458,834	122	\$2,953,488
UARF ONLY**	0	\$0	1	\$10,820	0	\$0	1	\$266,579
UARF Total Proposals	19	\$759,733	66	\$1,555,773	91	\$1,458,834	123	\$3,220,067
Grand Total	59	\$13,911,012	623	\$142,292,281	595	\$153,449,810	725	\$170,668,716

*Includes projects co-reported with UARF and with the Department of Development.
**UARF ONLY statistics are adjusted to reflect UARF to UA subcontracts.
The cumulative data contained in this report may differ from the monthly reports provided to the UA Board of Trustees due to database adjustments.

Research and Sponsored Programs Award Detail

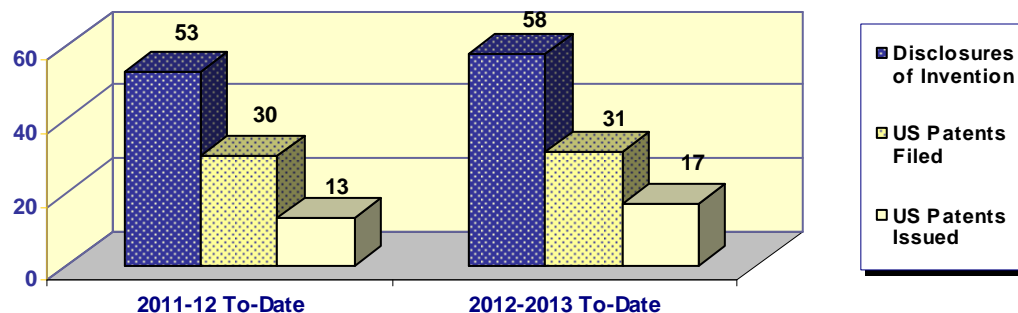
PI's Department <i>Co-PI(s) Dept's [Italics]</i>	Sponsor	Project Title	Principal Investigator/ <i>Co-PI(s) [Italics]</i>	% Credit	Total Award
BUCHTEL COLLEGE OF ARTS AND SCIENCES					
Biology	National Science Foundation	<i>Collaborative Research: Paleocolor-The Mechanics and Evolution of Plumage Color in Birds and Other Dinosaurs</i>	Shawkey, Matthew D	50%	\$49,911
<i>Biology</i>			<i>D'Alba Altamirano, Liliana</i>	50%	
Chemistry	Multiple Corporate Sponsors*	<i>Testing</i>	Rinaldi, Peter	100%	\$10,000
Mathematics	National Science Foundation through New Jersey Institute of Technology	<i>Collaborative Research: Dynamics of Morphogen Gradients</i>	Gordon, Peter	100%	\$21,365
COLLEGE OF EDUCATION					
Curricular and Instructional Studies	Martha Holden Jennings Foundation	<i>Reaching Across the Sea Program</i>	Walker, Deborah J	100%	\$1,000
COLLEGE OF ENGINEERING					
Chemical and Biomolecular Engineering	SENER CONACyT through Universidad Autonoma de Ciudad Juarez	<i>Electrochemical Characterization of Different Elements Forming Bio-Electrochemical Cells Based on Frequency Response Analysis</i>	Castaneda-Lopez, Homero	100%	\$27,734
Chemical and Biomolecular Engineering	Ohio Soybean Council	<i>Rhamnolipids as Environment-Friendly Biopesticide for Soybean Production</i>	Ju, Lu-Kwang	100%	\$33,393
Civil Engineering	Multiple Corporate Sponsors *	<i>Testing</i>	Cutright, Teresa	100%	\$2,000
Civil Engineering TESL	Multiple Corporate Sponsors *	<i>Testing</i>	Doll, Gary	100%	\$4,906
Civil Engineering	Ohio Department of Transportation	<i>Enhancements for the Smart Sign Ordering System for Sign Production</i>	Yi, Ping	100%	\$10,000
Dean's Office	Multiple Corporate Sponsors *	<i>Testing</i>	Payer, Joe	100%	\$10,000
Electrical and Computer Engineering	Multiple Corporate Sponsors *	<i>Testing</i>	Giakos, George	100%	\$5,239
Electrical and Computer Engineering	Multiple Corporate Sponsors *	<i>Testing</i>	Hartley, Tom T	100%	\$6,000
Mechanical Engineering	Ohio Department of Development #	<i>Shape Memory Alloy Thermal Energy Harvesting</i>	Engeberg, Erik D	82%	\$50,000
<i>Electrical and Computer Engineering</i>			<i>Hariharan, Subramaniya</i>	18%	
Mechanical Engineering	Defense Advance Research Projects Agency through HRL Laboratories	<i>Structural Logic Phase II</i>	Quinn, D. Dane	100%	\$42,510
COLLEGE OF POLYMER SCIENCE AND POLYMER ENGINEERING					
Institute of Polymer Engineering	Multiple Corporate Sponsors *	<i>Testing</i>	Isayev, Avraam	100%	\$10,000
Institute of Polymer Engineering	Multiple Corporate Sponsors *	<i>Testing</i>	Karim, Alamgir	100%	\$787
Institute of Polymer Engineering	National Science Foundation	<i>Free Standing Flexible Lithium-Ion Polymer Electrolyte Membranes formed by Photopolymerization</i>	Kyu, Thein	100%	\$125,000
Institute of Polymer Engineering	Lubrizol Corporation * #	<i>Improvement in Operational Characteristics of Polymer/Fiber Mat-Based Wet Friction Film Components used in Torque Converters: Improvement and Measurement of ATF Adsorption Capability</i>	Sancaktar, Erol	85%	\$89,475
<i>Mechanical Engineering</i>			<i>Batur, Celal</i>	5%	
<i>Mechanical Engineering</i>			<i>Braun, Minel J</i>	10%	
Institute of Polymer Engineering	Multiple Corporate Sponsors *	<i>Testing</i>	Soucek, Mark	100%	\$8,800
Institute of Polymer Engineering	Multiple Corporate Sponsors *	<i>Testing</i>	Weiss, Robert A	100%	\$750
Institute of Polymer Engineering	National Science Foundation	<i>Collaborative Research: Dynamics of Ionomer Melts</i>	Weiss, Robert A	100%	\$6,500
Institute of Polymer Engineering	National Science Foundation	<i>Manufacture of Strong, Tough Hybrid Hydrogels</i>	Weiss, Robert A	100%	\$325,769
Institute of Polymer Science	Multiple Corporate Sponsors *	<i>Testing</i>	Becker, Matthew	100%	\$3,000
Institute of Polymer Science	Coloplast *	<i>Understanding How Water and Surfactants Influence Adhesion of PSA's</i>	Dhinojwala, Ali	100%	\$254,008
Institute of Polymer Science	Austen BioInnovation Institute in Akron	<i>Polyisobutylene (PIB) Based Elastomeric Polymer Coating for Wound Healing and Closure</i>	Kennedy, Joseph	100%	\$24,492
Institute of Polymer Science	Multiple Corporate Sponsors *	<i>Testing</i>	Seiple, Robert	100%	\$6,424
Institute of Polymer Science	Multiple Corporate Sponsors *	<i>Testing</i>	Wang, Bojie	100%	\$240

Research and Sponsored Programs Award Detail

PI's Department <i>Co-PI(s) Dept's [Italics]</i>	Sponsor	Project Title	Principal Investigator/ <i>Co-PI(s) [Italics]</i>	% Credit	Total Award
OTHER UNIVERSITY UNITS					
Office of Academic Affairs	Lumina Foundation for Education through Ohio Board of Regents	<i>Credit When It's Due Initiative</i>	Mugler, Karla T	100%	\$5,000
Student Life	Ohio Commission on Service and Volunteerism	<i>Martin Luther King, Jr. Day of Service Mini-Grant</i>	Doehring, Alison E	100%	\$800

* University of Akron Research Foundation Award

Collaborative Research



Disclosures of Invention

(April 2013: 4)

Disclosure Number	Title	Inventor(s)
1047	<i>Near Infrared Optical Probes</i>	Yi Pang
1048	<i>Bioactive Hydroxyapatite Binding Dendrons</i>	Matthew Becker and Wen Tang
1049	<i>Spacewalker Suit</i>	Joseph Ryan, Costantine Antonas, and Tiffany Hauzer
1050	<i>Synthesis of Benzoxazole-Based Materials</i>	Yi Pang

New Patents Filed

(April 2013: 2)

Disclosure Number	Application Type	Patent Title	Inventor(s)
1042	Provisional	<i>A Novel, Simple, Robust, One-Pot Synthesis of Highly Mechanical and Recoverable Double-Network Hydrogels</i>	Jie Zheng, Qiang Chen, and Chao Zhao
1047	Provisional	<i>A New Class of Near Infrared Optical Probes for Biological Applications</i>	Yi Pang

Patents Issued

(April 2013: 2)

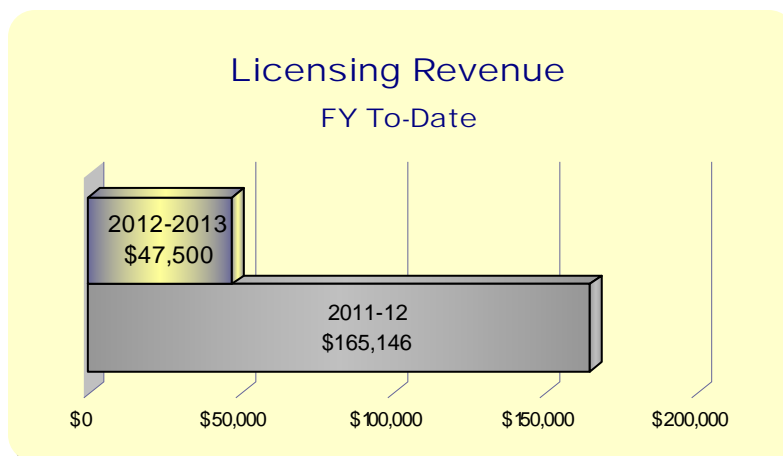
U.S. Patent No.	Issue Date	Patent Title	Inventor(s)
8,409,448	04/02/2013	<i>Mixed Hydrophilic/Hydrophobic Fiber Media for Liquid-Liquid Coalescence</i>	George Chase and Prashant Kulkarni
8,431,666	04/30/2013	<i>Injectable Cyanoacrylate-Functionalized Polyisobutylenes</i>	Joseph Kennedy, Yongmoon Kwon, and Suresh Kumar

LICENSING
 REVENUE

For the month of:

April 2013: \$0

April 2012: \$0



LICENSE ACTIVITY

UARF participated in various activities which fostered the development of new relationships and agreements. However, this activity did not result in the execution of any new license or license option agreements during April 2013.

AWARDS

PI's Department <i>Co-PI(s) Dept's [Italics]</i>	Sponsor	Project Title	Principal Investigator/ <i>Co-PI(s) [Italics]</i>	% Credit	Total Award
BUCHTEL COLLEGE OF ARTS AND SCIENCES					
Chemistry	Multiple Corporate Sponsors	Testing	Rinaldi, Peter	100%	\$10,000
COLLEGE OF ENGINEERING					
Civil Engineering	Multiple Corporate Sponsors	Testing	Cutright, Teresa	100%	\$2,000
Civil Engineering TESL	Multiple Corporate Sponsors	Testing	Doll, Gary	100%	\$4,906
Dean's Office	Multiple Corporate Sponsors	Testing	Payer, Joe	100%	\$10,000
Electrical and Computer Engineering	Multiple Corporate Sponsors	Testing	Giakos, George	100%	\$5,239
Electrical and Computer Engineering	Multiple Corporate Sponsors	Testing	Hartley, Tom T	100%	\$6,000
COLLEGE OF POLYMER SCIENCE AND POLYMER ENGINEERING					
Institute of Polymer Engineering	Multiple Corporate Sponsors	Testing	Isayev, Avraam	100%	\$10,000
Institute of Polymer Engineering	Multiple Corporate Sponsors	Testing	Karim, Alamgir	100%	\$787
Institute of Polymer Engineering	Lubrizol Corporation #	<i>Improvement in Operational Characteristics of Polymer/Fiber Mat-Based Wet Friction Film Components used in Torque Converters: Improvement and Measurement of ATF Adsorption Capability</i>	Sancaktar, Erol	85%	\$89,475
<i>Mechanical Engineering</i>			Batur, Celal	5%	
<i>Mechanical Engineering</i>			Braun, Minel J	10%	
Institute of Polymer Engineering	Multiple Corporate Sponsors	Testing	Soucek, Mark	100%	\$8,800
Institute of Polymer Engineering	Multiple Corporate Sponsors	Testing	Weiss, Robert A	100%	\$750
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Institute of Polymer Science	Multiple Corporate Sponsors	Testing	Wang, Bojie	100%	\$240

Collaborative Research



To: W. Michael Sherman, Sr. Vice President, Provost & COO
FM: Jim Sage, Vice President, Information Technology, & CIO
Subject: Highlights: Information Technology Report to the Board of Trustees
Date: May 30, 2013

Student Success

- | | |
|---|--|
| • iPads for Athletes | Assist student-athletes to maintain academic progress |
| • Successful U | Mobile application to engage students |
| • Undergraduate Admission Application | Methods to improve experience for potential students |
| • Akron Experience | Rebranding of Zipline |
| • Student Relationship Management (SRM) | Relationship management software to provide Interaction for students |

Global Relevance

- | | |
|--|--|
| • Online Learning (eLearning) | Expansion of online offerings to underserved markets |
| • Quality Matters | Faculty peer review process |
| • e-Procurement Shared Services | Discounts for purchases through online catalog and ordering solution |
| • Shared Services - Lorain | Akron continues work with PeopleSoft at Lorain |
| • NEOshare – The Northeast Ohio Independent Shared Services Center | Shared services center for computer services for higher education and government |

Distinction

- | | |
|--|--|
| • Desktop Synchronous Learning/ Video Conferencing | Video conferencing for faculty |
| • Integrator Assessor | Developing innovative models of delivery and pricing |
| • Website Updates | Improvements to website to provide improved navigation |

Engagement

- | | |
|--------------------------|--------------------------------------|
| • IT Status and Projects | On line status of technology systems |
|--------------------------|--------------------------------------|

Community

- Voice Update/Strategy – AT&T AT&T awarded contract for voice carrier system
- Police Dispatch – 911 Merger Partnership with City of Akron Police Department

Integrated Planning

- Time & Labor Absence Mgmt New application to streamline time reporting
- University of Akron Foundation Replacement of existing software program
- Grants Management Post Award Project to modify UA chart of accounts to support grants post award
- Enterprise Architecture Providing a flexible integration infrastructure

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

APPENDIX 4

IT

Information Technology Services



Report to the Board of Trustees
June 19, 2013



Information Technology Services

June 19, 2013

(Prepared May 30, 2013)

STUDENT SUCCESS	Commitment to Excellence
<ul style="list-style-type: none">iPads for Athletics - 	<p>ITS is finalizing evaluations of current Mobile Device Management systems to ensure complete support is available for University-managed mobile devices. A web portal is in development to provide student athletes participating in the iPad initiative with a single online location for resources and support. By Fall we expect to have football, men's basketball and women's basketball all using iPads. Final configuration specifications for the devices and a purchase order are expected by May 31.</p>
<ul style="list-style-type: none">Successful U 	<p>The Successful U application will add several features over the summer. Preparations for roll-out to the new Freshman class, at the New Roo Weekend, are being undertaken.</p> <p>Work is progressing, through the Office of Strategic Engagement, to involve key community groups in a dialog with UA students using tools provided in the application. Using the application's social media tools, primarily Twitter, these community-based groups and entrepreneurs can reach users of the application with messages of inspiration, interest in UA student interns, news of community events, and student opportunities.</p> <p>Data collection of adoption and usage rates, feedback from users and in-application statistics are continuing throughout the summer. Following the Fall re-launch and analysis of these factors, consideration will be given to adjustments of the application and possible direction for Phase II efforts.</p>

- Undergraduate Admission Application



Admissions and Enrollment Management along with ITS are investigating methods to provide an improved experience for potential students applying to the university for admittance. The undergraduate admissions form in use today is approximately seven years old and is in need of usability improvements and modernization. Methods to provide this could include engaging a third-party firm to develop and manage the form and/or updating and improving the form that currently is maintained by the University.

Identified improvements include:

- Changing the order of the questions on the form to provide a better flow for the user.
- Adding additional explanatory text to identified areas to better clarify responses.
- Revamp the process to choose a preferred major area of study.
- Request additional demographic data to provide Admissions with increased options for contacting prospects.
- Parent information.
- Cell phone information for candidate with permission to contact them via text messaging.
- Additional information to identify Alumni dependents.
- Provide the ability to pay Admission fees via electronic check.
- Add the ability for users to save an application without completing and allowing them to finish it at a later time.
- Allow all students to use a single form to apply. Currently International and Honors students fill out additional forms.

- Akron Experience



New planning tools for Career Development are being used in this year's New Student Orientation sessions. These tools are intended to:

- Introduce incoming freshmen to Career Planning Concepts
- Provide forms for standardized New Student Orientation advising
- Provide checklists in MyAkron to provide students an ongoing roadmap



New audiences are being introduced to the messaging services within MyAkron. The ability to target messages has been expanded to include Graduate and Law students. The School of Law and the Graduate School are being given access to tools to allow them to push messages and notification to these audiences thus customizing their experience to differentiate them from undergraduate students.

Culture Quest, a part of the Akron Experience, encourages students to discover and explore meaningful connections between scholarly insights and real world problem solving through their sustained and active participation in selected lectures, exhibits, performances, and scientific talks. The program completed its first full year and the Culture Quest committee is meeting to plan the experience for the 2013-14 school year.

