

**Dr. William Lyons**  
**Professor of Political Science**  
**Director, Center for Conflict Management**  
**Acting Director of Student Success for the Buchtel College of Arts & Sciences**

### EDUCATION

Ph.D., Political Science, University of Washington, 1995.

Concentrations: Public Law, Political Theory, American Politics.

Committee: Stuart Scheingold, Michael McCann, Christine DiStefano

Master in the Arts of Law and Diplomacy, The Fletcher School of Law and Diplomacy, 1986.

Concentrations: Chinese Political-Economy and Diplomatic History.

B.A., University of Massachusetts-Amherst, 1983.

Concentrations: Economics and Chinese Language

### PUBLICATIONS

#### Books

*Sound Bite Saboteurs: Public Discourse, Education, and the State of Democratic Deliberation*, (with Julie Drew and Lance Svehla) SUNY Press, 2010.

*Punishing Schools: Fear and Citizenship in American Public Education* (with Julie Drew), University of Michigan Press, 2006.

*Crime and Criminal Justice*, editor, volume in *The International Library of Law & Society Anthologies*, Dartmouth-Ashgate Publishing, 2006.

*The Politics of Community Policing: Rearranging the Power to Punish*, University of Michigan Press, 1999.

#### Refereed Articles/Chapters

“Frightening Citizens and a Pedagogy of Violence,” in edited volume, *After the War on Crime: Race, Democracy, and A New Reconstruction*, edited by Mary Louise Frampton, Ian Haney Lopez and Jonathan Simon, New York University Press, 2008, pp. 123-142.

“A Critique of Community Policing,” in edited volume *Police Forces: A Cultural History of an Institution*, edited by Klaus Mladek, Palgrave MacMillan Press, 2007, pages 199-220.

“Perhaps All Pain Is Punishment: Community Corrections and the Hyperghetto,” in *Punishment, Politics and Culture*, volume 30 of *Studies in Law, Politics and Society*, edited by Austin Sarat and Patricia Ewick, New York: Elsevier, 2004, pp. 125-159.

“Partnerships, Information, and Public Safety: Community Policing in a Time of Terror,” in *Policing: An International Journal of Police Strategies and Management*, v25, n3, 2002, pp. 530-542.

“The Politics of Crime and Punishment,” (with Stuart Scheingold) in *Criminal Justice 2000: The Changing Nature of Crime*, United States National Institute of Justice, 2000, pp.103-149.

“Reflections on Power Relations in Community Policing,” in Volume 16 of *Studies in Law, Politics and Society*, edited by Austin Sarat and Susan Silbey, Greenwich: JAI Press, 1997, pp.103-137.

#### Other Articles/Chapters

“Partnerships, Information, and Public Safety: Community Policing in a Time of Terror,” reprinted with permission in *International Governance and International Security: Issues and Perspectives*, Yiannis A. Sticachtis (editor), 2004, Atiner Publications (ISBN 960-88331-6-7).

“Crime Control, the Rights of the Accused, and Policing Reform,” in *Yan Jiu Sheng Fa Xue* (Post Graduate Law Review), the official journal of the Chinese University of Political Science and Law, volume 1, number 45, March 2001, pp.1-9.

“Policing with American Characteristics,” *American Studies Reader*, edited by Dr. Mei Renyi, Foreign Language Teaching and Research Press of Beijing Foreign Studies University, 2001.

*The Seattle Leadership Sessions on Police Accountability*, (with Nancy McPherson), published by the Seattle Police Department, 1999, pp.1-20.

“Community Policing, Problem Solving and Accountability,” in *Subject to Debate*, Police Executive

Research Forum, Volume 13, Number 11, November 1999.  
*When the Heat is On: Leadership Sessions to Support Problem Oriented Policing*, (with Nancy McPherson)  
published by the Seattle Police Department, 1998, pp.1-22.

### **Book Review Essays**

“Violence and the Politics of Law and Order,” *Law and Society Review*, Volume 34, Number 1, 2000,  
pp. 213-236.

### **Book Reviews**

*The Perils of Federalism: Race, Poverty, and the Politics of Crime Control*, Lisa Miller. Reviewed for *The Law and Politics Book Review* (American Political Science Association), April 2009, volume 19,  
number 4, pp. 238-242.

*Critical Issues in Restorative Justice*, edited by Howard Zehr and Barb Toews, Devon, UK: Willan  
Publishing, 2004. Reviewed for *The Law and Politics Book Review* (American Political Science  
Association), August 2005, volume 15, number 8.