- Student Relationship Management (SRM)

A Request for Information was issued to leading vendors of relationship management applications for higher education to learn how their products might help UA. These products are intended to provide personal relationships and interactions with students through the entire lifecycle beginning with recruitment and retention and after graduation through alumni/ development.

It was determined that the pressure on improving retention was strategically more critical at the moment than recruitment or alumni/development. As a result, a team and steering committee are being formed to support the Student Relationship Manager (SRM) effort with the initial charge of focusing on retention. Temporary projects to provide advisors with a student dashboard showing an overview of each student's current status/needs and a consolidated note taking application will be created to provide immediate help. An interim solution for an application targeted at retention will be sought. The SRM was formerly reported to the Board as a Constituent Resource Manager (CRM). The name was revised to more accurately reflect the use in higher education.

GLOBAL RELEVANCE	Develop Dynamic and Globally Relevant Programs
<ul style="list-style-type: none"> • Online Learning (eLearning) 	<p>In consultation with the colleges, UA's strategic enrollment services staff has identified a set of programs that are strategically important to the University's online learning initiative. We are in the process of supporting the curriculum development and approval efforts for the courses in these programs.</p> <p>We are developing an RFP to seek a marketing and student recruitment services provider that will be dedicated to helping our institution expand enrollment for targeted online educational programs.</p> <p>Four candidates to facilitate UA's online initiatives have been invited to campus in June. The search is scheduled to be complete by the end of June in anticipation of a fall start for the identified candidate.</p>
<ul style="list-style-type: none"> • Quality Matters 	<p>UA ITS staff hosted the first statewide meeting for the members of the Ohio Quality Matters Consortium to promote networking and idea sharing surrounding our efforts to ensure that Ohio's students have access to online courses that are of the highest quality. There were 125 attendees from 40 Ohio institutions.</p> <p>To date, 14 UA courses have been recognized for their quality by Quality Matters. Three cohorts of Quality Matters in Online Course Design are scheduled for UA faculty in June. To date, this program has been completed by 105 faculty members. Information Technology Services is positioned well to deliver the courses and programs selected by the Colleges and the Offices of Academic Affairs and Student Success.</p>
<ul style="list-style-type: none"> • eProcurement Shared Services 	<p>ESM Solutions is used as a way to significantly increase the discounting UA, as well as possibly others in the local geographic region such as governmental units, receives for purchases through an online catalog and ordering solution.</p> <p>It was determined that the initial implementation of the eProcurement catalog will not be interfaced with PeopleSoft to keep the initial costs low and allow the concept to be tested before making a more significant commitment.</p>

- Shared Service: Supporting PeopleSoft at LCCC



UA continues to provide support for Lorain County Community College's (LCCC) PeopleSoft administrative enterprise application environments of Campus Solutions, Financials, Human Capital Management, and associated application development tools.

QueueTracker: This application is used by both UA and LCCC to direct students to their desired service reducing/eliminating paper forms, wait time, and lines. UA has nearly completed the update to LCCC QueueTracker which includes increased ease of use, added additional services to the students' menu, and the ability to utilize student ID card readers.

Training: LCCC held query training courses and UA staff also participated.

Development Standards: UA is working with LCCC to assist in bringing custom data tables in line with standards.

- NEOshare -- The Northeast Ohio Independent Shared Service Center



The University of Akron is working with NEOnet, a northeast Ohio shared computing service center that supports regional K-12 school districts, to develop similar services for higher education and government. The combined organization will be named NEOshare. There are two projects that we intend to pilot to prove UA and NEOnet can work effectively together, they are a networking operations center (NOC) and an information technology service desk.

Network Operating Center. UA and NEOnet are meeting with MCPc to seek advice on how to create a successful NOC for NEOshare. MCPc has a very successful NOC service they provide to industry and have agreed to help us develop a similar service for the public sector. NEOnet uses MCPc to supply technical hardware for existing operations.

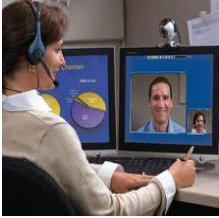
IT Service Desk. Discussions are underway to determine whether a consolidated IT Service Desk can be created for NEOshare. NEOnet has one in place to support K-12 and UA has one that supports the University, its branch campuses, and PeopleSoft for LCCC. While both provide a common set of services, each uses a different technology.

Hiram College: ITS met with the CIO of Hiram College, Frank Ventura, to present and discuss opportunities available through the shared service and NEOshare. Frank has aggressively moved the technology of the College forward but is seeking partnerships to better leverage existing resources.

DISTINCTION

Facilitate Faculty Development and Success by Expanding Clusters of Interdisciplinary Teaching and Research

- Desktop Synchronous Learning/Video Conferencing



The CCTC committee membership has been established. The committee has developed and distributed a survey to the UA Community to gather data on functional needs. Faculty and student responses are being incorporated into the requirements document for a desktop videoconferencing system. The plan is to issue the RFP in early June, review bids and interview finalists during the summer months.

This technology will enable instructors and students to be located anywhere as long as they have Internet access.

- Integrator Assessor

The Integrator Assessor team has identified a small handful of pilot projects for a proof of concept. Instructional designers are beginning to collaborate with faculty to define competencies for the Emergency Management project.

The Technology platform team is creating the initial design for the Integrator platform. The team has prioritized platform features into near-term and later-term phases. Desire2Learn (D2L) has responded to our functional specification with their proposed phases. UA's team will match our identified phasing with Desire2Learn's capabilities and review those results with D2L.

- Website Updates

A website update planning committee has been convened to design and produce updates to the university's site to provide improved navigation and information for all potential students and parents.

These updates will include:

30-day Implementation

- Organization of the online page
- Provide descriptions of all degrees and courses within the online page rather than the current method of having some in the College of Education section
- Home page revisions
- Add a Future Students audience tab to the "Information for" section on right hand side
- Review existing audience tab language

60-day Implementation

- Revamp "Academics & Majors" page

90-day Implementation

- Get proper "designation" of courses for sorting of course modality and offerings (daytime, evenings, weekend)
- Be able to search for classes on the web similar to the ability to do so on the mobile app
- Consider "Your Degree. Your Way." as the umbrella for all enrollment at the university; determine the elements that would need to be incorporated into this messaging platform
- Conduct usability testing at the conclusion of the 90-day time period

ENGAGEMENT

Build and Sustain Vital Relationships and Partnerships

- IT Status & Projects



The new Information Technology Services status page now can be accessed from the IT homepage: www.uakron.edu/it as well as through the University's My Akron portal.

The page is designed as an easy reference for the University community to check the status of IT systems and follow updates during maintenance or outages.

The page uses a green-yellow-red indicator. If systems, for example Telecommunications, Servers, Web Access, PeopleSoft, etc., are out or scheduled to be out for service, the page will indicate the planned maintenance or outage.

COMMUNITY

Promote Vibrant and Engaging Environments and Facilities

- Voice Update/Strategy – AT&T contract



Telecom is working with AT&T to determine the services and timeline for the implementation of SIP, which will reduce the University's annual telecommunications cost by approximately \$200K. The projected timeline is to have the first phase of the implementation completed by Fall and the total deployment completed by the end of the Spring semester.

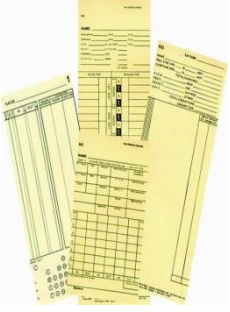
- Police Dispatch – 911 Merger



The University of Akron Police Department and the City of Akron Police Department are partnering to share the City's Computer-Aided Dispatch and Records Management System to track and document public safety incidents.

The project is in the final stages before go-live. Programming work is winding down with User Acceptance Testing scheduled to begin June 3 with training for much of the UAPD staff to be completed throughout June. A go-live date of July 8 has been established to switch to the new system.

Moving the University Police onto the City's systems will provide a safer work environment for our officers by providing them with more complete information while in route to calls.

INTEGRATED PLANNING	Achieve Measurable Success
<ul style="list-style-type: none"> Time & Labor Absence Management 	<p>The University is automating the process of time collection for hours by both exempt and non-exempt employees as well as managing the requests for planned absences.</p> <p>The project is in the final steps for configuring the system based on the requirements that were defined for the implementation. User Acceptance Testing will begin in late June and continue into early August. Campus-wide go-live events will begin in mid-August and continue through late September.</p>
<ul style="list-style-type: none"> University of Akron Foundation 	<p>The University of Akron Foundation is replacing the existing software application it uses to receive monies on behalf of UA and administer them in accordance with donor wishes. The current application is no longer supported and runs on a stand-alone personal computer. The Foundation purchased Financial Edge from Blackbaud. Implementation planning will begin June 12.</p>
<ul style="list-style-type: none"> Grants Management Post-Award 	<p>The Grants Post-award application tracks research award expenditures, calculate and process facilities and administration costs, and automate billing to sponsors.</p> <p>Work continues on updating the accounting chartfields to include the project chartfield required by the new grants management system. This part of the project entails alterations to our budgetary control system which will significantly decrease budget maintenance time. It also includes a realignment of restricted funds between sponsored programs and other externally funded activities which will ease the identification of all research dollars and allow for automated billing in all areas of sponsored programs.</p>
<ul style="list-style-type: none"> Enterprise Architecture 	<p>ITS is reviewing the University's technology architecture strategy so it can support and adapt rapidly to any needed technology changes.</p> <p>The next step will be to conduct interviews across campus with leaders of the business units and divisions affected by the enterprise architecture to determine their needs and vision. This project was put on hold until after July 1 due to budget constraints.</p>

**The University of Akron
Division of Student Affairs
Report to the Board of Trustees
June 19, 2013
Student Engagement in the Arts**

Executive Summary

This report focuses on student engagement opportunities in the arts and highlights some of the programs and events offered through The University of Akron uArts initiative, Residence Life and Housing, and E.J. Thomas Performing Arts Hall for 2012-13.

Many students benefit from opportunities to learn about and experience the arts. Celebrating and participating in the arts adds to learning and to life, providing a well-rounded education. As such, students, faculty and staff were provided with opportunities to engage not only on campus, but also in partnership with our local community arts organizations. uArts fits Vision 2020's goals of partnerships with the community and for community enhancement and engagement, specifically, "our shared and seamless physical space fosters greater interaction with the broader Akron community."

Student engagement encompasses the total student experience, both inside and outside of the classroom. The Division of Student Affairs provides educationally purposeful activities to students throughout their college experiences. Their engagement in activities can transform them as individuals and can create lasting learning, as well as new or renewed intellectual and skill development and reflection. Student engagement has been shown through a variety of research studies to be positively correlated with first-year grades, persistence between the first and second year, graduation, satisfaction, learning and personal development (Astin, 1993; Pace, 1979; Pascarella & Terenzini, 1991, 2005). As part of the Akron Experience, our goal is to provide distinct experiences to our students where they can utilize our region's historical, cultural, social and economic assets to their advantage, thus allowing students to be able to reflect, integrate and apply what they are learning in a variety of academic and co-curricular settings.

uArts Initiative

The University of Akron partnered with the Akron Art Museum and the Akron Symphony for the fall 2012 and spring 2013 semesters to offer opportunities for students, faculty, staff and retirees to experience the arts within the local community. The following listed activities, part of the uArts initiative, occurred during 2012-13:

The Akron Art Museum

October 20: UA Family and Friends Day (210 participants)

March 16: UA Employee, Family and Friends Day (part of Residence Life and Housing Sibs Weekend, 51 participants)

March 21: Provost and Faculty Night featuring the music of University of Akron graduate students Jonathan Smith and Angela Galestro (51 participants)

April 4: Student Night featuring “Art History 101 lecture: Danny Lynon in Context.” (30 participants)

The Akron Symphony

The University of Akron, Office of the President, sponsored the following program during the spring 2013 semester. Faculty/staff and one guest could attend a concert of the Akron Symphony.

April 20: uArts Night at the Symphony, “The Music of James Taylor” (210 participants)

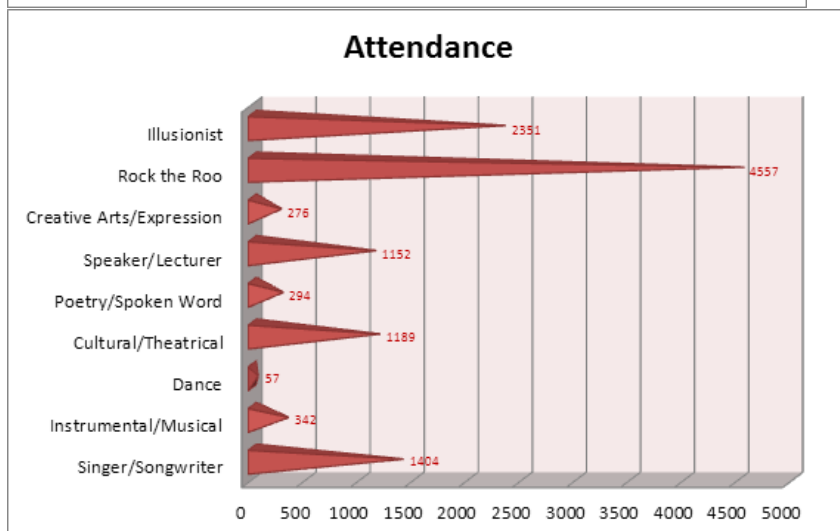
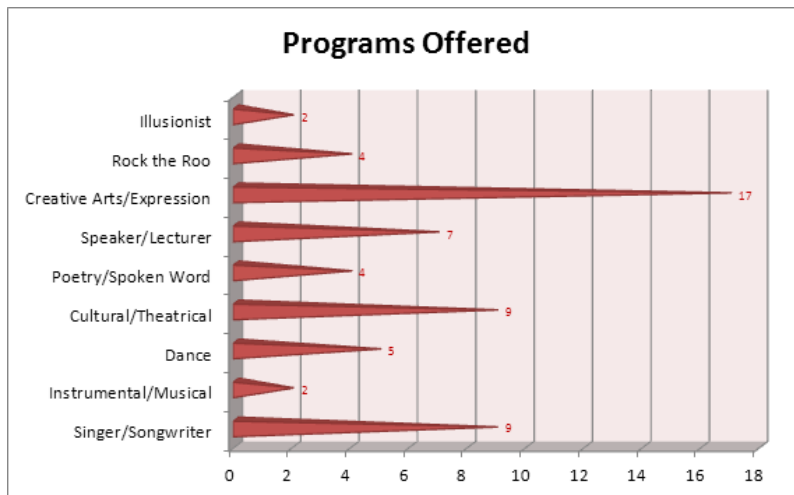
TOTAL uArts participation: 552

Residence Life and Housing: Programs Integrating the Arts

The Residence Life and Housing (RLH) community development model is designed to integrate learning experiences, activities and opportunities along a series of dedicated learning outcomes. RLH prioritizes high-quality, intentional community development centered on the needs of individual buildings and floors within buildings. Our staff value, count and track meaningful interactions both in the form of community events as well as individualized outreach. RLH focuses its efforts under a series of learning outcomes (next page). Most of the programs in the arts categories would speak directly to two outcomes.

- Critical Thinking: Openness to new ideas; think and act independently
- Diversity Awareness: Engage others with different ideas; understand how culture and past experiences influence self

To highlight activities within the arts, programs were sub-categorized into: Illusionist, Rock The Roo Series, Creative/Artistic Expression, Poetry/Spoken Word, Cultural/Theatrical, Dance, Instrumental/Musical and Singer/Songwriter. The charts below highlight programs offered by category and program attendance.



Learning Objectives and Learning Outcomes—Residential Education 2012-2013

Learning outcomes are statements of knowledge, skills or attitudes that learners should be able to demonstrate after successfully engaging in a learning activity. Outcomes combine to form objectives, which integrate student learning with residing in residence halls. Outcomes also identify what behaviors we will measure when trying to evaluate how successful our programs and initiatives have become.

Academic Achievement Objective

Students living and/or working in our residence halls will be able to identify campus and community resources, as well as personal habits and skills that will enable them to learn effectively in a university environment. The academic achievement objective has four learning outcomes. Students will:

- Develop and work toward their learning and career goals;
- Identify, connect and integrate classroom learning with out-of-class experiences;
- Identify campus and community resources available to assist them in the learning process; and
- Identify their individual academic skills, strengths and interests, as well as areas for academic growth.

Community and Engagement Objective

Students living and/or working in our residence halls will gain experiences and skills that will help them to further develop as civil-minded persons while engaging with others living in the world around them. The community and engagement objective has six learning outcomes. Students will:

- Implement practical strategies for coexisting with others in a community living environment;
- Establish relationships that value trust, reliability, acceptance and understanding with friends and colleagues;
- Recognize the role of collaboration and interdependence in community living;
- Identify involvement and service opportunities that align with personal, academic or career interests;
- Comprehend the Code of Student Conduct; Residence Life and Housing policies and procedures; as well as local, municipal, state, and federal laws; and
- Recognize the impact of their actions and choices on individual University community members (students, faculty and staff) and the community as a whole.

Critical Thinking Objective

Students living and/or working in our residence halls will develop methods and practices to understand and interact with the world around them. The critical thinking objective has six learning outcomes. Students will:

- Explore new content areas and demonstrate openness to new ideas and different points of view;
- Learn to process information regarding housing needs and requirements;
- Utilize information from a variety of sources to make informed decisions;

- Think and act independently, regardless of the pressure from existing peer groups around them;
- Develop proper problem-solving skills to understand and address issues in their environment; and
- Develop critical-thinking skills to differentiate between values, beliefs, knowledge and behavior.

Communication Objective

Students living and/or working in our residence halls will learn to communicate effectively both inside and outside the University community. The communication objective has five learning outcomes. Students will:

- Effectively communicate with community members to build relationships and appropriately address and respond to concerns;
- Understand how to properly interact with Residence Life and Housing staff to effectively communicate needs and issues;
- Identify emergency circumstances and communicate relevant information appropriately;
- Utilize their University-issued student accounts and e-mail regularly and respond to messages appropriately as necessary; and
- Understand proper etiquette in relation to various forms of communication.

Health and Wellness Objective

Students living and/or working in our residence halls will develop lifestyles and habits that promote healthy living and well-being for themselves and those around them. The health and wellness objective has six learning outcomes. Students will:

- Know the resources that are available at the University and within the greater Akron community to maintain a healthy mind and body;
- Understand how physical environment can impact the health and well-being of an individual or a community;
- Recognize how stress can affect their health and ability to function effectively;
- Understand how decisions regarding diet and exercise impact mental and physical health and well-being;
- Learn to make informed, safe, healthy and personally responsible choices about using drugs and alcohol; and
- Learn to make informed, safe, healthy and personally responsible choices about engaging in sexual activity.

Diversity Awareness Objective

Students living and/or working in our residence halls will work toward creating a community in which members are respectful, engage in dialogue with others, and are welcoming. The diversity awareness objective has four learning outcomes. Students will:

- Identify and engage different ideas and perspectives and understand the value of diverse opinions;
- Recognize their own stereotypes and prejudices as well as behaviors, situations and circumstances that discriminate against others;

- Understand that each person's culture and past experiences influence who they are, what they believe and how they interact with others; and
- Understand and accept consequences of one's own actions and choices.

Leadership Objective

Students living and/or working in our residence halls will develop skills and abilities that will help them to participate in and lead groups of their peers. The leadership objective has six learning outcomes. Students will:

- Learn effective time management strategies as well as assess and balance priorities and commitments;
- Plan, delegate, execute and assess personal tasks or group projects;
- Develop the ability to act independently and confidently to pursue and complete tasks;
- Recognize obstacles to or potential opportunities for improvement and be able to proactively address them;
- Learn to value the input of others and work collaboratively with peers; and
- Understand and utilize available resources on campus and within the greater Akron community to aid individuals or organizations in leadership development.

Safety Objective

Students living and/or working in our residence halls will recognize safety and security opportunities and risks and will develop lifestyles and habits that promote individual and community safety. The safety objective has six learning outcomes. Students will:

- Identify and utilize campus and community sources of information and support in order to maintain safety and security;
- Execute proper procedures during emergency situations;
- Understand the importance of and adhere to residence hall protocols regarding locks, room keys, identification, safe entry, and guests and visitation policies;
- Understand the importance of fire safety policies with respect to community living and adhere to the regulations outlined by the Department of Residence Life and Housing;
- Understand the importance of virtual safety and be responsible when deciding what information to make available to others; and
- Make responsible decisions regarding personal safety.

Fall 2012

- Mike Super: Magic and Illusion
 - August 24, 2012, at 9:30 p.m. in E.J. Thomas Hall
 - 1198 attendees
 - Mike Super performs magic and illusion. His show was co-sponsored with E.J. Thomas Hall and was part of Welcome Weekend 2012.
- Mentalist Craig Karges
 - August 28, 2012, at 9:09 p.m. in E.J. Thomas Hall
 - 1153 attendees
 - Craig Karges is a psychic magician. He performed in E.J. Thomas Hall as part of welcome week.
- Rock the Roo: Bo Bice
 - Wednesday September 5, 2012, at 11 a.m. at E.J. Thomas
 - 1200 attendees
 - Rock the Roo is a lunchtime music series held on four consecutive Wednesdays in September. These events are co-sponsored with E.J. Thomas and ZPN.
- Rock the Roo: Diego Val
 - Wednesday September 12, 2012, at 11 a.m. at E.J. Thomas
 - 950 attendees
 - Rock the Roo is a lunchtime music series held on four consecutive Wednesdays in September. These events are co-sponsored with E.J. Thomas and ZPN.
- Rock the Roo: Fools for Rowan
 - Wednesday September 19, 2012, at 11 a.m. at EJ Thomas
 - 957 attendees
 - Rock the Roo is a lunchtime music series held on four consecutive Wednesdays in September. These events are co-sponsored with E.J. Thomas and ZPN.
- Rock the Roo: Emily Hearn
 - Wednesday September 26, 2012, at 11 a.m. at E.J. Thomas
 - 626 attendees
 - Rock the Roo is a lunchtime music series held on four consecutive Wednesdays in September. These events are co-sponsored with E.J. Thomas and ZPN.
- Singer Andy Grammer
 - Wednesday, October 3, 2012
 - 824 attendees
 - Andy Grammer and his band performed in E.J. Thomas as part of Homecoming Week. This show was co-sponsored by E.J. Thomas, ZPN, RHC, and RHPB.
- Singer Chinua Hawk
 - Tuesday October 9, 2012, at 7:17 p.m. in Student Union Starbucks
 - 219 attendees
 - Chinua Hawk performed as part of our coffeehouse series in the Student Union Starbucks.

- Roo Talk: David Coleman
 - Wednesday, October 17, 2012, at 7:30 p.m. at E.J. Thomas stage door
 - 380 attendees
 - Dave Coleman is a leadership speaker. He is well known for being the Dating Doctor. His lecture was part of the Roo Talk series with E.J. Thomas.
- Singer Hana Pestle
 - October 30, 2012, at 7:17 p.m. at Student Union Starbucks
 - 197 attendees
 - Hana Pestle performed as part of our coffeehouse series in the Student Union Starbucks.
- Singer Joanna Burns
 - Tuesday, November 27, 2012, at 7:17 p.m. at Student Union Starbucks
 - 178 attendees
 - Joanna Burns performed as part of our coffeehouse series in the Student Union Starbucks.

Resident Assistant programs directly related Fine Arts:

- NPHC Stroll Off
 - Wednesday, August 22, 2012
 - 5 Exchange attendees
 - Fraternity dance routine
- Swing Dance
 - Thursday, September 13, 2012
 - 4 Honors/Orr attendees
- Homecoming Spirit Parade
 - Saturday, October 6, 2012
 - 12 Honors/Orr attendees
 - Hall Government created a skit to perform while in the parade.
- Salsa Dancing Program
 - Thursday, October 11, 2012
 - 15 Honors/Orr attendees
- Lantern Festival
 - Saturday, October 13, 2012
 - 7 Gallucci attendees
 - Attended the Lantern Festival then made lanterns.
- Poetry Slam
 - November 2012
 - 30 Quaker Square attendees
 - Residents took turns sharing lines from poems which they either selected or wrote themselves.
- Twenty-One Pilots
 - Thursday, November 15, 2012
 - 5 Bulger attendees
 - Residents went to Cleveland to the Twenty-One Pilots concert.

Resident Assistant programs related to and supporting some arts-related themes or ideas:

- Straw House
 - Saturday, August 25, 2012
 - 26 Gallucci attendees
 - Made houses out of straws and paperclips.
- Tie-Dye
 - Wednesday, September 5, 2012
 - 8 attendees
 - Residents came to dye their RHPB shirts they received during move in.
- Spirit Rock Tagging
 - Thursday, September 20, 2012
 - 16 Bulger attendees
 - Residents painted the spirit rock then took a group picture.
- Destination Success
 - Thursday, September 27, 2012
 - 39 Honors/Orr attendees
 - Residents wrote letters to their future selves containing their goals for the year to open at year's end.
- Pinterest
 - Tuesday, October 16, 2012
 - 14 South Hall attendees
 - Halloween party where residents made scarves and owl treats
- Pizza, Dye and a Cure
 - Wednesday, October 17, 2012
 - 12 Spanton attendees
 - Residents tie-dyed pink shirts for breast cancer awareness.
- Stress Relief Program
 - Friday, November 2, 2012
 - 12 South Hall attendees
 - Chalking, Kite Making and Bubbles
- Card Making Program
 - Tuesday, November 6, 2012
 - 40 Honors/Orr attendees
 - Holiday cards were made to distribute to local organizations around Thanksgiving.
- Election Watch Party
 - Wednesday, November 7, 2012
 - 150 South Hall attendees
- Wii Dance Nights
 - Wednesday, November 7, 2012
 - 10 Exchange attendees
- Wii Dance
 - Monday, November 26, 2012
 - 8 Gallucci attendees

- Graham Cracker House
 - Thursday, November 29, 2012
 - 23 Gallucci attendees
 - Built and decorated graham cracker houses
- Holiday Card Making
 - Thursday, December 6, 2013
 - Residents make holiday cards for young women in assisted living.
- Kinder Transport
 - Tuesday, December 11, 2012
 - 4 Gallucci attendees
 - Residents attended the play “Kinder Transport.”

Spring 2013

- Singer Preston Pugmire
 - Sunday, January 13, 2013, at 8 p.m. at Student Union Starbucks
 - The total Sunday Welcome Weekend event attendance was 1170.
 - Preston Pugmire preformed as part of the January Welcome Back event in the Student Union.
- Step Afrika
 - Wednesday, February 6, 2013, at 8 p.m. in E.J. Thomas
 - 604 attendees
 - This was a collaborative effort with E.J. Thomas, ZPN, RHPB, and RHC. It was part of the all-campus Rethinking Race.
- Mardi Gras
 - Tuesday, February 12, 2013, at 9:09 p.m. at E.J. Thomas
 - 518 attendees
 - The Mardi Gras Dance Party is an annual collaboration between E.J. Thomas and Residence Life and Housing. This event gives students opportunities to try new foods, learn cultures and socialize with their peers in a safe environment.
- Slam Poet: Asia Project
 - Tuesday, March 12, 2013, at 7:17 p.m. in the Student Union Starbucks
 - 193 attendees
 - Asia Project is a slam poet that addresses social and personal issues. Asia performed as part of our coffeehouse series in the Student Union Starbucks.
- AudioBody
 - Saturday, March 16, 2013, at 6 p.m. in E.J. Thomas
 - 377 attendees
 - Audiobody is a performing arts show that uses lighting and sound effects to thrill the audience. AudioBody was the main stage event during Sibs Saturday.
- Singer Jackie Tohn
 - Tuesday, April 9, 2013, at 7:17 p.m. in the Student Union Starbucks
 - 188 attendees
 - Singer/Songwriter Jackie Tohn performed as part of our coffeehouse series in the Student Union Starbucks.

- Singer Dakaboom
 - Tuesday, April 16, 2013, at 7:17 p.m. at Student Union Starbucks
 - 216 attendees
 - Dakaboom is a comedy and music duo. They performed as part of our coffeehouse series in the Student Union Starbucks.

Resident Assistant programs directly related to Fine Arts:

- SouthTown Idol
 - Thursday, January 24, 2013
 - 173 South Hall attendees
 - Residents competed in a judged singing competition and were awarded prizes for first, second and third places.
- CabCo4: A Circus of Homosapiens
 - Thursday, February 7, 2013, at Daum Theatre
 - 5 South Hall attendees
 - Student-run play that included South Hall 5th floor resident
- Les Miserables
 - Thursday, March 7, 2013
 - 5 Spicer attendees
 - Residents watched the musical based on the literary masterpiece written by Victor Hugo.
- Flea in Her Ear
 - Friday, March 8, 2013
 - 4 Gallucci attendees
 - Residents attended the play.
- Akron Art Museum
 - Thursday, March 14, 2013
 - 3 Grant attendees
 - GRC second-floor RA brought residents to the museum.
- Akron Art Museum
 - Saturday, March 23, 2013
 - 5 Exchange attendees
 - Trip to the Akron Art Museum
- Open Mic Night
 - Tuesday, April 2, 2013
 - 30 Honors/Orr attendees
 - Rhythm and Roos performed.
- Canvas & Paint
 - Wednesday, April 17, 2013
 - 31 Quaker Square attendees
 - Stress relief program in which residents paint on real canvases that they can keep
- Long Christmas Ride Home
 - Saturday, April 20, 2013
 - 3 Gallucci attendees
 - Residents attended the play.

Resident Assistant programs related to and supporting some arts-related themes or ideas:

- Just Dance
 - Thursday, January 31, 2012 in the South Hall Social Lounge
 - 20 South Hall attendees
 - Residents of the second floor gathered to play Wii Just Dance game
- Tie-Dye
 - Wednesday, February 13, 2013
 - 10 Honors/Orr attendees
 - Residents brought their own items to tie-dye.
- Valentine Making Program
 - Thursday, February 14, 2013
 - 20 South Hall attendees
 - Students got together to create valentine cards.
- Feeling Crafty
 - Friday, February 15, 2013
 - 10 Spanton attendees
 - Make and decorate your own travel mug
- Tie-Dye Party
 - Wednesday, February 20, 2013
 - 10 Honors/Orr attendees
 - Residents brought their own shirts to tie-dye.
- Sing Your Heart Out
 - Wednesday, February 27, 2013
 - 30 Spicer attendees
 - Residents sang karaoke and decorated cookies to promote/raise funds for American Heart Association.
- Roommate Rumble
 - Wednesday, March 6, 2013
 - 32 Bulger attendees
 - Residents worked out potential roommate conflicts in a funny situation.
- Dream Boards
 - Wednesday, March 13, 2013
 - Bulger residents were given a piece of cardstock to create their own dream board.
- Hibachi Japan – Art of Food
 - Wednesday, March 13, 2013
 - 10 South Hall attendees
 - South Hall fourth-floor staff took their residents to Hibachi Japan.
- Paintivation
 - Wednesday, March 20, 2013
 - 21 Exchange attendees
 - Paint your motivation

UA Leads:

- Judson Laipply
 - Wednesday, January 30, 2013, at 3:20 p.m. in the Student Union Theater
 - 131 attendees
 - Judson is a leadership speaker who performed during UA Leads. He incorporated his well-known YouTube sensation, “The Evolution of Dance,” into his presentation.
- Jon Vroman
 - Wednesday, February 13, 2013, at 3:20 p.m. in the Honors Common Room
 - 120 attendees
 - Jon served as a leadership speaker during UA Leads. His topic was “Living College Life in the Front Row.”
- Zach Wahls
 - Tuesday, February 26, 2013, at 7:30 p.m. at E.J. Thomas
 - 109 attended
 - Zach spoke in E.J. Thomas about his experience with diversity in regard to growing up in Iowa with two moms. His performance was part of UA Leads.
- Ed Gerety
 - Wednesday, February 27, 2013, at 3:20 p.m. in the Student Union Theater
 - 105 attendees
 - Ed Gerety served as a leadership speaker during UA Leads. Ed’s presentation was titled, “Making Your Mark: Leadership Principles to Meet the Challenge.”
- Bill Farmer
 - Wednesday, March 6, 2013, at 3:20 p.m. in the Student Union Theater
 - 153 attendees
 - Bill Farmer was as a leadership speaker during UA Leads. Bill talked about leadership, encouraging the heart, and his work in the arts as the Official Voice of Disney’s Goofy!



EJ THOMAS HALL
THE UNIVERSITY OF AKRON

Student Engagement in Arts and Culture

Engaging students in arts and culture is central to The University of Akron's E.J. Thomas Performing Arts Hall and its vital and vibrant roles as:

- A hub for arts and culture for the campus and community, presenting hundreds of events and serving thousands of patrons annually;
- Our region's flagship performance venue;
- A powerful economic asset for downtown Akron; and
- A catalyst for collaboration throughout the campus and community.

Student-focused programs planned for the hall's 40th anniversary season in 2013-14:

- Through ZipTix and other initiatives, E.J. Thomas Hall will continue to encourage students to experience arts and culture opportunities. In 2012-13, ZipTix provided nearly 10,000 tickets to 55 different events, and that will grow for the 40th anniversary season.
- An inspiring and engaging new series, *Contemporaries*, is being created specifically for students. *Contemporaries* will bring unconventional yet classically trained young stars to E.J. Thomas Hall to share their innovative interpretations of the arts with UA students.
- Please hold Saturday, November 2, on your calendars for E.J. Thomas Hall's 40th Anniversary Gala Celebration with the Akron Symphony Orchestra (details to be announced soon).

The University of Akron's E.J. Thomas Hall engages students in arts and culture by:

- **Facilitating and funding performances and lectures ranging from student-based productions to internationally renowned artists and speakers.**
Examples in 2012-13: UA Forum (speakers John Lithgow, John Walsh, Wes Moore), Broadway in Akron (*Shrek*, *Dreamgirls*, *The Addams Family*), variety programming (Stomp, George Winston) Stage Door (JazzFest, Joe Augustine), TubaChristmas, Roo Talk lectures, and much more
- **Making events available with initiatives that provide free tickets to many E.J. events and also involving such community partners as Tuesday Musical, Akron Symphony, and the Akron Art Museum.**
Examples in 2012-13: ZipTix alone provided nearly 10,000 tickets to 55 different events.
- **Providing on-stage performance opportunities.**
Examples in 2012-13: UA Steel Drum Band, JazzFest, UA Symphony Orchestra, UA Dance Company, "Tuning In" world premiere in August 2013, etc.
- **Providing workshops, master classes and other student engagement opportunities with acclaimed leaders in music, dance, theatre and more.**
Examples in 2012-13: actor John Lithgow, jazz legend Tommy Igoe and his Birdland Big Band, singer Bobby McFerrin, contemporary art luminary Ann Hamilton, dancer Savion Glover, etc.
- **Bringing the world to their door.**
Examples in 2012-13: Ambassador to China Jon Huntsman, Cape Breton fiddler Natalie MacMaster, biomimicry expert Janine Benyus, The Trey McIntyre Dance Project, etc.
- **Collaborating across campus with student groups, academic departments and schools, and Student Life.**
Examples in 2012-13: Culture Quest, Welcome Week events, Freshman Reading, Homecoming, SpringFest, free noon and evening concerts, Rock the Roo, Boo at the Roo, etc.
- **Spreading the word about campus events.**
Examples: The E.J. Student Network, comprised of campus leaders from many student groups, helps to engage students with the arts. E.J. Thomas Hall also coordinates the uArts/UAEvents comprehensive websites.