*Use of Punishment*, edited by Sean McConville. Reviewed for *The Law and Politics Book Review*  
(American Political Science Association), August 2004, volume 14, number 8.

<http://www.bsos.umd.edu/gvpt/lpbr/subpages/reviews/mcconville804.htm>

*A Restorative Justice Reader: Texts, Sources, and Context*, edited by Gerry Johnstone. Reviewed for *The Law and Politics Book Review*, January 2004, volume 14, number 1.

<http://www.bsos.umd.edu/gvpt/lpbr/subpages/reviews/Johnstone104.htm>

*Civilian Oversight of Policing: Governance, Democracy, and Human Rights*, edited by Andrew Goldsmith and  
Colleen Lewis, reviewed for *The Law and Politics Book Review* (American Political Science  
Association), April 2001, pp. 177-180.

“Dramatic Policing, Misinformed Communities,” reviewed for *Qualitative Sociology*, Volume 22,  
Number 3 1999, pp. 275-280.

*Community Policing, Chicago Style*, Wesley Skogan and Susan Hartnett, reviewed for *The Law and Politics  
Book Review* (American Political Science Association), February 2000, pp. 133-136.

*Travels Through Crime and Place*, William DeLeon-Granados, reviewed for *The Law and Politics Book  
Review* (American Political Science Association), 2000, pp. 349-352.

### **TEACHING AWARDS**

*2009 Outstanding Teacher of the Year*, awarded at the University of Akron Alumni Association Banquet  
on December 3, 2009.

*Institute for Teaching and Learning Service Learning Exemplar*, one of five faculty exemplars selected across  
campus to present at the ITL Engagement Conference in October 2009.

*US Army Freedom Team Salute, Certificate of Appreciation*, Student nomination, 2009.

*2007 Top Ten Faculty on Campus*, as recognized by the student newspaper, *The Buchtelite*.

*2007 Outstanding Feminist Faculty Mentors*, award received from UA Graduate Committee for Research  
on Women/Gender, November 9, 2007.

*Institute for Teaching & Learning Provost's Fellow for Student Success*, Learning Community Project,  
2007-2008.

*Favorite Faculty Award*, Mortar Board National Honor Society, April 13, 2005.

*Faculty of the Year Award*, University of Akron, March 2004 (student selection).

*Certificate of Special Congressional Recognition*, Director, Center for Conflict Management, from US  
Congressional Representative Sherrod Brown, 2004.

*Campus Diversity Award Recipient*, recognized by the UA Office of Multicultural Development, for new  
special topics and service learning course: *Understanding Racial Conflict*, April 20, 2004.

*Campus Diversity Programming Award Honorable Mention*, recognized by the UA Office of Multicultural  
Development, April 20, 2004.

*Chairs Award*, Outstanding Achievement, 2003.

*Scholarship of Teaching and Learning Fellow (SOTAL)*, University of Akron, 2002-2003.

*Favorite Faculty Award*, Mortar Board and Omicron Delta Kappa, April 2003.  
*Fulbright Fellowship Award* to teach for an academic year in Beijing, 2000-2001.  
Ford Foundation Grant to conduct police domestic violence training in Xian, China, 2000.  
Writing Across the Curriculum Instructor, University of Washington, 1992-4.  
Lead Teaching Assistant, University of Washington Department of Political Science, 1993.

### **CO-CURRICULAR AND PROGRAM DEVELOPMENT WORK**

*Rethinking Race: Black, White and Beyond*, one lead organizer for campus-wide co-curricular event, 2009.  
*Revisiting Race: Black, White and Beyond*, one lead organizer for campus-wide co-curricular event, 2008.  
*Learning to Resolve Conflicts Productively*, a two-day conflict management curriculum for Visiting French Teachers, 2007. Used again with a second group of visiting teachers in 2008 and scheduled to be used for the third and final year of this College of Education grant in 2009.  
*Understanding Iranian-US Conflict*, a campus-wide co-curricular activity, 2007.  
Developed curriculum for *Government and Politics in the United States* using Classroom Performance System (CPS) software, 2004-5.  
*Learning to Resolve Conflicts Peacefully*, invited to present this curriculum to over 40 university and community groups from 2002-present.  
McEbright Elementary School *Peer Mediation Mentors Program*, award winning program developed in collaboration with student leaders at the Center for Conflict Management, 2002.  
*Come to Our Peace Place*, conflict management program developed for and delivered through a partnership with a local branch of the Akron-Summit County Public Library as an after school program, 2002. This curriculum was later used for three years in collaboration with a local mediation group, Signal Tree Mediators, for their summer program for at-risk youth at Camp Y-Noah.  
Developed All New Programs for Center for Conflict Management, 2001-present.  
*Certificate in Cross Cultural Negotiation*  
*Interdisciplinary Minor in Conflict Management*  
*Certificate in Political Conflict*  
*Certificate in Racial Conflict*  
*Certificate in Gender Conflict*  
*Certificate in Global Conflict*  
*Certificate in Conflict Management for Educators*  
*Certificate in Family Conflict*