Summary

The University of Akron offers an array of activities and experiences for students during their academic years. The uArts initiatives, in particular with the Akron Art Museum and the Akron Symphony, Residence Life and Housing, and E.J. Thomas Performing Arts Hall, are some of the opportunities that provide students with quality education and experiences. Participating in the arts can help students with cognitive development, encourage creative and innovative thinking, as well as appreciate cultural diversity. These experiences also can provide students with worthwhile skills applicable to the work place, including building and forming relationships and peaceful cohesive societies, and creativity and innovation through the use of imagination, critical thinking, and physical and mental skills. Engagement in the arts provides for meaningful ways to create awareness and appreciate heritage and tradition.

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Pascarella, E.T., & Terenzini, P.T. (1991). *How college affects students: Findings and insights from twenty years of research*. San Francisco: Jossey-Bass.

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Overview

Each year, colleges and vice-presidential units establish goals and objectives in support of the Leadership Agenda to achieve the aspirational objectives of *Vision 2020*. This practice will continue at the July 2013 Leadership Retreat for deans, where progress on the 2012-2013 goals will inform planning for the 2013-2014 academic year. This year, the retreat will include department chairs and school directors as a component of our leadership development strategy. In addition, the Office of Academic Affairs' year-end report on the 2012-2013 Leadership Agenda will be provided to the Board of Trustees in August. The Leadership Agenda update for this month includes progress to date for the following initiatives: online offerings, General Education and Academic Program Review. As a reminder, the Leadership Agenda for this academic year included the development of innovative courses and programs, Achieving Distinction and Academic Program Review.

The Leadership Agenda for 2012-2013 includes a focus on making more programs and courses available in innovative ways to increase retention of current students and grow enrollment in new student markets. Throughout the spring semester, deans have sustained a commitment to increasing online courses and programs available to students in a variety of bachelor, masters and certificate programs.

The Higher Learning Commission defines an online offering as "distance delivered." This means that 50% of the courses of the degree are online (asynchronous), distance learning (synchronous), or correspondence. The University is currently approved to offer up to 5% or 15 of its degree programs in a distance delivery format. We are currently reviewing the approved programs and the proposed programs to determine the approach to increasing the number of distance programs, particularly in the context of the recent Higher Learning Commission reaccreditation visit.

The General Education Revision Steering Committee has incorporated campus-wide feedback into a final report on the General Education program to the Provost and Faculty Senate Chair for considerations and campus-wide distribution. The report recommends a reduction in the total number of General Education credits from 42 to 34, an important step towards supporting the Board of Trustees approval of 120 minimum credits for a bachelor's degree. It is anticipated the formal and final revision of the General Education curriculum will be completed during the next academic year.

Also, the Academic Program Review process continues to move forward. These recommendations, culminating from the combination of Academic Program Review reports and subsequent unit responses, will be considered as discussions take place to act on the actionable recommendations from the Academic Program Review Committee.

Specific information on online courses and programs, the General Education revision and the Academic Program Review process follows.

Online Courses and Programs

Online programs are a critical component of reaching a new market of students and ensuring the ability of our current students to complete degree requirements in a timely fashion. Along with expanding student markets, online offerings can support retention efforts to provide increased flexibility for students to complete degree requirements. Similar to evening/weekend offerings, the deans of the colleges have focused on growing courses and programs during this academic year that can be made available fully online.

Since Fall of 2012, we have added 17 online courses – increasing the number of courses available online from 256 to 273. In addition, according to the HLC definition, we offer eight degree programs and five certificates *distance delivered*. It bears noting that HLC denotes online offerings as distance delivered, which can be online, distance learning, or a combination of these. We anticipate the college objectives for the 2013-14 academic year will be appropriately aligned with the suggestions from Lauri Thorpe, having scanned the market needs of Northeast Ohio.

Programs Available Distance/Online

College	Degree and Certificate Programs	% Program Core Courses Online (Asynchronous)	Format: Online/ Distance Learning (DL)
BCAS	Masters Applied Politics	10%	DL
BCAS	Masters of Public Administration	70%	Online
Education	Masters Principalship	60%	Online
Education	MS in Teaching and Training Technical Professionals	100%	Online
Education	MA in Instructional Technologies	100%	Online
Education	Masters in Assessment and Evaluation	100%	Online
Education	Masters in Sport Management/Coaching	55%	Online
Education	Graduate Cert. Teaching and Training Technical Professions	100%	Online
Education	Undergraduate Cert. Teaching and Training Technical Professions	100%	Online
Education	Graduate Cert. Literacy Specialist	85%	Online
Education	Graduate Cert. Educational Foundations Assessment/Evaluation	100%	Online
Education	Graduate Cert. e-Learning	100%	Online
CHP	RN to BSN	80%*	Online

*Core courses only (does not include General Education courses)

General Education

The General Education Revision Steering Committee submitted its final report to the Provost and the Faculty Senate Chair in May. The report has been shared with the campus community and adjustments have been made accordingly. It is expected that the colleges will discuss and vote on the proposed revision in the Fall 2013 semester, prior to its formal consideration by the Academic Policies Committee (APC) and the Faculty Senate in the Spring 2014 semester.

The final report was the culmination of the Committee's work during the Spring 2013 semester, during which the Committee considered and responded to the campus feedback on the Draft General Education proposal that was shared in Fall 2012. The final proposal for the General Education program requires 34 credit hours, a reduction of 8 credit hours from the current requirement of 42 credit hours.

The original proposal and the final report include four learning outcomes:

1. Communication Skills and Information Literacy
2. Critical Thinking and Complex Reasoning Skills
3. Knowledge of Arts, Humanities, Natural Sciences and Social Sciences
4. Responsible Citizenship in an Interconnected World

Following the evaluation and incorporation of campus-wide feedback, changes to the Fall 2012 proposal included:

1. Addressing the language of the learning outcomes per campus feedback, that some were not able to be assessed as stated
2. Simplification of Learning Outcome 4, to focus on course requirements in global and domestic diversity and a course that addresses a societal issue
3. Streamlining of the recommended implementation plan

Next steps in the General Education Revision process include:

1. Campus-wide review of the final report
2. Colleges discuss and vote on the report during the Fall 2013 semester
3. APC and Faculty Senate formally consider the General Education Revision report during the Spring 2014 semester
4. Report presented to the Board of Trustees for review and approval
5. Campus-wide implementation of a revised General Education program as soon as appropriate

Academic Program Review

The Academic Program Review Committee has provided actionable recommendations to the Provost for consideration concerning its comprehensive review of academic programs across the University.

During the spring semester, department chairs/school directors met with the Academic Program Review Committee to discuss their programs. Over the spring semester, deans, along with department chairs and school directors, had the opportunity to review and respond to the Academic Program Review reports and recommendations, in consultation with their faculty.

The combination of reports and subsequent unit responses are being used to inform the Provost's assessment of academic programs and ultimate recommendations to the Board of Trustees to invest, maintain, merge or converge, disinvest or sunset academic programs.

1

*Revisions to University Rule 3359-10-02, The University of Akron Bylaws of the Faculty Senate

2

*Revisions to University Rule 3359-60-03.6, Graduation

3

*Revisions to University Rule 3359-20-05.1, Grading System, Discipline, Academic Probation and Dismissal

Presiding:
Roland H. Bauer

4

*Revisions to University Rule 3359-60-04.3, Residence Hall Refunds

June 19, 2013

5

*Revisions to University Rule 3359-60-06.3, Master's Degree Requirements

6

*Revisions to University Rule 3359-60-06.4, Doctoral Degree Requirements

7

*New University Rule 3359-60-06.7, Graduate Certificate Program Requirements

*

CONSENT AGENDA:
Items 1, 2, 3, 4, 5, 6, 7



May 30, 2013

TO: Dr. William M. (Mike) Sherman
Senior Vice President and Provost and Chief Operating Officer

FROM: M. Celeste Cook *mcc*
Associate Vice President and Deputy General Counsel

RE: **Summary of Rules Committee Agenda Items for the
June 19, 2013 Meeting of the Board of Trustees**

The Rules Committee will be asked to consider revisions to the following Rules at its meeting on June 10, 2013:

1. **O.A.C. 3359-10-02 The University of Akron Bylaws of the Faculty Senate**

The proposed revisions to this Rule were passed by Faculty Senate in May 2009 but were inadvertently not incorporated into the University Rule. The first addition in paragraph (C)(1) specifies the term for Executive Committee members. The second addition in paragraph (C)(5)(g) enables more efficient operations of the Faculty Senate by allowing the Executive Committee to act on its behalf during the summer months. This is particularly useful for speeding up the curriculum approval process.

2. **3359-60-03.6 Graduation**

The proposed revisions to this Rule align the University with the rest of the state for a minimum of 120 credit hours to earn a bachelor's degree. Faculty Senate approved these proposed revisions at its meeting on May 2, 2013.

3. **O.A.C. 3359-20-05.1 Grading System, Discipline, Academic Probation and Dismissal**

The proposed revisions to this Rule reflect the new 120 credit hour minimum for a bachelor's degree. Faculty Senate approved these proposed revisions at its meeting on May 2, 2013.

4. **3359-60-04.3 Residence Hall Refunds**

This purpose of this Rule revision is to address the loss of revenue in the residence halls related to the existing refund policy associated with student dismissal from the halls as a result of a disciplinary violation. The revision reflects forfeiture of the current term housing fees in which the student is found responsible for violating the policy and terms of the housing contract.

Board of Trustees
Akron, OH 44325-4705
330-972-7873 • 330-972-6634 Fax

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5. **3359-60-06.3 Master's Degree Requirements**
6. **3359-60-06.4 Doctoral Degree Requirements**

The revisions to these two Rules are being proposed by the Graduate School to eliminate outdated verbiage and bring the Rules up to date. These Rule revisions were approved by the Graduate Council on February 25, 2013; approved by the Graduate Faculty on April 10, 2013; and approved by Faculty Senate on May 2, 2013.

7. **3359-60-06.7 Graduate Certificate Program Requirements**

This new Rule was created out of necessity by the Graduate School. There are Rules for master's and doctoral degree requirements; however, there has never existed a rule for graduate certificate program requirements. With many students pursuing graduate certificate programs, the Graduate School thought such a rule was necessary. This proposed new rule was approved by the Graduate Council on February 25, 2013; approved by the Graduate Faculty on April 10, 2013; and approved by Faculty Senate on May 2, 2013.

Please let me know if you have any questions.

kab

c: Ted A. Mallo
Paul A. Herold
Julie Burdick

3359-10-02 The university of Akron bylaws of the faculty senate.

- (A) Name. The name of this body is the faculty senate of the university of Akron.

- (B) Duties. As delegated by the board of trustees of the university, the faculty senate is the legislative body of the faculty regarding its academic mission and is empowered to:
 - (1) Formulate suitable rules, requirements, and procedures for the admission, government, management, and control of the students, courses of study, granting of degrees and certificates, and other internal affairs of the institution necessary to meet the objectives of the university, subject to the approval of the board of trustees, in accordance with the established policies of the board.

 - (2) Review and offer recommendations concerning proposals for the creation, abolition, or rearrangement of colleges, departments, schools, or divisions of instruction, proposals from university-wide committees, and such other matters as may be referred to the senate by the president of the university. Such proposals shall be forwarded to the executive committee for inclusion on the agenda of senate meetings.

 - (3) University-wide committees which are created by the senate, shall report to the senate unless otherwise indicated by the senate; other university-wide committees shall report to the parties or body creating them and shall file an information copy of such report with the executive committee, except that the president's advisory committee, the provost's advisory committee, appropriate grievance committee, committees dealing with personnel matters, and other committees where the president of the university determines sensitivity is required shall not file such information reports with the senate. The executive committee will include the report on the agenda of the senate meetings.
 - (a) Committee recommendations for senate action shall be distributed to the members of the senate at least seven days before the senate meeting at which the recommendation is to be considered. All messages shall include a statement of the rationale for the recommendation.

- (b) No committee recommendation that was not distributed in accordance with the foregoing requirement shall be considered by the senate unless the senate consents to its consideration by majority vote.
- (4) All legislation introduced in the faculty senate shall be designated as such; and if passed, shall be forwarded to the president. Within forty-five days of receipt of the legislation, the president shall:
 - (a) Forward the legislation to the board of trustees, or
 - (b) Forward the legislation to the appropriate vice president; or
 - (c) Put the legislation into effect if the president deems it unnecessary to send the matter to the board, or
 - (d) Disapprove and return the legislation to the senate with explanation for the president's rejection; and
 - (e) Notify the senate of the disposition of the legislation, indicating whether the legislation has been approved, referred to the board of trustees, referred to the appropriate vice president, or returned to the senate for reconsideration or amendment. In the event that the president refers legislation to the board of trustees, the president shall notify the faculty senate of the board of trustees' eventual disposition of the legislation.
- (5) The senate shall elect a representative to the Ohio faculty council, who serves in that capacity along with the chair of the senate.
 - (a) Senate members who are full-time teaching members of the faculties of the colleges are electors of the senate representative. Any regular faculty member may be elected.
 - (b) The election shall be conducted by secret ballot.
 - (c) The representative shall be elected at the May meeting of the senate. The term of office shall be for two years. There

shall be no limit on the number of terms a person may serve.

- (d) The representative, if not already a member of the senate, shall become an ex-officio, non-voting member.

(C) Officers and executive committee.

- (1) Officers. The faculty senate shall elect a chair, vice chair, and secretary biennially from among the membership of the faculty senate. The election shall be by majority vote using a secret ballot. Except for the ex-chair serving pursuant to paragraph (C)(2) of these bylaws, members of the executive committee shall serve for two years.
- (2) Duties of the chair. The chair of the senate presides over regular meetings of the senate, calls special meetings of the faculty senate, acts as or designates the official spokesperson for the faculty senate in all of its external communications, serves on the Ohio faculty council, administers the budget of the senate, serves as chairperson of the executive committee of the senate, forwards to the president all legislation and recommendations passed by the senate, supervises (jointly with the secretary) the clerical staff of the senate, and undertakes such tasks as are directed by the senate. Upon the expiration of the chair's term of office, the ex-chair shall for one year be a voting member ex officio of the senate if he or she otherwise would not be a member. During that period, the ex-chair shall also be a voting member ex officio of the executive committee.
- (3) Duties of the vice chair. Assists the chair in such ways as the latter may request; and in the absence of the chair, the vice chair presides over the meetings of the senate.
- (4) Duties of the secretary. The secretary of the senate records, transcribes, and distributes the proceedings of the senate to all departments and interested members of the university, assists the chair in such ways as the latter may request, has custody (jointly with the chair) of the books, records, physical facilities, and tangible property of the senate, supervises (jointly with the chair) the clerical staff of the senate, and arranges for the orderly conduct

of the business of the senate. In the absence of the chair and the vice chair, the secretary presides over meetings of the senate.

- (5) Executive committee. The chair, vice chair, secretary, and four elected members of the senate will serve as the executive committee of the senate. The executive committee of the senate will have the following responsibilities:
- (a) Appoint members to appropriate faculty senate committees.
 - (b) Prepare the agenda for each meeting.
 - (c) Serve as an advisory committee to the senior vice president and provost on governance matters affecting the academic mission of the university.
 - (d) Ensure that the business of permanent and ad hoc committees is completed in a timely fashion.
 - (e) Bring matters to the senate or assign matters to committees.
 - (f) Consider any questions and complaints regarding elections of members to the senate and make recommendations concerning these complaints to the senate. The executive committee shall further certify the validity of all senate elections.
 - (g) When necessary, act on behalf of the senate during the period between the end of the spring semester and the beginning of the fall semester. Such actions shall be reported to the faculty senate for ratification at its next regular meeting.
- (D) Committee structure.
- (1) The faculty senate shall create such committees as it deems appropriate to the conduct of its business.
 - (2) The executive committee, at its discretion, may invite non-members of the senate to serve on senate committees.

- (3) In special cases, the senate may choose to make part or all of the membership on a committee elective rather than appointed by the executive committee.
 - (4) The senate committees shall yearly elect their own chairs, who, if not otherwise members of the faculty senate, shall become ex officio, non-voting members.
 - (5) For organizational purposes, the committees of the senate will have either of two forms:
 - (a) University committees, the members of which shall be elected from specified constituencies, or
 - (b) Permanent committees, the members of which shall be appointed by the executive committee of the faculty senate.
- (E) University committees.
- (1) The faculty rights and responsibilities committee ("FRRC").
 - (a) This committee shall concern itself with grievances relating to faculty assessment or evaluation, appointment, retention, tenure, and promotion. This committee shall be composed of one member from the tenured faculty of each degree-granting college, elected by its full-time faculty and one full-time faculty member from the university libraries, elected by its full-time faculty.
 - (b) For each grievance case submitted by a part-time faculty member three members of the part-time grievance pool shall be selected to be members of the faculty rights and responsibilities committee ("FRRC") for the duration of that case. These members will only participate in FRRC business involving the grievance case in question. These members will be selected by lot by the chair of the FRRC, but part-time faculty members from the same department as the grievant shall not be eligible to serve.
 - (c) A part-time faculty grievance pool shall be established by each college every fall. The pool will consist of part-time

faculty members who have taught at least four semesters at the university of Akron and who have been nominated by the part-time faculty members of that college and who have subsequently confirmed to the college dean their willingness to serve.

- (d) Any persons in an administrative position, including interim positions, at or above the decanal rank (deans, associate deans, and persons of similar rank) are ineligible to serve on the committee. Members shall serve overlapping three-year terms so that during two years, three are elected, while four are elected during the third year. The committee shall elect its own chair who, if not already a member of the faculty senate, shall become an ex-officio, non-voting member.
- (2) Graduate council. The faculty senate delegates to the graduate council operational responsibility over all matters concerning graduate education, but reserves to itself the right to take up any matters it deems necessary. All action taken by graduate council shall be reported to the senate for final approval. Graduate council shall be composed of two members of the faculty senate who have category two graduate faculty status and the elected members of the graduate council.
- (F) Permanent committees.
 - (1) Permanent committees of the senate shall be academic policies; curriculum review; athletics; university libraries; reference; research; student affairs; computing and communication technologies; accessibility; and part-time faculty.
 - (2) Members of the executive committee shall, in May, and after considering preferences of senate members and then non-senate members, appoint all permanent and ad hoc committees of the senate. To provide some continuity of membership for each committee, the executive committee shall appoint committee members so that, if possible, only one-third of the membership of any committee is terminated each year and members serve a three-year term. At the first meeting of each committee, the committee shall elect its chair, with the exception of the curriculum review

committee, which shall be chaired by the senior vice president and provost or said person's designee.

- (3) The following permanent committees shall have ex-officio members as indicated: athletics, the athletic director or said person's designee and the "NCAA" faculty athletics representative (appointed by the president); university libraries, the dean of university libraries or said person's designee; research, the vice president for research or said person's designee; student affairs, the associated vice president and dean of student life or said person's designee and the associate vice president of enrollment services or said person's designee; computer and communications technologies, the vice president and chief information officer or said person's designee; and curriculum review, the senior vice president and provost or said person's designee; and accessibility, the vice president for student engagement and success or said person's designee. If not already a member of the senate, the chair of each permanent committee shall become an ex-officio, non-voting member for reporting purposes only. Ex-officio members shall be non-voting unless they are members of the senate.
- (4) Academic policies committee.
 - (a) Recommends and interprets academic policy on university-wide matters such as admission, retention, graduation, and dismissal requirements.
 - (b) Recommends changes for the improvement of the academic program of the university.
- (5) Athletics committee.
 - (a) Advises faculty senate on all university activities relating to intercollegiate athletics including, but not limited to, conference affiliations and the national collegiate athletic association.
 - (b) Coordinates with other faculty senate committees matters of joint concern relating to intercollegiate athletics.
 - (c) Provides advice and counsel to the director of athletics

concerning individual player eligibility, interpretation of policy, and other matters relating to the athletic program.

- (d) The registrar decides questions of academic eligibility of student athletes. If conflicts arise between the registrar, student athlete, and/or athletic department, the following procedures shall be made by any of the grieved parties to the athletics committee:
 - (i) Upon reviewing the facts, the committee would make a recommendation to the senior vice president and provost.
 - (e) Promotes academic achievement among student athletes.
 - (f) Reviews team game schedules, seasonal game limitations, and participation in post-season events.
- (6) University libraries committee.
- (a) Serves as an advisory group to the dean of university libraries to express the faculty will in the growth and development of the academic support which the libraries supply.
 - (b) Provides the dean of university libraries with guidelines and advice on acquisitions, budget, policy, and other matters affecting academic areas.
- (7) Reference committee.
- Reviews legislation referred to it by faculty senate to ascertain if it is drafted properly and does not conflict with existing rules and regulations or practices.
- (8) Research committee (faculty projects).
- (a) Reviews research proposals submitted by faculty members.
 - (b) Recommends the budgeting of sums of the university's support of faculty research proposals to be funded by this

committee.

- (c) Establishes policies for funding proposals and guidelines for expenditures of those funded.

(9) Student affairs committee.

- (a) Recommends policy, subject to approval of faculty senate, regarding the granting of scholarships, awards, grants, and loans to university students.
- (b) Proposes regulations concerning all extracurricular activities (except athletics) to faculty senate.

(10) Computer and communications technologies committee.

- (a) Provides recommendations to the senate on policy matters concerning utilization of information technology related to the academic functions of the university.
- (b) Provides advice and counsel to the vice president and chief information officer on information technology needs related to the academic functions of the university.

(11) Curriculum review committee.

- (a) Reviews curricula and course recommendations of the several colleges and divisions and, when necessary, submits them to faculty senate for action.
- (b) Considers the mechanics of the academic programs of the several colleges and divisions, such as adjustments in admission, retention and dismissal requirements, and changes in general bulletin descriptions.
- (c) Reviews proposals for changes to courses and academic programs, and for new courses and academic programs, and recommends same for inclusion in the general bulletin.

(12) Accessibility committee.

- (a) Reviews and recommends policies regarding disability and accessibility issues that relate to the academic function of the university, including academic policies which apply to faculty or students, and reports these to the senate for action.
 - (b) At the request of the curriculum review committee of the faculty senate, considers the mechanics of the academic programs of the several colleges and divisions, such as adjustments in admission, retention and dismissal requirements, and changes in general bulletin descriptions, as they may relate to accessibility/disability issues, and reports such to the curriculum review committee for action.
 - (c) At the request of the curriculum review committee or the faculty senate, reviews proposals for new courses, course changes, and new programs as they may relate to accessibility/disability issues, recommends such proposals for inclusion in the general bulletin, and reports such to the curriculum review committee for action.
- (13) Part-time faculty committee.
- (a) Gathers information about matters of concern to part-time faculty.
 - (b) Proposes policies concerning part-time faculty.
 - (c) Advises the senior vice president and provost on matters related to part-time faculty.
- (14) Subcommittees. Each committee may establish subcommittees as it sees fit and having established a subcommittee, may abolish it. No person who is not a member of a standing (permanent) committee may serve as a member of its subcommittees except by appointment of the executive committee. It is each committee chair's responsibility to maintain minutes and pass them on to the incoming chair.
- (G) Meetings.

- (1) The number of meetings of the faculty senate shall be determined by the faculty senate as appropriate for the conduct of its business, but at least two general meetings will be held each semester. All reasonable efforts will be made to schedule regular meetings at a standard time and day to permit coordination of senators' teaching schedules with meeting times.
- (2) All meetings of the faculty senate shall be open to members of the university community. Non-members of the senate may make a request to address the senate. Such requests to speak will be granted subject to a vote of the senate.
- (3) All meetings of the senate will be announced at least two weeks prior to the scheduled meeting unless the senate declares itself to be meeting in emergency session.
- (4) All announcements of meetings will contain a detailed agenda. Requests to have items placed on the agenda of the senate must be submitted in writing to the secretary of the senate at least two weeks prior to the scheduled meeting of the senate.
- (5) Items referred to the senate by the president of the university, or the president's designee, for the good of the university, will be automatically placed on the agenda of the senate.
- (6) A petition of ten members of the senate may force an item on the agenda of the senate.
- (7) Thirty members of the senate shall constitute a quorum.
- (8) A roll call vote will be conducted if requested by any senator.
- (9) One permanent item on the agenda shall be presidential remarks.
- (10) Special meetings may be called at any time by the chair, or by the executive committee, or upon petition by any seven senate members who present their request in writing to the chair.
- (11) Senate members are expected to regard attendance at all meetings as a primary obligation to their colleagues and to the university. When conflicting professional duties, imperative personal affairs,

or illness make attendance at a given meeting impossible, senate members are expected to notify the secretary in advance of the meetings. Such absence will be separately listed in the minutes as absences with notice.

(H) Membership.

- (1) Eligibility. Members of the faculty senate shall be elected from the members of the full-time faculty of the university of Akron, excluding deans, department chairs, and other primarily administrative officers with faculty rank; from the part-time faculty; from students; and from retired faculty.
- (2) Apportionment.
 - (a) The regular faculty of the individual degree-granting colleges and the university libraries shall elect representatives from their membership, excluding deans and other primarily administrative officers with faculty rank, apportioned on the basis of the number of regular faculty within the electorate and appointed to the units during the semester of the election; one senator for each fifteen regular faculty members or fraction thereof. For purposes of these bylaws the terms full-time faculty includes all full-time distinguished professors, professors, associate professors, assistant professors, instructors and college lecturers.
 - (b) The part-time faculty shall elect two representatives from their membership.
 - (c) There shall be three student representatives as follows:
 - (i) The president of the undergraduate student government;
 - (ii) One student appointed by the president of the undergraduate government whose term shall coincide with the president's term;
 - (iii) One graduate/professional student elected by that

constituency.

- (d) The association of the university of Akron retirees shall elect two senators from its dues-paying membership who are retired faculty members. Senators representing the university of Akron retirees association may not be elected to the executive committee nor serve as chair or vice-chair of any senate committee on which they sit.
- (3) Diversity. To insure the representation of diverse views, all reasonable efforts should be made by the various electing units to elect women and minorities to the senate. The senate may appoint up to three additional members from regular faculty to increase diversity.
- (4) Electorate.
- (a) The eligible electorate, for the full-time faculty membership on the faculty senate, consists of all full-time faculty of the University of Akron. For the purposes of election to the faculty senate, academic deans, department and division chairs, directors of schools, and administrative officers holding regular faculty rank will be considered part of the electorate.
 - (b) The eligible electorate for the part-time faculty membership on the faculty senate consists of all part-time faculty of the university of Akron.
 - (c) The eligible electorate for the graduate/professional student membership on the faculty senate consists of all graduate and professional students currently enrolled at the university of Akron.
- (5) Terms of office.
- (a) The terms of office for members of the senate shall be three years.
 - (b) New members shall take office at the first senate meeting of the fall semester.

- (c) Should any elected member of the senate become an administrative officer on either an acting or a permanent basis during the term for which the member was elected to the senate, the person's seat shall be deemed vacant.
 - (d) Should a member of the senate be unable to discharge the duties of the office, the senate may declare the member's seat vacant.
 - (e) Senators who are on professional, medical, or administrative leave for one semester or less will retain their seats. If the leave extends past one semester, the senate may declare that seat vacant. The senate may declare vacant the seat of any senator who becomes unable to regularly attend meetings.
 - (f) The senate may expel any senator who is absent without notice from more than three meetings during an academic year. In such event, the Senator's seat shall be deemed vacant.
 - (g) Should a vacancy occur, the senate shall notify the appropriate unit to conduct a special election to fill the vacant seat.
- (6) Elections.
- (a) Elections to the senate shall be subject to the following requirements and to the bylaws and rules of the electing unit except to the extent that they are inconsistent with these requirements:
 - (i) General elections in the individual units shall be completed by March 15 of each year.
 - (ii) All nominations and elections shall be by secret mail or electronic ballot.
 - (iii) In elections with only one seat at stake, each winning candidate must secure a majority of the

votes cast. In the event no candidate receives a majority, there shall be a run-off election between the two highest vote-getters.

- (iv) In elections with more than one seat at stake, each winning candidate must receive a number of votes exceeding half of the total number of ballots cast. In the event there are seats unfilled and the remaining candidates did not achieve a sufficient number of votes, there shall be a run-off election among the highest vote-getters (two per unfilled seat).
 - (v) All run-off elections are subject to the same procedural requirements as the general elections.
 - (vi) All special elections are subject to the same procedural requirements as are general elections.
- (b) Conduct of nominations and elections to the senate from the degree-granting colleges and the university libraries will be the responsibility of the respective deans.
 - (c) Conduct of nominations and elections to the senate from the part-time faculty will be the responsibility of the continuing part-time faculty senator, the faculty senate office, and the office of the senior vice president and provost.
 - (d) Conduct of nominations and elections to the senate from the graduate/professional students will be the responsibility of the graduate student council and the student bar association.
- (I) Amendments.
- (1) Proposal. Proposed amendments to this rule may be placed on the agenda of a regular or special meeting of the faculty senate by a member of the senate or by petition of twenty percent of the voting members of the faculty.

- (2) Procedure. A vote by the senate on a proposed amendment may be taken only after at least twenty-seven days have elapsed from the date on which the proposal was formally presented to the senate.
 - (3) Majority. Prior to submission to the board of trustees, a proposed amendment requires the concurrence of sixty percent of the votes cast by members of the faculty senate.
- (J) Support.
- (1) Material support. The faculty senate shall have suitable office space, a budget for appropriate expenditures, and at least one full-time secretary for support of its activities.
 - (2) Assigned time. The officers of the senate will receive at least one three-credit course equivalent per semester assigned time for support of their service.
 - (3) Schedules. Collegiate deans, department and division chairs, and directors of schools are to use all reasonable efforts to provide members of the senate with course schedules permitting attendance at regular meetings of the senate.
 - (4) Records. All inactive documentary material and related records of the senate will be deposited in and catalogued by the university archives.
- (K) Rules. The rules contained in the current edition of “Robert’s Rules of Order Newly Revised” shall govern the faculty senate in all cases to which they are applicable and in which they are not inconsistent with these bylaws and any special rules of order the senate may adopt. A person who is not a member of the faculty senate may be appointed parliamentarian by the chair of the faculty senate.

Effective: ~~May 23, 2013~~

Certification:

 Ted A. Mallo
 Secretary
 Board of Trustees

Prom. Under: 111.15

Statutory Auth.: R.C. 3359.01

Rule Amp.: R.C. 3359.01

Prior Effective Dates: 9/28/97, 07/07/99, 02/14/00, 8/6/01, 11/24/01, 05/23/02,
09/20/02, 06/09/03, 09/30/03, 11/21/03, 6/25/07, 3/24/08,
10/3/08, 6/30/11, 10/1/12, 11/15/12, 5/23/13

THE UNIVERSITY OF AKRON

RESOLUTION 6 - - 13

Revisions to University Rule 3359-10-02
The University of Akron Bylaws of the Faculty Senate

BE IT RESOLVED, that the recommendation presented by the Rules Committee on June 19, 2013, to revise Rule 3359-10-02 to add language specifying the term for Executive Committee members and enabling the Executive Committee to act on behalf of the Faculty Senate during the summer months, be approved.

Ted A. Mallo, Secretary
Board of Trustees

June 19, 2013

3359-60-03.6 Graduation.

(A) Graduation with honors.

- (1) For a student who is being awarded a baccalaureate degree and who has completed ~~sixty-four~~ sixty or more credits at the university of Akron, the degree

will be designated if the overall grade-point average is

cum laude	between 3.40 and 3.59
magna cum laude	between 3.60 and 3.79
summa cum laude	3.80 or higher

The grade-point average will be rounded to the nearest hundredth for the purposes of determining graduation with honors.

The number of credit hours used to determine graduation with honors for the commencement ceremony includes the total number of credit hours completed at the university of Akron plus the number of credit hours in progress at the university of Akron.

A student who holds a baccalaureate degree from an accredited institution, including the university of Akron, and who earns a subsequent baccalaureate degree at the university of Akron per the academic policy requirements for second degrees, is eligible to graduate with honors.

- (2) For a student who is being awarded an associate degree and who has completed ~~thirty-two~~ thirty or more credits at the university, the degree

will be designated if the overall grade-point average is

with distinction	between 3.40 and 3.59
with high distinction	between 3.60 and 3.79
with highest distinction	3.80 and higher

The grade-point average will be rounded to the nearest hundredth for the purposes of determining graduation with honors.

A student who holds an associate degree from an accredited institution, including the university of Akron, and who earns a subsequent associate degree at the university of Akron per the academic policy requirements for second degrees, is eligible to graduate with honors.

- (3) Where deemed necessary, the Senior Vice President and Provost and Chief Operating Officer may waive these requirements for rare and unique circumstances and report such waivers to the Board of Trustees for its information.
- (B) Requirements for baccalaureate and associate degrees. A candidate for the baccalaureate or the associate degree must:
- (1) File an application for graduation with the office of the university registrar.
 - (a) If the undergraduate or law candidate plans to complete degree requirements at the end of fall semester, submit an application by or before May fifteenth.
 - (b) If the undergraduate or law candidate plans to complete degree requirements at the end of spring semester, submit an application by or before September fifteenth.
 - (c) If the undergraduate candidate plans to complete degree requirements at the end of summer semester, submit an application by or before February fifteenth.
 - (d) If the graduate candidate plans to complete degree requirements by the end of spring, fall or summer semesters, submit an application by dates established by the graduate school.
 - (2) Earn a minimum 2.00 grade-point average as computed by the office of the university registrar for work attempted at the university of Akron consistent with the repeating courses policy. Some of the colleges may have by action of their faculties, adopted

a higher grade-point average for graduation with a degree from that college. The grade-point average achieved at the time of completion of requirements for a degree will be used to calculate rank in class and if applicable honors.

- (3) Meet all degree requirements including grade point requirements which are in force at the time a transfer is made to a degree-granting college. If the student should transfer to another major, then the requirements should be those in effect at the time of the transfer. For a student enrolled in an associate degree program ~~in Summit college~~, the requirements shall be those in effect upon entrance into the program.
- (4) For purposes of meeting foreign language requirements, all foreign languages and “American Sign Language” can fulfill the foreign language requirement for those programs that have a non-specific foreign language requirement. However, for those majors or programs that specify specific language requirements, the applicable specific language requirement must be met to satisfy graduation requirements for that major or program.
- (5) Be approved for graduation by the appropriate college faculty, faculty senate, and board of trustees.
- (6) Complete the requirements for a degree in not more than five calendar years from the date of transfer, as defined below. In the event the student fails to complete the degree requirements within five calendar years from the date of transfer, the university reserves the right to make changes in the number of credits and/or courses required for a degree.