### **SELECTED SERVICE ACTIVITIES**

#### **Directing the Center for Conflict Management**

Leadership Team for campus-wide *China Week*, six or more co-curricular events scheduled daily from October 5-9, in collaboration with numerous other units on campus, 2009.  
Leadership Team for campus-wide *Colorline Project*, in collaboration with Theater, Communications, Anthropology, Education, and Art Departments on campus and John O'Neal from *Junebug Productions*, 2008-present.  
*Rethinking Race: Black, White and Beyond*, one lead organizer for campus-wide co-curricular event, 2009.  
*Revisiting Race: Black, White and Beyond*, one lead organizer for campus-wide co-curricular event, 2008.  
*Tools to End Violence* collaboration with an area Battered Women's Shelter, 2006-2007.  
Conflict management two-day training for Visiting French Teachers, 2007 and 2008.  
*Parents, Kids and Conflicts* program, one-day workshop for residents and their children in collaboration with a local Battered Women's Shelter, April 2006.  
Mediated 'Spirit Rock Incident,' a high-profile racial conflict among two student groups, 2005.  
Victim-Offender Mediation Training provided for Summit County Center for Restorative Justice, 2005-2007.  
*Understanding Iranian-US Conflicts*, organizer, 2006-7.  
Center for Conflict Management sponsored *Open Forum on the War in Iraq*, in collaboration with the

College Democrats and College Republicans, 2003.  
 Center for Conflict Management Fall Lecture Series, organizer, 2001-present.  
 Center for Conflict Management Open Forums, organizer, 2002-present.  
 Speaker at UA Law School, *Alternative Dispute Resolution Association*, February 16 and April 22, 2005.  
 Guest Lecturer in Randy Mitchel's Biology Class, Thinning the Dear Population, February 14, 2005.  
 "Iraqi Elections Giving US the Purple Finger," presentation for students, February 24, 2005.  
 Mediation Skills Training, Central-Hower High School, all day Thursday April 7 and May 6, 2005.  
 Center for Conflict Management sponsored *Open Forum on Racial Conflict*, a student produced candid conversation on race attended by over 200 persons in 2004 and again in 2005.  
 Center for Conflict Management sponsored Film Series on War, Films Series on Labor Conflicts, and other film series, 2001-2005.  
 "Conflict Resolution on Campus," presented for the Residence Hall Council, April 2002.  
 Mediation services provided for the UA Office of Student Development, June 2002.  
 Conflict management training session for the YMCA Youth Diversion Group, 2002.