If a student who has transferred from another institution wishes to present for the student’s major fewer than fourteen credits earned at the university of Akron written permission of both the dean and head of the department concerned is required.

The date of transfer for a student into a baccalaureate program will be the date that the student is accepted by the degree-granting college. For a student enrolled in an associate degree program ~~in Summit college~~, the date of transfer refers to the date of entrance into the program.

- (7) Credit hour minimums.
- (a) Earn at least one hundred twenty credits in the baccalaureate degree or sixty credits in the associate degree.
- (a)(b) Earn the last ~~thirty-two~~ thirty credits in the baccalaureate degree total or ~~sixteen~~ fifteen credits in the associate degree total in residence at the university of Akron unless excused in writing by the dean of the college in which the student is enrolled.
- (b) Earn a minimum of ~~thirty-two~~ thirty credits in the baccalaureate degree total or ~~sixteen~~ fifteen credits in the associate degree total in residence at the university of Akron.
- (8) Discharge of all other obligations to the university of Akron.
- (C) Requirements for additional baccalaureate and associate degrees.
- (1) Meet all the requirements listed in paragraph (B) of this rule.
- (2) Earn a minimum of:
- (a) ~~Thirty-two~~ Thirty credits which have not counted toward a baccalaureate degree, for an additional baccalaureate degree, or
- (b) ~~Sixteen~~ Fifteen credits which have not counted toward an associate degree, for an additional associate degree.
- (3) These credits shall be earned in residence at the university of Akron.
- (D) Change of requirements.
- (1) To better accomplish its objectives, the university reserves the right to alter, amend or revoke any rule or regulation. The policy

of the university is to give advance notice of such change, whenever feasible.

- (2) Unless the change in a rule or regulation specifies otherwise, it shall become effective immediately with respect to the student who subsequently enters the university, whatever the date of matriculation.
- (3) Without limiting the generality of its power to alter, amend or revoke rules and regulations, the university reserves the right to make changes in degree requirements of the student enrolled prior to the change by:
 - (a) Altering the number of credits and/or courses required in a major field of study.
 - (b) Deleting courses.
 - (c) Amending courses by increasing or decreasing the credits of specific courses, or by varying the content of specific courses.
 - (d) Offering substitute courses in the same or in cognate fields.
- (4) The dean of the college, in consultation with the department or division head of the student's major field of study, may grant waivers in writing if a change in rules affecting degree requirements is unduly hard upon a student enrolled before the change was effective. The action of the dean of the college in the granting or refusing a waiver must be reviewed by the senior vice president and provost on motion by the dean concerned, or at the request of the dean of the college of the student affected or at the request of the student affected.
- (E) Credit and grade point requirements for graduation as adopted by the college faculties are listed in the university's "Undergraduate Bulletin".
- (F) When deemed necessary and only in rare and unique circumstances that do not undermine the overall integrity of the various graduation requirements, the senior vice president and provost and chief operating officer, in consultation with the president, may waive specific

requirements contained in this rule and report such waivers to the board of trustees for its information.

Effective: ~~May 23, 2010~~

Certification: _____
Secretary
Board of Trustees

Prom. Under: 111.15

Rule Amp.: 3359.01

Stat. Auth.: 3359.01

Prior Effective Dates: Prior to 11/4/77, 8/30/79, 1/30/81, 5/15/82, 1/30/87,
5/22/91, 10/28/02, 02/22/03, 01/30/06, 6/25/07, 2/11/08,
5/5/08, 12/31/09, 5/23/10

THE UNIVERSITY OF AKRON

RESOLUTION 6 - - 13

Revisions to University Rule 3359-60-03.6
Graduation

BE IT RESOLVED, that the recommendation presented by the Rules Committee on June 19, 2013, to revise Rule 3359-60-03.6 to align the University with the rest of the state for a minimum of 120 credit hours to earn a bachelor's degree, as approved by Faculty Senate at its meeting on May 2, 2013, be approved.

Ted A. Mallo, Secretary
Board of Trustees

June 19, 2013

3359-20-05.1 Grading system, discipline, academic probation and dismissal.

(A) Faculty grade records.

- (1) The faculty member is expected to maintain a careful and orderly record of each student's academic performance in each class. The records may be maintained in grade books provided by the university and all such records are the property of the university. When a faculty member leaves the employ of the university, or accumulates grade records no longer needed, these records should be surrendered to the department chair for disposition.
- (2) The faculty member's grade records must be legible, understandable, and complete, as they are the ultimate information in case of questions concerning a student's or a former student's academic performance.

(B) Reporting grades.

- (1) By the end of the fifth week of classes in normal academic semesters (pro-rated for summer sessions), faculty members teaching one hundred-level and two hundred-level classes will assign satisfactory or unsatisfactory performance indicators to all students. Such indicators will be assigned in the system used by the university registrar, and will be based on the faculty members' overall assessment of the students' classroom performance to-date. The system will in turn notify students of any unsatisfactory indicators and direct them to seek the advice of their faculty and/or academic advisor in order to improve their classroom performance.
- (2) At the time for reporting final grades, the university registrar provides each faculty member with appropriate instructions for the reporting of grades.

(C) Grading system.

- (1) Grades, as listed below, are used to indicate academic performance. Overall scholastic averages are computed on a quality point ratio basis, wherein the sum of the quality points earned is divided by the sum of the credits attempted. The quality point value per credit for each letter grade is shown in the

following table:

grade	quality points	key
A	4.0	
A-	3.7	
B+	3.3	
B	3.0	
B-	2.7	
C+	2.3	
C	2.0	
C-	1.7	
D+	1.3	undergraduate/law courses
	0.0	graduate courses
D	1.0	undergraduate/law courses
	0.0	graduate courses
D-	0.7	undergraduate/law courses
	0.0	graduate courses
F	0.0	

symbol	quality points	key
I	0.0	incomplete
IP	0.0	in progress
AUC	0.0	audit
CR	0.0	credit
NC	0.0	no credit
WD	0.0	withdrawn
NGR	0.0	no grade reported
INV	0.0	invalid grade reported
PI	0.0	Permanent incomplete

- (2) Incomplete "I" means that the student has done passing work in the course, but some part of the work is, for good and acceptable reason, not complete at the end of the term. Failure to complete the work by the end of the following semester (not summer session, except in engineering) converts the incomplete "I" to an "F". When the work is satisfactorily completed within the allotted time, the incomplete "I" is converted to whatever grade the student has earned.

It is the responsibility of the student to make up the incomplete work. The faculty member should submit the new grade to the university registrar's office on a change of grade form, which is available from each dean's office. If the instructor wishes to extend the "I" grade beyond the following term for which the student is registered, the instructor should submit an incomplete extension form, which is available from each collegiate dean's office, before the end of the semester.

- (3) In progress "IP" means that the student has not completed the scheduled course work during the semester because the nature of the course does not permit completion within a single semester, such as work toward a thesis. An "IP" grade should be assigned only in graduate courses.
- (4) Credit "CR" means that a student has shown college level competence by satisfactorily pursuing a regular university course under the credit/noncredit registration option. An undergraduate student who has completed at least fifty percent of the work toward a degree, or a postbaccalaureate student, may register for selected courses on a credit/noncredit basis. The student should consult his/her academic adviser for details.

Noncredit "NC" is assigned if the work pursued under this option is unsatisfactory. The student may secure information about this option from an adviser or from the university's "Undergraduate Bulletin".
- (5) Permanent incomplete "PI" means that the student's instructor and the instructor's dean may for special reasons authorize the change of an "I" to a "PI."
- (6) No grade reported "NGR" indicates that at the time grades were processed for the current issue of the record, no grade had been reported by the instructor.
- (7) Invalid "INV" indicates the grade reported by the instructor of the course was improperly noted and thus unacceptable for proper processing.

- (D) Dropping courses – applicable to undergraduate and graduate students.
- (1) It is the responsibility of the student to determine the impact of dropping from courses on matters such as financial aid (including scholarships and grants), eligibility for on campus employment and housing, athletic participation, and insurance eligibility.
 - (2) Students may drop a course through the second week (fourteenth calendar day) of a semester or proportionally equivalent dates during summer session, intersession, and other course terms. No record of the course will appear on the student's transcript. For purposes of this policy, the course term for a course that meets during a semester but begins after the beginning of a semester and/or ends before the end of a semester begins when its class meetings begin and ends when its class meetings end.
 - (3) Dropping a course shall not reduce or prevent a penalty accruing to a student for misconduct as defined in the student code of conduct.
 - (4) Degree-granting colleges may supplement this policy with more stringent requirements.
 - (5) This policy shall take effect at the beginning of the fall 2011 semester for all newly enrolled undergraduate students. In addition, this policy shall take effect at the beginning of the fall 2013 semester for all currently and previously enrolled undergraduate students who have not graduated prior to the start of the fall 2013 semester.
- (E) Withdrawing from courses – applicable to undergraduate and graduate students.
- (1) It is the responsibility of the student to determine the impact of withdrawing from courses on matters such as financial aid (including scholarships and grants), eligibility for on campus employment and housing, athletic participation, and insurance eligibility.
 - (2) After the fourteen-day drop period, and subject to the limitations below, students may withdraw from a course through the seventh week (forty-ninth calendar day) of a semester or proportionally

equivalent dates during summer session, intersession, or other course terms. A course withdrawal will be indicated on the student's official academic record by a grade of "WD."

- (3) This policy shall take effect for all students at the beginning of the fall semester of 2011.
- (F) Withdrawing from courses – applicable to undergraduate students only.
- (1) Undergraduate students may not withdraw from the same course more than twice. If a student attempts to withdraw from a course after having withdrawn from it twice before, he or she will continue to be enrolled in the course and will receive a grade at the end of the semester.
 - (2) Full-time undergraduate students who need to withdraw from all courses for extraordinary non-academic reasons (e.g., medical treatment or convalescence, military service) must obtain the permission of the dean of their college. For purposes of this paragraph,
 - (a) Students are considered full-time if they were enrolled as full-time students at the beginning of the term; and
 - (b) Courses for which the student has completed all requirements are excluded.
 - (3) Undergraduate students who withdraw from two courses either before they have earned ~~thirty-two~~ thirty credits, or after they have earned ~~thirty-two~~ thirty credits but before they have earned ~~sixty-four~~ sixty credits, are not permitted to register for additional courses until they have consulted with their academic adviser. The purpose of this consultation is to discuss the reasons for the course withdrawals and to promote satisfactory academic progress by helping students develop strategies to complete their courses successfully.
 - (4) Except as otherwise provided below, undergraduate students may not withdraw from more than four courses before they have earned ~~sixty-four~~ sixty credits. Students who attempt to withdraw from more than four courses will continue to be enrolled in those courses and will receive grades at the end of the semester.

- (5) Undergraduate students who need to withdraw from all courses for extraordinary, non-academic reasons (e.g. medical treatment or convalescence, military service) may, after consulting with their adviser, submit a written petition to the dean of their college requesting that these courses not be counted toward the four-course withdrawal limit. The dean may grant this permission if, in the dean's judgment, it is consistent with the best academic interests of the student and the best interests of the university.
 - (6) Undergraduate students who have reached the four-course withdrawal limit as noted above may, after consultation with their adviser, submit a written petition to the dean of their college seeking permission to withdraw from one or more additional courses. The dean may grant this permission if the dean finds that the withdrawal is necessitated by circumstances beyond the student's control and is consistent with the best academic interests of the student and the best interests of the university.
 - (7) Withdrawing from a course shall not reduce or prevent a penalty accruing to a student for misconduct as defined in the student code of conduct.
 - (8) Degree-granting colleges may supplement this policy with more stringent requirements.
 - (9) This policy shall take effect at the beginning of the fall 2011 semester for all newly enrolled undergraduate students. In addition, this policy shall take effect at the beginning of the fall 2013 semester for all currently and previously enrolled undergraduate students who have not graduated prior to the start of the fall 2013 semester.
- (G) Changing grades.
- (1) A faculty member who because of an error wishes to change a final grade already awarded to a student must submit a written request on the change of grade form for that change to his/her dean. The dean notifies the faculty member and the university registrar of the decision.

- (2) Re-examination for the purpose of raising a grade is not permitted.
- (H) Retroactive withdrawal.
- (1) A retroactive withdrawal may be granted only when a student has experienced unforeseen, documented extenuating medical or legal circumstances that he/she could not have reasonably expected.
 - (2) The student must submit all retroactive withdrawal requests within one calendar year of resuming coursework at the university of Akron.
 - (3) The student must initiate the withdrawal request by providing written documentation of the circumstances, a current university of Akron transcript, current contact information, and a cover letter of explanation addressed to the dean of the college in which he/she is enrolled.
 - (4) Upon receipt of required materials from the student, the receiving dean will discuss the request with the instructor(s) of record, relevant chair(s), and other deans (if the student is requesting retroactive withdrawal from courses in other colleges). Based on these discussions, a coordinated joint response regarding the request will be formulated by the receiving dean. If approval of the request is recommended by the receiving dean, the university registrar will initiate the retroactive withdrawal. The receiving dean will notify the student of the action taken.
 - (5) Requests that have been denied can be appealed to the office of the provost.
 - (6) This process addresses academic changes to a student's record only. Once the academic record changes have been made, the student has the right to submit an appeal for tuition and/or fee changes.
- (I) Course credit by examination.
- (1) Qualified students may obtain credit for subjects not taken in a course by passing special examinations. The grade obtained is recorded on the student's permanent record and counts as work

attempted whenever quality ratio calculations are made.

- (2) Any student desiring to take special examinations for credit, before beginning to study for the examination and before asking the course instructor for direction, must first receive permission from both the student's dean and the dean under whose jurisdiction the course is listed. After permission is granted, the student prepares for the special examination without faculty assistance. Faculty members may describe only the objectives of the course and the work to be covered. The examination must be comprehensive and demand more from the student than is expected on a regular final examination in the course. The faculty member will file copies of the examination and the student's answers with the faculty member's dean.
- (3) Credit by examination is not allowed during a student's last semester before graduation.

(J) Exemption from required courses.

Qualified students may be exempted from courses by examination, testing, or other means approved by the college faculty in which the course is offered.

(K) Faculty tutoring.

If a faculty member tutors a student in a credit course, the student's examination and other performance in the course must be planned and evaluated by another faculty member or by an approved faculty member from another university.

(L) Repeating courses.

Any course may be repeated twice by an undergraduate student subject to the following conditions:

- (1) To secure a grade ("A" through "F") a student may repeat a course in which the previously received grade was a "C-," "D+," "D," "D-," or "F," "CR," "NC," or "AUD." Registrations under the "CR/NC" option are subject to the restrictions in the "CR/NC" policy.

- (2) To secure a "CR," a student may repeat a course in which the previously received grade was a "NC." Registrations under the "CR/NC" option are subject to the restrictions in the "CR/NC" policy.
 - (3) To secure a grade ("A" through "F"), "CR," "NC," a student may repeat a course in which the previously received grade was an "AUD." Registrations under the "CR/NC" option are subject to the restrictions in the "CR/NC" policy.
 - (4) A graded course ("A" through "F") may not be repeated for a grade of "AUD."
 - (5) A course taken under the "CR/NC" option may not be repeated for a grade of "AUD."
 - (6) With the dean's permission, a student may substitute another course if the previous course is no longer offered. Courses must be repeated at the university of Akron.
 - (7) Grades for all attempts at a course will appear on the student's official academic record.
 - (8) Only the grade for the last attempt will be used in the grade point average
 - (9) All grades for attempts at a course will be used in grade point calculation for the purpose of determining graduation with honors and class rank if applicable.
 - (10) For purposes of this section, credit for this course or equivalent will apply only once toward meeting degree requirements.
- (M) Probation, probation, and dismissal.
- (1) An undergraduate student who carries twelve or more credit hours during a semester and earns a quality point average of 3.25 or better is listed on the dean's list of the student's college.
 - (2) An undergraduate student who fails to maintain a total quality

point ratio of 2.0 is on academic probation and is subject to such academic discipline as may be imposed by the dean of the student's college.

- (3) Probation is a warning to the student whose academic record is unsatisfactory and who is in danger of being dismissed from the university. A student may, however, be dismissed without having previously been placed on probation.
- (4) Students dismissed from the university are not eligible to register for any credit courses. They may, however, enroll for noncredit work. Readmission may be granted by the office responsible for readmission after consultation with the dean of the college from which the student was dismissed. If the student wishes to re-enter a college other than the one from which the student was dismissed, the office responsible for readmission must also consult with the dean of that college before a readmission decision is reached.
- (5) Students dismissed from the university for reasons other than failure to meet academic standards are readmitted by action of the president only.

(N) Auditing courses.

A student choosing to audit a course must elect to do so at the time of registration. The student pays the enrollment fee and may be expected to do the work prescribed for students taking the course for credit, except that of taking the examination. Any faculty member may initiate withdrawal for a student not meeting these expectations.

(O) Scheduling field trips.

The university encourages faculty members to arrange worthwhile field trips which they believe will add substantially to the course they teach. Before, scheduling a field trip which is not listed in the university "Undergraduate Bulletin" as an integral part of the course, faculty members should receive approval from their dean. The request for approval should state the name and number of the course, the number of students and faculty members making the trip, the nature of the trip, the destination and the time required for the trip. If students will miss other classes, they must consult their instructors so that work missed because of

an approved trip can be made up. Faculty members should contact the purchasing department about insurance coverage.

(P) Dealing with dishonesty.