### **University Service**

"Learning to More Productively Address Conflicts," presentation for Emerging Leaders Program in the Honors Common on November 11, 2009.  
 Member and Vice Chair of the *College-Wide Promotion to Professor Review Committee*, 2009-2011.  
 Subcommittee for Teaching and Curriculum, Confucius Institute Steering Committee, 2009-11.  
 Co-Chair, Diversity Faculty Hiring Subcommittee of *University Diversity Council*, 2009-10.  
 University Engagement Council, member, Spring 2009-present.  
*First-Year Experience Task Force*, Student Success Seminar Subcommittee, member fall 2008-present.  
*Student Appreciation Day*, planning committee, 2007-present.  
*Women & Politics Panel Discussion*, panelist, Institute for Teaching and Learning, October 15, 2008.  
*Presentation Skills for Information Literacy*, invited presentation for University Librarians, March 5, 2008.  
*Zips Programming Network Faculty Advisory Board*, member, 2008-2009. ZPN is a student-led co-curricular programming network at the University of Akron.  
*LIFE Awards Committee*, member. Committee to select Outstanding Senior and Freshman for 2008.  
 Grievance Hearing Committee, Chair (graduate student grievance appealed to Provost), 2007.  
*Higher Learning Commission Assessment Academy*, UA team member, 2006-2007.  
*Ohio Academic Leadership Academy*, participant, 2006-2007.  
 Ohio Board of Regents Regional Workshop on Student Success Plans, participant, 2006.  
 Student Success and Retention Committee, member, 2005-2009.  
 Global Studies Initiative Working Group, chair, 2005-2006.  
 Global Studies Initiative Working Group, member, 2006-2007.  
 Commencement speaker for French Teachers Commencement Ceremony, 2007.  
 Graduate School Inquiry Committee, member (reviewing scholarly misconduct charge), 2007.  
 National Constitution Day, speaker at campus forum, "Judicial Activism," September 2006.  
 Faculty Advisor for Pre-Law Club and Ultimate Frisbee Club, 2005-2009.  
 Academic Programs Committee, 2005-2007.  
 APC Task Force on Make-Up Policy, co-chair, 2005.  
 Representative on College Appeals Committee, 2005-2006.  
 SRWC Search Committee, member, 2005-2006.  
 University Faculty Senate, Senator-at-Large, 1999-2002, 2004, and 2005-2008.  
 University Faculty Research Grant Committee, 1999-2004.  
 Buchtel College Council, Department Representative, 1998-2002.  
 Speaker and Discussant, Globalization Panel, UA International Programs Office, 2004.  
 Developed and offered "Teaching US Government Workshop," 2002.  
 Speaker and Panel Participant, UA International Student Orientation, August 17, 2001.  
 Speaker, *Political Science Insight*, University of Akron, Department of Political Science, September 27, 2001. Topic: Political Reform in China.

### **Administrative Service**

Interim Chair, Department of Political Science, Spring 2008-Summer 2009.  
Center for Conflict Management, Director, 2001-present.  
Graduate Program Director, Department of Political Science, 1998-1999.

### **Department Service**

RTP Guidelines Committee, chair, 2006-2007.  
Merit Pay Allocation Criteria Committee, chair, 2005-2007.  
Chair Evaluation Committee, chair, 2005-2006.  
Public Law Position Search Committee, member, 2005-2006.  
Graduate Program Review Committee, member, 2005-2006.  
Curriculum Committee, chair, 2005-2006.  
University of Akron, Honors College, Department Preceptor, 1998.  
Pi Sigma Alpha Political Science Honor Society, Faculty Advisor, 1998.  
Criminal Justice Program Assessment Committee, member, 1998-9.  
Criminal Justice Minor Committee, member, 1998-9.  
Department Criminal Justice Hiring Committee, member, 1997-8.  
Department Criminal Justice Curriculum Review Committee, member, 1996-7.

## **SELECTED PROFESSIONAL ACTIVITIES**

### **Professional Development**

Participant in summer-long faculty reading group focusing on the teaching unprepared students, sponsored by University College Student Success Seminar, 2009.  
*APSA Teaching & Learning Conference*, participant in San Jose, February 22-24, 2008.  
Desire2Learn Certificate, five-week training in new classroom learning technology, 2007.  
Invited by University of Akron to join the first *Academic Leadership Forum* cohort, a year-long seminar offered by the Provost's Office, 2005-2006.  
Akron Public Schools 2006 *Conflict Resolution & Peace Education Workshop*, offered by the Office of Drug and Violence Prevention, participant.  
Scholarship of Teaching and Learning Seminar, participant, offered to select faculty by Dr. Thomas Angelo for academic year, 2002-3.  
Selected to participate in the NEH Summer Seminar at Amherst College, "Punishment, Politics, and Society," June and July 2002.  
Regular participant, Institute for Teaching and Learning Workshops, 2003-present.  
Leadership and Team Building Seminar, March 14, 2005.  
Fulbright Fellow in Beijing, 2000-2001.

### **Community Outreach**

Keynote speaker and member of the organizing committee for *Politics & Faith Civic Forum*, at Christ the Redeemer Lutheran Church on October 8, 2008.  
"Thinking About Conflicts in the Middle East," presented by invitation to Citizens for Global Solutions, April, 2007.  
Board Member, Center for Restorative Justice, 2004-2008.  
Member, Summit County Restorative Justice Advisory Council, 2003-2008.  
"Mending the Fabric of Our Communities," keynote for Center for Restorative Justice Annual Banquet, 2006.  
Center co-sponsorship for Summit on Citizen Diplomacy, November 2005.  
"Information, Public Opinion, and Conflict Management," presented by invitation to Citizens for Global Solutions, May 23, 2005.  
Center for Conflict Management sponsorship for campus spaghetti eating contest, volleyball tournament, and t-shirt sales, to raise funds for various student organizations, 2001-2004.