- (1) The university reserves the right to discipline any student found guilty of misconduct under the provisions of the student disciplinary procedures. The student's dean shall refer the matter to the vice president for student affairs or a designated representative of that office to investigate the alleged misconduct. If the investigation establishes probable guilt, the student will be subject to a hearing under the provisions of the student disciplinary procedures and, if found guilty, will be appropriately disciplined.
- (2) A faculty member who has evidence that a student has cheated in any term papers, theses, examinations or daily work shall report the student to the department chair who in turn shall report the matter to the student's dean. Faculty members should be familiar with this student disciplinary procedures in order to protect the rights of students who have been alleged of academic dishonesty or other misconduct.
- (3) All tests and examinations shall be proctored except in colleges of the university with honors systems which have been approved by the faculty senate.
- (4) Members of the faculty of the school of law should consult with their dean as to procedures under the honor system of that school. Faculty members should become familiar with the student disciplinary procedures and the school of law honor system.

Effective: ~~May 23, 2013~~

Certification: _____
Secretary
Board of Trustees

Prom. Under: 111.15

Rule Amp.: Ch. 3359

Prior Effective Dates: 11/27/89, 7/20/90, 5/22/91, 7/31/92, 9/16/96, 2/1/03,
2/22/03, 03/20/03, 6/25/07, 6/13/08, 6/30/11, 7/30/11,
2/14/13, 5/23/13

THE UNIVERSITY OF AKRON

RESOLUTION 6 - - 13

Revisions to University Rule 3359-20-05.1
Grading System, Discipline, Academic Probation and Dismissal

BE IT RESOLVED, that the recommendation presented by the Rules Committee on June 19, 2013, to revise Rule 3359-20-05.1 to reflect the new 120 credit hour minimum for a bachelor's degree, as approved by Faculty Senate at its meeting on May 2, 2013, be approved.

Ted A. Mallo, Secretary
Board of Trustees

June 19, 2013

~~3359-60-043 Residence hall refunds.~~ **3359-60-04.3 Residence hall refunds.**

- (A) Refund/release and forfeiture policy. A contract for housing accommodations and food services at the university of Akron upon being breached by the student or otherwise terminated by the university of Akron is subject to the following refund provisions.
- (1) A full refund of any prepaid fees including the one hundred fifty dollar deposit and release of other financial liability therefore under the following circumstances:
 - (a) Graduation of the student from the university of Akron.
 - (b) Academic dismissal of the student from the university of Akron.
 - (c) Non-attendance or complete withdrawal by the student from the university of Akron prior to the start of the contract term (except the advance rental payment of one hundred fifty dollars which shall be forfeited). The one hundred fifty dollar deposit will be refunded for new entering students and new transfer students when notification of intent to break contract is received prior to the fifteenth of May for the following fall semester.
 - (d) In the event mandatory or recommended participation in academic programs of the university of Akron requires the student to commute regularly beyond the Akron metropolitan area (i.e., student teaching or co-op assignments).
 - (2) A partial refund of paid room and board fees, except the prepayment fee, once occupancy has been established (e.g., acceptance of room keys and/or signing occupancy document) will be prorated beginning on the date the student officially surrenders use of university housing and returns all appropriate keys (room and apartment keys) to university staff and satisfied university mandated housing separation requirements and procedures under the following circumstances:

- (a) Cancellation of the entire contract term after the start of the fall semester and subsequent spring semester.
 - (b) Cancellation of a single semester contract after the start of that semester.
- (3) A partial refund of paid room and board fees when the student has fulfilled fall semester obligations and breaches the contract for spring semester, except when under any dismissal or suspension. The student shall pay, as administrative fee for breach of the terms of the contract, an amount of \$200.00.
- (4) A ~~The student shall not be liable~~ remain responsible for the full cost of the then-current residence hall contract term for further forfeitures and shall be released of further financial liability beyond the date of termination as per the refund/release and forfeiture policy if the university, in its sole discretion, terminates the contract:
- (a) For reasons related to the orderly operation of the residence halls, or for reasons relating to the health, physical, or emotional safety and well-being of ~~the student, or for reasons relating to the health and well-being of~~ the persons or property of ~~other~~ students, faculty, staff, or university property.
 - (b) ~~If in the event that~~ the student is dismissed or suspended from the university of Akron for disciplinary reasons in accordance with laws or the rules and regulations of the board of trustees; or, if the student is suspended or placed on terms of disciplinary probation in accordance with laws or the rules and regulations of the board of trustees, whereby such terms of suspension or probation prohibit the student from residing in university housing accommodations.
- (5) Contract cancellations for a current semester received after the 12th week of that semester will be assessed the full semester fees.
- (6) The student is financially responsible for fees incurred through the date of such termination, dismissal, suspension, or probation or

until the student has completed the check-out process with the appropriate university employee, whichever date is later.

- (7) Notice requirements. All notices of intent to break this contract must be submitted in writing to the department of residence life and housing. If the student is under the age of eighteen years, the written notification of termination must be co-signed by the student's parent or legal guardian.

Effective: ~~June 25, 2007~~

Certification: _____
Ted A. Mallo
Secretary
Board of Trustees

Prom. Under: 111.15

Rule Amp.: Ch. 3359

Statutory Authority: Ch. 3359

Prior Effective Dates: Prior to 11/4/77, 8/30/79, 1/30/81, 5/15/82,
12/31/86, 5/22/91, 7/22/93, ~~and~~ 11/ 24/01, 6/25/07

THE UNIVERSITY OF AKRON

RESOLUTION 6 - - 13

Revisions to University Rule 3359-60-04.3
Residence Hall Refunds

BE IT RESOLVED, that the recommendation presented by the Rules Committee on June 19, 2013, to revise Rule 3359-60-04.3 to reflect forfeiture of the current term housing fees in which a student is found responsible for violating the policy and terms of the housing contract, be approved.

Ted A. Mallo, Secretary
Board of Trustees

June 19, 2013

~~3359-60-063~~ ~~Master's degree requirements.~~ **3359-60-06.3 Master's degree requirements.**

- (A) Admission. When a student is admitted to graduate study, an adviser is appointed by the head of the major department. A student who is academically qualified in general but deficient in course preparation may be required to make up the deficiencies at the postbaccalaureate level. This may be recommended prior to beginning graduate work or, in some cases, can be done simultaneously.
- (B) ~~Residence~~ Residency requirements. There are no formal ~~residence~~ residency requirements for the master's degree. A student may meet the degree requirements of the graduate school and the department through either full- or part-time study.
- (C) Continuous enrollment requirement. There is no formal graduate school continuous enrollment requirement for the master's degree. Individual master's programs, however, may require continuous enrollment. A student should consult with his or her academic department.
- ~~(D)~~ (D) Time limit. All requirements must be completed within six years after beginning graduate-level coursework at the university of Akron or elsewhere. Extension ~~by~~ of up to one year may be granted in unusual circumstances by the dean of graduate studies and research upon written request by the student and recommendation by the adviser ~~and~~ , department head, and college dean.
- ~~(D)~~ (E) Credits.
- (1) A minimum of thirty semester credits of graduate work is required in all master's degree programs. This includes thesis credit. Some departments require more (see departmental requirements). A minimum of two-thirds of the total graduate credits required in any master's program must be completed at the university. A maximum of six workshop credits may be applied to a master's degree. Such credits must be relevant to the degree program, recommended by the student's adviser and approved by the dean of graduate studies and research.
 - (2) It should be noted that the requirements listed by department elsewhere in this rule refer to the minimum necessary for a degree.

It is entirely within the prerogative of the department to assign additional credits of coursework or other requirements in the interest of graduating a fully qualified student.

- (3) No graduate credit may be received for courses taken by examination or for five-hundred-numbered courses previously taken at the four-hundred-number course level as an undergraduate without advance approval from the dean of graduate studies and research.

~~(E)~~ (F) Transfer.

- (1) Up to one-third of the total graduate credits required may be transferred from an accredited college or university, including the university of Akron. Departments and colleges may set more restrictive limits. All transfer credit must be at the “A” or “B” level in graduate courses. The credits must be relevant to the student’s program as determined by the student’s academic department and fall within the six-year time limit. A university of Akron student must receive prior approval from his or her academic department for transfer courses taken elsewhere. A block transfer of credit may be requested if the student holds a prior graduate degree from an accredited college or university, including the university of Akron. A block transfer of credit does not not apply to the student’s six-year time limit for degree completion.
- (2) A student seeking to transfer credits must have full admission and be in good standing at the university of Akron ~~and the school in which the credits were achieved.~~ Transfer credit shall not be recorded until a student has completed twelve semester credits at the university of Akron with a grade-point average of 3.00 or better.

~~(F)~~ (G) Optional department requirements. Each department may set special requirements with regard to entrance examinations, qualifying examinations, foreign language, required courses and thesis. Details are available from the head of the major department.

~~(G)~~ — Advancement to candidacy.

- (1) ~~A student should apply for advancement to candidacy after completion of one half of the credits required for the degree in his or her program. A student must be in good standing to be advanced to candidacy.~~
- (2) ~~Advancement to candidacy forms must be submitted no later than the fifteenth of May for the January commencement and no later than the fifteenth of September for the May commencement. These forms are available in the office of the dean of graduate studies and research or in the academic department.~~

(H) Graduation.

- (1) To be cleared for graduation, a candidate must have:
- (a) Completed coursework with a minimum grade-point average of at least 3.00.
- (b) ~~Been advanced to candidacy.~~
- (~~e~~) (b) Filed an online application for graduation with the registrar.
- (~~d~~) (c) Paid all applicable fees.
- (~~e~~) (d) Met any other department and university requirements applicable.
- (2) If a thesis is required, ~~two copies~~ a final online submission, properly prepared, ~~are~~ is due in the graduate school at least ~~two~~ three weeks prior to commencement. ~~These copies~~ This copy must be signed by the adviser, faculty reader, department head and college dean prior to submission to the dean of graduate studies and research. A manual entitled "Guidelines for Preparing a Thesis or Dissertation" is available ~~in the graduate school~~ online and all copies of the thesis must conform to these instructions.

Effective: May 22, 1991

Certification: _____
Secretary

Board of Trustees

Prom. Under: 111.15

Rule Amp.: Ch. 3359

Prior Effective Dates: Prior to 11/4/77, 8/30/79, 1/30/81, ~~and~~ 12/31/86, 5/22/91

THE UNIVERSITY OF AKRON

RESOLUTION 6 - - 13

Revisions to University Rule 3359-60-06.3
Master's Degree Requirements

BE IT RESOLVED, that the recommendation presented by the Rules Committee on June 19, 2013, to revise Rule 3359-60-06.3 to eliminate outdated verbiage and bring the Rule up to date, as approved by the Graduate Council, Graduate Faculty, and Faculty Senate, be approved.

Ted A. Mallo, Secretary
Board of Trustees

June 19, 2013

3359-60-06.4 Doctoral degree requirements.

- (A) General requirements. A master's degree is not a prerequisite for the doctorate; however, the first year of study after the baccalaureate will be substantially the same for both the master's and doctoral student. No specific number or sequence of courses constitutes a doctoral program or assures attainment of the degree. A formal degree program consists of a combination of courses, seminars and individual study and research that meet the minimum requirements of the graduate school and those of the committee for each individual student.
- (B) Admission.
- (1) Usually, a student is not officially considered as a doctoral student until completion of a master's program or its equivalent and approval for further study.
 - (2) A minimum grade-point average of 3.00 is required for graduation of a candidate for all doctoral degrees.
- (C) Continuous enrollment requirement. The graduate school requires that a doctoral student register for a minimum of one graduate credit as approved by his or her adviser during each fall and spring semester. Individual departments may exceed this minimum requirement. A doctoral student should consult with his or her academic department.
- ~~(C)~~ (D) Residence Residency requirements.
- (1) A doctoral student may meet the degree requirements of the graduate school and department by full-time study or a combination of full- and part-time study.
 - (2) The minimum ~~residence~~ residency requirement for a doctoral candidate in all programs is at least two consecutive semesters of full-time study and involvement in departmental activities. "Full-time study" is defined as nine to fifteen semester credits, except for graduate teaching and research assistants for whom full-time study is specified by the assistantship agreements. ~~No student holding a full-time job is considered as fulfilling the residence requirement.~~ The summer sessions may count as one semester, provided that the

candidate is enrolled for a minimum total of six semester credit hours per combined summer terms. Programs vary in their requirements beyond the minimum, e.g., credits or courses to be completed, proper time to fulfill the ~~residence~~ residency requirement and acceptability of part-time employment.

- (3) Before a doctoral student begins residency, the student's adviser and the student shall prepare a statement indicating the manner in which the ~~residence~~ residency requirement will be met. Any special conditions must be detailed and will require the approval of the student's committee, the departmental faculty members approved to direct doctoral dissertations, the collegiate dean and the dean of graduate studies and research.

~~(D)~~ (E) Time limit. All doctoral requirements must be completed within ten years of starting coursework at the university of Akron or elsewhere. This refers to graduate work after receipt of a master's degree or the completion of thirty semester credits. Extensions ~~by~~ of up to one year may be granted in unusual circumstances by the dean of graduate studies and research upon written request by the student and recommendation by the adviser, department head, and college dean ~~under unusual circumstances~~.

~~(E)~~ (F) Credits.

- (1) A doctorate is conferred in recognition, of high attainment and productive scholarship in some special field of learning as evidenced by the satisfactory completion of prescribed program of study and research; the preparation of a dissertation based on independent research; and the successful passing of examinations covering the special field of study and the general field of which this subject is a part. Consequently, the emphasis is on mastery of the subject rather than a set number of credits. Doctoral programs generally encompass the equivalent of at least three years of full-time study at the graduate level. A minimum of fifty per cent of the total credits above the baccalaureate required in each student's doctoral program must be completed at the university of Akron. A maximum of six workshop credits may be applied to a doctoral degree. Such credits must be relevant to the degree program, recommended by the student's adviser and approved by the dean of graduate studies and research.

- (2) No graduate credit may be received for courses taken by examination or for five-hundred-numbered courses previously taken at the four-hundred number course level as an undergraduate without advance approval from the dean of graduate studies and research.

~~(F)~~ (G) Transfer credits.

- (1) Up to fifty per cent of the total graduate credits above the baccalaureate required in a doctoral program may be transferred from an accredited college or university, including the university of Akron. All transfer credit must be at the “A” or “B” level in graduate courses. The courses must be relevant to the student’s program as determined by the student’s academic department and fall within the ten-year limit if beyond the master’s level. A student already admitted to the university of Akron must receive prior approval from his or her academic department for transfer courses taken elsewhere.
- (2) A student admitted with a master’s degree or equivalent will have work evaluated in relation to the student’s program to determine transfer credit. Thirty semester credits are transferable from a master’s degree. A block transfer of credit does not apply toward the student’s ten-year time limit for degree completion.
- (3) A student seeking to transfer credits must have full admission and be in good standing at the university ~~and the school in which the credits were achieved~~. Transfer credits shall not be recorded until a student has completed twelve semester credits at the university of Akron with a grade-point average of 3.00 or better.

~~(G)~~(H) Language requirements. There is no university-wide foreign language requirement for the Ph.D. The student is required to demonstrate one of the following skills depending upon the particular program.

- (1) Plan A: Reading knowledge, with the aid of a dictionary, of two approved foreign languages. At the discretion of the major department an average of “B” in the second year of a college-level course in a language will be accepted as evidence of proficiency in reading knowledge for that language. English may be considered as one of the approved foreign languages for a student whose first

language is not English; and demonstrated competence in a research technique (e.g., statistics and/or computers) may be substituted for one of the two foreign languages.

- (2) Plan B: Comprehensive knowledge of one approved foreign language, including reading without the aid of a dictionary and such additional requirements as the department may impose.
- (3) Plan C: In certain doctoral programs (~~counseling and guidance, elementary education, engineering, psychology, secondary education~~), the demonstration of competence in appropriate research skills may serve as a substitute for the foreign language requirements.
- (4) Plan D: In certain doctoral programs there is no foreign language requirement.

~~(H)~~ (I) Optional department requirements. Each department may determine requirements for a doctoral student with regard to entrance examinations, qualifying examinations, preliminary or comprehensive examinations and course sequences.

~~(I)~~ — Advancement to candidacy.

- ~~(1) — A student should apply for advancement to candidacy after completion of one-half of the credits required for the degree on which the student is working. A student must be in good standing to be advanced to candidacy.~~
- ~~(2) — Advancement to candidacy forms must be submitted no later than the fifteenth of May for the January commencement and no later than the fifteenth of September for the May commencement. These forms are available in the office of the dean of graduate studies and research or in the academic department.~~

(J) Dissertation and oral defense.

- (1) The ability to do independent research and demonstrate competence in scholarly exposition must be demonstrated by the preparation of a dissertation on some topic related to the major subject. It should represent a significant contribution to

knowledge, be presented in a scholarly manner, reveal the candidate's ability to do independent research and indicate experience in research techniques.

- (2) A doctoral dissertation committee supervises and approves the dissertation and administers an oral examination upon the dissertation and related areas of study. This examination is open to the graduate faculty. The dissertation and oral examination must be approved by the committee before the dissertation is submitted to the graduate school. ~~Two copies~~ A final online submission of the dissertation ~~are~~ is due in the graduate school at least ~~two~~ three weeks prior to commencement. ~~These copies~~ This copy must be signed by the adviser, faculty reader, department head and college dean prior to submission to the dean of graduate studies and research. A manual titled "Guidelines for Preparing a Thesis or Dissertation" is available ~~in the graduate school~~ online and all copies of the dissertation must conform to these instructions.

(K) Graduation. To be cleared for graduation, a candidate must have:

- (1) Completed the academic program with a grade-point average of at least 3.00.
- ~~(2) Been advanced to candidacy.~~
- ~~(3)~~ (2) Submitted an approved dissertation and passed an oral examination.
- ~~(4)~~ (3) Filed an online application for graduation with the registrar.
- ~~(5)~~ (4) Paid all applicable fees.
- ~~(6)~~ (5) Met any other department and university requirements.

Effective: ~~December 13, 2003~~

Certification: _____
Secretary
Board of Trustees

Prom. Under: 111.15

Rule Amp.: Ch. 3359

Prior Effective Dates: Prior to 11/4/77, 8/30/79, 1/30/81, 12/31/86, 5/22/91,
12/13/03

THE UNIVERSITY OF AKRON

RESOLUTION 6 - - 13

Revisions to University Rule 3359-60-06.4
Doctoral Degree Requirements

BE IT RESOLVED, that the recommendation presented by the Rules Committee on June 19, 2013, to revise Rule 3359-60-06.4 to eliminate outdated verbiage and bring the Rule up to date, as approved by the Graduate Council, Graduate Faculty, and Faculty Senate, be approved.

Ted A. Mallo, Secretary
Board of Trustees

June 19, 2013

3359-60-06.7 **Graduate certificate program requirements.**

- (A) Admission. A student interested in pursuing a graduate certificate program must possess at least a baccalaureate degree from an accredited college or university. Some certificate programs may require that a student already be enrolled in a specific graduate degree program. Students should consult with the academic department.
- (B) Residency requirements. There are no formal residency requirements for graduate certificate programs. A student may meet the program requirements of the graduate school and the department through either full- or part-time study.
- (C) Time limit. All requirements must be completed within three years after beginning graduate-level coursework at the university of Akron or elsewhere unless concurrently pursuing a master's or doctoral degree. When this is the case the graduate degree program time limits apply for completion of the certificate requirements. Extension of up to one year may be granted in unusual circumstances by the dean of graduate studies and research upon written request by the student and recommendation by the adviser, department head, and college dean.
- (D) Credits.
- (1) The number of credits required to earn a graduate certificate varies by certificate program. A minimum of two-thirds of the total number of graduate credits required in any certificate program must be completed at the university of Akron. Unless otherwise specified, no substitute courses will be permitted to meet certificate program requirements.
 - (2) No graduate credit may be received for courses taken by examination or for five-hundred-numbered courses previously taken at the four-hundred number course level as an undergraduate without advance approval from the dean of graduate studies.
- (E) Transfer.
- (1) Up to one-third of the total graduate credits required may be transferred from an accredited college or university, including the university of Akron. However, the total number of credits that

may be transferred may not exceed the total allowable transfer credits for a concurrent graduate degree program. All transfer credit must be at the “A” or “B” level in graduate courses. The credits must be relevant to the student’s program. A university of Akron student must receive prior approval from his or her academic department for transfer courses taken elsewhere.

- (2) A student seeking to transfer credits must have full admission and be in good standing at the university of Akron. Transfer credit shall not be recorded until a student has completed nine semester credits at the university of Akron with a grade-point average of 3.00 or better. This applies to students who are not concurrently enrolled in a graduate degree program. Twelve semester credits must be completed at the university of Akron with a grade-point average of 3.00 or better for those students concurrently pursuing a graduate degree.
- (3) Individual course transfer of credit must fall within the three-year time limit for those students pursuing only a graduate certificate. The six-year time limit applies to those students concurrently pursuing a master’s degree, and the ten-year time limit applies to those students concurrently pursuing a doctoral degree. No block transfer of credit is permitted for students pursuing only a graduate certificate.

(F) Award of graduate certificate.

- (1) To be cleared for award of graduate certificate, a candidate must have:
 - (a) Completed coursework with a minimum grade-point average of at least 3.00.
 - (b) Filed an application for graduation with the registrar.
 - (c) Paid all applicable fees.
 - (d) Met any other department and university requirements applicable.

- (2) Students enrolled in a certificate program without concurrent enrollment in a graduate degree program will not be permitted to participate in the commencement ceremony.

Effective:

Certification:

Ted A. Mallo
Secretary
Board of Trustees

Prom. Under: 111.15

Rule Amp.: Ch. 3359

Prior Effective Dates:

THE UNIVERSITY OF AKRON

RESOLUTION 6 - - 13

New University Rule 3359-60-06.7
Graduate Certificate Program Requirements

BE IT RESOLVED, that the recommendation presented by the Rules Committee on June 19, 2013, to create a new rule, as approved by the Graduate Council, Graduate Faculty, and Faculty Senate, specifying the requirements for graduate certificate programs, be approved.

Ted A. Mallo, Secretary
Board of Trustees

June 19, 2013



**Consent Agenda
The University of Akron Board of Trustees
Meeting of June 19, 2013**

Item	Description	Committee	Tab
1	Minutes for May 8, 2013	None	Board of Trustees
2	FY 2013-2014 General Fund and Auxiliary Enterprise Budgets for the Akron Campus and Wayne College	Finance & Admin.	2
3	FY 2013-2014 Tuition and General Service Fees	Finance & Admin.	3
4	FY 2013-2014 Course and Miscellaneous Fees	Finance & Admin.	4
5	Redesignated Use of the Student Facility Fee	Finance & Admin.	5
6	Revisions to University Operating Funds Investment Policy	Finance & Admin.	6
7	Purchases for More Than \$500,000	Finance & Admin.	7
8	Cumulative Gift and Grant Income Report for July 2012-April 2013	Finance & Admin.	8
9	Investment Advisor	Finance & Admin.	9
10	Proposed Curricular Changes in the School of Law	Academic Issues & Student Success	1
11	Proposed Public Health Law & Science Center	Academic Issues & Student Success	2
12	Research Services and Sponsored Programs Summary of Activity Report for April 2013	Academic Issues & Student Success	3
13	Revisions to University Rule 3359-10-02, The University of Akron Bylaws of the Faculty Senate	Rules	1
14	Revisions to University Rule 3359-60-03.6, Graduation	Rules	2
15	Revisions to University Rule 3359-20-05.1, Grading System, Discipline, Academic Probation and Dismissal	Rules	3
16	Revisions to University Rule 3359-60-04.3, Residence Hall Refunds	Rules	4
17	Revisions to University Rule 3359-60-06.3, Master's Degree Requirements	Rules	5
18	Revisions to University Rule 3359-60-06.4, Doctoral Degree Requirements	Rules	6
19	New University Rule 3359-60-06.7, Graduate Certificate Program Requirements	Rules	7

1

Extension of Authority to Issue and Sell
General Receipts Refunding Bonds

2

Status Change for Grant and Gallucci Residence
Halls for Academic Year 2013-2014

3

Pertaining to the Negotiation and Execution of
an Apparel License Agreement with adidas

Presiding:

Chair
Richard W. Pogue

4

Expression of Acknowledgement to Mr. Ted Curtis

June 19, 2013

5

Expression of Appreciation to
Student Trustee Alan M. Bowdler

6

Expression of Appreciation to
Trustee Chander Mohan, M.D.

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12

New Business

(Refunding Obligations)

THE UNIVERSITY OF AKRON

RESOLUTION 6 - - 13

Authorizing the extension of the authority to issue and sell, from time to time, The University of Akron General Receipts Refunding Bonds, for the purposes of refunding all or a portion of the University's Outstanding General Receipts Bonds

WHEREAS, this Board previously enacted Resolution No. 1-5-12 (the "Authorizing Resolutions") on January 8, 2012, authorizing the issuance of General Receipts Bonds to refund or refinance the University's Outstanding General Receipts Obligations, but only if the net present value savings resulting from the refunding is at least 3% (the "Minimum Threshold");

WHEREAS, the authority to issue Refunding Bonds in accordance with the Authorizing Resolution expires on June 30, 2013;

WHEREAS, the CFO has identified Outstanding General Receipts Obligations to be refunded to generate savings for the University, but recent fluctuating market conditions make it unlikely that Refunding Bonds meeting the Minimum Threshold can be issued by June 30, 2013; and

WHEREAS, this Board finds it necessary and appropriate to extend the expiration date of the Authorizing Resolution to December 31, 2013; Now, Therefore,

BE IT RESOLVED by the Board of Trustees of The University of Akron:

Section 1. Extension of the Term of the Authorizing Resolution. Section 1(b) of the Authorizing Resolution is amended to read as follows:

- (b) Those refunding bonds may be issued in one or more series and at any time, and from time to time, on or before December 31, 2013.

Section 2. Open Meetings. All formal actions of this Board relating to the enactment of this Resolution were taken in an open meeting of this Board. All deliberations of this Board and of any of its committees that resulted in those formal actions were in meetings open to the public in compliance with all legal requirements, including Section 121.22, Revised Code.

Section 3. Definitions. Words and terms not defined in this Resolution have the meaning given to them in the Authorizing Resolution.

Adopted: June 19, 2013

Signed: _____
Chairman, Board of Trustees
The University of Akron

Attest: _____
Secretary, Board of Trustees
The University of Akron

THE UNIVERSITY OF AKRON

RESOLUTION 6 - - 13

Status Change for Grant and Gallucci Residence Halls for Academic Year 2013-2014

BE IT RESOLVED, that the administration's recommendation to take two facilities, Grant and Gallucci Residence Halls, offline for the 2013-2014 academic year be approved; and

BE IT FURTHER RESOLVED, that the administration will bring recommendations regarding the future use and/or disposition of those facilities to the Board for consideration by the Board's regular meeting scheduled for June 11, 2014.

Ted A. Mallo, Secretary
Board of Trustees

June 19, 2013

THE UNIVERSITY OF AKRON

RESOLUTION 6- -13

Pertaining to the Negotiation and Execution of
An Apparel License Agreement
Between The University of Akron and adidas

WHEREAS The University of Akron (the “University”) entered into a contract in July 2008 with adidas America, Inc. (“adidas”), pursuant to which the University licensed its name and trademarks to adidas for use in connection with the development, promotion, marketing, advertising and sale of adidas products, including footwear, apparel, custom uniform and accessory and/or equipment (the “Agreement”); and

WHEREAS pursuant to the Agreement, the University also agreed to purchase athletic team apparel for eighteen of its nineteen varsity sports, as well as portions of its athletic equipment and fan apparel for re-sale; and

WHEREAS the Department of Athletics (“Athletics”) has been pleased with its relationship with adidas to date; and

WHEREAS the Agreement, which expires June 30, 2013, provides for an exclusivity window for renewal negotiations between the parties and the parties have been engaging in these negotiations for an time period; and

WHEREAS during these negotiations, adidas has offered the equivalent of a sixteen-percent increase in complimentary merchandise to the University (an annual approximate value of \$140,000) as well as the opportunity to earn additional dollars, depending upon the amount of apparel and merchandise purchased from adidas by the University; and

WHEREAS Athletics has calculated that it would cost Athletics approximately \$1 million to turn over the entire department to another athletic apparel provider, if one were willing to make the University as competitive of an offer; and

WHEREAS Athletics conducted marketplace research concerning other Mid-American Conference and comparable athletic programs and concluded that adidas’ offer is comparable to others, especially since, unlike others, one of the university’s highest profile and most visible programs is not covered by the Agreement; and

WHEREAS Athletics has determined that it is in its and the University’s best interest to renew the Agreement with adidas, subject to the successful negotiation of the terms and conditions of the renewal; and

WHEREAS the parties continue to negotiate the final terms and conditions to the Agreement renewal; Now, Therefore,

BE IT RESOLVED that the University administration is authorized to execute the final negotiated renewal Agreement between the University and adidas, subject to review and approval by the Department of Athletics, the Vice President for Finance and Administration/CFO and the Office of General Counsel; and

BE IT FURTHER RESOLVED that the Director of Athletics will report back to the Board of Trustees at its next meeting following execution of the Agreement.

Ted A. Mallo
Secretary, Board of Trustees

June 19, 2013

THE UNIVERSITY OF AKRON

RESOLUTION 6- -13

Expression of Acknowledgement to Mr. Ted Curtis

WHEREAS, Mr. Ted Curtis joined The University of Akron in 1998 as its first Vice President of Capital Planning and Facilities Management, already having achieved international renown as an architect and businessman; and

WHEREAS, Mr. Curtis' professional accomplishments before joining the University include the following:

- owner and director of Curtis & Rasmussen Incorporated for 17 years, during which time his company completed more than 600 projects across the nation, received more than 30 design awards, and gained international recognition as the founder, owner, developer, architect and construction manager of the innovative Quaker Square project in Akron, which is listed in the National Museum of Buildings in Washington, DC;
- director of facilities planning and design and university architect for Kent State for nine years, after which he earned a Distinguished Alumni award; and
- vice president of planning, architecture and technical services for Hilton Hotels Corporation and Conrad International, for whom he was responsible for the construction of more than 88 hotels throughout the world; and

WHEREAS, at the University of Akron, Mr. Curtis has overseen hundreds of projects and was personally responsible for implementing the New Landscape for Learning initiative through which the University was literally transformed with the addition of 22 new buildings, 18 major additions, acquisitions and renovations, and 34 acres of new green space and, received wide visibility and acclaim; and

WHEREAS, Mr. Curtis has earned more than 10 awards from the American Institute of Architects, along with copious other design and building accolades, with the most recent being an honorary doctorate from the "Ion Mincu" University of Architecture and Urbanism in Bucharest, Romania in recognition of his long and illustrious career and in gratitude for his "personal example given to young generations of future architects"; Now, Therefore,

BE IT RESOLVED that the Board of Trustees of The University of Akron congratulates Ted Curtis and adds its formal acknowledgement of his distinguished service to the University, to his profession and to future generations.

Ted A. Mallo, Secretary
Board of Trustees

THE UNIVERSITY OF AKRON

RESOLUTION 6- -13

Expression of Appreciation to Student Trustee Alan M. Bowdler

WHEREAS, Mr. Alan M. Bowdler was appointed to the Board of Trustees of The University of Akron by Governor John Kasich in March 2012; and

WHEREAS, he has served the Board and the University ably in a variety of roles, including membership on the Audit & Compliance and Rules committees for 2011-2012, on the Finance & Administration and Strategic Issues committees for 2012-2013, and the Academic Issues & Student Success Committee throughout his term; and

WHEREAS, Mr. Bowdler exemplifies student success at The University of Akron through his successful pursuit of a Bachelor's degree in Sales Management and International Business with a cumulative grade-point average of 3.7 and Dean's List honors during every semester; and

WHEREAS, he is a true leader, having served as an active member of many student organizations including—the Honors College Business Group, International Business Association, Akron C.A.R.E.S., Relay for Life, Honors Multicultural Group and Residence Hall Government; and having worked as a resident assistant, a business tutor and a community assistant on campus; and

WHEREAS, Mr. Bowdler has earned valuable applied business experience through employment off campus at various times during his college career as—a marketing intern for South Street Ministries, a customer service agent for Delta Airlines and the manager of Excelerated Excellence, a landscaping company in Youngstown; in addition to volunteering for numerous activities such as—South Akron Neighborhood Project, Glover Elementary School, Burmese Outreach, Boys State, Saint Bernard's-Saint Mary's Parish, and Haven of Rest; and

WHEREAS, his term as a member of the Board of Trustees will expire on July 1, 2013; Now, Therefore,

BE IT RESOLVED, that the Board of Trustees of The University of Akron expresses its sincere appreciation to Mr. Alan M. Bowdler for fulfilling his duties as a Student Trustee and wishes him well for the future.

Ted A. Mallo, Secretary
Board of Trustees

June 19, 2013

THE UNIVERSITY OF AKRON

RESOLUTION 6- -13

Expression of Appreciation to Trustee Chander Mohan, M.D.

WHEREAS, Dr. Chander Mohan was appointed to the Board of Trustees of The University of Akron by Governor Bob Taft in June 2004; and

WHEREAS, Dr. Mohan holds an M.D. degree from the MGM Medical College in India, was a clinical teaching assistant in the Department of Psychiatry at The Mount Sinai Medical Center and at the New York University School of Medicine in New York City, is an instructor in the Department of Psychiatry at Northeast Ohio Medical University, and he serves as a staff psychiatrist in the Department of Psychiatry at Akron General Medical Center and Barberton Citizens Hospital and as associate medical director of Geriatric Psychiatry for Massillon Community Hospital; and

WHEREAS, through his private practice as president of the Clinic for Behavioral Health Services as well as his collaborative efforts, he has earned numerous professional distinctions including being twice selected as one of America's Top Psychiatrists by the Consumers' Research Council, and Dr. Mohan serves the community as a member of the Summit County Republican Party and Co-Chairman for the Physicians' Advisory Board for the National Republican Congressional Committee; and

WHEREAS, he has served the Board and the University well as a member of numerous committees, including as chair of the Strategic Issues, Governance and Compliance Committee for three years and co-chair for another year; chair of the External Affairs Committee for two years; and chair of the Nominating Committee and the Facilities Planning and Oversight Committee for one year each, as well as being a member of the boards of the Northeastern Ohio Universities College of Medicine and the University of Akron Research Foundation; and

WHEREAS, his term as a member of the Board of Trustees will expire on July 1, 2013; Now, Therefore,

BE IT RESOLVED, that the Board of Trustees of The University of Akron expresses its sincere appreciation to Dr. Chander Mohan for fulfilling his duties to the Board and its constituents, and wishes him well for the future; and

BE IT FURTHER RESOLVED, that an honorary doctorate be awarded to him in recognition of his valuable service to The University of Akron.

Ted A. Mallo, Secretary
Board of Trustees

June 19, 2013