Served as a judge for day-long, competitive state-wide student debates, at the request of the state association, held in Kolby 51 on April 13, 2002.

Invited to be a member of the Research Networking Advisory Committee, Ohio Association of Chiefs of Police, 1998-2000.

Guest commentary on WKSU (NPR) for President Clinton's *Akron Townhall Meeting*, 1997.

### **Papers Presented**

"Sound Bite Saboteurs: Meeting Our Students Where They Are," paper presented at Conference on College Composition and Communication Convention, Chicago, IL, March 2006.

"A Sober Response to Actual Broken Windows," presented at the 2005 Annual Meetings of the Law and Society Association in Las Vegas, June 2005.

"Frightening Citizens and a Pedagogy of Violence," presented by invitation to the *After the War on Crime: Race, Democracy, and A New Reconstruction*," symposium held at Baolt Hall School of Law, University of California-Berkeley, October 21-23, 2004.

"Partnerships, Information, and Public Safety: Community Policing in a Time of Terror," presented to 2<sup>nd</sup> International Conference on European and International Political and Economic Affairs, May 27-29, 2004, Athens, Greece.

"Perhaps All Pain is Punishment: Community Corrections and the Hyperghetto," presented to the NEH Amherst Seminar on Punishment, Politics, and Society, March 2003.

"Identity, Punishment, and The Supreme Court," presented to the Conference of College Composition and Communications in New York City, March 2003.

"Partnerships, Information, and Public Safety: Community Policing in a Time of Terror," presented to the Law and Society Annual Meetings in Vancouver, June 2002.

"Criminal Justice, Policing Reform, and Crime Control in the United States," presented to the National Prosecutors College of the People's Republic of China and to the International Exchange Center of the Chinese University of Political Science and Law, December 11, 2000.

"The Rights of the Accused," presented at the Tian Jin Bar Association, March 10, 2001.

"The US Elections and the Electoral College," presented at Beijing Foreign Studies University, November 11, 2000.

"The American Jury," presented at Beijing Foreign Studies University, October 19, 2000.

"The Nature of Crime and the Politics of Crime and Punishment," (with Stuart Scheingold) presented at the 1999 Annual Meetings of the Law and Society Association in Chicago, June 1999.

"Community, Control and the Politics of Policing: Operation Weed and Seed and Community Policing in Seattle," (with Lisa Miller) presented at the 1998 Annual Meetings of the Law and Society Association in Aspen, June 1998.

"A Citizen's Guide to Community Policing: Thoughts to Provoke Discussion About Community Policing," presented at the 1998 annual meetings of the American Studies Association in Seattle, November 1998.

"Competing Stories about Community Policing," presented at Kent State University Criminal Justice Department, February 10, 1998.

"Deconstructing (Community) Policing," presented at the Indiana University Criminal Justice Department, September 16, 1997.

### **Contributions to the Discipline**

Panel Chair and Discussant, *Law & Society Association Annual Meetings*, Las Vegas, June, 2005.

Peer Reviewer for the *Journal of Contemporary Criminal Justice* 2009-present.

Peer Reviewer for the *Studies in Law, Politics, and Society Series*, 1999-present.

Peer Reviewer for the *Law & Society Review*, 2000 to the present.

Peer Reviewer for the University of Michigan Press, 2001-present.

Peer Reviewer for *Policing: An International Journal of Police Strategies and Management*, 2001-present.

Peer Reviewer for the US National Institute of Justice, 1999-present.

Peer Reviewer for the National Science Foundation, 2001.  
Peer Reviewer for the Princeton University Press, 2000.  
Peer Reviewer for the *Law & Social Inquiry*, 2008.  
Academic Consultant for *Police Community Interaction Project*, School of Criminal Justice, University of Albany, September-December 1999.  
Reviewed and provided extensive written feedback on a proposed NSF policing study at the request of Dr. Steven Herbert of Indiana University, October, 1999.  
Survey Design and Data Analysis (SPSS) for Chief of the Springfield Township Police Department, 1999-2002.  
Panel Chair, "Municipal Community Involvement." Midwest Political Science Association Annual Meetings, Chicago. April 23-25, 1998.  
Member, *Law & Society Association* Nominations Committee, 1998-9.

### **International Outreach**

A Lead Organizer for *China Week* events on UA campus, October 5-9, 2009  
*Difficult Dialogues at a Distance*, classroom project organized for Government & Politics students to exchange structured emails discussion scholarly prompts with counterparts in a Beijing classroom and writing on the experience, 2005.  
Expert commentator on "Dialogue," China Central Television, discussing The Politics of Language, War and Peace in the Post Cold War Era, The 2000 American Presidential Election, and American School Violence, 2000-2001.  
Discussant at the "International Symposium on Human Rights and the Development of the Rule of Law in China," Beijing, March 30, 2001.  
Invited to serve as a one of seven judges to evaluate student essays for the Chinese National High School Essay Competition, Beijing, March 2001.  
Invited to serve as one of six judges for the Beijing Hai Dian District Qualifying Rounds of The Chinese National English Speaking Competition, Beijing, March 2001.  
Invited to serve as the debate advisor for the Beijing Foreign Studies University English Language Debate Team, Beijing, Spring 2001.  
Discussant, Problems and Prospects for Eastern Europe in a Period of Transition, Civic Education Project Conference, Kosice, Slovakia, 1993.

### **Grant and Fundraising Activities**

Teaching Difficult Dialogues, grant proposal submitted to the Ford Foundation, collaboratively written with UA Office of Multicultural Development and Provosts Office, spring 2005.  
Awarded grant (\$3,000) from Institute for Teaching and Learning, to develop (with Dr. Rick Farmer) curriculum for Government and Politics in the United States using Classroom Performance System (CPS) software, 2004-5.  
Awarded an NEH Summer Seminar Fellowship (\$4,000) at Amherst College, "Punishment, Politics, and Society," June and July 2002.  
Increased Center for Conflict Management Scholarship Endowment from \$49,000 to over \$600,000 by successfully soliciting private donations between 2001-2007.  
Center for Conflict Management grant received from City of Akron (\$6,850) for McEbright Peer Mediation Mentors Program, 2004.  
National Institute of Justice Award (\$5,000) for selection to have "The Politics of Crime and Punishment," included in the *Criminal Justice 2000* volumes.  
Grant Received (\$2,500) from the Seattle Police Department to attend the Third Annual *When the Heat is On* Conference Sponsored by the Police Executive Research Forum (PERF) and the Seattle Police Department's Community Policing Bureau, in Seattle, October 1999.  
Grant Received (\$2500) from the Seattle Police Department to attend the Second Annual *When the Heat is On* Conference Sponsored by the Police Executive Research Forum (PERF) and the Seattle Police Department's Community Policing Bureau, in Seattle, June 1998.

Grant Received (\$1500) from the Seattle Police Department to attend *When the Heat is On* Conference Sponsored by the Police Executive Research Forum (PERF) and the Seattle Police Department's Community Policing Bureau, in Seattle, June 1997.

"Implementing Operationally Effective Community Policing Partnerships," grant submitted to the National Institute of Justice with Dr. Nancy Marion and Dr. Jesse Marquette, January 2002.

"Educating At-Risk Students About Alternatives to Violence," grant submitted to the Coca-Cola Foundation in April 2002.

Conducted domestic violence training for police officers in Xian, China with Ford Foundation grant (\$500) and at the request of the Shaanxi Women's Legal Aid Center, January 18-19, 2001.

### **EMPLOYMENT HISTORY**

Interim Department Chair, Department of Political Science, Spring 2008-2009.

Professor of Political Science, University of Akron, 2009-present.

Assistant and then Associate Professor of Political Science at the University of Akron, 1996-2008.

Director, Center for Conflict Management at the University of Akron, 2000-present.

Fulbright Scholar in residence at Beijing Foreign Studies University, 2000-2001.

Manager, Research and Grants Division, Seattle Police Department. 1995-1996.

Instructor, University of Washington Department of Political Science. 1987-1995.

Instructor, Janus Pannonius University Political Science Department, Hungary. 1992-1993.

Instructor, Tufts University Chinese Language Department. 1984-1985.

Director, University of Massachusetts Student Exchange Program with Shaan-Xi Teacher's College, Xian, People's Republic of China, 1982-3.

### **LANGUAGES**

Mandarin Chinese, professional proficiency.

Certificate, Beijing Normal University, Beijing, People's Republic of China, 1980-1981.

Director, Student Exchange Program, Xian, People's Republic of China, 1982-1983.

Certificate, Hopkins-Nanjing Center, Nanjing, People's Republic of China, 1986-1987.

*Fulbright Fellow*, Beijing Foreign Studies University, 2000-2001.